SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549
FORM 10-Q
(Mark One)

(Address of principal executive offices)
(Zip Code)

$$
(808) 537-8111
$$

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days.
Yes X No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Common Stock, $\$ 2$ Par Value; outstanding at March 31, 1994 -
42,564,920 shares
BANCORP HAWAII, INC. and subsidiaries
March 31, 1994

PART I. - Financial Information
Item 1. Financial Statements

The consolidated statements of condition as of March 31, 1994 and 1993, and December 31, 1993 and related statements of income, shareholders' equity, and cash flows are included herein.

The unaudited financial statements listed above have been
prepared in accordance with the instructions to Form 10-Q and therefore do not include all information and footnotes necessary for a fair presentation of financial position, results of operations, and changes in financial position in conformity with generally accepted accounting principles.

The financial statements reflect all adjustments of a normal and recurring nature which are, in the opinion of management, necessary to a fair statement of the results for the interim periods.

Consolidated Statements of Condition (Unaudited)
Bancorp Hawaii, Inc. and subsidiaries

| (in thousands of dollars) | $\begin{array}{r} \text { March } 31 \\ 1994 \end{array}$ | $\begin{array}{r} \text { December } 31 \\ 1993 \end{array}$ | $\begin{array}{r} \text { March } 31 \\ 1993 \end{array}$ |
| :---: | :---: | :---: | :---: |
| Assets |  |  |  |
| Interest-Bearing Deposits | \$999,991 | \$837, 704 | \$1,250,480 |
| Investment Securities - Held to Maturity | 2,652,355 | 2,753,590 | 3,532,099 |
| (Market Value of $\$ 2,663,837, \$ 2,791,328, \$ 3,612,051$, respectively) <br> - Available for Sale | 929,722 | 893,453 | 121,537 |
| Securities Purchased Under Agreements to Resell | -- | -- | 180,000 |
| Funds Sold | 115,747 | 57,699 | 71,880 |
| Loans | 7,366,639 | 7,258,368 | 7,008,822 |
| Unearned Income | $(146,610)$ | $(149,949)$ | $(143,695)$ |
| Reserve for Possible Loan Losses | $(130,064)$ | $(125,284)$ | $(134,600)$ |
| Net Loans | 7,089,965 | 6,983,135 | 6,730,527 |
| Total Earning Assets | 11,787,780 | 11,525,581 | 11,886,523 |
| Cash and Non-Interest Bearing Deposits | 596,504 | 395,315 | 377,634 |
| Premises and Equipment | 176,765 | 167,260 | 156,322 |
| Customers' Acceptance Liability | 14,437 | 8,475 | 18,637 |
| Accrued Interest Receivable | 78,588 | 82,023 | 85,811 |
| Other Real Estate | 4,026 | 4,123 | 3,327 |
| Intangibles, including Goodwill | 103,903 | 102,929 | 50,842 |
| Trading Securities | 14,067 | 74,351 | 13,562 |
| Other Assets | 101,813 | 102,070 | 81,923 |
| Total Assets | \$12,877,883 | \$12,462,127 | \$12,674,581 |
| Liabilities |  |  |  |
| Domestic Deposits |  |  |  |
| Demand - Non-Interest Bearing | \$1,326, 211 | \$1,405,540 | \$1,220,306 |
| - Interest-Bearing | 1,864,532 | 1,931,807 | 1,954,387 |
| Savings | 1,284,824 | 1,251,876 | 1,246,903 |
| Time | 1,526,535 | 1,581,534 | 1,826,915 |
| Foreign Deposits | 1,337,831 | 834,218 | 1,406,331 |
| Total Deposits | 7,339,933 | 7,004,975 | 7,654,842 |
| Securities Sold Under Agreements to Repurchase | 2,500,148 | 2,509,550 | 2,833,085 |
| Funds Purchased | 610,471 | 743,915 | 639,702 |
| Short-Term Borrowings | 686,564 | 600,266 | 295,930 |
| Bank's Acceptances Outstanding | 14,437 | 8,475 | 18,637 |
| Accrued Pension Costs | 24,492 | 24,367 | 24,935 |
| Accrued Interest Payable | 46,680 | 34,347 | 39,844 |
| Income Taxes Payable | 155,095 | 154,291 | 141,223 |
| Other Liabilities | 77,306 | 85,967 | 74,665 |
| Long-Term Debt | 469,495 | 357,870 | 93,800 |
| Total Liabilities | 11,924,621 | 11,524,023 | 11,816,663 |
| Shareholders' Equity |  |  |  |
| Common Stock (\$2 par value), authorized 50,000,000 shares; issued/outstanding, March 1994-42,564,920; |  |  |  |
| December 1993-28,425,038; March 1993-28,220,435; | 85,130 | 56,850 | 56,441 |
| Surplus | 282,280 | 284,886 | 278,212 |
| Unrealized Valuation Adjustments | $(4,995)$ | 537 | $(2,318)$ |
| Retained Earnings | 590,847 | 595,831 | 525,583 |
| Total Shareholders' Equity | 953,262 | 938,104 | 857,918 |
| Total Liabilities and Shareholders' Equity | \$12,877, 883 | \$12,462,127 | \$12,674,581 |

Consolidated Statements of Income (Unaudited) Bancorp Hawaii, Inc. and subsidiaries


| (in thousands of dollars except per share amounts) | 1994 | 1993 |
| :---: | :---: | :---: |
| Interest Income |  |  |
| Interest on Loans | \$126,538 | \$121,481 |
| Loan Fees | 8,941 | 9,275 |
| Income on Lease Financing | 3,738 | 4,171 |



| (in thousands of dollars except per share amounts) | Total | Common Stock | Surplus | Unrealized <br> Valuation Adj. | Retained Earnings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at December 31, 1993 | \$938,104 | \$56,850 | \$284,886 | \$537 | \$595,831 |
| Net Income | 34,392 | - | - | - | 34,392 |
| Sale of Common Stock |  |  |  |  |  |
| 96,443 Profit Sharing Plan | 3,090 | 193 | 2,897 | - | - |
| 47,981 Stock Option Plan | 811 | 96 | 715 | - | - |
| 51,336 Dividend Reinvestment Plan | 1,767 | 103 | 1,664 | - | - |
| Stock Repurchased | $(8,282)$ | (400) | $(7,882)$ | - | - |
| Unrealized Valuation Adjustments |  |  |  |  |  |
| Investment Securities | $(6,190)$ | - | - | $(6,190)$ | - |
| Foreign Exchange Translation Adjustment | 658 | - | - | 658 | - |
| 50 Percent Stock Dividend | (59) | 28,288 | - | - | $(28,347)$ |
| Cash Dividends Paid of \$. 26 Per Share | $(11,029)$ | - | - | - | $(11,029)$ |
| Balance at March 31, 1994 | \$953,262 | \$85,130 | \$282,280 | $(\$ 4,995)$ | \$590,847 |
| Balance at December 31, 1992 | \$828,328 | \$56,112 | \$272,810 | (\$2,271) | \$501,677 |
| Net Income | 32,975 | - | - | - | 32,975 |
| Sale of Common Stock |  |  |  |  |  |
| 47,408 Profit Sharing Plan | 2,279 | 95 | 2,184 | - | - |
| 82,231 Stock Option Plan | 1,800 | 165 | 1,635 | - | - |
| 34,606 Dividend Reinvestment Plan | 1,652 | 69 | 1,583 | - | - |
| Stock Repurchased | - | - | - | - | - |
| Unrealized Valuation Adjustments |  |  |  |  |  |
| Investment Securities | - | - | - | - | - |
| Foreign Exchange Translation Adjustment | (47) | - | - | (47) | - |
| Cash Dividends Paid of \$. 21 Per Share | $(9,069)$ | - | - | - | $(9,069)$ |
| Balance at March 31, 1993 | \$857,918 | \$56,441 | \$278,212 | $(\$ 2,318)$ | \$525,583 |

Consolidated Statement of Cash Flows (Unaudited)
Bancorp Hawaii, Inc. and subsidiaries

Three Months Ended March 31
(in thousands of dollars)

Adjustments to reconcile net income to net cash provided by operating activities: Provision for loan losses, depreciation, and amortization of income and expense Deferred income taxes
Realized and unrealized investment security gains
Realized and unrealized investment security gai
Net (increase) decrease in trading securities
Net (increase) decrease in trading
Other assets and liabilities, net

| 8,467 | 3,282 |
| ---: | ---: |
| 1,001 | $(154)$ |
| $(565)$ | $(827)$ |
| 284 | $(1,785)$ |
| 4,333 | 49,280 |


| Net cash provided by operating activities | 47,912 | 82,771 |
| :---: | :---: | :---: |
| Investing Activities |  |  |
| Proceeds from redemptions of investment securities held to maturity | 474,680 | 210,537 |
| Purchases of investment securities held to maturity | $(379,635)$ | $(706,324)$ |
| Proceeds from sales of investment securities available for sale | 134,156 | 573,984 |
| Purchases of investment securities available for sale | $(109,860)$ | $(594,651)$ |
| Net decrease (increase) in interest-bearing deposits placed in other banks | $(162,287)$ | 182,018 |
| Net (increase) decrease in funds sold | $(58,048)$ | 352,594 |
| Net increase in loans and lease financing | $(111,133)$ | $(36,404)$ |
| Premises and equipment, net | $(11,587)$ | $(4,392)$ |
| Net cash used by investing activities | $(223,714)$ | $(22,638)$ |
| Financing Activities |  |  |
| Net increase (decrease) in demand, savings, and time deposits | 334,958 | $(235,649)$ |
| Proceeds from lines of credit and long-term debt | 111,625 | 10,000 |
| Principal payments on lines of credit and long-term debt | -- | (300) |
| Net increase (decrease) in short-term borrowings | $(56,548)$ | 153,280 |
| Proceeds from sale of stock | $(2,614)$ | 5,731 |
| Cash dividends | $(11,088)$ | $(9,069)$ |
| Net cash provided (used) by financing activities | 376,333 | $(76,007)$ |
| Effect of exchange rate changes on cash | 658 | (47) |
| Increase (decrease) in cash and non-interest bearing deposits | 201,189 | $(15,921)$ |
| Cash and non-interest bearing deposits at beginning of year | 395,315 | 393,555 |
| Cash and non-interest bearing deposits at end of period | \$596,504 | \$377,634 |

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Financial Review

## Performance Highlights

Bancorp Hawaii, Inc. (Bancorp) reported earnings for the first quarter of 1994 of $\$ 34.4$ million, $4.3 \%$ above earnings for the first quarter last year. On a per share basis, earnings were $\$ 0.80$ for the first quarter of 1994 compared with $\$ 0.77$ for the same quarter a year ago. These per share figures have been adjusted for the $50 \%$ stock dividend declared in the first quarter of 1994. The single digit percentage increases reflects the impact of the slowdown in the Hawaii economy, which is Bancorp's main market, and the recent increase in interest rates.

Total assets grew 3.3\% from year-end 1993 to $\$ 12.9$ billion as of March 31, 1994. Compared to the asset balances at March 31, 1993, assets have grown 1.6\%. Net loans outstanding increased from year-end 1993 by 1.5\%, and increased by 5.3\% from March 31, 1993.

Non-performing assets have decreased to $\$ 66.8$ million at March 31, 1994. This was the third consecutive quarterly decrease in nonperforming assets for Bancorp since reporting a high on June 30 , 1993 of $\$ 106.6$ million. A further discussion on NPAs and the Reserve for Loan Loss follows later in this report.

Total deposits increased to $\$ 7.3$ billion, compared to $\$ 7.0$ billion reported at year-end 1993, but a decline from $\$ 7.7$ billion reported at March 31 , 1993. Securities sold under agreements to repurchase (repos) as of the end of March 1994 totaled $\$ 2.5$ billion, level with year-end 1993, but a decline of $11.8 \%$ from March 31, 1993. Repos which have been provided to the state and municipal government offer the same level of required collateralization as do government deposits, but provide a marginally higher rate of interest, as the funds are not FDIC insured.

The integration of American Financial Services (AFS), parent of American and Bishop Trust with Hawaiian Trust Company has progressed well. Trust income for the first quarter which includes both AFS and Hawaiian Trust Company totaled $\$ 12.1$ million, a $57.7 \%$ increase over the same quarter in 1993 (prior to the acquisition).

At March 31, 1994, total loans were $\$ 7.4$ billion, a $1.5 \%$ increase from year-end 1993 and 5.1\% above total loan balances on March 31, 1993. In spite of the slower loan growth, Bancorp's lending policies remain unchanged and conservative. The following table presents Bancorp's total loan portfolio balances for the periods indicated.

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Loan Portfolio Balance Bancorp Hawaii, Inc., and subsidiaries
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Commercial and Industrial Loans

Commercial and Industrial loans outstanding were \$1.7 billion as of March 31, 1994, reflecting a decrease from both year-end 1993 and March 31, 1993 of $1.4 \%$ and $3.9 \%$, respectively. The slowdown in the Hawaiian and Asian Rim economies continues to hamper loan growth.

## Real Estate Loans

Total real estate loans at March 31, 1994 were $\$ 3.9$ billion, up 1.7\% from year-end 1993. A detail of the real estate loans are presented in the previous table. The commercial and residential real estate markets continue to grow. Commercial real estate balances (excluding construction) on March 31, 1994 rose $0.9 \%$ and $15.1 \%$ from year-end 1993 and March 31, 1993, respectively. Likewise, residential real estate balances on March 31, 1994 increased over year-end 1993 and the end of the first quarter 1993 by $1.9 \%$ and $13.0 \%$, respectively. Construction loan balances have remained stable at $\$ 177.0$ million on March 31, 1994 and $\$ 171.3$ million at year-end 1993.

Other Lending

Installment loans and leases have shown modest decreases in balances from year-end 1993. At March 31, 1994, total installment loans were $\$ 675.0$ million, down $0.2 \%$ from $\$ 676.2$ million reported at year-end

1993, while total leases fell to $\$ 392.3$ million from $\$ 401.6$ million at year-end 1993.

Foreign loan balances grew to $\$ 671.8$ million, reflecting an increase of $13.2 \%$ from year-end 1993, but still 4.5\% below March 31, 1993 balances. The rise in the foreign loan total since year-end reflects some modest growth coming from the Asian Rim market. The foreign loan total includes outstanding credits to Less Developed Countries (LDC). LDC exposure remains very limited at $\$ 1.0$ million in outstanding credits and $\$ 71.1$ million in confirmed letters of credit and banker's acceptances at March 31, 1994. All LDC exposure is in the Philippines.

Non-Performing Assets and Past Due Loans
Bancorp's non-performing assets (NPA) include non-accrual loans, restructured loans and foreclosed real estate. NPA totaled \$66.8 million, representing $0.91 \%$ of total loans outstanding at March 31, 1994. This ratio compares with $1.30 \%$ at the end of the first quarter 1993 and $0.95 \%$ at year-end 1993. This was the third consecutive quarter NPAs have declined since June 30 , 1993 when NPA peaked at $\$ 106.6$ million.

Non-accrual loans decreased during the quarter to $\$ 57.6$ million from \$58.4 million at year-end 1993 and decreased 33.4\% from \$86.5 million on March 31, 1993. The distribution of the non-accrual loans by category is disclosed in the table following.

Since year-end, the remaining components of NPA and past due loans have stabilized. Restructured loans ended the first quarter of 1994 at $\$ 5.2$ million. The foreclosed real estate category declined slightly to $\$ 4.0$ million from $\$ 4.1$ million at year-end 1993. Loans past due 90 days remained level with year-end 1993 at $\$ 10.0$ million, but significantly below the $\$ 30.9$ million reported at March 31, 1993. Total nonperforming assets and loans 90 days past due declined to $1.04 \%$ of total loans outstanding from 1.09\% at year-end 1993 and 1.74\% at March 31, 1993.

The following table presents NPA and past due loans for the periods indicated.
<TABLE>
Bancorp Hawaii, Inc.
Consolidated Non-Performing Assets and Accruing Loans Past Due 90 Days or More

| (in millions of dollars) | $\begin{array}{r} \text { March } 31 \\ 1994 \end{array}$ | $\begin{array}{r} \text { December } 31 \\ 1993 \end{array}$ | $\begin{array}{r} \text { March } 31 \\ 1993 \end{array}$ |
| :---: | :---: | :---: | :---: |
| Non-Accrual Loans |  |  |  |
| Commercial | \$12.9 | \$15.7 | \$53.6 |
| Real Estate |  |  |  |
| Construction | 20.2 | 17.7 | -- |
| Commercial | 8.1 | 7.8 | 9.7 |
| Residential | 15.5 | 16.4 | 17.7 |


| Installment | 0.7 | 0.5 | 0.6 |
| :---: | :---: | :---: | :---: |
| Leases | 0.2 | 0.3 | - |
| Other | -- | -- | -- |
| Foreign | -- | -- | 4.9 |


| Restructured Loans |  |  |  |
| :---: | :---: | :---: | :---: |
| Real Estate |  |  |  |
| Construction | -- | -- | -- |
| Commercial | 5.2 | 5.3 | -- |
| Residential | -- | -- | -- |
| Installment | -- | -- | -- |
| Leases | -- | -- | -- |
| Other | -- | -- | -- |
| Foreign | -- | -- | -- |
| Subtotal | 5.2 | 6.3 | 1.0 |
| Foreclosed Real Estate |  |  |  |
| Domestic | 4.0 | 4.1 | 3.3 |
| Foreign | -- | -- | -- |
| Subtotal | 4.0 | 4.1 | 3.3 |
| Total Non-Performing Assets | \$66.8 | \$68.8 | \$90.8 |


| Loans Past Due 90 Days |  |  |  |
| :---: | :---: | :---: | :---: |
| Commercial | 1.3 | 0.3 | 9.0 |
| Real Estate |  |  |  |
| Construction | 0.2 | -- | 2.0 |
| Commercial | 1.6 | 1.9 | 2.6 |
| Residential | 2.6 | 4.1 | 12.9 |
| Installment | 4.2 | 3.5 | 4.3 |
| Leases | 0.1 | 0.1 | 0.1 |
| Other | -- | 0.1 | -- |
| Foreign | -- | -- | -- |
| Subtotal | 10.0 | 10.0 | 30.9 |
| Total | \$76.8 | \$78.8 | \$121.7 |


| Ratio of Non-Performing Assets to Total Loans | $0.91 \%$ | 0.95\% | 1.30\% |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Ratio of Non-Performing Assets |  |  |  |
| and Accruing Loans Past Due |  |  |  |
| 90 Days or More to Total Loans | 1.04\% | 1.09\% | 1.74\% |

Summary of Loan Loss Experience
The reserve for loan losses stood at $\$ 130.1$ million at March 31, 1994, representing $1.80 \%$ of loans outstanding. Comparatively, the ratio of reserves to loans outstanding on March 31, 1993 was $1.96 \%$ and $1.76 \%$ at year-end 1993.

Loan loss provisions were $\$ 8.3$ million for the first quarter of 1994, slightly below the $\$ 9.0$ million reported for the first quarter of 1993. Charge-offs totaled $\$ 7.1$ million for the first quarter of 1994 , above both the $\$ 6.1$ million reported for the fourth quarter of 1993 and the $\$ 4.5$ million reported during the first quarter of 1993. The
increase was offset by strong recoveries which totaled $\$ 3.6$ million for the first quarter of 1994 , compared to $\$ 1.5$ million and $\$ 2.6$ million for the first and fourth quarters of 1993, respectively. Net charge-offs for the first quarter of 1994 were $\$ 3.5$ million compared to $\$ 3.0$ million during the same period in 1993. The annualized ratio of net charge-offs to average loans outstanding for the first quarter of 1994 was $0.19 \%$, slightly above the ratio of $0.18 \%$ for the same period in 1993, but well below the 1993 ratio of $0.82 \%$.

The detailed breakdown of the charge-off and recoveries by loan category is presented in the table following.

| (in millions of dollars) | $\begin{array}{r} \text { First } \\ \text { Quarter } \\ 1994 \end{array}$ | Year Ended December 31 1993 | $\begin{array}{r} \text { First } \\ \text { Quarter } \\ 1993 \end{array}$ |
| :---: | :---: | :---: | :---: |
| Average Loans Outstanding | \$7,182.7 | \$6,991.0 | \$6,854.6 |
| Balance of Reserve for Possible Loan Losses at Beginning of Period | \$125.3 | \$128.6 | \$128.6 |
| Loans Charged Off |  |  |  |
| Commercial and Industrial | 5.2 | 43.9 | 0.1 |
| Real Estate - Construction | -- | 0.5 | -- |
| Real Estate - Mortgage |  |  |  |
| Commercial | -- | 2.7 | 2.6 |
| Residential | -- | 0.4 | -- |
| Installment | 1.9 | 8.6 | 1.8 |
| Foreign | -- | 7.5 | -- |
| Leases | -- | 2.1 | -- |
| Total Charged Off | (7.1) | (65.7) | (4.5) |
| Recoveries on Loans Previously Charged Off |  |  |  |
| Commercial and Industrial | 2.7 | 3.9 | 0.6 |
| Real Estate - Construction | -- | -- | -- |
| Real Estate - Mortgage |  |  |  |
| Commercial | -- | 0.7 | -- |
| Residential | 0.1 | 0.3 | -- |
| Installment | 0.8 | 3.2 | 0.9 |
| Foreign | -- | -- | -- |
| Leases | -- | 0.1 | -- |
| Total Recoveries | 3.6 | 8.2 | 1.5 |
| Net Loans Charged Off | (3.5) | (57.5) | (3.0) |
| Provision Charged to Operating Expenses | 8.3 | 54.2 | 9.0 |
| Balance at End of Period | \$130.1 | \$125.3 | \$134.6 |
| Ratio of Net Charge Offs to Average Loans Outstanding (annualized) | $0.19 \%$ | $0.82 \%$ | $0.18 \%$ |
| Ratio of Reserve to Loans Outstanding | $1.80 \%$ | 1.76\% | $1.96 \%$ |

/TABLE

Capital
The level of Bancorp's capital is managed through the target ratios outlined in Bancorp's 1993 Annual Report. The target of a minimum 6\% ratio of average equity to average assets keeps both objectives of a return on assets of $1 \%$ and a return on equity of $16 \%$ in reasonable balance. Bancorp's average equity to average assets ratio for the first quarter of 1994 was $7.57 \%$, an increase from the $7.09 \%$ reported at year-end 1993 and $6.72 \%$ at March 31, 1993.

Regulatory risk-based capital remain well above minimum guidelines. Bancorp's Total Capital and Tier 1 Capital ratios were $13.51 \%$ and $10.74 \%$, respectively. This compares with year-end 1993, when the Total Capital Ratio was $13.60 \%$ and the Tier 1 Capital Ratio was 10.79\%. Regulatory guidelines prescribe a minimum Total Capital Ratio of $10.00 \%$ and a Tier 1 Capital Ratio of $6.00 \%$ for an institution to qualify as well capitalized. Bancorp's strategy is to maintain its capital ratios at levels to meet this qualification to benefit from the financial and regulatory incentives provided to well capitalized companies.

In addition, the leverage ratio, which represents the ratio of Tier 1 Capital to Total Average Assets, was $7.06 \%$ at March 31, 1994, compared to 6.64\% at March 31, 1993 and 6.89\% at year-end 1993. The
required minimum ratio is $5.00 \%$, to qualify an institution as well capitalized.

Spread Management

The average net interest margin or spread on earning assets for the first quarter of 1994 was $4.05 \%$, an increase from the $3.96 \%$ reported for the same period in 1993 , and $4.02 \%$ reported for the fourth quarter of 1993. Spread for all of 1993 was $4.00 \%$. The cost of funds rate for the first quarter of 1994 was $3.59 \%$, an increase from both the $3.49 \%$ reported for the same quarter a year ago and 3.56\% reported for the fourth quarter of 1993. These increases reflect the recent movement in interest rates stimulated by the Federal Reserve. Going forward, increasing interest rates would have a tendency to compress net interest margin.

The earning asset yield was $6.72 \%$ for the first quarter of 1994 , an increase over the fourth quarter 1993 yield of $6.68 \%$, but a decrease from the yield reported in the first quarter of 1993 of $6.97 \%$.
<TABLE>
Consolidated Average Balances and Interest Rates Taxable Equivalent Bancorp Hawaii, Inc. and subsidiaries


| (in millions of dollars) | Three Months Ended <br> March 31, 1994 <br> Average Income/Yield/ <br> Balance Expense Rate |  |  | Three Months Ended <br> March 31, 1993 <br> Average Income/Yield/ <br> Balance Expense Rate |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earning Assets |  |  |  |  |  |  |
| Interest Bearing Deposits | \$869.0 | \$7. 7 | 3.58\% | \$1,234.0 | \$11.7 | 3.84\% |
| Investment Securities |  |  |  |  |  |  |
| -Taxable | 2,776.2 | 38.2 | 5.59 | 3,238.3 | 49.9 | 6.24 |
| -Tax-Exempt | 20.1 | 0.7 | 13.68 | 35.2 | 1.0 | 11.97 |
|  | 922.5 | 9.4 | 4.15 | 136.6 | 3.7 | 10.97 |
| Funds Sold | 42.0 | 0.4 | 4.01 | 416.8 | 3.3 | 3.23 |
| Net Loans |  |  |  |  |  |  |
| - Domestic | 6,533.6 | 123.8 | 7.68 | 6,222.8 | 118.6 | 7.73 |
| -Foreign | 649.2 | 6.7 | 4.20 | 631.8 | 7.3 | 4.70 |
| Loan Fees |  | 9.0 |  |  | 9.3 |  |
| Total Earning Assets | 11,812.6 | 195.9 | 6.72 | 11,915.5 | 204.8 | 6.97 |
| Cash and Due From Banks | 444.8 |  |  | 452.6 |  |  |
| Other Assets | 341.2 |  |  | 278.4 |  |  |
| Total Assets | \$12,598.6 |  |  | \$12,646.5 |  |  |
| Interest Bearing Liabilities |  |  |  |  |  |  |
| Domestic Deposits - Demand | \$1,964.6 | 9.5 | 1.95 | \$2,066.4 | 12.4 | 2.44 |
| - Savings | 1,261.9 | 7.1 | 2.27 | 1,203.4 | 8.9 | 2.99 |
| - Time | 1,549.8 | 16.0 | 4.20 | 1,910.8 | 22.2 | 4.71 |
| Total Domestic | 4,776.3 | 32.6 | 2.76 | 5,180.6 | 43.5 | 3.41 |
| Total Foreign | 1,185.1 | 9.6 | 3.30 | 1,193.3 | 11.4 | 3.89 |
| Total Deposits | 5,961.4 | 42.2 | 2.87 | 6,373.9 | 54.9 | 3.50 |
| Short-Term Borrowings | 3,675.3 | 29.9 | 3.30 | 3,814.3 | 32.4 | 3.44 |
| Long-Term Debt | 439.6 | 5.7 | 5.28 | 87.4 | 1.2 | 5.46 |
| Total Interest Bearing Liabilities | 10,076.3 | 77.8 | 3.13 | 10,275.6 | 88.5 | 3.49 |
| Net Interest Income |  | 118.1 | 3.59 |  | 116.3 | 3.48 |
| Average Spread on Earning Assets |  |  | 4.05\% |  |  | 3.96\% |
| Demand Deposits | 1,396.4 |  |  | 1,289.8 |  |  |
| Other Liabilities | 172.7 |  |  | 231.2 |  |  |
| Shareholders' Equity | 953.2 |  |  | 849.9 |  |  |
| Total Liabilities and Shareholders' Equity | \$12,598.6 |  |  | \$12,646.5 |  |  |
| Provision for Possible Losses |  | 8.3 |  |  | 9.0 |  |
| Net Overhead |  | 54.1 |  |  | 54.7 |  |
| Income Before Income Taxes |  | 55.7 |  |  | 52.6 |  |
| Provision for Income Taxes |  | 20.9 |  |  | 19.0 |  |
| Tax-Equivalent Adjustment |  | 0.4 |  |  | 0.6 |  |



Liquidity
The ability to meet day-to-day financial needs of Bancorp's customer base is essential. Much of the strategy of meeting liquidity needs was described in Bancorp Hawaii's 1993 Annual Report and remains in place.

At March 31, 1994, deposits were \$7.3 billion, compared to \$7.0 billion and $\$ 7.7$ billion reported at year-end 1993 and March 31, 1993, respectively. These changes partly reflect the impact of the competition for deposits, not only by banks and savings and loan companies, but also by securities brokerage firms. Repos which are offered to government depositors as an alternative to deposits were $\$ 2.5$ billion at March 31, 1994, compared to $\$ 2.8$ billion on March 31, 1993, and $\$ 2.5$ billion at year-end 1993.

During the quarter, Bank of Hawaii issued $\$ 100$ million in bank notes. The note was issued under an established bank note facility allowing the issuance of up to $\$ 750$ million in notes. The notes bear floating and fixed rates of interest and mature in 1 to 2 years. As of March 31, 1994, $\$ 200$ million had been issued. As a result, long
term debt increased to $\$ 469$ million at March 31, 1994.

Net Overhead

As stated in Bancorp's 1993 Annual Report, Bancorp manages net overhead by focusing on its net overhead ratio. The net overhead ratio at Bancorp is defined as the ratio of non-interest expense to non-interest income. Bancorp's long term goal is to have a ratio of 2 to 1, where fee income offsets at least half of the cost of operations. The ratio for the first quarter of 1994 was 2.58 , compared to 2.96 for the first quarter of 1993 and 2.60 for all of 1993.

Additionally, Bancorp's management places an emphasis on the amount of net income generated per full-time equivalent staff (FTE) with the objective of improving net income with existing or lesser staff levels. For the first quarter of 1994 , net income per FTE was $\$ 8,018$, or $\$ 32,072$ on an annualized basis. This compares to $\$ 31,000$ and $\$ 31,100$ reported for the full years of 1993 and 1992, respectively.

Non-interest income for the first quarter was \$34.1 million, a $22.7 \%$ increase over the same quarter in 1993. Trust income was $\$ 12.1$ million, up 57.7\% from the same period last year. The increase includes the additional income from American and Bishop trust companies, subsidiaries of American Financial Services acquired in May 1993. Service charges on deposit accounts for the first quarter of 1994 was $\$ 7.0$ million, compared to $\$ 6.4$ million for the like period last year. Fees, exchange and other service charges for the first quarter of 1994 increased to $\$ 16.1$ million compared to $\$ 12.4$ million for the same period in 1993. The increase has been driven by increases in ATM usage fees and the increase in affiliate earnings in the Southern and Western Pacific.

For the first quarter of 1994 , Bancorp reported a securities loss of $\$ 1.0$ million compared to a gain of $\$ 1.3$ million for the same period in 1993. These gains and losses remained at modest levels.

Bancorp continues to emphasize the importance of control over non-interest expenses as a key factor in its effort to remain competitive among its peers. Non-interest expense in the first quarter was $\$ 88.2$ million, an increase of $6.9 \%$ over the same period in 1993. The increase over last year mainly results from costs related to American Financial Services.

Salary and benefit expenses increased from the first quarter of 1993, up $6.6 \%$ to $\$ 47.0$ million, again reflecting the staff costs of American Financial Services. Premises and equipment expenses totaled $\$ 16.0$ million for the first quarter of 1994 , virtually level with the $\$ 15.7$ million for the same period of 1993. Bancorp continues to invest in technology as more efficient operations with existing staff counts become increasingly important. Other operating expenses for the first quarter increased $11.2 \%$ over last year during the same period. The increase in this expense category reflects the additional goodwill amortization resulting from the American Financial Services acquisition in May of 1993.

PART II. - Other Information

Items 1 to 5 omitted pursuant to instructions.

Item 6 - Exhibits and Reports on Form 8-K
(a) The following exhibits are filed herewith:
Exhibit \#11 - Statement regarding computation of per
share earnings.
(b) No Form 8-K was filed during the quarter.

RICHARD J. DAHL
(Signature)

Richard J. Dahl Executive Vice President

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DAVID A. HOULE
    (Signature)
David A. Houle
Senior Vice President and
Chief Financial Officer
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Exhibit 11 - Statement Regarding Computation of Per Share Earnings Three Months Ended March 31

|  | Primary | Fully Diluted |
| :---: | :---: | :---: |
| 1994 |  |  |
| Net Income | \$34,392,000 | \$34,392,000 |
| Daily Average Shares Outstanding Shares Assumed Issued for Stock Options | $\begin{array}{r} 42,467,686 \\ 476,025 \tag{1} \end{array}$ | $\begin{array}{r} 42,467,686 \\ 490,705 \end{array}$ |
|  | 42,943,711 | 42,958,391 |
| Earnings Per Common Share and <br> Common Share Equivalents \$0.80 \$0.80 |  |  |
| 1993 |  |  |
| Net Income | \$32,975,000 | \$32,975,000 |
| Daily Average Shares Outstanding <br> Shares Assumed Issued for Stock Options | $\begin{array}{r} 42,176,823  \tag{1}\\ 690,033 \end{array}$ | $\begin{array}{r} 42,176,823 \\ 768,506 \end{array}$ |
|  | $42,866,856$ | 42,945,329 |
| Earnings Per Common Share and |  |  |

