# UNITED STATES SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## FORM 10-K

(Mark
One)

# ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 

For the fiscal year ended December 31, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
for the transition period from $\qquad$ to $\qquad$

Commission File Number 1-6887

## BANK OF HAWAII CORPORATION

(Exact name of registrant as specified in its charter)

| Delaware |  |
| :---: | :---: |
| (State of incorporation) | $\mathbf{9 9 - 0 1 4 8 9 9 2}$ |
| (I.R.S. Employer Identification No.) |  |
| (Address of principal executive offices) | $\mathbf{9 6 8 1 3}$ |
| (Zip Code) |  |

1-888-643-3888
(Registrant's telephone number, including area code)
Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class
Common Stock, \$. 01 Par Value

Name of Each Exchange on Which Registered
New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:
None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.
Yes ${ }^{\boldsymbol{~}}$ No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.
Yes $\square$ No $\boldsymbol{\otimes}$

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

## Yes $\mathbf{x}$ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

$$
\text { Yes } \boldsymbol{x}_{\mathrm{K}}^{\mathrm{No}}
$$

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (Section 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

| Large accelerated filer $\boxtimes$ | Accelerated filer $\square$ |
| :--- | :--- |
| Non-accelerated filer $\square$ (Do not check if a smaller reporting company) | Smaller reporting company |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

$$
\text { Yes } \square \text { No 区 }
$$

The aggregate market value of the registrant's outstanding voting common stock held by non-affiliates on June 30, 2010 (the last business day of the registrant's most recently completed second fiscal quarter), determined using the per share closing price on that date on the New York Stock Exchange of $\$ 48.35$, was approximately $\$ 2,304,468,579$. There was no non-voting common equity of the registrant outstanding on that date.

As of February 14, 2011, there were $47,959,703$ shares of common stock outstanding.

## DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Proxy Statement relating to the Annual Meeting of Shareholders to be held on April 22, 2011, are incorporated by reference into Part III of this Report.

## Bank of Hawaii Corporation

## Form 10-K

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## Part I

## Item 1. Business

## General

Bank of Hawaii Corporation (the "Parent") is a Delaware corporation and a bank holding company ("BHC") headquartered in Honolulu, Hawaii.
The Parent's principal and only operating subsidiary, Bank of Hawaii (the "Bank"), was organized on December 17, 1897 and is chartered by the State of Hawaii. The Bank's deposits are insured by the Federal Deposit Insurance Corporation (the "FDIC") and the Bank is a member of the Federal Reserve System.

The Bank provides a broad range of financial services and products primarily to customers in Hawaii, Guam, and other Pacific Islands. References to "we," "our," "us," or "the Company" refer to the holding company and its subsidiaries that are consolidated for financial reporting purposes.

The Bank's subsidiaries include Bank of Hawaii Leasing, Inc., Bankoh Investment Services, Inc., Pacific Century Life Insurance Corporation, BOH Wholesale Insurance Agency, Inc. (formerly known as Triad Insurance Agency, Inc.), and Bank of Hawaii Insurance Services, Inc. The Bank's subsidiaries are engaged in equipment leasing, securities brokerage, investment services, wholesale insurance, and insurance agency services. In 2009, the Company sold most of the assets and operations of its wholesale insurance agency and retail insurance brokerage subsidiaries, including the name of its wholesale insurance agency business, Triad Insurance Agency, Inc., to third parties.

We are aligned into four business segments for management reporting purposes: Retail Banking, Commercial Banking, Investment Services, and Treasury. See Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD\&A") and Note 13 to the Consolidated Financial Statements for more information.

Our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports can be found free of charge on our website at www.boh.com as soon as reasonably practicable after such material is electronically filed with or furnished to the U.S. Securities and Exchange Commission (the "SEC"). The SEC maintains a website, www.sec.gov, which contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. Our Corporate Governance Guidelines; charters of the Audit and Risk Committee, the Executive and Strategic Planning Committee, the Human Resources and Compensation Committee, and the Nominating and Corporate Governance Committee; and our Code of Business Conduct and Ethics are available on our website. Upon written request to the Corporate Secretary at 130 Merchant Street, Honolulu, Hawaii, 96813, this information is available in print form.

The Parent's other subsidiary is the BOHC Investment Fund, LLC (the "Fund"). The Fund was organized in September 2007, to invest in and hold securities of Qualified High Technology Businesses, as defined in the Hawaii Revised Statutes.

We have included the Chief Executive Officer and the Chief Financial Officer certifications required by Section 302 of the Sarbanes-Oxley Act of 2002 as Exhibits 31.1 and 31.2 of thisreport.

## Competition

We are subject to substantial competition from banks, savings associations, credit unions, mortgage companies, finance companies, mutual funds, brokerage firms, insurance companies, and other providers of financial services, including financial service subsidiaries of commercial and manufacturing companies. We also compete with non-financial institutions that offer financial products and services. Some of our competitors are not subject to the same level of regulation and oversight that is required of banks and BHCs. As a result, some of our competitors may have lower cost structures. Also, some of our competitors, through alternative delivery channels such as the internet, may be based outside of the markets that we serve. Our extensive branch network, exceptional service levels, and knowledge of local trends and conditions contribute to our competitive advantage.

## Supervision and Regulation

Our operations are subject to extensive regulation by federal and state governmental authorities. The regulations are primarily intended to protect depositors, customers, and the integrity of the U.S. banking system. The following information describes significant laws and regulations applicable to us. The description is qualified in its entirety by reference to the applicable laws and regulations. Proposals to change the laws and regulations governing the banking industry are frequently raised in Congress, in state legislatures, and with the various bank regulatory agencies. Changes in applicable laws or regulations, or a change in the way such laws or regulations are interpreted by regulatory agencies or courts, may have a material impact on our business, operations, and earnings.

On July 21, 2010, President Obama signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act"). This new law will significantly change the current bank regulatory structure and affect the lending, deposit, investment, trading and operating activities of financial institutions and their holding companies, including the Company and the Bank. A broad range of new rules and regulations by various federal agencies must be adopted and, consequently, many details and much of the impact of this act may not be known for many months or years.

## The Parent

The Parent is registered as a BHC under the Bank Holding Company Act of 1956, as amended (the "BHC Act"), and is subject to the supervision of and to examination by the Board of Governors of the Federal Reserve Bank (the "FRB"). The Parent is also registered as a financial institution holding company under the Hawaii Code of Financial Institutions (the "Code") and is subject to the registration, reporting, and examination requirements of the Code.

The BHC Act prohibits, with certain exceptions, a BHC from acquiring beneficial ownership or control of more than $5 \%$ of the voting shares of any company, including a bank, without the FRB's prior approval. The Act also prohibits a BHC from engaging in any activity other than banking, managing or controlling banks or other subsidiaries authorized under the BHC Act, or furnishing services to or performing services for its subsidiaries.

Under the BHC Act, a BHC may elect to become a financial holding company and thereby engage in a broader range of financial and other activities than are permissible for traditional BHCs. In order to qualify for the election, all of the depository institution subsidiaries of the BHC must be wellcapitalized and well-managed. Additionally, all of its insured depository institution subsidiaries must have achieved a rating of "satisfactory" or better under the Community Reinvestment Act (the "CRA"). Financial holding companies are permitted to engage in activities that are "financial in nature"; activities incidental to or complementary of the financial activities of traditional BHCs, as determined by the FRB. The Parent has not elected to become a financial holding company.

Under FRB policy, a BHC is expected to serve as a source of financial and management strength to its subsidiary bank. A BHC is also expected to commit resources to support its subsidiary bank in circumstances where it might not do so absent such a policy. Under this policy, a BHC is expected to stand ready to provide adequate capital funds to its subsidiary bank during periods of financial adversity and to maintain the financial flexibility and capital-raising capacity to obtain additional resources for assisting its subsidiary bank.

Under the Riegle-Neal Interstate Banking and Branching Efficiency Act, banks and bank holding companies from any state are permitted to acquire banks located in any other state, subject to certain conditions, including certain nationwide and state-imposed deposit concentration limits. The Bank also has the ability, subject to certain restrictions, to acquire branches outside its home state by acquisition or merger. The establishment of new interstate branches is also possible in those states with laws that expressly permit de novo branching. Because the Code permits de novo branching by out-ofstate banks, those banks may establish new branches in Hawaii. Interstate branches are subject to certain laws of the states in which they are located.

## Bank of Hawaii

The Bank is subject to supervision and examination by the FRB of San Francisco and the State of Hawaii

Department of Commerce and Consumer Affairs ("DCCA"), Division of Financial Institutions. The Bank is subject to extensive federal and state regulations that significantly affect business and activities. These regulatory bodies have broad authority to implement standards and to initiate proceedings designed to prohibit depository institutions from engaging in activities that represent unsafe and unsound banking practices or constitute violations of applicable laws, rules, regulations, administrative orders, or written agreements with regulators. The standards relate generally to operations and management, asset quality, interest rate exposure, capital, and executive compensation. These regulatory bodies are authorized to take action against institutions that fail to meet such standards, including the assessment of civil monetary penalties, the issuance of cease-and-desist orders, and other actions.

Bankoh Investment Services, Inc., the broker dealer subsidiary of the Bank, is incorporated in Hawaii and is regulated by the Financial Industry Regulatory Authority, and the DCCA's Business Registration Division. The Bank's insurance subsidiaries, BOH Wholesale Insurance Agency, Inc. and Bank of Hawaii Insurance Services, Inc. are incorporated in Hawaii and are regulated by the DCCA's Division of Insurance. Pacific Century Life Insurance Corporation is incorporated in Arizona and is regulated by the State of Arizona Department of Insurance.

## Capital Requirements

The federal bank regulatory agencies have issued substantially similar risk-based and leverage capital guidelines applicable to BHCs and the banks they supervise. Under the risk-based capital requirements, the Company and the Bank are each generally required to maintain a minimum ratio of total capital to risk-weighted assets of $8 \%$ to be considered "adequately capitalized." At least half of the total capital is to be composed of common equity, retained earnings, and qualifying perpetual preferred stock, less certain intangibles ("Tier 1 Capital"). The remainder may consist of certain subordinated debt, certain hybrid capital instruments and other qualifying preferred stock, and a limited amount of the allowance for loan and lease losses ("Tier 2 Capital") and, together with Tier 1 Capital, equals total capital ("Total Capital"). Risk weighted assets are calculated by taking assets and credit equivalent amounts of off-balance-sheet items and assigning them to one of several broad risk categories. The risk categories are assigned according to the obligor, or, if relevant, to the guarantor, or to the nature of the collateral. The aggregate dollar value of the amount in each category is then multiplied by the risk weight associated with that category.

BHCs and banks are also required to maintain minimum leverage ratios established by the federal bank regulatory agencies. These requirements provide for a minimum leverage ratio of Tier 1 Capital to adjusted quarterly average assets ("Tier 1 Leverage Ratio") equal to $3 \%$ to be considered "adequately capitalized" for BHCs and banks that have the highest regulatory rating and are not experiencing significant growth or expansion. All other BHCs and banks will generally be required to maintain a Tier 1 Leverage Ratio of at least 100 to 200 basis points above the stated minimum. See Note 11 to the Consolidated Financial Statements for capital ratios for the Company and the Bank.

The risk-based capital standards identify concentrations of credit risk and the risk arising from non-traditional banking activities, as well as an institution's ability to manage these risks, as important factors to be taken into account by the agencies in assessing an institution's overall capital adequacy. The capital guidelines also provide that exposure to a decline in the economic value of an institution's capital due to changes in interest rates is a factor to be considered in evaluating a bank's capital adequacy.

Under the Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDICIA") the federal banking agencies possess broad powers to take prompt corrective action to resolve problems of insured depository institutions. FDICIA identifies five capital categories for insured depository institutions: "well capitalized," "adequately capitalized," "undercapitalized," "significantly undercapitalized," or "critically undercapitalized." Under regulations established by the federal banking agencies, a "well capitalized" institution must have a Tier 1 Capital Ratio of at least $6 \%$, a Total Capital Ratio of at least $10 \%$, a Tier 1 Leverage Ratio of at least 5\%, and not be subject to a capital directive order. As of December 31, 2010, the Bank was classified as "well capitalized." The classification of
a depository institution under FDICIA is primarily for the purpose of applying the federal banking agencies' prompt corrective action provisions, and is not intended to be, nor should it be interpreted as, a representation of the overall financial condition or the prospects of any financial institution.

In December 2009, the Basel Committee on Banking Supervision (the "BCBS") released a comprehensive list of proposals for changes to capital, leverage, and liquidity requirements for banks (commonly referred to as "Basel III"). In December 2010, the oversight body of the Basel Committee published the final Basel III rules on capital, leverage, and liquidity. See the "Regulatory Initiatives Related to Capital and Liquidity" section in MD\&A for more information.

## Dividend Restrictions

The Parent is a legal entity separate and distinct from the Bank. The Parent's principal source of funds to pay dividends on its common stock and to service its debt is dividends from the Bank. Various federal and state laws and regulations limit the amount of dividends the Bank may pay to the Parent without regulatory approval. The FRB is authorized to determine the circumstances when the payment of dividends would be an unsafe or unsound practice and to prohibit such payments. The right of the Parent, its shareholders, and creditors, to participate in any distribution of the assets or earnings of its subsidiaries is also subject to the prior claims of creditors of those subsidiaries.

For information regarding the limitations on the Bank's ability to pay dividends to the Parent, see Note 11 to the Consolidated Financial Statements.

## Transactions with Affiliates and Insiders

Under federal law, the Bank is subject to restrictions that limit the transfer of funds or other items of value to the Parent, and any other non-bank affiliates in so-called "covered transactions." In general, covered transactions include loans, leases, other extensions of credit, investments and asset purchases, as well as other transactions involving the transfer of value from the Bank to an affiliate or for the benefit of an affiliate. Unless an exemption applies, 1) covered transactions by the Bank with a single affiliate are limited to $10 \%$ of the Bank's capital and surplus, and 2) with respect to all covered transactions with affiliates in the aggregate, to $20 \%$ of the Bank's capital and surplus.

The Dodd-Frank Act expands the affiliate transaction rules of the federal law to broaden the definition of affiliate and to apply such rules to securities lending, repurchase agreements, and derivative activities that the Bank may have with an affiliate, as well as to strengthen collateral requirements and limit FRB exemptive authority. The definition of "extension of credit" for transactions with executive officers, directors, and principal shareholders is also being expanded to include credit exposure arising from a derivative transaction, a repurchase or reverse repurchase agreement, and securities lending or borrowing transactions.

## FDIC Insurance

The Deposit Insurance Fund ("DIF") of the Federal Deposit Insurance Corporation (the "FDIC") insures deposit accounts in the Bank up to a maximum amount per separately insured depositor. Under the Dodd-Frank Act, the maximum amount of federal deposit insurance coverage has been permanently increased from $\$ 100,000$ to $\$ 250,000$ per depositor, per institution. On November 9,2010 , the FDIC issued a final rule to implement a provision of the Dodd-Frank Act that provides temporary unlimited deposit insurance coverage for noninterest-bearing transaction accounts at all FDIC-insured depository institutions. Institutions cannot opt out of this coverage, nor will the FDIC charge a separate assessment for the insurance. On December 29, 2010, President Obama signed into law an amendment to the Federal Deposit Insurance Act to include Interest on Lawyers Trust Accounts ("IOLTA") within the definition of noninterest-bearing transaction accounts. This amendment will provide IOLTAs with the same temporary, unlimited insurance coverage afforded to noninterest-bearing transaction accounts under the Dodd-Frank Act. This unlimited coverage for noninterestbearing transaction accounts became effective on December 31, 2010 and terminates on December 31, 2012.

The FDIC did not extend its Transaction Account Guarantee Program beyond its sunset date of December 31, 2010, which provided a full guarantee of certain Negotiable Order of Withdrawal accounts ("NOW accounts"). The FDIC insures NOW
accounts up to the standard maximum deposit insurance amount as noted above.
FDIC-insured depository institutions are required to pay deposit insurance premiums based on the risk an institution poses to the DIF. In order to restore reserves and ensure that the DIF will be able to adequately cover losses from future bank failures, the FDIC approved new deposit insurance rules in November 2009. These new rules required insured depository institutions to prepay their estimated quarterly risk-based assessments for all of 2010, 2011, and 2012. On December 30, 2009, the Bank prepaid its assessment in the amount of $\$ 42.3$ million related to years 2010 through 2012. As of December 31, 2010 the remaining balance of our prepaid FDIC assessment was $\$ 31.0$ million.

As required by the Dodd-Frank Act, on February 7, 2011, the FDIC finalized new rules which would redefine the assessment base as "average consolidated total assets minus average tangible equity." The new rate schedule and other revisions to the assessment rules will become effective April 1, 2011, to be used to calculate the June 2011 assessments which will be due in September 2011. The FDIC's final rules will also eliminate risk categories and debt ratings from the assessment calculation for large banks (over $\$ 10$ billion) and will instead use scorecards that the FDIC believes better reflect risks to the DIF. We continue to assess the impact that these changes will have on our deposit insurance premiums in future periods.

## Other Safety and Soundness Regulations

As required by FDICIA, the federal banking agencies' prompt corrective action powers impose progressively more restrictive constraints on operations, management and capital distributions, depending on the category in which an institution is classified. These actions can include: requiring an insured depository institution to adopt a capital restoration plan guaranteed by the institution's parent company; placing limits on asset growth and restrictions on activities, including restrictions on transactions with affiliates; restricting the interest rates the institution may pay on deposits; prohibiting the payment of principal or interest on subordinated debt; prohibiting the holding company from making capital distributions without prior regulatory approval; and, ultimately, appointing a receiver for the institution.

The federal banking agencies also have adopted guidelines prescribing safety and soundness standards relating to internal controls and information systems, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, and compensation and benefits. The federal regulatory agencies may take action against a financial institution that does not meet such standards.

## Community Reinvestment and Consumer Protection Laws

In connection with its lending activities, the Bank is subject to a number of federal laws designed to protect borrowers and promote lending to various sectors of the economy and population. These include the Equal Credit Opportunity Act, the Truth-in-Lending Act, the Home Mortgage Disclosure Act, the Real Estate Settlement Procedures Act, and the Community Reinvestment Act (the "CRA"). In addition, federal banking regulators, pursuant to the Gramm-Leach-Bliley Act, have enacted regulations limiting the ability of banks and other financial institutions to disclose nonpublic consumer information to non-affiliated third parties. The regulations require disclosure of privacy policies and allow consumers to prevent certain personal information from being shared with non-affiliated third parties.

The CRA requires the appropriate federal banking agency, in connection with its examination of a bank, to assess the bank's record in meeting the credit needs of the communities served by the bank, including low and moderate income neighborhoods. Under the CRA, institutions are assigned a rating of "outstanding," "satisfactory," "needs to improve," or "substantial non-compliance." The Bank received an "outstanding" rating in its most recent CRA evaluation.

The Dodd-Frank Act also creates a new Bureau of Consumer Financial Protection (the "CFPB") that will take over responsibility for the federal consumer financial protection laws. The CFPB will be an independent bureau within the FRB and will have broad rule-making, supervisory and examination authority to set and enforce rules in the consumer
protection area over financial institutions that have assets of $\$ 10.0$ billion or more, such as the Bank. The Dodd-Frank Act also gives the CFPB expanded data collecting powers for fair lending purposes for both small business and mortgage loans, as well as expanded authority to prevent unfair, deceptive and abusive practices. The consumer complaint function will also be consolidated into the CFPB.

Several major regulatory and legislative initiatives recently adopted and revised by the Dodd-Frank Act, will have significant future impacts on our business and financial results. Amendments to Regulation E, which implement the Electronic Fund Transfer Act (the "EFTA"), involve changes to the way banks may charge overdraft fees by limiting our ability to charge an overdraft fee for ATM and one-time debit card transactions that overdraw a consumer's account, unless the consumer affirmatively consents to payment of overdrafts for those transactions. Additional amendments to the EFTA include the "Durbin Act," which mandates limiting debit card interchange fees that banks may charge merchants.

## Bank Secrecy Act / Anti-Money Laundering Laws

The Bank is subject to the Bank Secrecy Act and other anti-money laundering laws and regulations, including the USA PATRIOT Act of 2001. The USA PATRIOT Act substantially broadened the scope of U.S. anti-money laundering laws and regulations by creating new laws, regulations, and penalties, imposing significant new compliance and due diligence obligations, and expanding the extra-territorial jurisdiction of the U.S. These laws and regulations require the Bank to implement policies, procedures, and controls to detect, prevent, and report potential money laundering and terrorist financing and to verify the identity of their customers. Violations of these requirements can result in substantial civil and criminal sanctions. In addition, provisions of the USA PATRIOT Act require the federal financial institution regulatory agencies to consider the effectiveness of a financial institution's anti-money laundering activities when reviewing bank mergers and BHC acquisitions.

## Employees

As of January 31, 2011, we had approximately 2,400 employees.

## Item 1A. Risk Factors

There are a number of risks and uncertainties that could negatively affect our business, financial condition or results of operations. The risks and uncertainties described below are some of the important inherent risk factors that could affect our business and operations, although they are not the only risks that may have a material adverse affect on the Company.

Changes in business and economic conditions, in particular those of Hawaii and the Pacific Islands (Guam, nearby islands, and American Samoa) could lead to lower revenue, lower asset quality, and lower earnings.

Unlike larger national or other regional banks that are more geographically diversified, our business and earnings are closely tied to the economies of Hawaii and the Pacific Islands. These local economies rely on tourism, real estate, government, and other service-based industries. Declines in tourism, real or threatened acts of war or terrorism, increases in energy costs, the availability of affordable air transportation, natural disasters and adverse weather, public health issues, and State of Hawaii and County budget issues impact consumer and corporate spending. As a result, such events may contribute to the deterioration in general economic conditions in our markets which could adversely impact us and our customers' operations. Hawaii's economy continued to recover during 2010 due to increasing visitor arrivals and spending. However, deterioration of economic conditions or the pace of economic recovery could adversely affect the quality of our assets, credit losses, and the demand for our products and services, which could lead to lower revenues and lower earnings.

The level of visitor arrivals and spending, housing prices, and unemployment rates are some of the metrics that we continually monitor. We also monitor the value of collateral, such as real estate, that secures the loans we have made. The borrowing power of our customers could also be impacted by a decline in the value of collateral.

## Difficult market conditions have adversely affected our industry.

Financial institutions continue to be affected by sharp declines in the real estate market, high levels of unemployment, low loan demand, and low interest margins. Dramatic declines in the national housing market over the past several years, with falling home prices and increasing foreclosures and unemployment, have resulted in significant write-downs of asset values by financial institutions. Although Hawaii's economy continues to recover, a decline in real estate values, home sales volumes and financial stress on borrowers as a result of the uncertain economic environment could have an adverse effect on our borrowers and/or their customers, which could adversely affect our financial condition and results of operations. Economic conditions that negatively affect the housing market, the job market and the demand for other goods and services could cause the credit quality of the Company's loan portfolios to deteriorate, which would have a negative impact on the Company's business.

Real estate values in Hawaii continued to be somewhat more resilient than many markets on the U.S. Mainland over the past two years. However, there is no assurance that Hawaii real estate values will continue to be more resilient than U.S. Mainland markets. Market turmoil and the tightening of credit has led to an increased level of commercial and consumer delinquencies, a lack of confidence in the financial sector, and increased volatility in the financial markets. The resulting economic pressure on consumers and lack of confidence in the financial markets may adversely affect our business, financial condition, and results of operations.

## Changes in interest rates could adversely impact our results of operations and capital.

Our earnings are highly dependent on the spread between the interest earned on loans, leases, and investment securities and the interest paid on deposits and borrowings. Changes in market interest rates impact the rates earned on loans, leases, and investment securities and the rates paid on deposits and borrowings. In addition, changes to market interest rates could impact the level of loans, leases, investment securities, deposits, and borrowings, and the credit profile of our current borrowers. Interest rates are affected by many factors beyond our control, and fluctuate in response to general economic conditions, currency fluctuations, and the monetary and fiscal policies of various governmental and regulatory authorities. Changes in monetary policy, including changes in interest rates, will influence the origination of loans and leases, the purchase of investments, the generation of deposits, and the rates received on loans and investment securities and paid on deposits. Any substantial prolonged change in market interest rates may negatively impact our ability to attract deposits, originate loans and leases, and achieve satisfactory interest rate spreads, any of which could adversely affect our financial condition or results of operations.

## Credit losses could increase during a period of prolonged economic recovery.

Although there are indications of an economic recovery nationally and in Hawaii, a prolonged economic recovery could result in increased credit losses for us. The risk of nonpayment of loans and leases is inherent in all lending activities. We maintain a reserve for credit losses to absorb estimated probable credit losses inherent in the loan, lease, and commitment portfolios as of the balance sheet date. Management makes various assumptions and judgments about the loan and lease portfolio in determining the level of the reserve for credit losses. Many of these assumptions are based on current economic conditions. A prolonged economic recovery nationally and in Hawaii may increase our risk of credit losses beyond what has been provided for in our reserve for credit losses. If our assumptions are incorrect or economic conditions change, the reserve for credit losses may not be sufficient to cover losses, which could adversely affect our financial condition or results of operations.

Inability of our borrowers to make timely repayments on their loans, or decreases in real estate collateral values may result in increased delinquencies, foreclosures, and customer bankruptcies, any of which could have a material adverse effect on our operating results.

Recent legislation and regulatory initiatives affecting the financial services industry, including restrictions and requirements, could detrimentally affect the Company's business.

In response to the financial crisis affecting the banking system and financial markets, the Dodd-Frank Act was enacted in 2010, as well as several programs that have been initiated by the U.S. Treasury, the FRB, and the FDIC to stabilize the financial system.

Some of the provisions of recent legislation and regulation that may adversely impact the Company include: the Durbin Act which mandates a limit to debit card interchange fees and Regulation E amendments to the EFTA regarding overdraft fees. These provisions may limit the type of products we offer, the methods by which we offer them, and the prices at which they are offered. These provisions may also increase our costs in offering these products.

The newly created CFPB will have unprecedented authority over the regulation of consumer financial products and services. The CFPB will have broad rule-making, supervisory and examination authority, as well as expanded data collecting and enforcement powers. The scope and impact of the CFPB's actions cannot be determined at this time, which creates significant uncertainty for the Company and the financial services industry in general.

In December 2010, the oversight body of the Basel Committee published the final Basel III rules on capital, leverage, and liquidity. Basel III requires financial institutions to have more capital and a higher quality of capital. Basel III also imposes a leverage ratio requirement and liquidity standards. Implementation of these new capital and liquidity requirements has created significant uncertainty with respect to the future requirements for financial institutions. These new requirements may result in increases to our capital, liquidity, and disclosure requirements. See the "Regulatory Initiatives Related to Capital and Liquidity" section in MD\&A for more information.

These new laws, regulations, and changes may increase our costs of regulatory compliance. They may significantly affect the markets in which we do business, the markets for and value of our investments, and our ongoing operations, costs, and profitability. The future impact of the many provisions in the Dodd-Frank Act and other legislative and regulatory initiatives on the Company's business and results of operations will depend upon regulatory interpretation and rulemaking that will be undertaken over the next several months and years. As a result, we are unable to predict the ultimate impact of the Dodd-Frank Act or of other future legislation or regulation, including the extent to which it could increase costs or limit our ability to pursue business opportunities in an efficient manner, or otherwise adversely affect our business, financial condition and results of operations.

Consumer protection initiatives related to the foreclosure process could affect our remedies as a creditor.
Consumer protection initiatives proposed related to the foreclosure process, including voluntary and/or mandatory programs intended to permit or require lenders to consider loan modifications or other alternatives to foreclosure, could increase our credit losses or increase our expense in pursuing our remedies as a creditor.

## Competition may adversely affect our business.

Our future depends on our ability to compete effectively. We compete for deposits, loans, leases, and other financial services with a variety of competitors, including banks, thrifts, credit unions, mortgage companies, broker dealers, and insurance companies all of which may be based in or outside of Hawaii and the Pacific Islands. There has been substantial consolidation among companies in the financial services industry over the last few years as a result of the economic crisis. We will continue to experience competition as the trend for further consolidation in the financial services industry continues. The financial services industry is also likely to become more competitive as further technological advances enable more companies to provide financial services. Failure to effectively compete, innovate, and make effective use of available channels to deliver our products and services could adversely affect our financial condition or results of operations.

## Our liquidity is dependent on dividends from the Bank.

The Parent is a separate and distinct legal entity from the Bank. The Parent receives substantially all of its cash in the form of dividends from the Bank. These dividends are the principal source of funds to pay dividends on the Parent's common stock. Various federal and state laws and regulations limit the amount of dividends that the Bank may pay to the Parent. If the amount of dividends paid by the Bank is further limited, the Parent's ability to meet its obligations, pay dividends to shareholders, or repurchase stock, may be further limited.

## An interruption or breach in security of our information systems may result in financial losses or in a loss of customers.

We rely heavily on communications and information systems to conduct our business. In addition, we rely on third parties to provide key components of our infrastructure, including loan, deposit and general ledger processing, internet connections, and network access. Any disruption in service of these key components could adversely affect our ability to deliver products and services to our customers and otherwise to conduct our operations. Furthermore, security breaches of our information systems or data, whether managed by us or by third parties, could harm our reputation or cause a decrease in the number of customers that choose to do business with us. Security breaches could also subject the Bank to additional regulatory scrutiny and expose the Bank to civil litigation and possible financial liability.

## Negative public opinion could damage our reputation and adversely impact our earnings and liquidity.

Reputational risk, or the risk to our business, earnings, liquidity, and capital from negative public opinion could result from our actual or alleged conduct in a variety of areas, including legal and regulatory compliance, lending practices, corporate governance, litigation, ethical issues, or inadequate protection of customer information. We expend significant resources to comply with regulatory requirements. Failure to comply could result in reputational harm or significant legal or remedial costs. Damage to our reputation could adversely affect our ability to retain and attract new customers, and adversely impact our earnings and liquidity.

Changes in income tax laws or interpretations or in accounting standards could materially affect our financial condition or results of operations.
Changes in income tax laws could be enacted or interpretations of existing income tax laws could change causing an adverse effect to our financial condition or results of operations. Similarly, our accounting policies and methods are fundamental to how we report our financial condition and results of operations. Some of these policies require use of estimates and assumptions that may affect the value of our assets, liabilities, and financial results. Periodically, new accounting standards are imposed or existing standards are revised, changing the methods for preparing our financial statements. These changes are not within our control and may significantly impact our financial condition and results of operations.

Our performance depends on attracting and retaining key employees and skilled personnel to operate our business effectively.

Our success is dependent on our ability to recruit qualified and skilled personnel to operate our business effectively. Competition for these qualified and skilled people is intense. There are a limited number of qualified personnel in the markets we serve, so our success depends in part on the continued services of many of our current management and other key employees. Failure to retain our key employees and maintain adequate staffing of qualified personnel could adversely impact our operations and our ability to compete.

The soundness of other financial institutions, as counterparties, may adversely impact our financial condition or results of operations.

Our ability to engage in routine funding transactions could be adversely affected by the actions and commercial soundness of other financial institutions. Financial services institutions are interrelated as a result of trading, clearing, lending, counterparty, or other relationships. As a result, defaults by, or even rumors or questions about, one or more financial services institutions or the financial services industry in general have led to market-wide liquidity problems and could lead to losses or defaults by us or by other institutions. We have exposure to many different industries and counterparties, and we routinely
execute transactions with brokers and dealers, commercial banks, investment banks, mutual and hedge funds, the Federal Home Loan Bank of Seattle (the "FHLB"), and other institutional clients. Many of these transactions expose us to credit risk in the event of default of our counterparty or client. In addition, our credit risk may be exacerbated when the collateral held by us cannot be realized upon or is liquidated at prices not sufficient to recover the full amount of the loan or derivative exposure due us. Such losses could materially affect our financial condition or results of operations.

Changes in the capital markets could materially affect the level of assets under management and the demand for our other fee-based services.
Changes in the capital markets could affect the volume of income from and demand for our fee-based services. Our investment management revenues depend in large part on the level of assets under management. Market volatility that leads customers to liquidate investments, move investments to other institutions or asset classes, as well as lower asset values can reduce our level of assets under management and thereby decrease our investment management revenues.

Our mortgage banking income may experience significant volatility.
Our mortgage banking income is highly influenced by the level and direction of mortgage interest rates, and real estate and refinancing activity. Interest rates can affect the amount of mortgage banking activity and impact fee income and the fair value of our mortgage servicing rights.

Our investment in FHLB stock may be subject to impairment charges in future periods if the financial condition of the FHLB declines further.
The Bank is a member of the FHLB, and as such, is required to hold FHLB stock as a condition of membership. As of December 31, 2010, the carrying value of our FHLB stock was $\$ 61.3$ million and consisted of 612,924 shares valued at a par value of $\$ 100$ per share. As of December 31, 2010, the Bank held 356,139 shares in excess of the minimum number of shares the Bank was required to hold as a condition of membership. Ownership is restricted and there is no market for these securities. In August 2009, the FHLB received a capital classification of "undercapitalized" from their primary regulator, the Federal Housing Finance Agency (the "Finance Agency"). As of September 30, 2010, the FHLB met all of its regulatory capital requirements, but remained classified as undercapitalized by the Finance Agency due to several factors including the possibility that declines in the value of its private-label mortgage-backed securities could cause it to fall below its risk-based capital requirements. Due to this determination, the FHLB currently remains unable to repurchase or redeem capital stock or to pay dividends. If the FHLB's financial condition declines further, other-than-temporary impairment charges related to our investment in FHLB stock could occur in future periods. See discussion in MD\&A related to the impairment analysis of our FHLB stock as of December 31, 2010.

## The requirement to record certain assets and liabilities at fair value may adversely affect our financial results.

We report certain assets, including available-for-sale investment securities, at fair value. Generally, for assets that are reported at fair value we use quoted market prices or valuation models that utilize market data inputs to estimate fair value. Because we record these assets at their estimated fair value, we may incur losses even if the asset in question presents minimal credit risk. The level of interest rates can impact the estimated fair value of investment securities. Disruptions in the capital markets may require us to recognize other-than-temporary impairments in future periods with respect to investment securities in our portfolio. The amount and timing of any impairment recognized will depend on the severity and duration of the decline in fair value of our investment securities and our estimation of the anticipated recovery period.

Visa and MasterCard settlement of an investigation by the Department of Justice may adversely affect our financial results.
In October 2010, the Department of Justice and credit card companies, Visa and MasterCard, settled an investigation related to various "processing fees" that the two electronic payment networks charge to merchants, depending on the type of card a customer uses. The settlement will allow merchants to offer more options, including discounts to customers who
pay using the least expensive credit and debit cards. The impact of this settlement on our business and results of operations is unpredictable at this time, as it will depend on future actions by regulators, merchants, and consumers.

## Common Stock Repurchase Program

Under our common stock repurchase program, we resumed share repurchases in July 2010, following a period of 20 months during which we made no repurchases of our common stock. The actual amount and timing of future common stock repurchases, if any, will depend on market conditions, applicable SEC rules and various other factors.

## Item 1B. Unresolved Staff Comments

Not Applicable.

## Item 2. Properties

Our principal offices are located in the Financial Plaza of the Pacific in Honolulu, Hawaii. We own and lease other branch offices and operating facilities located throughout Hawaii and the Pacific Islands.

## Item 3. Legal Proceedings

On February 15, 2011, the Bank was named a defendant in a purported class action lawsuit filed by plaintiffs Lodley and Tehani Taulava, on behalf of themselves and on behalf of all similarly situated customers of the Bank, in the Circuit Court of the First Circuit, State of Hawaii ( Civil Case No. 11-1-0337-02). The complaint asserts claims of unconscionability, conversion, unjust enrichment, and violations of Hawaii's Uniform Deceptive Trade Practice Act relating to overdraft fees on debit card transactions collected by the Bank. The plaintiffs seek monetary damages, restitution and declaratory relief from the Bank. Management is evaluating the claims of the lawsuit and is unable to estimate the possible loss or range of possible loss that may result from this lawsuit.

We are involved in various other legal proceedings arising from normal business activities. We do not anticipate, at the present time, that the ultimate aggregate liability, if any, arising out of these other legal proceedings will have a material adverse effect on our financial position. However, we cannot presently determine whether or not any of these other claims asserted against us or others to whom we may have indemnification obligations will have a material adverse effect on our results of operations in any future reporting period. See Note 18 related to commitments and contingencies for more information.

## Executive Officers of the Registrant:

Listed below are executive officers of the Parent as of February 23, 2011.
Peter S. Ho, 45
Chairman and Chief Executive Officer since July 2010 and President since April 2008; Vice Chairman and Chief Banking Officer from January 2006 to April 2008; Vice Chairman, Investment Services from April 2004 to December 2005.

Kent T. Lucien, 57
Vice Chairman and Chief Financial Officer since April 2008; Trustee, C. Brewer \& Co., Ltd. from April 2006 to December 2007; and Chief Executive Officer Operations, C. Brewer \& Co., Ltd. from May 2001 to April 2006.

Mark A. Rossi, 62
Vice Chairman, Chief Administrative Officer, General Counsel, and Corporate Secretary since February 2007; President of Lane Powell PC from July 2004 to January 2007.

Mary E. Sellers, 54
Vice Chairman and Chief Risk Officer since July 2005; and Executive Vice President, Director of Risk Management from June 2003 to June 2005.
Derek J. Norris, 61
Senior Executive Vice President and Controller since December 2009; Executive Vice President and Controller since December 2008; and Executive

Vice President and General Auditor from January 2002 to December 2008.

## Part II

## Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

## Market Information, Shareholders, and Dividends

Information regarding the historical market prices of the Parent's common stock, book value, and dividends declared on that stock are shown below.

## Market Prices, Book Values, and Common Stock Dividends Declared

|  | Market Price Range |  |  |  |  | Dividends <br> Year/Period |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | High | Low | Close | Book Value | Declared |  |  |
| 2010 | $\$$ | 54.10 | $\$$ | 41.60 | $\$$ | 47.21 | $\$$ |

The common stock of the Parent is traded on the New York Stock Exchange (NYSE Symbol: BOH) and quoted daily in leading financial publications. As of February 14, 2011, there were 7,089 common shareholders of record.

The Parent's Board of Directors considers on a quarterly basis the feasibility of paying a cash dividend to its shareholders. Under the Parent's general practice, dividends are declared upon completion of a quarter and are paid prior to the end of the subsequent quarter. Dividends declared consider future expected earnings. See "Dividend Restrictions" under "Supervision and Regulation" in Item 1 of this report and Note 11 to the Consolidated Financial Statements for more information.

Issuer Purchases of Equity Securities

## Total

Number of

| Period | Total <br> Number of <br> Shares <br> Purchased ${ }^{1}$ | Average <br> Price <br> Paid Per <br> Share | Shares <br> Purchased as Part of Publicly Announced Plans or Programs | Approximate Dollar <br> Value <br> of Shares that May <br> Yet Be <br> Purchased Under the Plans <br> or Programs ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { October 1-31, } \\ & 2010 \end{aligned}$ | 87,940 | \$ 45.16 | 87,500 | 71,618,594 |
| November 1 - $30,2010$ | 92,676 | 44.60 | 90,500 | 67,584,549 |
| December 1 - $31,2010$ | 81,529 | 46.45 | 80,000 | 63,868,056 |
| Total | 262,145 | 45.36 | 258,000 |  |

Parent's common stock on the dates of purchase.

The share repurchase program was first announced in July 2001. As of February 14, 2011, $\$ 55.6$ million remained of the total $\$ 1.70$ billion total repurchase amount authorized by the Parent's Board of Directors under the share repurchase program. The program has no set expiration or termination date.

## Performance Graph

The following graph shows the cumulative total return for the Parent's common stock compared to the cumulative total returns for the Standard \& Poor's ("S\&P") 500 Index and the S\&P Banks Index. The graph assumes that $\$ 100$ was invested on December 31, 2005 in the Parent's common stock, the S\&P 500 Index, and the S\&P Banks Index. The cumulative total return on each investment is as of December 31 of each of the subsequent five years and assumes reinvestment of dividends.


## Item 6. Selected Financial Data

## Summary of Selected Consolidated Financial Data

| (dollars in millions, except per share amounts) |  | 2010 |  | 2009 |  | 2008 |  | 2007 |  | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ended December 31, |  |  |  |  |  |  |  |  |  |  |
| Operating Results |  |  |  |  |  |  |  |  |  |  |
| Net Interest Income | \$ | 406.5 | \$ | 412.3 | \$ | 418.8 | \$ | 395.0 | \$ | 402.6 |
| Provision for Credit Losses |  | 55.3 |  | 107.9 |  | 60.5 |  | 15.5 |  | 10.8 |
| Total Noninterest Income |  | 255.3 |  | 267.8 |  | 258.1 |  | 240.5 |  | 216.2 |
| Total Noninterest Expense |  | 346.2 |  | 350.0 |  | 346.8 |  | 335.4 |  | 321.0 |
| Net Income |  | 183.9 |  | 144.0 |  | 192.2 |  | 183.7 |  | 180.4 |
| Basic Earnings Per Share |  | 3.83 |  | 3.02 |  | 4.03 |  | 3.75 |  | 3.59 |
| Diluted Earnings Per Share |  | 3.80 |  | 3.00 |  | 3.99 |  | 3.69 |  | 3.52 |
| Dividends Declared Per Share |  | 1.80 |  | 1.80 |  | 1.77 |  | 1.67 |  | 1.52 |
| Performance Ratios |  |  |  |  |  |  |  |  |  |  |
| Net Income to Average Total Assets (ROA) |  | 1.45\% |  | 1.22\% |  | 1.84\% |  | 1.75\% |  | 1.76\% |
| Net Income to Average Shareholders' Equity (ROE) |  | 18.16 |  | 16.42 |  | 24.54 |  | 25.15 |  | 25.90 |
| Efficiency Ratio ${ }^{1}$ |  | 52.32 |  | 51.46 |  | 51.23 |  | 52.78 |  | 51.87 |
| Operating Leverage ${ }^{2}$ |  | (4.43) |  | - |  | 10.00 |  | 0.76 |  | 3.13 |
| Net Interest Margin ${ }^{3}$ |  | 3.41 |  | 3.72 |  | 4.33 |  | 4.08 |  | 4.25 |
| Dividend Payout Ratio ${ }^{4}$ |  | 47.00 |  | 59.60 |  | 43.92 |  | 44.53 |  | 42.34 |
| Average Shareholders' Equity to Average Assets |  | 7.98 |  | 7.44 |  | 7.50 |  | 6.97 |  | 6.80 |
| Average Balances |  |  |  |  |  |  |  |  |  |  |
| Average Loans and Leases | \$ | 5,472.5 | \$ | 6,145.0 | \$ | 6,542.2 | \$ | 6,561.6 | \$ | 6,369.2 |
| Average Assets |  | 12,687.7 |  | 11,783.4 |  | 10,448.2 |  | 10,472.1 |  | 10,241.4 |
| Average Deposits |  | 9,509.1 |  | 9,108.4 |  | 7,851.3 |  | 7,887.5 |  | 7,731.0 |
| Average Shareholders' Equity |  | 1,012.7 |  | 877.2 |  | 783.1 |  | 730.3 |  | 696.3 |
| Weighted Average Shares Outstanding |  |  |  |  |  |  |  |  |  |  |
| Basic Weighted Average Shares |  | 48,055,025 |  | 47,702,500 |  | 47,674,000 |  | 49,033,208 |  | 50,176,685 |
| Diluted Weighted Average Shares |  | 48,355,965 |  | 48,009,277 |  | 48,200,650 |  | 49,833,546 |  | 51,178,943 |


| Balance Sheet Totals |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loans and Leases | \$ | 5,335.8 | \$ | 5,759.8 | \$ | 6,530.2 | \$ | 6,580.9 | \$ | 6,623.2 |
| Total Assets |  | 13,126.8 |  | 12,414.8 |  | 10,763.5 |  | 10,472.9 |  | 10,571.8 |
| Total Deposits |  | 9,889.0 |  | 9,409.7 |  | 8,292.1 |  | 7,942.4 |  | 8,023.4 |
| Long-Term Debt |  | 32.7 |  | 90.3 |  | 203.3 |  | 235.4 |  | 260.3 |
| Total Shareholders' Equity |  | 1,011.1 |  | 896.0 |  | 790.7 |  | 750.3 |  | 719.4 |
| Asset Quality |  |  |  |  |  |  |  |  |  |  |
| Allowance for Loan and Lease Losses | \$ | 147.4 | \$ | 143.7 | \$ | 123.5 | \$ | 91.0 | \$ | 91.0 |
| Non-Performing Assets ${ }^{5}$ |  | 37.8 |  | 48.3 |  | 14.9 |  | 5.3 |  | 6.4 |
| Financial Ratios |  |  |  |  |  |  |  |  |  |  |
| Allowance to Loans and Leases Outstanding |  | 2.76\% |  | 2.49\% |  | 1.89\% |  | 1.38\% |  | 1.37\% |
| Tier 1 Capital Ratio ${ }^{6}$ |  | 18.28 |  | 14.84 |  | 11.24 |  | 10.32 |  | 9.99 |
| Total Capital Ratio ${ }^{6}$ |  | 19.55 |  | 16.11 |  | 12.49 |  | 11.92 |  | 11.92 |
| Tier 1 Leverage Ratio ${ }^{6}$ |  | 7.15 |  | 6.76 |  | 7.30 |  | 7.02 |  | 7.06 |
| Total Shareholders' Equity to Total Assets |  | 7.70 |  | 7.22 |  | 7.35 |  | 7.16 |  | 6.81 |
| Tangible Common Equity to Tangible Assets ${ }^{7}$ |  | 7.48 |  | 6.98 |  | 7.04 |  | 6.84 |  | 6.50 |
| Tangible Common Equity to Risk-Weighted Assets ${ }^{7}$ |  | 19.29 |  | 15.45 |  | 11.28 |  | 10.07 |  | 9.35 |
| Non-Financial Data |  |  |  |  |  |  |  |  |  |  |
| Full-Time Equivalent Employees |  | 2,399 |  | 2,418 |  | 2,581 |  | 2,594 |  | 2,586 |
| Branches and Offices |  | 82 |  | 83 |  | 85 |  | 83 |  | 85 |
| ATMs |  | 502 |  | 485 |  | 462 |  | 411 |  | 466 |
| Common Shareholders of Record |  | 7,128 |  | 7,323 |  | 7,523 |  | 7,721 |  | 7,888 |

[^0]2 Operating leverage is defined as the percentage change in income before provision for credit losses and provision for income taxes.

3 Net interest margin is defined as net interest income, on a fully taxable equivalent basis, as a percentage of average earning assets.

Dividend payout ratio is defined as dividends declared per share divided by basic earnings per share.

5 Excluded from non-performing assets are contractually binding non-accrual loans held for sale of $\$ 4.2$ million as of December 31,2009 .

6 Tier 1 Capital Ratio, Total Capital Ratio, and Tier 1 Leverage Ratio as of December 31, 2009 were revised from $14.88 \%, 16.15 \%$, and $6.78 \%$,respectively.
 Management's Discussion and Analysis of Financial Condition and Results of Operations.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

## Forward-Looking Statements

This report contains forward-looking statements concerning, among other things, the economic and business environment in our service area and elsewhere, credit quality, and other financial and business matters in future periods. Our forward-looking statements are based on numerous assumptions, any of which could prove to be inaccurate and actual results may differ materially from those projected because of a variety of risks and uncertainties, including, but not limited to: 1) general economic conditions either nationally, internationally, or locally may be different than expected, and particularly, any event that negatively impacts the tourism industry in Hawaii; 2) unanticipated changes in the securities markets, public debt markets, and other capital markets in the U.S. and internationally; 3) the competitive pressure among financial services and products; 4) the impact of recent legislative and regulatory initiatives, particularly the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"); 5) changes in fiscal and monetary policies of the markets in which we operate; 6) the increased cost of maintaining or the Company's ability to maintain adequate liquidity and capital, based on the requirements adopted by the Basel Committee on Banking Supervision and U.S. regulators; 7) actual or alleged conduct which could harm our reputation; 8) changes in accounting standards; 9) changes in tax laws or regulations or the interpretation of such laws and regulations; 10) changes in our credit quality or risk profile that may increase or decrease the required level of our reserve for credit losses; 11) changes in market interest rates that may affect credit markets and our ability to maintain our net interest margin; 12) the impact of litigation and regulatory investigations of the Company, including costs, expenses, settlements, and judgments; 13) changes to the amount and timing of proposed common stock repurchases; and 14) natural disasters, or adverse weather, public health, and other conditions impacting us and our customers' operations. A detailed discussion of these and other risks and uncertainties that could cause actual results and events to differ materially from such forward-looking statements is included under the section entitled "Risk Factors" in Part I of this report. Words such as "believes," "anticipates," "expects," "intends," "targeted," and similar expressions are intended to identify forward-looking statements but are not exclusive means of identifying such statements. We do not undertake an obligation to update forward-looking statements to reflect later events or circumstances.

## Critical Accounting Policies

Our Consolidated Financial Statements were prepared in accordance with U.S. generally accepted accounting principles ("GAAP") and follow general practices within the industries in which we operate. The most significant accounting policies we follow are presented in Note 1 to the Consolidated Financial Statements. Application of these principles requires us to make estimates, assumptions, and judgments that affect the amounts reported in the Consolidated Financial Statements and accompanying notes. Most accounting policies are not considered by management to be critical accounting policies. Several factors are considered in determining whether or not a policy is critical in the preparation of the Consolidated Financial Statements. These factors include among other things, whether the policy requires management to make difficult, subjective, and complex judgments about matters that are inherently uncertain and because it is likely that materially different amounts would be reported under different conditions or using different assumptions. The accounting policies which we believe to be most critical in preparing our Consolidated Financial Statements are those that are related to the determination of the reserve for credit losses, fair value estimates, leased asset residual values, mortgage servicing rights, pension and postretirement benefit obligations, and income taxes.

## Reserve for Credit Losses

A consequence of lending activities is that we may incur losses. The amount of such losses will vary depending upon the risk characteristics of the loan and lease portfolio as affected by economic conditions such as rising interest rates and the financial performance of borrowers. The reserve for credit losses consists of the allowance for loan and lease losses (the "Allowance") and a reserve for unfunded commitments (the "Unfunded Reserve"). The reserve for credit losses provides for credit losses inherent in lending or commitments to lend
and is based on loss estimates derived from a comprehensive quarterly evaluation, reflecting analyses of individual borrowers and historical loss experience, supplemented as necessary by credit judgment to address observed changes in trends, conditions, and other relevant environmental and economic factors. The Allowance provides for probable and estimable losses inherent in our loan and lease portfolio. The Allowance is increased or decreased through the provisioning process. There is no exact method of predicting specific losses or amounts that ultimately may be charged-off on particular segments of the loan and lease portfolio.

Management's evaluation of the adequacy of the reserve for credit losses is often the most critical of accounting estimates for a banking institution. Our determination of the amount of the reserve for credit losses is a critical accounting estimate as it requires the use of estimates and significant judgment as to the amount and timing of expected future cash flows on impaired loans, estimated loss rates on homogenous portfolios, and deliberation on economic factors and trends. On a quarterly basis, an evaluation of specific individual commercial borrowers is performed to identify impaired loans. See Note 4 to the Consolidated Financial Statements and the Corporate Risk Profile section in Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD\&A") for more information on the Allowance and the reserve for credit losses, respectively.

## Fair Value Estimates

Fair value is the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for an asset or liability in an orderly transaction between market participants at the measurement date. The degree of management judgment involved in determining the fair value of a financial instrument is dependent upon the availability of quoted market prices or observable market inputs. For financial instruments that are traded actively and have quoted market prices or observable market inputs, there is minimal subjectivity involved in measuring fair value. However, when quoted market prices or observable market inputs are not fully available, significant management judgment may be necessary to estimate fair value. In developing our fair value measurements, we maximize the use of observable inputs and minimize the use of unobservable inputs.

The fair value hierarchy defines Level 1 and 2 valuations as those that are based on quoted prices for identical instruments traded in active markets and quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market. Level 3 valuations are based on model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect estimates of assumptions that we believe market participants would use in pricing the asset or liability.

Financial assets that are recorded at fair value on a recurring basis include available-for-sale investment securities, mortgage servicing rights, investments related to deferred compensation arrangements, and net derivative assets. As of December 31, 2010 and 2009, $\$ 6.6$ billion or $50 \%$ and $\$ 5.4$ billion or $43 \%$, respectively, of our total assets consisted of financial assets recorded at fair value on a recurring basis. As of December 31, 2010 and 2009, of this amount, $\$ 6.5$ billion and $\$ 5.3$ billion, respectively, were comprised of available-for-sale investment securities measured using information from a third-party pricing service. These investments in debt securities and mortgage-backed securities were all classified in either Levels 1 or 2 of the fair value hierarchy. As of December 31, 2010 and 2009, Level 3 financial assets recorded at fair value on a recurring basis were $\$ 9.9$ million and $\$ 15.2$ million, respectively, or less than $1 \%$ of our total assets.

On a quarterly basis, management reviews the pricing information received from our third-party pricing service. This review process includes a comparison to non-binding third-party broker quotes, as well as a review of market-related conditions impacting the information provided by our thirdparty pricing service. We also identify investment securities which may have traded in illiquid or inactive markets by identifying instances of a significant decrease in the volume or frequency of trades, relative to historic levels, as well as instances of a significant widening of the bid-ask spread in the brokered markets. As of December 31, 2010 and 2009, management did not make adjustments to prices provided by our third-
party pricing service as a result of illiquid or inactive markets. See Note 19 to the Consolidated Financial Statements for more information on our fair value estimates.

## Leased Asset Residual Values

Lease financing receivables include a residual value component, which represents the estimated value of leased assets upon lease expiration. Our determination of residual value is derived from a variety of sources, including equipment valuation services, appraisals, and publicly available market data on recent sales transactions on similar equipment. The length of time until lease termination, the cyclical nature of equipment values, and the limited marketplace for re-sale of certain leased assets, are important variables considered in making this determination. We update our valuation analysis on an annual basis, or more frequently as warranted by events or circumstances. When we determine that the fair value is lower than the expected residual value at lease expiration, the difference is recognized as an asset impairment in the period in which the analysis is completed. See Note 4 to the Consolidated Financial Statements for more information on the residual value of our leveraged leased assets.

## Mortgage Servicing Rights

When mortgage loans are sold with servicing rights retained, a servicing asset is established and accounted for based on estimated fair values. An estimated fair value is used because there is no quoted or established market for mortgage servicing rights. The estimated fair value is determined using discounted cash flow modeling techniques, which requires us to make estimates and assumptions regarding the amount and timing of expected future cash flows, loan repayment rates, costs to service, and interest rates that reflect the risks involved. Our estimates of the fair value of mortgage servicing rights are sensitive to changes in the underlying estimates and assumptions. Had we assumed lower interest rates and higher loan repayment rates, the estimated fair value of our mortgage servicing rights may have been lower than recorded in our Consolidated Statements of Condition. See Note 5 to the Consolidated Financial Statements for key assumptions used by management as well as a sensitivity analysis of changes in certain key assumptions.

## Pension and Postretirement Benefit Obligations

Our pension and postretirement benefit obligations and net periodic benefit cost are actuarially determined based on a number of key assumptions, including the discount rate, estimated future return on plan assets, and the health care cost trend rate. Our determination of the pension and postretirement benefit obligations and net periodic benefit cost is a critical accounting estimate as it requires the use of estimates and judgment related to the amount and timing of expected future cash out-flows for benefit payments and cash in-flows for maturities and return on plan assets. Changes in estimates and assumptions related to mortality rates and future health care costs could also have a material impact to our financial condition or results of operations. A discount rate is used to determine the present value of future benefit obligations and the net periodic benefit cost. The discount rate used to value the present value of future benefit obligations as of each year-end is the rate used to determine the net periodic benefit cost for the following year.

The estimated pension and postretirement net periodic benefit cost for 2011 is $\$ 3.8$ million, based on an assumed discount rate of $5.75 \%$. Table 1 presents a sensitivity analysis of a 25 basis point change in discount rates to the net periodic benefit cost and benefit obligation:

## Discount Rate Sensitivity Analysis

$\begin{array}{llll} & & \begin{array}{c}\text { Impact of }\end{array} \\$\cline { 3 - 5 } \& $\left.\begin{array}{c}\text { Discount } \\ \text { Rate }\end{array} & \begin{array}{c}\text { Discount } \\ \text { Rate }\end{array} \\ \text { 25 Basis } \\ \text { Point }\end{array}\right\}$

See Note 14 to the Consolidated Financial Statements for more information on our pension and postretirement benefit plans.

## Income Taxes

We determine our liabilities for income taxes based on current tax regulation and interpretations in tax jurisdictions where our income is subject to taxation. Currently, we file tax returns in nine federal, state and local domestic jurisdictions, and four foreign jurisdictions. In estimating income taxes payable or receivable, we assess the relative merits and risks of the appropriate tax treatment considering statutory, judicial, and regulatory guidance in the context of each tax position. Accordingly, previously estimated liabilities are regularly reevaluated and adjusted, through the provision for income taxes. Changes in the estimate of income taxes payable or receivable occur periodically due to changes in tax rates, interpretations of tax law, the status of examinations being conducted by various taxing authorities, and newly enacted statutory, judicial and regulatory guidance that impact the relative merits and risks of each tax position. These changes, when they occur, may affect the provision for income taxes as well as current and deferred income taxes, and may be significant to our statements of income and condition.

Management's determination of the realization of net deferred tax assets is based upon management's judgment of various future events and uncertainties, including the timing and amount of future income, as well as the implementation of various tax planning strategies to maximize realization of the deferred tax assets. A valuation allowance is provided when it is more likely than not that some portion of the deferred tax asset will not be realized. As of December 31, 2010 and 2009, we carried a valuation allowance of $\$ 7.4$ million and $\$ 9.7$ million, respectively, related to our deferred tax assets established in connection with our low-income housing investments.

We are required to record a liability, referred to as an unrecognized tax benefit ("UTB"), for the entire amount of benefit taken in a prior or future income tax return when we determine that a tax position has a less than $50 \%$ likelihood of being accepted by the taxing authority. As of December 31, 2010 and 2009, our liabilities for UTBs were $\$ 23.0$ million and $\$ 16.4$ million, respectively. See Note 16 to the Consolidated Financial Statements for more information on income taxes.

## Reclassifications

Certain prior period information in MD\&A has been reclassified to conform to the 2010 presentation.

## Overview

We are a regional financial services company serving businesses, consumers, and governments in Hawaii, Guam, and other Pacific Islands. Our main operating subsidiary, the Bank, was founded in 1897 and is the largest independent financial institution in Hawaii.

Our vision is "exceptional people building exceptional value for our customers, our island communities, our shareholders, and each other."
"Maximizing shareholder value over time" remains our governing objective.
In striving to achieve our vision and governing objective, our business plan is balanced between growth and risk management, including the flexibility to adjust, given the uncertainties of an economy in recovery. We remain cautious about the economy, interest rates, and loan demand. We intend to continue to focus on opportunities to further serve our customers, improve productivity, and efficiently manage capital.

## Hawaii Economy

Hawaii's economy continued to improve during the fourth quarter of 2010 due to increasing visitor arrivals and spending. For 2010, visitor arrivals increased $8.7 \%$ and visitor spending rose $16.2 \%$ compared to 2009 . Hotel occupancy continued to improve and revenue per available room has finally begun to show signs of improvement. Overall, state job growth has begun to stabilize and the statewide unemployment rate remains unchanged for the sixth consecutive month at $6.4 \%$. The volume and median price of home sales on Oahu for December 2010 was higher than the same period in 2009, and months of inventory continue to decline.

## Earnings Summary

Net income for 2010 was $\$ 183.9$ million, an increase of $\$ 39.9$ million or $28 \%$ compared to 2009. Diluted earnings per share were $\$ 3.80$ for 2010 , an increase of $\$ 0.80$ or $27 \%$ compared to 2009 . Our higher net income in 2010 was primarily due to the following:

- The provision for credit losses (the "Provision") was $\$ 55.3$ million in 2010, a decrease of $\$ 52.6$ million compared to 2009. We experienced lower levels of non-performing assets and net charge-offs of loans and leases in 2010.
- Net realized investment securities gains were $\$ 42.8$ million in 2010 , an increase of $\$ 17.1$ million compared to 2009. These sales were made to preserve capital levels while managing our interest rate risk.

Our actions in 2010 were influenced by a weak but improving economy as well as the uncertainties regarding the impact of government regulation. We continued to strengthen our balance sheet in 2010 with higher reserves for credit losses, liquidity, and capital.

- Our Allowance was $\$ 147.4$ million as of December 31, 2010, an increase of $\$ 3.7$ million or $3 \%$ fromDecember 31, 2009. The ratio of our Allowance to total loans and leases outstanding increased to $2.76 \%$ as of December 31, 2010, compared to $2.49 \%$ as of December 31, 2009. Absent significant deterioration in the economy and assuming continued improvements in credit quality, we may require a lower level of the Allowance in future periods.
- Total deposits were $\$ 9.9$ billion as of December 31, 2010, an increase of $\$ 479.3$ million or $5 \%$ from December 31, 2009. Continued efforts to reinforce our strong brand played a key role in new account acquisitions.
- We continued to invest excess liquidity primarily in mortgage-backed securities issued by the Government National Mortgage Association ("Ginnie Mae"), with average base durations of less than three years.
- We continued to increase our capital levels during 2010. Shareholders' equity was $\$ 1.0$ billion as of December 31, 2010, an increase of $\$ 115.2$ million or 13\% from December 31, 2009.
- As of December 31, 2010, all of our key regulatory capital ratios were higher compared to our ratios as of December 31, 2009. Our Tier 1 Capital Ratio was $18.28 \%$ as of December 31, 2010, compared to $14.84 \%$ as of December 31, 2009. Our ratio of Tangible Common Equity to Risk-Weighted Assets was $19.29 \%$ as of December 31, 2010, compared to $15.45 \%$ as of December 31, 2009.

In 2011, we expect to see continued economic recovery and slowly improving prospects for loan growth. However, we remain cautious about the uncertainties of government regulation and its potential impact to us. We will continue to focus on maintaining adequate levels of liquidity, reserves for credit losses, and capital.

## Analysis of Statements of Income

Average balances, related income and expenses, and resulting yields and rates are presented in Table 2. An analysis of the change in net interest income, on a taxable equivalent basis, is presented in Table 3.

Table 2
Average Balances and Interest Rates - Taxable Equivalent Basis


| Total Assets | \$12,687.7 |  |  | \$11,783.4 |  |  | \$10,448.2 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest- <br> Bearing <br> Liabilities |  |  |  |  |  |  |  |  |  |
| Interest-Bearing Deposits |  |  |  |  |  |  |  |  |  |
| Demand | \$ 1,715.8 | 1.1 | 0.06 | \$ 1,747.7 | 1.1 | 0.06 | \$ 1,663.7 | 5.5 | 0.33 |
| Savings | 4,465.0 | 14.7 | 0.33 | 4,046.7 | 28.1 | 0.69 | 2,808.7 | 28.6 | 1.02 |
| Time | 1,088.7 | 13.4 | 1.23 | 1,320.1 | 24.9 | 1.88 | 1,637.2 | 48.3 | 2.95 |
| Total Interest- <br> Bearing Deposits | 7,269.5 | 29.2 | 0.40 | 7,114.5 | 54.1 | 0.76 | 6,109.6 | 82.4 | 1.35 |
| Short-Term Borrowings | 23.3 |  | 0.13 | 20.3 | - | 0.11 | 106.2 | 1.7 | 1.65 |
| Securities Sold <br> Under <br> Agreements to Repurchase | 1,700.2 | 26.0 | 1.53 | 1,257.0 | 25.9 | 2.06 | 1,083.3 | 33.8 | 3.12 |
| Long-Term Debt | 61.0 | 3.5 | 5.81 | 100.4 | 5.4 | 5.43 | 218.2 | 13.4 | 6.15 |
| Total Interest- <br> Bearing <br> Liabilities | 9,054.0 | $58.7$ | 0.65 | 8,492.2 | 85.4 | 1.01 | 7,517.3 | 131.3 | 1.75 |
| Net Interest Income |  | \$ 407.5 |  |  | \$ 413.5 |  |  | \$ 419.7 |  |
| Interest Rate <br> Spread |  |  | 3.25\% |  |  | 3.48\% |  |  | 3.94\% |
| Net Interest <br> Margin |  |  | 3.41\% |  |  | 3.72\% |  |  | 4.33\% |
| Noninterest- <br> Bearing <br> Demand <br> Deposits | 2,239.6 |  |  | 1,993.9 |  |  | 1,741.8 |  |  |
| Other Liabilities | 381.4 |  |  | 420.1 |  |  | 406.0 |  |  |
| Shareholders' Equity | 1,012.7 |  |  | 877.2 |  |  | 783.1 |  |  |
| Total Liabilities and Shareholders' Equity | \$12,687.7 |  |  | \$11,783.4 |  |  | \$10,448.2 |  |  |

[^1]Table 3

| (dollars in millions) | Year Ended December 31, 2010 Compared to 2009 |  |  | Year Ended December 31, 2009 Compared to 2008 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Volume |  | Total | Volume |  | $\text { Rate }^{1}$ |  | Total |  |
|  | 1 | Rate ${ }^{1}$ |  |  |  |  |  |  |  |
| Change in Interest Income: |  |  |  |  |  |  |  |  |  |
| Interest-Bearing Deposits | \$ - | \$ | \$ | \$ | (0.2) | \$ | (0.2) | \$ | (0.4) |
| Funds Sold | (0.8) | 0.1 | (0.7) |  | 2.7 |  | (2.5) |  | 0.2 |
| Investment Securities |  |  |  |  |  |  |  |  |  |
| Trading | (0.3) | (0.3) | (0.6) |  | (4.1) |  | - |  | (4.1) |
| Available-for-Sale | 63.7 | (53.0) | 10.7 |  | 59.9 |  | (40.5) |  | 19.4 |
| Held-to-Maturity | (2.4) | (0.2) | (2.6) |  | (2.3) |  | (0.5) |  | (2.8) |
| Loans Held for Sale | (0.6) | 0.7 | 0.1 |  | 0.5 |  | (0.2) |  | 0.3 |
| Loans and Leases |  |  |  |  |  |  |  |  |  |
| Commercial and Industrial | (7.1) | 3.2 | (3.9) |  | (6.7) |  | (14.1) |  | (20.8) |
| Commercial Mortgage | 3.0 | (0.9) | 2.1 |  | 4.9 |  | (6.9) |  | (2.0) |
| Construction | (2.2) | 1.3 | (0.9) |  | (1.6) |  | (3.0) |  | (4.6) |
| Commercial Lease Financing | (2.0) | (0.5) | (2.5) |  | (0.5) |  | 1.1 |  | 0.6 |
| Residential Mortgage | (12.4) | (5.0) | (17.4) |  | (9.7) |  | (5.1) |  | (14.8) |
| Home Equity | (5.8) | (0.9) | (6.7) |  | (0.9) |  | (8.1) |  | (9.0) |
| Automobile | (6.0) | (1.0) | (7.0) |  | (7.3) |  | (0.8) |  | (8.1) |
| Other ${ }^{2}$ | (2.8) | (0.5) | (3.3) |  | (2.7) |  | (2.7) |  | (5.4) |
| Total Loans and Leases | (35.3) | (4.3) | (39.6) |  | (24.5) |  | (39.6) |  | (64.1) |
| Other | - | - | - |  | - |  | (0.6) |  | (0.6) |
| Total Change in Interest Income | 24.3 | (57.0) | (32.7) |  | 32.0 |  | (84.1) |  | (52.1) |
| Change in Interest Expense: |  |  |  |  |  |  |  |  |  |
| Interest-Bearing Deposits |  |  |  |  |  |  |  |  |  |
| Demand | - | - | - |  | 0.3 |  | (4.7) |  | (4.4) |
| Savings | 2.6 | (16.0) | (13.4) |  | 10.4 |  | (10.9) |  | (0.5) |
| Time | (3.9) | (7.6) | (11.5) |  | (8.2) |  | (15.2) |  | (23.4) |
| Total Interest-Bearing Deposits | (1.3) | (23.6) | (24.9) |  | 2.5 |  | (30.8) |  | (28.3) |
| Short-Term Borrowings | - | - | - |  | (0.8) |  | (0.9) |  | (1.7) |
| Securities Sold Under Agreements to Repurchase | 7.7 | (7.6) | 0.1 |  | 4.9 |  | (12.8) |  | (7.9) |
| Long-Term Debt | (2.3) | 0.4 | (1.9) |  | (6.6) |  | (1.4) |  | (8.0) |
| Total Change in Interest Expense | 4.1 | (30.8) | (26.7) |  | - |  | (45.9) |  | (45.9) |
| Change in Net Interest Income | \$ 20.2 | \$ (26.2) | \$ (6.0) | \$ | 32.0 | \$ | (38.2) | \$ | (6.2) |

[^2]
## Net Interest Income

Net interest income is affected by both changes in interest rates (rate) and the amount and composition of earning assets and interest-bearing liabilities (volume). Net interest margin is defined as net interest income, on a taxable equivalent basis, as a percentage of average earnings assets.

As demand for new lending opportunities remained soft in 2010, we invested most of our liquidity into investment securities.
Net interest income, on a taxable equivalent basis, decreased by $\$ 6.0$ million or $1 \%$ in 2010 compared to 2009. Net interest margin decreased by 31
basis points in 2010 compared to 2009. Yields on our earning assets decreased by 59 basis points in 2010 compared to 2009, reflective of lower interest rates and the higher level of investment securities. Yields on our available-for-sale investment securities decreased by 114 basis points in 2010 compared to 2009. Partially offsetting the lower yields on our earning assets was a corresponding decrease in our funding costs primarily due to lower rates paid on
our interest-bearing deposits, reflective of the re-pricing of our deposits at lower interest rates. Rates paid on our savings deposits decreased by 36 basis points and rates paid on our time deposits decreased by 65 basis points in 2010 compared to 2009. Also contributing to our lower funding costs was a 53 basis point decrease in rates paid on securities sold under agreements to repurchase in 2010 primarily due to lower rates paid on placements with government entities.

Average balances of our earning assets increased by $\$ 861.8$ million or $8 \%$ in 2010 compared to 2009 , primarily due to an increase in investment securities. Average balances in our available-for-sale investment securities portfolio increased by $\$ 1.9$ billion in 2010 primarily due to the investment of excess liquidity in mortgage-backed securities issued by government agencies. Partially offsetting the increase in our available-for-sale investment securities portfolio was a $\$ 672.4$ million decrease in average loan and lease balances resulting from continued paydowns and weak demand for new lending opportunities. Average balances of our interest-bearing liabilities increased by $\$ 561.9$ million in 2010 compared to 2009 primarily due to growth in our savings deposits and securities sold under agreements to repurchase. Average savings deposits increased by $\$ 418.3$ million primarily due to growth in our bonus rate savings and business money market products. This was partially offset by a $\$ 231.3$ million decrease in our average time deposit balances as some customers moved their deposits to more liquid savings products. Average balances in securities sold under agreements to repurchase increased by $\$ 443.2$ million in 2010 compared to 2009 primarily due to new placements to accommodate local government entities. This was partially offset by the prepayment of three repurchase agreements with private institutions in the third quarter of 2010.

Net interest income, on a taxable equivalent basis, decreased by $\$ 6.2$ million or $1 \%$ in 2009 compared to 2008, primarily due to a $\$ 52.1$ million decrease in interest income, partially offset by a $\$ 45.9$ million decrease in our funding costs. Net interest margin decreased by 61 basis points in 2009 compared to 2008 . Yields on our loan and lease portfolio decreased by 65 basis points in 2009 compared to 2008 . Yields were 145 basis points lower in our commercial and industrial portfolio and 82 basis points lower in our home equity portfolio, as interest rates reset on these variable rate products. Although we made significant investments in our available-for-sale investment securities portfolio in 2009, yields decreased by 133 basis points in 2009 compared to 2008. Partially offsetting the decrease in yields earned on our average earning assets was a corresponding decrease in our funding costs. Rates paid on our interest-bearing deposits decreased by 59 basis points in 2009 compared to 2008, reflecting the full effects of a decreasing interest rate environment during 2009. Also contributing to our lower funding costs was a 106 basis point decrease in rates paid on securities sold under agreements to repurchase in 2009.

Average balances of our earning assets increased by $\$ 1.4$ billion or $15 \%$ in 2009 compared to 2008, primarily due to strong growth in core deposits. Average deposit balances grew by $\$ 1.3$ billion in 2009. Due to limited lending opportunities, our liquidity was mostly deployed in relatively lower yielding debt securities issued by the U.S. Treasury and in mortgage-backed securities issued by government agencies. Average balances of our available-for-sale investment securities portfolio increased by $\$ 1.3$ billion in 2009. Average balances of our loan and lease portfolio decreased by $\$ 397.2$ million in 2009 as a result of loan paydowns and reduced demand for new lending.

## Provision for Credit Losses

The Provision reflects our judgment of the expense or benefit necessary to achieve the appropriate amount of the Allowance. We maintain the Allowance at levels adequate to cover our estimate of probable credit losses as of the end of the reporting period. The Allowance is determined through detailed quarterly analyses of our loan and lease portfolio. The Allowance is based on our loss experience and changes in the economic environment, as well as an ongoing assessment of our credit quality. We recorded a Provision of $\$ 55.3$ million in 2010, $\$ 107.9$ million in 2009, and $\$ 60.5$ million in 2008. The lower Provision recorded in 2010 was reflective of a Hawaii economy which continued to show signs of recovery. For further discussion on the Allowance, see the "Corporate Risk Profile - Allowance for Loan and Lease Losses" section in MD\&A.

## Noninterest Income

Table 4 presents the major components of noninterest income for 2010, 2009, and 2008.
Noninterest Income
Table 4

| (dollars in thousands) | Year Ended December 31, |  |  | Dollar Change |  | Percent Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 | $\begin{gathered} 2010 \text { to } \\ 2009 \end{gathered}$ | $\begin{gathered} 2009 \text { to } \\ 2008 \end{gathered}$ | $\begin{gathered} 2010 \text { to } \\ 2009 \end{gathered}$ | $\begin{gathered} 2009 \text { to } \\ 2008 \end{gathered}$ |
| Trust and Asset Management | $\$ 44,889$ | \$ 46,174 \$ | \$ 57,014 \$ | $(1,285) \$$ | $(10,840)$ | (3)\% | (19)\% |
| Mortgage Banking | 18,576 | 22,995 | 8,164 | $(4,419)$ | 14,831 | (19) | 182 |
| Service Charges on Deposit Accounts | 53,039 | 54,470 | 50,845 | $(1,431)$ | 3,625 | (3) | 7 |
| Fees, Exchange, and Other Service Charges | 61,006 | 60,122 | 61,995 | 884 | $(1,873)$ | 1 | (3) |
| Investment Securities Gains, Net | 42,848 | 25,770 | 532 | 17,078 | 25,238 | 66 | n.m. |
| Insurance | 9,961 | 20,015 | 24,575 | $(10,054)$ | $(4,560)$ | (50) | (19) |
| Other Income: |  |  |  |  |  |  |  |
| Income from <br> Bank- <br> Owned Life <br> Insurance | 6,357 | 7,165 | 8,369 | (808) | $(1,204)$ | (11) | (14) |
| Gain on Mutual Fund Sale | 2,852 | - | - | 2,852 | - | n.m. | n.m. |
| Gain on the Sale of Leased Assets | 1,126 | 14,227 | 12,209 | $(13,101)$ | 2,018 | (92) | 17 |
| Gain on the Sale of Insurance Subsidiaries | 904 | 2,363 | - | $(1,459)$ | 2,363 | (62) | n.m. |
| Gain on Mandatory Redemption of Visa Shares | - | - | 13,737 | - | $(13,737)$ | n.m. | n.m. |
| Other | 13,700 | 14,507 | 20,673 | (807) | $(6,166)$ | (6) | (30) |
| Total Other Income | 24,939 | 38,262 | 54,988 | $(13,323)$ | $(16,726)$ | (35) | (30) |
| Total <br> Noninterest Income | \$ 255,258 | \$ 267,808 \$ | \$ 258,113 \$ | $(12,550)$ \$ | 9,695 | (5)\% | 4\% |

n.m. - not meaningful.

Trust and asset management income is comprised of fees earned from the management and administration of trusts and other customer assets. These fees are largely based upon the market value of the assets that we manage and the fee rate charged to customers. Total trust assets under administration were $\$ 10.1$ billion as of December 31, 2010, $\$ 9.9$ billion as of December 31, 2009, and $\$ 9.8$ billion as of December 31, 2008. Trust and asset management income decreased by $\$ 1.3$ million or $3 \%$ in 2010 compared to 2009. This decrease was primarily due to a $\$ 4.1$ million decrease in mutual fund management fees due in large part to the sale/liquidation of our proprietary mutual funds in July 2010, combined with an increase in fee waivers and a decrease in the holdings of our money market mutual funds. This decrease was partially offset by a combined $\$ 2.7$ million increase in agency fees, irrevocable trust fees, and IRA fees primarily due to higher market values and higher fee rates for assets previously invested in our proprietary mutual funds. Trust and asset management income decreased by $\$ 10.8$ million or $19 \%$ in 2009 compared to 2008 . This decrease was primarily due to a $\$ 7.3$ million decrease in mutual fund management fees, which were adversely affected by an increase in fee waivers in our money market mutual funds (due to low yields), a decline in average mutual fund holdings, combined with a decline in the average value of the equity markets in 2009. Also contributing to the decrease in trust and asset management income was a $\$ 1.0$ million decrease in employee benefit trust and agency fees primarily due to the decrease in the market value of accounts and the average number of accounts under management. Finally, investment management fees decreased by $\$ 0.8$ million primarily due to customers moving certain investment accounts to Bankoh Investment Services, Inc., the broker dealer subsidiary of the

Bank, to take advantage of alternative investment options.
Mortgage banking income is highly influenced by mortgage interest rates and the housing market. Mortgage banking income decreased by $\$ 4.4$ million or $19 \%$ in 2010 compared to 2009. This decrease was primarily due to lower loan origination volume in 2010 compared to 2009. Residential mortgage loan originations were $\$ 1.0$ billion in 2010, a $\$ 222.4$ million or $18 \%$ decrease compared to the same period in 2009. Residential mortgage loan sales were $\$ 669.8$ million in 2010, a $\$ 373.2$ million or $36 \%$ decrease from 2009. Mortgage banking income increased by $\$ 14.8$ million or $182 \%$ in 2009 compared to 2008 primarily due to higher loan
origination volume, the result of higher refinancing activity due to lower interest rates on conforming saleable mortgage-based products. Residential mortgage loan originations were $\$ 1.2$ billion in 2009, a $\$ 371.9$ million or $43 \%$ increase from 2008 . Residential mortgage loan sales were $\$ 1.0$ billion in 2009, a $\$ 586.2$ million or $128 \%$ increase from 2008.

Service charges on deposit accounts decreased by $\$ 1.4$ million or $3 \%$ in 2010 compared to 2009 primarily due to a $\$ 1.0$ million decrease in account analysis fees due to a decline in the number of accounts subscribing to this service. Also contributing to the decrease was a $\$ 0.4$ million decrease in overdraft fees mainly resulting from the Federal Reserve Board's amendments of Regulation E, largely offset by account growth. Beginning on July 1 , 2010 for new customers and August 15, 2010 for existing customers, these amendments to Regulation Eprohibit a financial institution from assessing a fee to complete an ATM withdrawal or one-time debit card transaction which will cause an overdraft unless the customer consents in advance ("optsin"). We estimate that due to the FRB's amendments to Regulation E, overdraft fees decreased by approximately $\$ 6.2$ million in 2010. Service charges on deposit accounts increased by $\$ 3.6$ million or $7 \%$ in 2009 compared to 2008 primarily due to a $\$ 4.9$ million increase in account analysis fees on analyzed business checking accounts as a result of lower earnings credit rates on customer accounts. This was partially offset by a $\$ 1.3$ million decrease in monthly service fees primarily resulting from the introduction of our free checking product in July 2008.

Fees, exchange, and other service charges are primarily comprised of debit card income, fees from ATMs, merchant service activity, and other loan fees and service charges. Fees, exchange, and other service charges increased by $\$ 0.9$ million or $1 \%$ in 2010 compared to 2009 primarily due to a $\$ 3.4$ million increase in debit card income resulting mainly from account growth. In July 2010, the Dodd-Frank Act became law. As a result of the passage of the Dodd-Frank Act, debit card interchange fees will be regulated by the Federal Reserve Board (the "FRB") which may result in lower fee income in future periods. Included in fees, exchange, and other service charges are debit card interchange fees of approximately $\$ 22.9$ million in 2010 , $\$ 19.9$ million in 2009 , and $\$ 19.2$ million in 2008. Assuming constant debit card activity, we estimate that the proposed regulations, which are likely to be effective in July 2011, couldpotentially reduce our debit card interchange fees by approximately $82 \%$ or $\$ 18.8$ million on an annualized basis. The increase in debit card income was partially offset by a $\$ 1.4$ million decrease in ATM fees primarily due to lower transaction volume and a $\$ 0.8$ million decrease in income from merchant services. Fees, exchange, and other service charges decreased by $\$ 1.9$ million or $3 \%$ in 2009 compared to 2008 primarily due to a decrease in ATM fee income as well as lower merchant services income. This was the result of lower transaction volume during 2009 which was impacted by a slower economy in Hawaii and lower levels of visitor arrivals.

Net gains from the sales of investment securities were $\$ 42.8$ million in 2010 , $\$ 25.8$ million in 2009, and $\$ 0.5$ million in 2008. In 2010, we primarily sold available-for-sale investment securities to preserve capital levels while managing our interest rate risk. In 2009, the net gains were largely due to sales of available-for-sale investment securities in the fourth quarter of 2009, including a complete liquidation of our investments in private-label mortgage-backed securities. We sold longer maturity available-for-sale investment securities in the fourth quarter of 2009 to reduce investment duration and to preserve capital levels in a potentially rising interest rate environment.

Insurance income decreased by $\$ 10.1$ million or $50 \%$ in 2010 compared to 2009. This decrease was largely due to the sales of assets of our retail insurance brokerage operation, Bank of Hawaii Insurance Services, Inc. in the second quarter of 2009, and our wholesale insurance business, BOH Wholesale Insurance Agency, Inc. (formerly known as Triad Insurance Agency, Inc.) in the fourth quarter of 2009. Insurance income decreased by $\$ 4.6$ million or $19 \%$ in 2009 compared to 2008 primarily due to the sales of assets in 2009 noted above.

Other noninterest income decreased by $\$ 13.3$ million or $35 \%$ in 2010 compared to 2009 . The decrease was primarily due to a $\$ 10.0$ million gain from the sale of our equity interest in two watercraft leveraged leases in the first quarter of 2009 and a $\$ 2.8$ million gain resulting from the sale of our equity interest in a cargo aircraft leveraged lease in the second quarter of 2009. Other noninterest income decreased by
$\$ 16.7$ million or $30 \%$ in 2009 compared to 2008 primarily due to the $\$ 13.7$ million gain from the mandatory redemption of our Visa shares in 2008.
Also contributing to the decrease was $\$ 3.3$ million in lower unrealized gains recognized in 2009 related to our subordinated notes which were accounted for at fair value. We repaid our subordinated notes in March 2009.

## Noninterest Expense

Table 5 presents the major components of noninterest expense for 2010, 2009, and 2008.

Noninterest Expense
Table 5

| (dollars in thousands) | Year Ended December 31, |  |  | Dollar Change |  | Percent Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 | $\begin{gathered} 2010 \text { to } \\ 2009 \end{gathered}$ | $\begin{aligned} & 2009 \text { to } \\ & 2008 \end{aligned}$ | $\begin{gathered} \hline 2010 \text { to } \\ 2009 \end{gathered}$ | $\begin{gathered} 2009 \text { to } \\ 2008 \end{gathered}$ |
| Salaries and Benefits: |  |  |  |  |  |  |  |
| Salaries | \$ 119,515 \$ | 119,888 \$ | 120,440 | \$ (373) | \$ (552) | -\% | -\% |
| Incentive Compensation | 15,544 | 17,688 | 19,369 | $(2,144)$ | $(1,681)$ | (12) | (9) |
| Share-Based <br> Compensation and Cash Grants for the Purchase of Company Stock | 6,805 | 7,775 | 9,689 | (970) | $(1,914)$ | (12) | (20) |
| Commission Expense | 6,666 | 7,071 | 6,941 | (405) | 130 | (6) | 2 |
| Retirement and Other Benefits | 15,708 | 16,425 | 14,660 | (717) | 1,765 | (4) | 12 |
| Payroll Taxes | 10,084 | 9,972 | 10,175 | 112 | (203) | 1 | (2) |
| Medical, Dental, and Life Insurance | 8,242 | 9,001 | 9,010 | (759) | (9) | (8) | - |
| Separation Expense | 3,149 | 748 | 1,674 | 2,401 | (926) | n.m. | (55) |
| Total Salaries and Benefits | 185,713 | 188,568 | 191,958 | $(2,855)$ | $(3,390)$ | (2) | (2) |
| Net Occupancy | 40,988 | 41,053 | 45,129 | (65) | $(4,076)$ | - | (9) |
| Net Equipment | 19,371 | 17,713 | 18,143 | 1,658 | (430) | 9 | (2) |
| Professional Fees | 7,104 | 12,439 | 11,511 | $(5,335)$ | 928 | (43) | 8 |
| FDIC Insurance | 12,564 | 17,342 | 1,510 | $(4,778)$ | 15,832 | (28) | n.m. |
| Other Expense: |  |  |  |  |  |  |  |
| Data Services | 13,812 | 13,063 | 13,406 | 749 | (343) | 6 | (3) |
| Delivery and Postage Services | 9,072 | 9,628 | 10,812 | (556) | $(1,184)$ | (6) | (11) |
| Mileage Program Travel | 8,055 | 5,887 | 5,433 | 2,168 | 454 | 37 | 8 |
| Early <br> Termination Expense Related to Repurchase Agreements | 5,189 | - | - | 5,189 | - | n.m. | n.m. |
| Bank of Hawaii <br> Foundation and Other Contributions | 1,000 | 1,000 | 2,250 | - | $(1,250)$ | - | (56) |
| Legal Contingencies | 155 | 1,007 | 2,911 | (852) | $(1,904)$ | (85) | (65) |
| Gain on the Sale of Foreclosed Real Estate | $(1,343)$ | - | - | $(1,343)$ |  | n.m. | n.m. |
| Market Premium on Repayment |  |  |  |  |  |  |  |
| of Privately Placed |  |  |  |  |  |  |  |


n.m. - not meaningful.

Total salaries and benefits decreased by $\$ 2.9$ million or $2 \%$ in 2010 compared to 2009 primarily due to decreases in incentive compensation, expense related to cash grants for the purchase of company stock, and medical insurance expense. Also contributing to the decrease in salaries and benefits expense in 2010 was a decrease in retirement benefits expense mainly due to a $\$ 1.0$ million settlement gain on the extinguishment of retiree life insurance obligations. Partially offsetting these decreases in 2010 was an increase in separation expense. Total salaries and benefits decreased by $\$ 3.4$ million or $2 \%$ in 2009 compared to 2008 primarily due to decreases in incentive compensation, expense related to restricted stock grants, and lower base salaries (a result of fewer full-time equivalent employees). Partially
offsetting these decreases in 2009 was an increase in retirement benefits expense resulting from a change in assumptions and an increase in the amortization of actuarial losses in 2009.

Professional fees decreased by $\$ 5.3$ million or $43 \%$ in 2010 compared to 2009. The decrease was primarily due to a $\$ 3.2$ million decrease in legal fees mainly due to the resolution of legal matters in 2009, and a $\$ 1.9$ million decrease in various other professional services. Professional fees increased by $\$ 0.9$ million or $8 \%$ in 2009 compared to 2008 primarily due to higher legal fees.

FDIC insurance expense decreased by $\$ 4.8$ million or $28 \%$ in 2010 compared to 2009. The decrease was primarily due to the Company's $\$ 5.7$ million share of an industry-wide assessment by the FDIC recorded in the second quarter of 2009. This decrease was partially offset by the Company utilizing its credits from the Federal Deposit Insurance Reform Act of 2005, which were available to offset our deposit insurance assessments. These credits were fully utilized by the end of the first quarter of 2009. FDIC insurance expense increased by $\$ 15.8$ million in 2009 compared to 2008. The increase was primarily due to higher deposit balances, higher assessment rates, our participation in the Temporary Liquidity Guarantee Program, and the Company's $\$ 5.7$ million share of an industry-wide assessment by the FDIC noted above.

Other noninterest expense increased by $\$ 7.6$ million or $10 \%$ in 2010 compared to 2009. The increase was primarily due to $\$ 5.2$ million in early termination costs related to the prepayment of $\$ 75.0$ million in securities sold under agreements to repurchase, and a $\$ 2.2$ million increase in mileage program travel expense due to an increase in the cost per mile. Also contributing to the increase in other noninterest expense in 2010 was a $\$ 1.5$ million reduction to our casualty self insurance reserves in 2009. This was partially offset by a $\$ 1.3$ million gain in 2010 related to the sale of foreclosed real estate.

Other noninterest expense decreased by $\$ 5.6$ million or $7 \%$ in 2009 compared to 2008 due in part to a $\$ 1.9$ million decrease in our reserves for legal contingencies and the $\$ 1.5$ million reduction to our casualty self insurance reserves noted above. In addition, modest decreases were experienced in business travel expenses, unrealized gains related to deferred compensation arrangements, delivery and postage services, donations, and advertising. In 2008, we also incurred a $\$ 1.0$ million call premium expense related to our Bancorp Hawaii Capital Trust I Capital Securities ("Capital Securities"). These decreases were partially offset by a $\$ 5.6$ million reversal in 2008 of a previously recorded Visa contingency accrual. See Note 18 to the Consolidated Financial Statements for more information on the Visa legal matters.

## Income Taxes

Our provision for income taxes and effective tax rates for 2010, 2009, and 2008 were as follows:

## Provision for Income Taxes and Effective Tax Rates

Table 6

| (dollars in thousands) | Provision | Effective Tax Rates |
| :--- | ---: | ---: |
| 2010 | $\$ 76,273$ | $29.31 \%$ |
| 2009 | 78,207 | 35.19 |
| 2008 | 77,388 | 28.70 |

The lower effective tax rate in 2010 from 2009 was primarily due to a $\$ 7.7$ million credit to the provision for income taxes for the release of reserves recorded in 2010. This credit was the result of the closing of the audit by the Internal Revenue Service (the "IRS") related to the tax years held open by the settlement of the Lease In-Lease Out ("LILO") and Sale In-Lease Out ("SILO") transactions and the filing of Hawaii amended tax returns to report the IRS adjustments. Also favorably impacting our effective tax rate in 2010 was the $\$ 2.7$ million release of a valuation allowance for the expected utilization of capital losses on the future sale of a low-income housing investment. The other significant transaction that favorably impacted our effective tax rate was the sale of our equity interest in two leveraged leases, which resulted in a $\$ 4.4$ million credit to the provision for income taxes in 2010.

The higher effective tax rate in 2009 from 2008 was primarily due to a $\$ 12.9$ million credit to the provision for income taxes recorded in September 2008. This credit was the result of our acceptance of the settlement initiative from the IRS related to our SILO transactions. Also favorably impacting our effective tax rate in 2008 was a pre-tax gain from the sale of our equity interest in an aircraft leveraged lease that would have resulted in an income tax expense of approximately $\$ 4.6$ million, based on statutory income tax rates. However, due to the timing of the sale of our equity interest and the adjustment of previously recognized income tax liabilities, this transaction resulted in a $\$ 1.4$ million net credit to the provision for income taxes. As a result, the total income tax benefit from this transaction was approximately $\$ 6.0$ million.

## Analysis of Business Segments

Our business segments are Retail Banking, Commercial Banking, Investment Services, and Treasury.
Table 7 summarizes net income from our business segments for 2010, 2009, and 2008. Additional information about segment performance, including financial captions discussed below, is presented in Note 13 to the Consolidated Financial Statements.

## Business Segment Net Income

Table 7

|  | Year Ended December 31, |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |  |  |
| Retail Banking | $\$ 47,603$ | $\$$ | 55,200 | $\$$ | 92,838 |
| Commercial Banking | 52,736 | 45,290 | 51,258 |  |  |
| Investment Services | 11,451 | 5,365 | 12,027 |  |  |
| Total | $\$ 111,790$ | $\$ 105,855$ | $\$ 156,123$ |  |  |
| Treasury and Other | 72,152 | 38,178 | 36,090 |  |  |
| Consolidated Total | $\$ 183,942$ | $\$ 144,033$ | $\$ 192,213$ |  |  |

## Retail Banking

Net income decreased by $\$ 7.6$ million or $14 \%$ in 2010 compared to 2009 primarily due to a decrease in net interest income and noninterest income, combined with an increase in noninterest expense. This was partially offset by a decrease in the Provision for the segment. The $\$ 26.8$ million decrease in net interest income was primarily due to lower earnings credits on the segment's deposit portfolio and lower loan balances, partially offset by higher average deposit balances. The $\$ 2.2$ million decrease in noninterest income was primarily due to lower mortgage banking income, account analysis fees, and ATM fees, partially offset by higher debit card income, deposit account growth, and transaction activity. The $\$ 1.7$ million increase in noninterest expense was primarily due to higher occupancy and debit card expense, partially offset by lower allocated costs. The $\$ 18.4$ million decrease in the Provision was primarily due to lower net charge-offs of loans and risk in the segment's consumer real estate portfolios.

Net income decreased by $\$ 37.6$ million or $41 \%$ in 2009 compared to 2008 primarily due to an increase in the Provision and noninterest expense, combined with a decrease in net interest income. This was partially offset by higher noninterest income for the segment. The $\$ 29.5$ million increase in the Provision was primarily due to higher net charge-offs of loans and risk in the segment's consumer real estate portfolios. The $\$ 5.8$ million increase in noninterest expense was primarily due to higher FDIC base insurance assessments as well as our share of the industry-wide assessment by the FDIC. The $\$ 30.4$ million decrease in net interest income was primarily due to lower earnings credits on the segment's deposit portfolio. The $\$ 6.0$ million increase in noninterest income was primarily due to higher mortgage banking income, a result of higher origination and sale activity.

## Commercial Banking

Net income increased by $\$ 7.4$ million or $16 \%$ in 2010 compared to 2009 primarily due to decreases in the Provision and noninterest expense. This was partially offset by lower net interest income and noninterest income. The $\$ 32.2$ million decrease in the Provision was primarily due to reduced risk and lower net charge-offs of loans in the segment. The $\$ 8.0$ million decrease in noninterest expense was primarily due to lower salaries, combined with lower operating and allocated expenses including the segment's share of an industry-wide assessment by the FDIC in 2009. The $\$ 14.3$ million decrease in net interest income was primarily due to lower earnings credits on the segment's deposit portfolio, partially offset by higher average deposit balances. The $\$ 26.8$ million decrease in noninterest income was primarily due to a $\$ 10.0$ million gain on the sale of our equity interest in two watercraft leveraged leases and a $\$ 2.8$ million gain on the sale of our equity interest in a cargo aircraft leveraged lease, both of which occurred in 2009. Also contributing to the decrease in noninterest income was lower insurance income of $\$ 10.1$ million as a result of the sale of assets of our wholesale and retail insurance businesses in 2009.

Net income decreased by $\$ 6.0$ million or $12 \%$ in 2009 compared to 2008 primarily due to an increase in the Provision and noninterest expense. This was partially offset by higher net interest income. The $\$ 16.4$ million increase in the Provision was primarily due to heightened risk in specific loan exposures and general risk from the weak economy in Hawaii and the U.S Mainland. The $\$ 2.9$ million increase in noninterest expense was primarily due to higher FDIC base insurance assessments as well as our
share of an industry-wide assessment by the FDIC. The $\$ 12.2$ million increase in net interest income was primarily due to higher average deposit balances.

## Investment Services

Net income increased by $\$ 6.1$ million or $113 \%$ in 2010 compared to 2009 primarily due to an increase in noninterest income and decreases in noninterest expense and the Provision. The $\$ 2.2$ million increase in noninterest income was primarily due to the gain on sale of our proprietary mutual funds. The $\$ 5.6$ million decrease in noninterest expense was primarily due to lower legal fees, other professional services, and allocated expenses. The $\$ 2.2$ million decrease in the Provision was due to lower net charge-offs of loans in the segment.

Net income decreased by $\$ 6.7$ million or $55 \%$ in 2009 compared to 2008 primarily due to a decrease in noninterest income and an increase in the Provision. This was partially offset by an increase in net interest income and a decrease in noninterest expense. The $\$ 11.7$ million decrease in noninterest income was primarily due to lower fee income as a result of lower average asset values under trust administration, an increase in fee waivers in our money market mutual funds, and lower fee income related to our annuity products. The $\$ 1.0$ million increase in the Provision was due to higher net charge-offs of loans in the segment. The $\$ 1.3$ million increase in net interest income was primarily due to higher average deposit balances. The $\$ 0.8$ million decrease in noninterest expense was primarily due to lower salaries expense.

## Treasury

Net income increased by $\$ 34.0$ million or $89 \%$ in 2010 compared to 2009 primarily due to higher net interest income and noninterest income. This was partially offset by higher noninterest expense. The $\$ 35.6$ million increase in net interest income was primarily due to lower loan and deposit funding costs, an increase in the average balance of our investment securities portfolio, and lower costs associated with long-term debt. The $\$ 14.2$ million increase in noninterest income was primarily due to net investment securities gains, partially offset by the change in fair value of mortgage servicing rights. The $\$ 8.1$ million increase in noninterest expense was primarily due to the previously noted early termination costs related to the prepayment of $\$ 75.0$ million in securities sold under agreements to repurchase and higher separation expense.

Net income increased by $\$ 2.1$ million or $6 \%$ in 2009 compared to 2008 primarily due to higher net interest income and noninterest income, combined with lower noninterest expense. This was partially offset by a higher provision for income taxes. The $\$ 10.5$ million increase in net interest income was primarily due to lower loan and deposit funding costs, higher average deposit balances, an increase in the balance of our investment securities portfolio, lower levels of long-term debt, and lower costs associated with securities sold under agreements to repurchase. The $\$ 15.6$ million increase in noninterest income was primarily due to net investment securities gains, partially offset by a $\$ 13.7$ million gain from the mandatory redemption of our Visa shares in 2008. The $\$ 4.6$ million decrease in noninterest expense was primarily due to lower allocated expenses. The higher provision for income taxes in 2009 was primarily due to the $\$ 12.9$ million credit to provision for income taxes related to our SILO transactions recorded in 2008.

Other organizational units (Technology, Operations, Marketing, Human Resources, Finance, Credit and Risk Management, and Corporate and Regulatory Administration) included in Treasury provide a wide-range of support to the Company's other income earning segments. Expenses incurred by these support units are charged to the business segments through an internal cost allocation process.

## Analysis of Statements of Condition

## Investment Securities

Table 8 presents the contractual maturity distribution, weighted-average yield to maturity, and fair value of our investment securities.

## Contractual Maturity Distribution, Weighted-Average Yield to Maturity, and Fair Value of Investment Securities

Table 8

| (dollars in millions) | $\begin{gathered} 1 \text { Yea } \\ \text { or } \\ \text { Less } \end{gathered}$ | Weight Averag Yield |  |  | Weighte <br> Averag Yield | ted <br> ge | After 5 Years 10 Years | Weight <br> Averag <br> Yield |  |  |  |  |  | Total | eighted <br> verage <br> Yield | Fair <br> Value |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| As of December 31, 2010 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Investment Securities Available-for-Sale ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Debt Securities Issued by the States and Political |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Mortgage-            <br> Backed            <br> Securities - - 2.8 4.5 28.6 3.5 $5,774.8$ 3.4 $5,806.2$ 3.4 $5,863.9$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total InvestmentSecurities <br> Available-for-       <br> Sale $\$ 172.2$ $1.0 \% \$ 180.0$ $1.7 \% \$ 160.4$ $2.7 \% \$ 5,944.6$ $3.4 \% \$ 6,457.2$ $3.3 \% \$ 6,533.9$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Investment Securities Held-toMaturity |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. <br> Government- <br> Sponsored <br> $\begin{array}{lllllllllllll}\text { Enterprises } & - & - & - & - & 30.7 & 4.2 & 49.2 & 3.8 & 79.9 & 4.0 & 83.7\end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Investment <br> Securities <br> Held-to- <br> Maturity$\$ \quad-\quad$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total <br> Investment Securities |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| $\begin{aligned} & \text { December 31, } \\ & 2010 \end{aligned}$ | \$172.2 | \$180.0 | \$195.1 | \$6,037.1 | \$6,584.4 | \$6,667.9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { As of } \\ & \text { December 31, } \\ & 2009 \end{aligned}$ | \$ 12.2 | \$341.1 | \$214.0 | \$4,903.5 | \$5,470.8 | \$5,517.5 |
| $\begin{aligned} & \text { As of } \\ & \text { December 31, } \\ & 2008 \end{aligned}$ | \$ 1.1 | \$ 25.3 | \$173.1 | \$2,566.0 | \$2,765.5 | \$2,761.4 |

1 Weighted-average yields on investment securities available-for-sale are based on amortized cost.
2 Weighted-average yields on obligations of states and political subdivisions are generally tax-exempt and are computed on a taxable-equivalent basis using a federal statutory tax
rate of $35 \%$.
3 Contractual maturities do not anticipate reductions for periodic paydowns.

Our investment securities portfolio is managed to provide liquidity and interest income. Our portfolio is also used to offset interest rate risk positions and to provide collateral for various banking activities. The carrying amount of our investment securities was $\$ 6.7$ billion as of December 31, 2010. This represents a $\$ 1.1$ billion increase from December 31, 2009. The increase in the carrying amount of our investment securities during 2010 was primarily due to additional investments made in mortgage-backed securities issued by Ginnie Mae. As of December 31, 2010, our portfolio of Ginnie Mae mortgage-backed securities were primarily comprised of securities issued between 2008 and 2010. As of December 31, 2010, the credit ratings of these mortgage-backed securities were all AAA-rated, with a low probability of a change in ratings in the near future. These investments in high grade securities have an average base duration of less than three years.

Our investment securities portfolio had gross unrealized gains of $\$ 116.0$ million or $2 \%$ of total amortized cost as of December 31, 2010. Our investment securities portfolio also had gross unrealized losses of $\$ 32.5$ million or less than $1 \%$ of total amortized cost as of December 31, 2010. These unrealized gains and losses, which were primarily related to mortgage-backed securities issued by
government agencies, were mainly attributable to changes in interest rates relative to when the investment securities were purchased. See Note 3 to the Consolidated Financial Statements for more information.

As of December 31, 2010, we did not own any subordinated debt, or preferred or common stock of the Federal National Mortgage Association ("Fannie Mae") or the Federal Home Loan Mortgage Corporation ("Freddie Mac"). As of December 31, 2010, we also did not own any private-label mortgage backed securities.

We continually evaluate our investment securities portfolio in response to established asset/liability management objectives, changing market conditions that could affect profitability, and the level of interest rate risk to which we are exposed. These evaluations may cause us to change the level of funds we deploy into investment securities, change the composition of our investment securities portfolio, and change the proportion of investments made into the available-for-sale and held-to-maturity investment categories.

## Loans and Leases

Total loans and leases were $\$ 5.3$ billion as of December 31, 2010. This represents a $\$ 424.0$ million or $7 \%$ decrease from December 31, 2009.
The commercial loan and lease portfolio is comprised of commercial and industrial loans, commercial mortgages, construction loans, and lease financing. Commercial and industrial loans are made primarily to corporations, middle market, and small businesses. Commercial mortgages and construction loans are offered to real estate investors, developers, and builders primarily domiciled in Hawaii. Commercial mortgages are secured by real estate. The source of repayment for investor property is cash flow from the property and for owner-occupied property is the operating cash flow from the business. Construction loans are for the purchase or construction of a property for which repayment will be generated by the property. Lease financing consists of direct financing leases and leveraged leases. Although our primary market is Hawaii, the commercial portfolio contains loans to some borrowers based on the U.S. Mainland, including some Shared National Credits.

Commercial loans and leases were $\$ 2.1$ billion as of December 31, 2010. This represents a $\$ 106.6$ million or 5\% decrease from December 31, 2009, with balances decreasing in all lending categories, except for commercial mortgage. Commercial and industrial loans decreased by $\$ 22.5$ million and construction loans decreased by $\$ 28.1$ million, reflective of continued loan payoffs and lower loan demand by corporate customers. Lease financing decreased by $\$ 77.9$ million, consistent with our strategy to reduce our positions in leveraged leases on the U.S. Mainland. Partially offsetting the decrease in these commercial lending categories was a $\$ 22.0$ million increase in our commercial mortgage portfolio. This increase was primarily due to refinancing activity and new business growth in this portfolio. Although commercial lending opportunities remain soft, we are encouraged by the opportunities that an improving Hawaii economy may provide.

The consumer loan and lease portfolio is comprised of residential mortgage loans, home equity loans, personal credit lines, direct installment loans, and indirect auto loans and leases. These products are offered generally in the markets we serve. Consumer loans and leases were $\$ 3.3$ billion as of December 31, 2010. This represents a $\$ 317.4$ million decrease fromDecember 31, 2009, with balances decreasing in all consumer lending categories. We continue to experience loan payoffs and reduced customer demand for new lending opportunities. While the economy in Hawaii continues to show signs of recovery, consumers have remained cautious and conservative in their demand for credit.

See Note 4 to the Consolidated Financial Statements and the "Corporate Risk Profile - Credit Risk" section of MD\&A for more information on our loan and lease portfolio.

Table 9 presents the geographic distribution of our loan and lease portfolio. Table 10 presents maturities and sensitivities of selected loan categories to changes in interest rates. This table excludes real estate loans (other than construction loans), lease financing, and consumer loans.

| (dollars in thousands) | December 31, 2010 |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Hawaii | U.S. <br> Mainland ${ }^{1}$ | Guam | Other <br> Pacific <br> Islands | Foreign ${ }^{2}$ |  |
| Commercial |  |  |  |  |  |  |
| Commercial and |  |  |  |  |  |  |
| Industrial | \$ 659,291 | \$ 42,667 | \$ 63,306 | \$ 4,160 \$ | \$ 3,200 | 772,624 |
| Commercial |  |  |  |  |  |  |
| Mortgage | 807,548 | 2,049 | 53,715 | 24 | 49 | 863,385 |
| Construction | 80,325 | - | - | - | - | 80,325 |
| Lease |  |  |  |  |  |  |
| Financing | 45,302 | 255,135 | 15,419 | - | 19,141 | 334,997 |
| Total |  |  |  |  |  |  |
| Commercial | 1,592,466 | 299,851 | 132,440 | 4,184 | 22,390 | 2,051,331 |
| Consumer |  |  |  |  |  |  |
| Residential |  |  |  |  |  |  |
| Mortgage | 1,921,387 | - | 166,120 | 6,682 | - | 2,094,189 |
| Home |  |  |  |  |  |  |
| Equity | 772,660 | 14,106 | 18,357 | 2,356 | - | 807,479 |
| Automobile | 154,780 | 17,492 | 34,236 | 2,500 | - | 209,008 |
| Other ${ }^{3}$ | 140,498 | - | 17,407 | 15,872 | 8 | 173,785 |
| Total |  |  |  |  |  |  |
| Consumer | 2,989,325 | 31,598 | 236,120 | 27,410 | 8 | 3,284,461 |
| Total Loans and Leases | $\$ 4,581,791$ | \$ 331,449 | \$ 368,560 | \$31,594 \$ | \$ 22,398 | \$5,335,792 |
|  |  |  |  |  |  |  |
| Loans and |  |  |  |  |  |  |
| Leases | 86\% | 6\% | 7\% | 1\% | 0\% | 100\% |

For secured loans and leases, classification as U.S. Mainland is made based on where the collateral is located. For unsecured loans and leases, classification as U.S. Mainland is made based on the location where the majority of the borrower's business operations are conducted.

Loans classified as Foreign represent those which are recorded in the Company's international business units. Lease financing classified as Foreign represent those with air transportation carriers based outside the United States.

Comprised of other revolving credit, installment, and lease financing.
Maturities and Sensitivities of Selected Loans to Changes in Interest Rates ${ }^{1}$
Table 10

|  | December 31, 2010 |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Due in <br> One Year or Less | Due After One <br> to Five Years ${ }^{2}$ | Due After <br> Five Years ${ }^{2}$ | Total |  |  |  |
| (dollars in thousands) | $\$$ | 417,993 | $\$$ | 240,500 | $\$$ | 114,131 | $\$ 772,624$ |
| Commercial and Industrial | 53,416 | 7,929 | 18,980 | 80,325 |  |  |  |
| Construction | $\$$ | 471,409 | $\$$ | 248,429 | $\$$ | 133,111 | $\$ 852,949$ |
| Total |  |  |  |  |  |  |  |

[^3]
## Other Assets

Other assets were $\$ 443.5$ million as of December 31, 2010, a $\$ 53.4$ million or $11 \%$ decrease from December 31, 2009. The decrease in other assets was primarily due to a $\$ 61.1$ million decrease in our federal and state tax deposits as a result of a settlement with the IRS related to LILO and SILO matters. We expect to settle interest due to the IRS and State of Hawaii related to the LILO and SILO transactions in 2011. The interest settlement will be made from the remaining $\$ 22.3$ million deposit we have placed with the respective taxing authorities. These deposits were originally placed with the respective taxing authorities to limit the potential accrual of additional interest based on an estimate of our tax liabilities. Also contributing to the decrease in other assets was an $\$ 11.3$ million decrease resulting from the amortization of prepaid FDIC assessments. This was partially offset by a $\$ 7.2$ million increase in the fair value of our customer-related interest rate swap accounts, which have off-setting amounts recorded in other liabilities. The decrease in other assets was also partially offset by a $\$ 5.2$ million increase in the value of our bank-owned life insurance and a $\$ 4.2$ million increase in the balance of our low-income housing and other equity investments. See Note 7 to the Consolidated Financial Statements for more information on the composition of our other assets.

As of December 31, 2010, the carrying value of our FHLB stock was $\$ 61.3$ million and consisted of 612,924 shares valued at a par value of $\$ 100$ per share. Our investment in the FHLB is a condition of membership and, as such, is required to obtain credit and other services from the FHLB. The FHLB's Capital Plan provides for the mandatory redemption of members' stock within five years of such request. In 2007, the Bank requested the redemption of 361,645 shares, which under the provisions of the FHLB's Capital Plan would be redeemable in 2012.

In August 2009, the FHLB received a capital classification of "undercapitalized" from their primary regulator, the Federal Housing Finance Agency (the "Finance Agency"). As of September 30, 2010, the FHLB met all of its regulatory capital requirements, but remained classified as undercapitalized by the Finance Agency due to several factors including the possibility that declines in the value of its private-label mortgage-backed securities could cause it to fall below its risk-based capital requirements. Due to this determination, the FHLB currently remains unable to repurchase or redeem capital stock or to pay dividends.

The FHLB submitted a proposed capital restoration plan to the Finance Agency in August 2009. In April 2010, the Finance Agency requested a more specific business plan with steps the FHLB will take to resume timely redemptions and repurchases of member capital stock. The FHLB submitted their proposed business plan to the Finance Agency in August 2010. In October 2010, the Finance Agency and the FHLB agreed to the stipulation and issuance of a Consent Order by the Finance Agency that sets forth requirements for capital management, asset composition, and other operational and risk management improvements. Additionally, the Finance Agency and the FHLB agreed to a Stabilization Period that ends upon the filing of the FHLB's June 30, 2011 financial statements. During this period, the FHLB's classification as undercapitalized will remain in place. Subsequently, the FHLB may begin repurchasing member stock at par, upon achieving and maintaining financial thresholds established by the Finance Agency. The Consent Order and associated agreement with the FHLB constitute the FHLB's capital restoration plan and fulfills the Finance Agency's April 2010 request to the FHLB.

The FHLB reported positive net income for the first nine months of 2010 and reported increased levels of capital as of September 30, 2010 compared to December 31, 2009. The Bank also continues to use and has access to the services of the FHLB. Management is not able to reasonably estimate the timing of the redemption of our shares. Management considers the investment in the FHLB as a long-term investment and values the investment based on the ultimate recoverability of the par value rather than by recognizing temporary declines in value. Based upon the foregoing, management has not recorded an impairment of the carrying value of our FHLB stock as of December 31, 2010.

## Goodwill

Goodwill was $\$ 31.5$ million as of December 31, 2010 and 2009. As of December 31, 2010, we had no reporting units where there wasa reasonable
possibility of failing the Step 1 goodwill impairment test in accordance with GAAP. Step 1 of the goodwill impairment test is used to identify potential goodwill impairment by comparing the fair value of a reporting unit with its carrying amount. See Note 1 to the Consolidated Financial Statements for more information on our goodwill impairment policy.

## Deposits

Total deposits were $\$ 9.9$ billion as of December 31, 2010, a $\$ 479.3$ million or 5\% increase from December 31, 2009. Weexperienced strong deposit growth from both our consumer and commercial customers throughout 2010. The increase was primarily due to a $\$ 370.7$ million increase in our personal and business interest and non-interest bearing demand accounts. Also contributing to the increase was a $\$ 149.4$ million increase in our consumer bonus rate savings products and a $\$ 146.3$ million increase in our public deposits. This was partially offset by a $\$ 187.5$ million decrease in our consumer and business time deposits and a $\$ 19.4$ million decrease in our business money market savings accounts.

The increase in deposit balances over the past 12 months was due, in part, to an increased level of savings by customers during uncertain economic conditions.

Average time deposits of $\$ 100,000$ or more was $\$ 635.4$ million in 2010 and $\$ 742.0$ million in 2009. See Note 8 to the Consolidated Financial Statements for more information.

Table 11 presents the components of our savings deposits as of December 31, 2010 and 2009.
$\underline{\text { Savings Deposits }}$
Table 11

|  |  |  |
| :--- | ---: | ---: |
| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |
| Money Market | $\$ 1,942,034$ | $\$ 1,967,554$ |
| Regular Savings | $2,584,859$ | $2,438,415$ |
| Total Savings Deposits | $\$ 4,526,893$ | $\$ 4,405,969$ |

## Borrowings

Borrowings consisted of funds purchased and short-term borrowings. Borrowings were $\$ 15.7$ million as of December 31, 2010, a $\$ 0.1$ million decrease from December 31, 2009. We manage the level of our borrowings to ensure that we have adequate sources of liquidity. Due to our successful deposit gathering efforts and our increased capital levels, our level of borrowings as a source of funds has remained low. See Note 9 to the Consolidated Financial Statements for more information.

## Securities Sold Under Agreements to Repurchase

Securities sold under agreements to repurchase were $\$ 1.9$ billion as of December 31, 2010, a $\$ 282.4$ million or $17 \%$ increase from December 31, 2009. The increase was primarily due to new placements to accommodate local government entities, partially offset by the prepayment of three repurchase agreements with private institutions totaling $\$ 75.0$ million. Securities sold under agreements to repurchase provide us with a short-term source of liquidity. As many of our securities sold under agreements to repurchase are at variable rates, this provided us with a relatively inexpensive source of short-term funding in the current interest rate environment. Average rates paid on securities sold under agreements to repurchase were $1.53 \%$ in 2010 , a 53 basis point decrease from 2009. See Note 9 to the Consolidated Financial Statements for more information.

## Long-Term Debt

Long-term debt, which represents a relatively more expensive source of funds for us, was $\$ 32.7$ million as of December 31, 2010, a $\$ 57.7$ million or $64 \%$ decrease from December 31, 2009. This decrease was primarily due to a $\$ 50.0$ million FHLB advance that we repaid in the second quarter of 2010.

## Foreign Activities

Cross-border outstandings are defined as loans (including accrued interest), acceptances, interest-bearing deposits with other banks, other interestbearing investments, and any other monetary assets which are denominated in dollars or other non-local currency. As of December 31, 2010, 2009 and 2008, we did not have cross-border outstandings to any foreign country which exceeded $0.75 \%$ of our total assets.

## Corporate Risk Profile

## Credit Risk

Credit risk is defined as the risk that borrowers or counter-parties will not be able to repay their obligations to us. Credit exposures reflect legally binding commitments for loans, leases, banker's acceptances, standby and commercial letters of credit, and deposit account overdrafts.

We manage and control risk in the loan and lease portfolio by adhering to well-defined underwriting criteria and account administration standards established by management. Written credit policies document underwriting standards, approval levels, exposure limits, and other limits or standards deemed necessary and prudent. Portfolio diversification at the obligor, industry, product, and/or geographic location levels is actively managed to mitigate concentration risk. In addition, credit risk management also includes an independent credit review process that assesses compliance with commercial and consumer credit policies, risk ratings, and other critical credit information. In addition to implementing risk management practices that are based upon established and sound lending practices, we adhere to sound credit principles. We understand and evaluate our customers' borrowing needs and capacity to repay, in conjunction with their character and history.

Commercial and industrial loans are made primarily for the purpose of financing equipment acquisition, expansion, working capital, and other general business purposes. Lease financing consists of direct financing leases and leveraged leases and are used by commercial customers to finance capital purchases ranging from computer equipment to transportation equipment. The credit decisions for these transactions are based upon an assessment of the overall financial capacity of the applicant. A determination is made as to the applicant's ability to repay in accordance with the proposed terms as well as an overall assessment of the risks involved. In addition to an evaluation of the applicant's financial condition, a determination is made of the probable adequacy of the primary and secondary sources of repayment, such as additional collateral or personal guarantees, to be relied upon in the transaction. Credit agency reports of the applicant's credit history supplement the analysis of the applicant's creditworthiness.

Commercial mortgages and construction loans are offered to real estate investors, developers, builders, and owner-occupants primarily domiciled in Hawaii. These loans are secured by first mortgages on real estate at loan-to-value ("LTV") ratios deemed appropriate based on the property type, location, overall quality, and sponsorship. Generally, these LTV ratios do not exceed $75 \%$. The commercial properties are predominantly developments such as retail centers, apartments, industrial properties and, to a lesser extent, more specialized properties such as hotels. Substantially all of our commercial mortgage loans are secured by properties located in our primary market area.

In the underwriting of our commercial mortgage loans, we obtain appraisals for the underlying properties. Decisions to lend are based on the economic fundamentals of the property and the creditworthiness of the borrower. In evaluating a proposed commercial mortgage loan, we primarily emphasize the ratio of the property's projected net cash flows to the loan's debt service requirement. The debt service coverage ratio normally is not less than $120 \%$ and it is computed after deduction for a vacancy factor and property expenses as appropriate. In addition, a personal guarantee of the loan or a portion thereof is sometimes required from the principal(s) of the borrower. We normally require title insurance insuring the priority of our lien, fire, and extended coverage casualty insurance, and flood insurance, if appropriate, in order to protect our security interest in the underlying property. In addition, business interruption insurance or other insurance may be required.

Owner-occupant commercial mortgage loans are underwritten based upon the cash flow of the business provided that the real estate asset is utilized in the business operation. Real estate is evaluated independently as a secondary source of repayment. LTV ratios generally do not exceed $75 \%$.

Construction loans are underwritten against projected cash flows derived from rental income, business income from an owner-occupant, or the sale of the property to an end-user. We may mitigate the risks associated with these types of loans by requiring fixed-price construction contracts, performance and payment bonding, controlled disbursements, and pre-sale contracts or pre-lease agreements.

We offer a variety of first mortgage and junior lien loans to consumers within our markets with residential home mortgages comprising our largest loan category. These loans are secured by a primary residence and are underwritten using traditional underwriting systems to assess the credit risks and financial capacity and repayment ability of the consumer. Decisions are primarily based on LTV ratios, debt-to-income ("DTI") ratios, liquidity, and credit score. LTV ratios generally do not exceed $80 \%$, although higher levels are permitted with mortgage insurance. We offer variable rate mortgages with interest rates that are subject to change every year after the first, third, fifth, or seventh year, depending on the product and are based on the London Interbank Offered Rate ("LIBOR"). Variable rate mortgages are underwritten at fully-indexed interest rates. Non-traditional product offerings such as interest-only facilities are underwritten using a fully amortizing payment. We do not offer payment-option facilities, sub-prime or Alt-A loans, or any product with negative amortization.

Home equity loans are secured primarily by second mortgages on residential property of the borrower. The underwriting terms for the home equity product generally permits borrowing availability, in the aggregate, up to $80 \%$ of the value of the collateral property at the time of origination. We offer fixed and variable rate home equity loans, with variable rate loans underwritten at indexed interest rates. Our procedures for underwriting home equity loans include an assessment of an applicant's overall financial capacity and repayment ability. Decisions are primarily based on LTV ratios, DTI ratios, and credit scores. We do not offer home equity loan products with reduced documentation.

Automobile lending activities include loans and leases secured by new or used automobiles. We originate automobile loans and leases on an indirect basis through selected dealerships. Our procedures for underwriting automobile loans include an assessment of an applicant's overall financial capacity and repayment ability, including credit history and the ability to meet existing obligations and payments on the proposed loan. Although an applicant's creditworthiness is the primary consideration, the underwriting process also includes a comparison of the value of the collateral security to the proposed loan amount. We require borrowers to maintain collision insurance on automobiles securing consumer loans, with us listed as loss payee.

Our overall credit risk position is reflective of a recovering Hawaii economy, with decreasing levels of non-performing assets compared to 2009. Generally, the Oahu economy has shown greater stability when compared to the other Hawaiian Islands. The tourism industry is recovering with slight increases in visitor arrivals and spending. However, these levels remain below prior peak years. The construction and real estate industries in Hawaii remain weak. Hawaii's seasonally adjusted unemployment rate has improved slightly in 2010 compared to 2009 and appears to have stabilized. The improving economy in Hawaii is resulting in lower delinquencies and loss rates in our loan and lease portfolio.

Table 12 summarizes the amount of our loan and lease portfolio that demonstrate a higher risk profile, based on our current assessment of risk characteristics. The Allowance associated with these higher risk loans and leases is consistent with our methodologies for each of the respective loan or lease classes. These higher risk loans and leases have been considered in our quarterly evaluation of the adequacy of the Allowance.

Higher Risk Loans and Leases Outstanding
Table 12

|  | December 31, |  |  |
| :--- | ---: | ---: | ---: |
| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |  |
| Residential Home Building | $\$ 4,964$ | $\$$ | 31,067 |
| Residential Land Loans | 23,745 | 37,873 |  |
| Home Equity Loans | 23,179 | 28,076 |  |
| Air Transportation | 37,879 | 50,426 |  |
| Total | $\$$ | 99,767 | $\$ 147,442$ |

Residential home building loans represented $\$ 34.1$ million or $42 \%$ of our total commercial construction portfolio balance as of December 31, 2010. The higher risk loans in our residential home building portfolio consist of loans with a well-defined weakness or weaknesses that jeopardize the orderly repayment of the loans. These higher risk loans were $\$ 15.0$ million as of December 31, 2010. This included $\$ 2.6$ million in projects on Hawaiian islands other than Oahu. The decrease in our higher risk exposure in this portfolio segment in 2010 was primarily due to the sale of a $\$ 10.0$ million exposure to a regional home builder with operations on Oahu
in the second quarter of 2010. As of December 31, 2010, the Allowance associated with the remaining balance of higher risk residential home building loans, which was comprised of three loans, was $\$ 3.4$ million or $23 \%$ of outstanding loan balances. As of December 31, 2010, there were no delinquencies in this portfolio of higher risk loans and one partial charge-off of $\$ 1.0$ million related to the sale of a $\$ 10.0$ million exposure noted above.

Residential land loans in our residential mortgage portfolio consist of consumer loans secured by unimproved lots. These loans often represent higher risk due to the volatility in the value of the underlying collateral. Our residential land loan portfolio was $\$ 23.7$ million as of December 31, 2010, of which $\$ 20.7$ million related to properties on Hawaiian islands other than Oahu. The decrease in our higher risk exposure in this portfolio segment in 2010 was primarily due to $\$ 11.1$ million in paydowns and $\$ 3.0$ million in loan charge-offs. Residential land loans are collectively evaluated for impairment in connection with the evaluation of our residential mortgage portfolio. As of December 31, 2010, there was no specific Allowance associated with the remaining balance of our residential land loans. As of December 31, 2010, the residential land loans had a 90 day past due delinquency ratio of $3.3 \%$ and $\$ 3.0$ million in gross charge-offs were recorded during 2010.

The higher risk segment within our Hawaii home equity lending portfolio was $\$ 23.2$ million or $3 \%$ of our total home equity loans outstanding as of December 31, 2010. The higher risk segment within our Hawaii home equity portfolio includes those loans originated in 2005 or later, with current monitoring credit scores below 600 , and with original LTV ratios greater than $70 \%$. The decrease in our higher risk exposure in this portfolio segment in 2010 was primarily due to improved credit score migration for our Oahu owner occupants, which account for $65 \%$ of this higher risk segment. Higher risk loans in our Hawaii home equity portfolio are collectively evaluated for impairment in connection with the evaluation of our entire home equity portfolio. As of December 31, 2010, there was no specific Allowance associated with the remaining balance of our higher risk home equity loans. As of December 31, 2010, the higher risk home equity loans had a 90 day past due delinquency ratio of $2.2 \%$ and $\$ 0.2$ million in gross chargeoffs were recorded during 2010.

We consider all of our air transportation leases to be of higher risk due to the volatile financial profile of the industry. As of December 31, 2010, included in our commercial leasing portfolio were four leveraged leases on aircraft that were originated in the 1990's and prior. Outstanding credit exposure related to these leveraged leases was $\$ 27.7$ million as of December 31, 2010 and $\$ 38.4$ million as of December 31, 2009. The decrease in our air transportation credit exposure in 2010 was primarily due to the sale of our equity interest in an aircraft leveraged lease in the first quarter of 2010. Relative to our total loan and lease portfolio, domestic air transportation carriers continue to demonstrate a higher risk profile due to fuel costs, pension plan obligations, consumer demand, and marginal pricing power. We believe that volatile fuel costs, coupled with an uncertain economic recovery, could continue to place stress on the financial health of air transportation carriers for the foreseeable future. As of December 31, 2010, the Allowance associated with the remaining balance of our air transportation leases was $\$ 19.6$ million or $52 \%$ of outstanding balances. In 2010, there were no delinquencies in our air transportation lease portfolio and no charge-offs were recorded.

## Non-Performing Assets and Accruing Loans and Leases Past Due 90 Days or More

Table 13 presents a five-year history of non-performing assets and accruing loans and leases past due 90 days or more.

| (dollars in thousands) | December 31, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  | 2007 |  | 2006 |  |
| Non-Performing Assets ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |
| Non-Accrual Loans and Leases |  |  |  |  |  |  |  |  |  |  |
| Commercial |  |  |  |  |  |  |  |  |  |  |
| Commercial and Industrial | \$ | 1,642 | \$ | 6,646 | \$ | 3,869 | \$ | 598 | \$ | 769 |
| Commercial Mortgage |  | 3,503 |  | 1,167 |  | - |  | 112 |  | 40 |
| Construction |  | 288 |  | 8,154 |  | 5,001 |  | - |  | - |
| Lease Financing |  | 19 |  | 631 |  | 133 |  | 297 |  | 31 |
| Total Commercial |  | 5,452 |  | 16,598 |  | 9,003 |  | 1,007 |  | 840 |
| Consumer |  |  |  |  |  |  |  |  |  |  |
| Residential Mortgage |  | 28,152 |  | 19,893 |  | 3,904 |  | 2,681 |  | 4,914 |
| Home Equity |  | 2,254 |  | 5,153 |  | 1,614 |  | 1,414 |  | 164 |
| Other ${ }^{2}$ |  | - |  | 550 |  | - |  | - |  | - |
| Total Consumer |  | 30,406 |  | 25,596 |  | 5,518 |  | 4,095 |  | 5,078 |
| Total Non-Accrual Loans and Leases |  | 35,858 |  | 42,194 |  | 14,521 |  | 5,102 |  | 5,918 |
| Non-Accrual Loans Held for Sale |  | - |  | 3,005 |  | - |  | - |  | - |
| Foreclosed Real Estate |  | 1,928 |  | 3,132 |  | 428 |  | 184 |  | 407 |
| Other Investments |  | - |  | - |  | - |  | - |  | 82 |
| Total Non-Performing Assets | \$ | 37,786 | \$ | 48,331 | \$ | 14,949 | \$ | 5,286 | \$ | 6,407 |
| Accruing Loans and Leases Past Due 90 Days or More |  |  |  |  |  |  |  |  |  |  |
| Commercial |  |  |  |  |  |  |  |  |  |  |
| Commercial and Industrial | \$ | - | \$ | 623 | \$ | 6,785 | \$ | - | \$ | - |
| Lease Financing |  | - |  | 120 |  | 268 |  | - |  | - |
| Total Commercial |  | - |  | 743 |  | 7,053 |  | - |  | - |
| Consumer |  |  |  |  |  |  |  |  |  |  |
| Residential Mortgage |  | 5,399 |  | 8,979 |  | 4,192 |  | 4,884 |  | 519 |
| Home Equity |  | 1,067 |  | 2,210 |  | 1,077 |  | 413 |  | 331 |
| Automobile |  | 410 |  | 875 |  | 743 |  | 1,174 |  | 1,001 |
| Other ${ }^{2}$ |  | 707 |  | 886 |  | 1,134 |  | 1,112 |  | 963 |
| Total Consumer |  | 7,583 |  | 12,950 |  | 7,146 |  | 7,583 |  | 2,814 |
| Total Accruing Loans and Leases Past Due 90 Days or More | \$ | 7,583 | \$ | 13,693 | \$ | 14,199 | \$ | 7,583 | \$ | 2,814 |
| Total Loans and Leases | \$ | 5,335,792 | \$ | 5,759,785 | \$ | 6,530,233 | \$ | 6,580,861 | \$ | 6,623,167 |
| Ratio of Non-Accrual Loans and Leases to Total Loans and Leases |  | 0.67\% |  | 0.73\% |  | 0.22\% |  | 0.08\% |  | 0.09\% |
| ```Ratio of Non-Performing Assets to Total Loans and Leases, Loans Held for Sale, and Foreclosed Real Estate``` |  | 0.71\% |  | 0.84\% |  | 0.23\% |  | 0.08\% |  | 0.10\% |

Ratio of Commercial Non-Performing Assets to Total Commercial Loans and Leases, Commercial Loans
Held for Sale, and Commercial Foreclosed Real

| Estate | $0.31 \%$ | $1.03 \%$ | $0.37 \%$ | $0.04 \%$ | $0.04 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Ratio of Consumer Non-Performing Assets to <br> Total Consumer Loans and Leases and <br> Consumer Foreclosed Real Estate | $0.95 \%$ | $0.72 \%$ | $0.14 \%$ | $0.10 \%$ | $0.13 \%$ |


| Ratio of Non-Performing Assets and Accruing |
| :--- |
| Loans and Leases Past Due 90 Days or More to |
| Total Loans and Leases, |
| Loans Held for Sale, and Foreclosed Real |
| Estate |
| Excluded from non-performing assets were contractually binding non-accrual loans held for sale of $\$ 4.2$ million as of December $31,2009$. |
| Comprised of other revolving credit, installment, and lease financing. |

Table 14 presents the activity in Non-Performing Assets ("NPAs") for 2010:
Non-Performing Assets

| (dollars in thousands) |  |
| :--- | ---: |
| Balance at Beginning of Year | 48,331 |
| Additions | 39,075 |
| Reductions | $(18,554)$ |
| Payments | $(5,719)$ |
| Return to Accrual Status | $(3,203)$ |
| Transfer to Foreclosed Real Estate | $(6,127)$ |
| Sales of Foreclosed Real Estate | $(16,017)$ |
| Charge-offs/Write-downs | $(49,620)$ |
| Total Reductions | $\$ 37,786$ |
| Balance at End of Year |  |

NPAs are comprised of non-accrual loans and leases, non-accrual loans held for sale, foreclosed real estate, and other non-performing investments. Our NPAs were $\$ 37.8$ million as of December 31, 2010, compared to $\$ 48.3$ million as of December 31, 2009. This decrease was primarilydue to an $\$ 11.1$ million decrease in commercial NPAs, primarily in our commercial and industrial and construction portfolios. Also contributing to the decrease in NPAs was a $\$ 3.0$ million decrease in non-accrual loans held for sale and a $\$ 1.2$ million decrease in foreclosed real estate. The ratio of our non-accrual loans and leases to total loans and leases was $0.67 \%$ as of December 31, 2010, compared to $0.73 \%$ as of December 31, 2009.

Commercial and industrial non-accrual loans decreased by $\$ 5.0$ million from December 31, 2009 to $\$ 1.6$ million as of December 31, 2010, primarily due to $\$ 4.1$ million in charge-offs and $\$ 2.1$ million in resolutions, partially offset by the addition of a $\$ 1.1$ million partially charged-off loan to nonaccrual status. As of December 31, 2010, two commercial borrowers comprised $95 \%$ of the non-accrual balance. We evaluated these loans for impairment and recorded partial charge-offs on both loans.

Commercial mortgage non-accrual loans increased by $\$ 2.3$ million from December 31, 2009 to $\$ 3.5$ million as of December 31, 2010, due to the addition of four loans to non-accrual status. Three of these loans, comprising $99 \%$ of the increase, have been individually evaluated for impairment and partial charge-offs totaling $\$ 1.0$ million were recorded on two of these loans.

Construction non-accrual loans and construction non-accrual loans held for sale decreased by $\$ 10.9$ million from December 31, 2009 to $\$ 0.3$ million as of December 31, 2010. The decrease was primarily due to the sale of a $\$ 3.0$ million non-accrual loan in loans held for sale as of December 31, 2009, the payoff of two loans totaling $\$ 4.5$ million, and the transfer of a $\$ 2.1$ million loan to foreclosed real estate. There were no additions to construction nonaccrual loans in 2010. As of December 31, 2010, we had one non-accrual construction loan remaining which we reviewed for impairment and believe that we are well secured.

Residential mortgage non-accrual loans increased by $\$ 8.3$ million from December 31, 2009 to $\$ 28.2$ million as of December 31, 2010, primarily due to a slow legal resolution process. As of December 31, 2010, our residential mortgage non-accrual loans were comprised of 85 loans with a weighted average current LTV ratio of $74 \%$.

Home equity non-accrual loans decreased by $\$ 2.9$ million from December 31, 2009 to $\$ 2.3$ million as of December 31, 2010, primarily due to increased charge-offs during the first quarter of 2010 due to a change in our charge-off policy requiring a full balance charge-off when the borrower becomes 90 days past due and we do not hold the first mortgage.

Foreclosed real estate represents property acquired as the result of borrower defaults on loans. Foreclosed real estate is recorded at fair value, less estimated selling costs, at the time of foreclosure. On an ongoing basis, properties are appraised as required by market indications and applicable regulations. Foreclosed real estate decreased by $\$ 1.2$ million from December 31, 2009 to $\$ 1.9$ million as of December 31, 2010. This decrease was primarily due to the resolution of a $\$ 2.8$ million commercial real estate loan, partially offset by the addition of two commercial real estate loans totaling $\$ 1.0$ million and four residential mortgage loans totaling $\$ 0.9$ million.

Included in NPAs are loans that we consider impaired. Impaired loans are defined as those which we believe it is probable we will not collect all amounts due according to the contractual terms of the loan agreement, as well as those loans whose terms have been modified in a troubled debt restructuring ("TDR"). Impaired loans were
$\$ 38.0$ million as of December 31, 2010, compared to $\$ 24.0$ million as of December 31, 2009. Impaired loans had a related Allowance of $\$ 4.1$ million as of December 31, 2010 and $\$ 2.1$ million as of December 31, 2009. As of December 31, 2010, we have recorded charge-offs of $\$ 6.0$ million related to our impaired loans.

Table 15 presents information on loans whose terms have been modified in a TDR.

Loans Modified in a Troubled Debt Restructuring
Table 15

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |  |
| :--- | :---: | :---: | :---: |
| Restructured Loans on Accrual Status and Not Past Due 90 Days or More <br> Restructured Loans Included in Non-Accrual Loans or Accruing Loans Past Due 90 Days <br> or More | $\$ 23,724$ | $\$$ | 7,274 |
| Total Restructured Loans | 8,953 | 1,911 |  |

We had loans whose terms had been modified in a TDR of $\$ 32.7$ million as of December 31, 2010, compared to $\$ 9.2$ million as of December 31, 2009. This increase was primarily due to a $\$ 20.3$ million increase in residential mortgage loans modified in a TDR. Residential mortgage loans modified in a TDR were primarily comprised of loans where we lowered monthly payments to accommodate the borrowers' financial needs for a period of time.

## Loans and Leases Past Due 90 Days or More and Still Accruing Interest

Loans and leases that are 90 days or more past due, as to principal or interest, and still accruing interest are in this category because they are well secured and in the process of collection. Loans and leases past due 90 days or more and still accruing interest were $\$ 7.6$ million as of December 31, 2010, a decrease of $\$ 6.1$ million from December 31, 2009. We experienced decreases in each of our loan and lease categories, with particular improvement in our residential mortgage and home equity portfolios.

If interest due on the balances of all non-accrual loans as of December 31, 2010 had been accrued under the original terms, approximately $\$ 3.2$ million in total interest income would have been recorded in 2010, compared to the $\$ 0.6$ million recorded as interest income on those loans.

## Reserve for Credit Losses

The Company's reserve for credit losses is comprised of two components, the Allowance and the reserve for unfunded commitments (the "Unfunded Reserve"). Table 16 presents the activity in the Company's reserve for credit losses for the years ended December 31:

Reserve for Credit Losses
Table 16

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 6}$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Balance at Beginning of <br> Period |  |  |  |  |  |
| Loans and Leases | 149,077 | $\$$ | 128,667 | $\$$ | 96,167 |
| $\quad \$$ | 96,167 | $\$$ | 96,167 |  |  |
| $\quad$ Charged-Off |  |  |  |  |  |
| Commercial |  |  |  |  |  |
| $\quad$ Commercial and |  |  |  |  |  |
| $\quad$ Industrial | $(21,125)$ | $(26,641)$ | $(8,059)$ | $(3,266)$ | $(2,373)$ |
| $\quad$ Commercial Mortgage | $(2,048)$ | $(2,092)$ | - | - | - |
| $\quad$ Construction | $(2,274)$ | $(10,360)$ | $(1,932)$ | - | - |
| $\quad$ Lease Financing | $(500)$ | $(14,022)$ | $(304)$ | $(145)$ | - |
| Consumer |  |  |  |  |  |
| $\quad$ Residential Mortgage | $(12,139)$ | $(7,768)$ | $(723)$ | $(169)$ | $(132)$ |
| $\quad$ Home Equity | $(15,052)$ | $(12,722)$ | $(2,530)$ | $(1,097)$ | $(633)$ |
| $\quad$ Automobile | $(6,425)$ | $(9,903)$ | $(11,236)$ | $(10,340)$ | $(8,268)$ |
| $\quad$ Other ${ }^{1}$ | $(10,315)$ | $(13,233)$ | $(10,564)$ | $(9,893)$ | $(9,251)$ |
| Total Loans and Leases |  |  |  |  |  |
| $\quad$ Charged-Off | $(69,878)$ | $(96,741)$ | $(35,348)$ | $(24,910)$ | $(20,657)$ |


| Recoveries on Loans and Leases <br> Previously Charged-Off |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Commercial |  |  |  |  |  |
| Commercial and |  |  |  |  |  |
| Industrial | 2,082 | 1,211 | 1,634 | 1,203 | 3,509 |
| Commercial Mortgage | 68 | 45 | - | 156 | 509 |
| Construction | 7,321 | 476 | - | - | - |
| Lease Financing | 158 | 131 | 10 | 2,092 | 3 |
| Consumer |  |  |  |  |  |
| Residential Mortgage | 1,544 | 1,059 | 175 | 221 | 464 |
| Home Equity | 1,597 | 364 | 108 | 359 | 309 |
| Automobile | 3,128 | 3,153 | 2,817 | 2,582 | 2,088 |
| Other ${ }^{1}$ | 2,393 | 2,584 | 2,589 | 2,790 | 3,017 |


| Total Recoveries on <br> Loans and Leases <br> Previously Charged- <br> Off | 18,291 | 9,023 | 7,333 | 9,403 | 9,899 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | ---: |
| Net Loans and Leases <br> Charged-Off | $(51,587)$ | $(87,718)$ | $(28,015)$ | $(15,507)$ | $(10,758)$ |  |
| Provision for Credit <br> Losses | 55,287 | 107,878 | 60,515 | 15,507 | 10,758 |  |
| Provision for Unfunded <br> Commitments | - | 250 |  |  |  |  |
| Balance at End of | $\$$ | 152,777 | $\$$ | 149,077 | $\$$ | 128,667 |
| Period ${ }^{\mathbf{2}}$ |  |  |  |  |  |  |

## Components

| Allowance for Loan and Lease Losses | \$ | 147,358 | \$ | 143,658 | \$ | 123,498 | \$ | 90,998 | \$ | 90,998 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reserve for Unfunded |  |  |  |  |  |  |  |  |  |  |
| Commitments |  | 5,419 |  | 5,419 |  | 5,169 |  | 5,169 |  | 5,169 |
| Total Reserve for Credit |  |  |  |  |  |  |  |  |  |  |
| Losses | \$ | 152,777 | \$ | 149,077 | \$ | 128,667 | \$ | 96,167 | \$ | 96,167 |
| Average Loans and |  |  |  |  |  |  |  |  |  |  |
| Leases Outstanding | \$ | 5,472,534 |  | 6,144,976 | \$ | 6,542,178 | \$ | 6,561,584 | \$ | 6,369,200 |
| Ratio of Net Loans and |  |  |  |  |  |  |  |  |  |  |
| Leases Charged-Off to |  |  |  |  |  |  |  |  |  |  |
| Average Loans and Leases Outstanding |  | 0.94\% |  | 1.43\% |  | 0.43\% |  | 0.24\% |  | 0.17\% |
| Ratio of Allowance for |  |  |  |  |  |  |  |  |  |  |
| Loan and Lease Losses to Loans and Leases |  |  |  |  |  |  |  |  |  |  |
| Outstanding |  | 2.76\% |  | 2.49\% |  | 1.89\% |  | 1.38\% |  | 1.37\% |

[^4]
## Allowance for Loan and Lease Losses

Table 17 presents the allocation of the Allowance by loan and lease category.

## Allocation of Allowance for Loan and Lease Losses

Table 17

|  | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 6}$ |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| (dollars in thousands) | $\$$ | 26,343 | $\$$ | 24,551 | $\$$ | 31,183 | $\$$ |
| Commercial | 15,117 | $\$$ | 17,022 |  |  |  |  |
| Commercial and Industrial | 26,634 | 25,559 | 14,119 | 12,148 | 12,864 |  |  |
| Commercial Mortgage | 5,691 | 4,499 | 6,227 | 2,768 | 3,059 |  |  |
| Construction | 22,309 | 27,698 | 43,091 | 33,428 | 33,068 |  |  |
| Lease Financing | 80,977 | 82,307 | 94,620 | 63,461 | 66,013 |  |  |
| Total Commercial |  |  |  |  |  |  |  |
| Consumer | 18,063 | 13,884 | 4,443 | 4,293 | 4,449 |  |  |
| Residential Mortgage | 29,838 | 28,877 | 4,814 | 3,064 | 3,295 |  |  |
| Home Equity | 5,579 | 7,349 | 10,992 | 11,315 | 7,829 |  |  |
| Automobile | 12,901 | 11,241 | 8,629 | 8,865 | 9,412 |  |  |
| Other ${ }^{1}$ | 66,381 | 61,351 | 28,878 | 27,537 | 24,985 |  |  |
| Total Consumer |  |  |  |  |  |  |  |
| Total Allocation of Allowance | $\$ 147,358$ | $\$ 143,658$ | $\$ 123,498$ | $\$$ | 90,998 | $\$$ | 90,998 |
| for Loan and Lease Losses |  |  |  |  |  |  |  |


|  | 2010 |  | 2009 |  | 2008 |  | 2007 |  | 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Alloc. <br> Allow. <br> as <br> \% of <br> loan <br> or lease <br> category | Loan category <br> as \% of total loans and leases | Alloc. <br> Allow. <br> as <br> \% of <br> loan <br> or lease <br> category | Loan category as \% of total loans and leases | Alloc. <br> Allow. <br> as <br> \% of <br> loan <br> or lease <br> category | Loan category as \% of total loans and leases | Alloc. <br> Allow. <br> as <br> \% of <br> loan <br> or lease <br> category | Loan category as \% of total loans and leases |  | Loan category as \% of total loans and leases |
| Commercial |  |  |  |  |  |  |  |  |  |  |
| Commercial <br> and |  |  |  |  |  |  |  |  |  |  |
| Commercial <br> Mortgage | 3.08 | 16.18 | 3.04 | 14.61 | 1.91 | 11.34 | 1.91 | 9.64 | 2.10 | 9.23 |
| Construction | 7.09 | 1.50 | 4.15 | 1.88 | 4.04 | 2.36 | 1.33 | 3.17 | 1.23 | 3.76 |
| Lease Financing | 6.66 | 6.28 | 6.71 | 7.17 | 9.20 | 7.17 | 6.94 | 7.32 | 6.50 | 7.69 |
| Total Commercial | 3.95 | 38.44 | 3.81 | 37.47 | 3.92 | 37.01 | 2.67 | 36.15 | 2.68 | 37.19 |
| Consumer |  |  |  |  |  |  |  |  |  |  |
| Residential <br> Mortgage | 0.86 | 39.25 | 0.63 | 38.03 | 0.18 | 37.70 | 0.17 | 38.11 | 0.18 | 37.64 |
| Home Equity | 3.70 | 15.13 | 3.13 | 16.00 | 0.47 | 15.82 | 0.31 | 14.79 | 0.35 | 14.27 |
| Automobile | 2.67 | 3.92 | 2.59 | 4.93 | 2.97 | 5.66 | 2.55 | 6.73 | 1.82 | 6.48 |
| Other ${ }^{1}$ | 7.42 | 3.26 | 5.47 | 3.57 | 3.47 | 3.81 | 3.20 | 4.22 | 3.21 | 4.42 |
| Total |  |  |  |  |  |  |  |  |  |  |
| Total | 2.76\% | 100.00\% | 2.49\% | 100.00\% | 1.89\% | 100.00\% | 1.38\% | 100.00\% | 1.37\% | 100.00\% |

Comprised of other revolving credit, installment, and lease financing.
Based on our ongoing assessment of credit quality of the loan and lease portfolio and the economic environment, our Allowance was $\$ 147.4$ million as of December 31, 2010 and $\$ 143.7$ million as of December 31, 2009. The ratio of the Allowance to total loans and leases outstanding was $2.76 \%$ as of

December 31, 2010 compared to $2.49 \%$ as of December 31, 2009. The increase in the ratio of the Allowance to total loans and leases outstanding was primarily due to a decrease in outstanding loans and leases and the overall state of the economy in Hawaii. However, with continued stability in the Hawaii economy and continued improvements in credit quality, including reductions in our higher risk loan segments, we may require a lower level of the Allowance in future periods.

Net loan and lease charge-offs were $\$ 51.6$ million or $0.94 \%$ of total average loans and leases in 2010, a decrease from $\$ 87.7$ million or $1.43 \%$ of total average loans and leases in 2009. Net loans and leases charged-off decreased in most of our
commercial and consumer lending portfolios during 2010, with the exception of residential mortgages and home equity loans. Commercial net chargeoffs were $\$ 16.3$ million in 2010, a decrease of $\$ 34.9$ million from 2009. This decrease included $\$ 14.9$ million related to our construction lending portfolio and a $\$ 13.5$ million decrease related to our leveraged lease portfolio. Consumer net charge-offs were $\$ 35.3$ million in 2010, a decrease of $\$ 1.2$ million from 2009. This decrease was primarily in our automobile and other consumer loan portfolios, partially offset by increases in our residential mortgage and home equity portfolios.

The components of the Allowance, including the allocation between commercial and consumer categories, reflect the state of the recovering economy. The allocation of the Allowance to our commercial portfolio decreased by $\$ 1.3$ million from December 31, 2009, primarily due to a $\$ 5.4$ million decrease in allocation to our leasing portfolio that resulted from strategic sales of our leveraged leases. The allocation of the Allowance to our consumer portfolio increased by $\$ 5.0$ million from December 31, 2009, primarily due to a $\$ 4.2$ million increase in allocation to our residential mortgage portfolio. This was consistent with the increased risk of loss in these lending portfolios. See Note 4 to the Consolidated Financial Statements for more information on the Allowance and credit quality indicators.

## Reserve for Unfunded Commitments

The Unfunded Reserve was $\$ 5.4$ million as of December 31, 2010, unchanged from December 31, 2009. The process used to determine the Unfunded Reserve is consistent with the process for determining the Allowance, as adjusted for estimated funding probabilities or loan and lease equivalency factors.

## Residential Mortgage Loan Repurchases

We sell residential mortgage loans in the secondary market primarily to Fannie Mae. We also pool Federal Housing Administration ("FHA") insured and U.S. Department of Veterans Affairs ("VA") guaranteed mortgage loans for sale to Ginnie Mae. These pools of FHA-insured and VA-guaranteed residential mortgage loans are securitized by Ginnie Mae. The agreements under which we sell residential mortgage loans to Fannie Mae or Ginnie Mae and the insurance or guaranty agreements with FHA and VA contain provisions that include various representations and warranties regarding the origination and characteristics of the residential mortgage loans. Although the specific representations and warranties vary among investors, insurance or guarantee agreements, they typically cover ownership of the loan, validity of the lien securing the loan, the absence of delinquent taxes or liens against the property securing the loan, compliance with loan criteria set forth in the applicable agreement, compliance with applicable federal, state, and local laws, and other matters.

As of December 31, 2010, the unpaid principal balance of our portfolio of residential mortgage loans sold on a non-recourse basis was $\$ 3.2$ billion. The agreements under which we sell residential mortgage loans require us to deliver various documents to the investor or its document custodian. Although these loans are sold on a non-recourse basis, we may be obligated to repurchase residential mortgage loans where required documents are not delivered or are defective. Investors may require the immediate repurchase of a mortgage loan when an early payment default underwriting review reveals significant underwriting deficiencies, even if the mortgage loan has subsequently been brought current. Upon receipt of a repurchase request, we work with investors or insurers to arrive at a mutually agreeable resolution. Repurchase demands are typically reviewed on an individual loan by loan basis to validate the claims made by the investor or insurer and to determine if a contractually required repurchase event has occurred. We manage the risk associated with potential repurchases or other forms of settlement through our underwriting and quality assurance practices and by servicing mortgage loans to meet investor and secondary market standards. In December 2010, we received a $\$ 1.1$ million repurchase request from an investor. Subsequently, in January 2011, we agreed to repurchase these loans as requested. These loans were current as to principal and interest at the time of repurchase.

As of December 31, 2010, the unpaid principal balance of our portfolio of residential mortgage loans sold on a recourse basis was $\$ 42.7$ million. These loans were originated in the early 1990's. We are obligated to repurchase these loans when they become 120 days or more past due or if they exhibit
significant underwriting deficiencies as described above. In 2010, we repurchased $\$ 0.3$ million in residential mortgage loans from our investors as a result of the representation and warranty provisions contained in these contracts.

Although, to date, repurchase demands have been limited, it is possible that requests to repurchase mortgage loans may increase in frequency as investors more aggressively pursue all means of recovering losses on their purchased loans. However, as of December 31, 2010, we believe that this exposure is not material and thus have not established a liability for losses related to mortgage loan repurchases. We maintain ongoing communications with our investors and will continue to evaluate this exposure by monitoring the level and number of repurchase requests as well as the delinquency rates in our investor portfolios.

## Risks Relating to Residential Mortgage Loan Servicing Activities

In addition to servicing loans in our portfolio, substantially all of the loans we sell to investors are sold with servicing rights retained. The loans we service were originated by us or by other mortgage loan originators. As servicer, our primary duties are to: (1) collect payments due from borrowers; (2) advance certain delinquent payments of principal and interest; (3) maintain and administer any hazard, title, or primary mortgage insurance policies relating to the mortgage loans; (4) maintain any required escrow accounts for payment of taxes and insurance and administer escrow payments; and (5) foreclose on defaulted mortgage loans or, to the extent consistent with the documents governing a securitization, consider alternatives to foreclosure, such as loan modifications or short sales.

Each agreement under which we act as servicer generally specifies a standard of responsibility for actions taken by us in such capacity and provides protection against expenses and liabilities incurred by us when acting in compliance with the respective servicing agreements. However, if we commit a material breach of our obligations as servicer, we may be subject to termination if the breach is not cured within a specified period following notice. The standards governing servicing and the possible remedies for violations of such standards vary by investors. These standards and remedies are determined by servicing guides issued by the investors as well as the contract provisions established between the investors and the Bank. Remedies could include indemnification or repurchase of an affected mortgage loan. In 2010, we did not receive any indemnification or repurchase requests as a result of our servicing activities.

## Market Risk

Market risk is the potential of loss arising from adverse changes in interest rates and prices. We are exposed to market risk as a consequence of the normal course of conducting our business activities. Our market risk management process involves measuring, monitoring, controlling, and mitigating risks that can significantly impact our statements of income and condition. In this management process, market risks are balanced with expected returns in an effort to enhance earnings performance, while limiting volatility. The activities associated with these market risks are categorized into "trading" and "other than trading."

Our trading activities include foreign currency and foreign exchange contracts that expose us to a small degree of foreign currency risk. These transactions are primarily executed on behalf of customers. Our other than trading activities include normal business transactions that expose our balance sheet profile to varying degrees of market risk.

Our primary market risk exposure is interest rate risk.

## Interest Rate Risk

The objective of our interest rate risk management process is to maximize net interest income while operating within acceptable limits established for interest rate risk and maintaining adequate levels of funding and liquidity.

The potential cash flows, sales, or replacement value of many of our assets and liabilities, especially those that earn or pay interest, are sensitive to changes in the general level of interest rates. This interest rate risk arises primarily from our normal business activities of gathering deposits and extending loans. Many factors affect our exposure to changes in interest rates, such as general economic and financial conditions, customer preferences, historical pricing
relationships, and repricing characteristics of financial instruments.
Our earnings are affected not only by general economic conditions, but also by the monetary and fiscal policies of the U.S. and its agencies, particularly the FRB. The monetary policies of the FRB can influence the overall growth of loans, investment securities, and deposits and the level of interest rates earned on assets and paid for liabilities. The nature and impact of future changes in monetary policies are generally not predictable.

In managing interest rate risk, we, through the Asset/Liability Management Committee ("ALCO"), measure short and long-term sensitivities to changes in interest rates. The ALCO, which is comprised of members of executive management, utilizes several techniques to manage interest rate risk, which include:

- adjusting balance sheet mix or altering the interest rate characteristics of assets and liabilities;
- changing product pricing strategies;
- modifying characteristics of the investment securities portfolio; or
- using derivative financial instruments.

The use of derivative financial instruments, as detailed in Note 17 to the Consolidated Financial Statements, has generally been limited. This is due to natural on-balance sheet hedges arising out of offsetting interest rate exposures from loans and investment securities with deposits and other interestbearing liabilities. In particular, the investment securities portfolio is utilized to manage the interest rate exposure and sensitivity to within the guidelines and limits established by the ALCO. Natural and offsetting hedges reduce the need to employ off-balance sheet derivative financial instruments to hedge interest rate risk exposures. Expected movements in interest rates are also considered in managing interest rate risk. Thus, as interest rates change, we may use different techniques to manage interest rate risk.

A key element in our ongoing process to measure and monitor interest rate risk is the utilization of an asset/liability simulation model. The model is used to estimate and measure the balance sheet sensitivity to changes in interest rates. These estimates are based on assumptions on the behavior of loan and deposit pricing, repayment rates on mortgage-based assets, and principal amortization and maturities on other financial instruments. The model's analytics include the effects of standard prepayment options on mortgages and customer withdrawal options for deposits. While such assumptions are inherently uncertain, we believe that these assumptions are reasonable. As a result, the simulation model attempts to capture the dynamic nature of the balance sheet.

We utilize net interest income simulations to analyze short-term income sensitivities to changes in interest rates. Table 18 presents, for the next twelve months subsequent to December 31, 2010, 2009, and 2008, an estimate of the change in net interest income that would result from a gradual change in interest rates, moving in a parallel fashion over the entire yield curve, relative to the measured base case scenario. The base case scenario assumes the balance sheet and interest rates are generally unchanged. Based on the net interest income simulation as of December 31, 2010, net interest income sensitivity to changes in interest rates as of December 31, 2010 exhibited an asset sensitive profile and was less sensitive to higher interest rates and more sensitive to lower interest rates as compared to the sensitivity profiles as of December 31, 2009 and 2008. Market conditions remain uncertain at the end of 2010, although they have improved since the end of 2009. Government intervention has caused interest rates to remain relatively low and has decreased market volatility. Credit spreads continued to narrow in 2010. These factors have contributed to greater interest rate risk to the Company as of December 31, 2010.

## Net Interest Income Sensitivity Profile

| (dollars in thousands) | Impact on Future Net Interest Income December 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  | 2009 |  |  | 2008 |  |
| Change in Interest Rates (basis points) |  |  |  |  |  |  |  |  |
| +200 | \$ | 2,845 | 0.7\% | \$ | $(13,566)$ | (3.3)\% \$ | 8,543 | 2.0\% |
| +100 |  | 3,252 | 0.8 |  | $(6,061)$ | (1.5) | 4,062 | 1.0 |
| -100 |  | $(8,130)$ | (2.0) |  | $(1,608)$ | (0.4) | $(2,471)$ | (0.6) |

To analyze the impact of changes in interest rates in a more realistic manner, non-parallel interest rate scenarios are also simulated. These non-parallel interest rate scenarios indicate that net interest income may decrease from the base case scenario should the yield curve flatten or become inverted for a period of time. Conversely, if the yield curve should steepen further from its mostly "normal" profile, net interest income may increase.

We also use the Market Value of Equity ("MVE") sensitivity analysis to estimate the net present value change in our net assets (i.e., assets, liabilities, and off-balance sheet instruments) from changes in interest rates. The MVE was approximately $\$ 2.1$ billion as of December 31, 2010 and 2009, and $\$ 1.3$ billion as of December 31, 2008. The MVE increased as of December 31, 2009 compared to December 31, 2008 due to strong deposit growth in 2009. In 2010, the MVE was stable compared to 2009 due to more stable market conditions. Interest rates were lower over most of the yield curve and deposit growth continued, offset by a greater level of investment securities.

Table 19 presents, as of December 31, 2010, 2009, and 2008, an estimate of the pre-tax change in the MVE that would result from an instantaneous 100 and 200 basis point increase or a 100 basis point decrease in interest rates, moving in a parallel fashion over the entire yield curve. The MVE sensitivity decreased as of December 31, 2010 compared to December 31, 2009 as a result of lower interest rates, higher deposit balances, and a shorter duration investment portfolio as of December 31, 2010. Lower rate scenarios will now have anegative impact to MVE as further meaningful reductions in deposit rates will be difficult.

|  | $\begin{array}{c}\text { Change in Market Value of Equity } \\ \text { December 31, }\end{array}$ |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\begin{array}{l}\text { (dollars in } \\ \text { thousands) }\end{array}$ | $\mathbf{2 0 1 0}$ |  | $\mathbf{2 0 0 9}$ |  | $\mathbf{2 0 0 8}$ |  |
| $\begin{array}{l}\text { Change in } \\ \text { Interest }\end{array}$ |  |  |  |  |  |  |
| $\begin{array}{l}\text { Rates (basis } \\ \text { points) }\end{array}$ |  |  |  |  |  |  |
| +200 | $\$$ | $(108,970)$ | $(5.3) \% \$$ | $(152,581)$ | $(7.3) \% \$$ | 15,532 |$) 1.2 \%$

## Liquidity Management

Liquidity is managed in an effort to provide continuous access to sufficient, reasonably priced funds. Funding requirements are impacted by loan originations and refinancings, deposit growth, liability issuances and settlements, and off-balance sheet funding commitments. We consider and comply with various regulatory guidelines regarding required liquidity levels and periodically monitor our liquidity position in light of the changing economic environment and customer activity. Based on periodic liquidity assessments, we may alter our asset, liability, and off-balance sheet positions. The ALCO monitors sources and uses of funds and modifies asset and liability positions as liquidity requirements change. This process, combined with our ability to raise funds in money and capital markets and through private placements, provides flexibility in managing the exposure to liquidity risk.

In an effort to satisfy our liquidity needs, we actively manage our assets and liabilities. The potential sources of short-term liquidity include interestbearing deposits as well as the ability to sell certain assets including available-for-sale investment securities. Assets generate long-term liquidity through cash flows from investment securities and loans. With respect to liabilities, short-term liquidity is generated from securities sold under agreements to repurchase, federal funds, and FHLB advances, while long-term liquidity is generated through growth in deposits and long-term debt.

We continued to maintain a strong liquidity position in 2010 . Total deposits were $\$ 9.9$ billion as of December 31, 2010, a $\$ 479.3$ million or $5 \%$ increase from December 31, 2009. During 2010, we continued to invest excess liquidity primarily in mortgage-backed securities issued by Ginnie Mae. These investments in high grade securities have an average base duration of less than three years.

## Capital Management

In our ongoing efforts to maximize shareholder value over time, we regularly review our capital management activities including the amount of earnings we retain in excess of cash dividends paid and the amount and pace of common stock repurchases. We also seek to maintain capital levels for the Company and the Bank at amounts in excess of the regulatory "well-capitalized" thresholds by an amount commensurate with our risk profile. Periodically, we may respond to market conditions by implementing changes to our overall balance sheet positioning to manage our capital position.

The Company and the Bank are subject to regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can cause certain mandatory and discretionary actions by regulators that, if undertaken, could have a material effect on our financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative and qualitative measures. These measures were established by regulation to ensure capital adequacy. As of December 31, 2010, the Company and the Bank were "well capitalized" under this regulatory framework. There have been no conditions or events since December 31, 2010 that management believes have changed either the Company's or the Bank's capital classifications. See Note 11 to the Consolidated Financial Statements for more information.

As of December 31, 2010, shareholders' equity was $\$ 1.0$ billion, an increase of $\$ 115.2$ million or $13 \%$ from December 31, 2009. The increase in shareholders' equity was primarily due to current year earnings of $\$ 183.9$ million, change in unrealized gains and losses on available-for-sale investment securities of $\$ 20.2$ million, and common stock issued
under purchase and equity compensation plans of $\$ 19.1$ million. This was partially offset by $\$ 86.8$ million in cash dividends paid and $\$ 25.0$ million related to common stock repurchased during the year.

As of December 31, 2010, all of our key regulatory capital ratios were higher, compared to our ratios as of December 31, 2009. As of December 31, 2010, our Tier 1 Capital Ratio was $18.28 \%$, our Total Capital Ratio was $19.55 \%$, our Tier 1 Leverage Ratio was $7.15 \%$, and our ratio of Tangible Common Equity to Risk-Weighted Assets was 19.29\%.

Following a period of 20 months during which we made no repurchases of our common stock under our common stock repurchase program, we resumed share repurchases in July 2010. We repurchased 466,500 shares of our common stock at an average cost per share of $\$ 46.06$ and a total cost of $\$ 21.5$ million during 2010.

From the beginning of our share repurchase program in July 2001 through December 31, 2010, we repurchased a total of 46.0 million shares of common stock and returned $\$ 1.6$ billion to our shareholders at an average cost of $\$ 35.55$ per share. As of December 31, 2010, remaining buyback authority under our share repurchase program was $\$ 63.9$ million of the total $\$ 1.70$ billion repurchase amount authorized by our Board of Directors. The actual amount and timing of future share repurchases, if any, will depend on market conditions, applicable SEC rules and various other factors.

From January 1, 2011 through February 14, 2011, the Parent repurchased an additional 176,500 shares at an average cost of $\$ 47.07$ per share for a total of $\$ 8.3$ million. Remaining buyback authority was $\$ 55.6$ million as of February 14, 2011.

Table 20 presents a five-year history of activities and balances in our capital accounts, along with key capital ratios.

Shareholders' Equity and Regulatory Capital
Table 20

| (dollars in thousands) | December 31, |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2010 |  | $2009{ }^{2}$ |  | 2008 |  | 2007 |  | 2006 |
| Change in |  |  |  |  |  |  |  |  |  |  |  |
| Shareholders' Equity |  |  |  |  |  |  |  |  |  |  |  |
| Net Income | \$ |  | 183,942 | \$ | 144,033 | \$ | 192,213 | \$ | 183,703 | \$ | 180,359 |
| Cash Dividends Paid |  |  | $(86,823)$ |  | $(86,236)$ |  | $(84,855)$ |  | $(82,371)$ |  | $(76,747)$ |
| Dividend |  |  |  |  |  |  |  |  |  |  |  |
| Reinvestment |  |  |  |  |  |  |  |  |  |  |  |
| Program |  |  | 5,034 |  | 5,154 |  | 5,193 |  | 5,128 |  | 5,020 |
| Common Stock |  |  |  |  |  |  |  |  |  |  |  |
| Repurchased |  |  | $(24,981)$ |  | $(1,337)$ |  | $(62,015)$ |  | $(99,656)$ |  | $(129,727)$ |
| Other ${ }^{1}$ |  |  | 37,988 |  | 43,655 |  | $(10,087)$ |  | 24,031 |  | 47,163 |
| Increase in |  |  |  |  |  |  |  |  |  |  |  |
| Shareholders' |  |  |  |  |  |  |  |  |  |  |  |
| Equity | \$ |  | 115,160 | \$ | 105,269 | \$ | 40,449 | \$ | 30,835 | \$ | 26,068 |
| Regulatory Capital |  |  |  |  |  |  |  |  |  |  |  |
| Shareholders' Equity |  | \$1 | ,011,133 | \$ | 895,973 | \$ | 790,704 | \$ | 750,255 | \$ | 719,420 |
| Add: Capital |  |  |  |  |  |  |  |  |  |  |  |
| Securities |  |  | - |  | - |  | - |  | 26,425 |  | 26,425 |
| Less: Goodwill |  |  | 31,517 |  | 31,517 |  | 34,959 |  | 34,959 |  | 34,959 |
| Postretirement |  |  |  |  |  |  |  |  |  |  |  |
| Benefit |  |  |  |  |  |  |  |  |  |  |  |
| Liability |  |  |  |  |  |  |  |  |  |  |  |
| Adjustments |  |  | 2,597 |  | 5,644 |  | 7,079 |  | 8,647 |  | 6,958 |
| Net Unrealized |  |  |  |  |  |  |  |  |  |  |  |
| Gains |  |  |  |  |  |  |  |  |  |  |  |
| (Losses) on |  |  |  |  |  |  |  |  |  |  |  |
| Investment |  |  |  |  |  |  |  |  |  |  |  |
| Securities |  |  |  |  |  |  |  |  |  |  |  |


| Available-for- <br> Sale | 46,521 | 26,290 | $(4,277)$ | $(1,388)$ | $(27,491)$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Other | 2,340 | 2,398 | 1,424 | 2,759 | - |
| Tier 1 Capital | 928,158 | 830,124 | 751,519 | 731,703 | 731,419 |
| Allowable Reserve for Credit Losses | 64,564 | 70,909 | 84,163 | 88,716 | 91,585 |
| Qualifying <br> Subordinated Debt | - | - | - | 24,982 | 49,942 |
| Unrealized Gains on Available-for-Sale Equity |  |  |  |  |  |
| Securities | - | - | - | 59 | 17 |
| Total Regulatory Capital | \$ 992,722 | \$ 901,033 | \$ 835,682 | \$ 845,460 | \$ 872,963 |
| Risk-Weighted <br> Assets | \$5,076,909 | \$5,594,532 | \$6,688,530 | \$7,089,846 | \$7,322,255 |
| Key Regulatory Capital Ratios |  |  |  |  |  |
| Tier 1 Capital Ratio | 18.28\% | 14.84\% | 11.24\% | 10.32\% | 9.99\% |
| Total Capital Ratio | 19.55 | 16.11 | 12.49 | 11.92 | 11.92 |
| Tier 1 Leverage Ratio | 7.15 | 6.76 | 7.30 | 7.02 | 7.06 |

[^5]
## Use of Non-GAAP Financial Measures

The ratios "tangible common equity to tangible assets" and "tangible common equity to risk-weighted assets" are Non-GAAP financial measures. The Company believes these measurements are useful for investors, regulators, management and others to evaluate capital adequacy and to compare against other financial institutions. Table 21 provides a reconciliation of these Non-GAAP financial measures with financial measures defined by GAAP.

GAAP to Non-GAAP Reconciliation
Table 21


[^6]Regulatory Initiatives Related to Capital and Liquidity

The Basel Committee on Banking Supervision (the "BCBS") released a comprehensive list of proposals for changes to capital, leverage, and liquidity requirements for banks in December 2009 (commonly referred to as "Basel III"). In July 2010, the BCBS announced the design for its capital and liquidity reform proposal.

In December 2010, the oversight body of the Basel Committee published the final Basel III rules on capital, leverage, and liquidity. Basel III requires financial institutions to have more capital and a higher quality of capital. It does so by increasing the minimum regulatory capital ratios, narrowing the definition of capital, and requiring capital buffers. Basel III also imposes a leverage ratio requirement and liquidity standards.

The new minimum capital requirements will be phased in between January 2013 and January 2015 as follows: (1) the minimum requirement for Tier 1 common equity ratio will be increased from the current $2 \%$ to $4.5 \%$; (2) the minimum requirement for the Tier 1 Capital Ratio to be considered "adequately capitalized" will be increased from the current $4 \%$ to $6 \%$; (3) an additional $2.5 \%$ of Tier 1 common equity to total risk-weighted assets (to be phased in between January 1, 2016 and January 1. 2019); and (4) a minimum Tier 1 Leverage Ratio of 3\% (to be tested starting January 1, 2013).

The liquidity proposals under Basel III include: (1) a liquidity coverage ratio (to become effective January 1, 2015); (2) a net stable funding ratio (to become effective January 1, 2018); and (3) a set of monitoring tools to establish minimum reporting requirements of financial institutions to their regulatory supervisors. The liquidity coverage ratio is designed to ensure that banks have a sufficient stock of high-quality liquid assets to survive a significant liquidity stress scenario lasting 30 days. The net stable funding ratio is designed to promote resilience over a longer period of one year by encouraging banks to fund themselves with a minimum amount of
equity and debt financing which is expected to be a reliable source of funds over a one year period under conditions of extended stress.
Implementation of these new capital and liquidity requirements has created significant uncertainty with respect to the future requirements for financial institutions.

## Off-Balance Sheet Arrangements, Credit Commitments, and Contractual Obligations

## Off-Balance Sheet Arrangements

We do not participate in transactions that generate relationships with unconsolidated entities or financial partnerships. We routinely sell residential mortgage loans to investors, with servicing rights retained. Our residential mortgage loans sold to third parties are generally sold on a non-recourse basis.

## Credit Commitments and Contractual Obligations

Our credit commitments and contractual obligations as of December 31, 2010 were as follows:
Credit Commitments and Contractual Obligations ${ }^{1}$
Table 22

| (dollars in thousands) | Less Than One Year | $\begin{gathered} 1-3 \\ \text { Years } \end{gathered}$ | $\begin{gathered} 4-5 \\ \text { Years } \end{gathered}$ | After 5 <br> Years | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Credit <br> Commitments |  |  |  |  |  |
| Unfunded <br> Commitments to Extend Credit |  |  |  |  |  |
| Standby Letters of Credit | 97,693 | 15 | - | - | 97,708 |
| Commercial Letters of Credit | 24,658 | - | - | - | 24,658 |
| Total Credit Commitments | 689,650 | 351,958 | 48,846 | 907,371 | 1,997,825 |
| Contractual Obligations |  |  |  |  |  |
| Deposits | 9,590,597 | 249,165 | 27,185 | 22,048 | 888,995 |
| Funds Purchased | 9,478 | - | - | - | 9,478 |
| Short-Term Borrowings | 6,200 | - | - | - | 6,200 |
| Securities Sold <br> Under <br> Agreements to Repurchase | 1,217,363 | 83,721 | 50,000 | 550,000 | 1,901,084 |
| Long-Term Debt, Including Interest | 3,346 | 7,781 | 7,816 | 12,685 | 31,628 |
| Banker's Acceptances Outstanding | 437 | - | - | - | 437 |
| Capital Lease Obligations | 665 | 1,330 | 1,330 | 5,620 | 8,945 |
| Non-Cancelable Operating Leases | 15,019 | 25,754 | 19,104 | 143,324 | 203,201 |
| Purchase Obligations | 20,256 | 33,340 | 6,720 | - | 60,316 |
| Pension and <br> Postretirement <br> Benefit <br> Contributions | 1,809 | 4,006 | 4,327 | 11,938 | 22,080 |
| Total Contractual Obligations | 10,865,170 | 405,097 | 116,482 | 745,615 | 12,132,364 |
| Total Credit Commitments and Contractual Obligations | \$11,554,820 \$ | \$757,055 \$ | 165,328 \$ | 1,652,986 \$ | 14,130,189 |

[^7]Commitments to extend credit, standby letters of credit, and commercial letters of credit do not necessarily represent future cash requirements in that these commitments often expire without being drawn upon.

Our non-cancelable operating leases and capital lease obligations are primarily related to branch premises, equipment, and the Company's headquarters building with lease terms extending through 2052. Purchase obligations arise from agreements to purchase goods or services that are enforceable and legally binding. Our largest purchase obligation is an outsourcing agreement for technology services related to our core systems and applications. Total payments over the remaining term of this contract, through 2014, are estimated to be $\$ 41.5$ million. Other contracts included in purchase obligations primarily consist of service agreements for various systems and applications supporting bank operations. Pension and postretirement benefit contributions represent the minimum expected contribution to these plans. Actual contributions may differ from these estimates.

See Note 18 to the Consolidated Financial Statements for more information on commitments.

## Future Application of Accounting Pronouncements

See Note 1 to the Consolidated Financial Statements for more information regarding the expected impact of accounting pronouncements recently issued but that we have not adopted as of December 31, 2010.

## Fourth Quarter Results and Other Matters

## Net Income

Net income for the fourth quarter of 2010 was $\$ 40.6$ million, a slight increase from $\$ 40.5$ million for the fourth quarter of 2009. Diluted earnings per share were $\$ 0.84$ for the fourth quarter of 2010 , and was unchanged from the fourth quarter of 2009.

## Net Interest Income

Net interest income, on a taxable equivalent basis, for the fourth quarter of 2010 was $\$ 96.6$ million, a decrease of $\$ 7.2$ million or $7 \%$ from the fourth quarter of 2009. The net interest margin was $3.15 \%$ for the fourth quarter of 2010, a decrease of 42 basis points from the fourth quarter of 2009. The decreases in both net interest income and net interest margin were the result of higher levels of liquidity, lower interest rates, and lower loan and lease balances. Although we had higher levels of investment securities during the fourth quarter of 2010 compared to the fourth quarter of 2009, yields on such securities were significantly lower and also contributed to the decrease in net interest income.

## Provision for Credit Losses

Net income for the fourth quarter of 2010 included a Provision of $\$ 5.3$ million compared to a Provision of $\$ 26.8$ million for the fourth quarter of 2009. The Provision equaled net loans and leases charged-off in the fourth quarter of 2010 and exceeded net loans and leases charged-off by $\$ 1.0$ million in the fourth quarter of 2009. The lower Provision recorded in the fourth quarter of 2010 was reflective of an improving Hawaii economy, as well as $\$ 10.3$ million in loan recoveries, primarily attributable to two previously charged-off construction loans.

## Noninterest Income

Noninterest income was $\$ 51.5$ million for the fourth quarter of 2010, a decrease of $\$ 29.3$ million or $36 \%$ from the fourth quarter of 2009. This decrease was primarily due to $\$ 25.7$ million in net gains on the sale of investment securities in the fourth quarter of 2009. Also contributing to the decrease in noninterest income was a $\$ 2.3$ million decrease in overdraft fees primarily resulting from the FRB's amendments of Regulation E.

## Noninterest Expense

Noninterest expense was $\$ 88.7$ million for the fourth quarter of 2010 , an increase of $\$ 0.2$ million or less than $1 \%$ from the fourth quarter of 2009. Noninterest expense for the fourth quarter of 2010 included a $\$ 1.9$ million accrual for incentive compensation, $\$ 1.2$ million for technology equipment, and a donation of $\$ 1.0$ million to the Bank of Hawaii Foundation. This was partially offset by a $\$ 1.3$ million gain on the sale of foreclosed real estate and a $\$ 1.0$ million settlement gain on the extinguishment of retiree life insurance obligations. Noninterest expense for the fourth quarter of 2009 included $\$ 4.1$ million in cash grants for the purchase of company stock, a $\$ 2.0$ million accrual for incentive compensation, and a donation of $\$ 1.0$ million to the Bank of Hawaii Foundation.

## Provision for Income Taxes

The provision for income taxes was $\$ 13.2$ million for the fourth quarter of 2010, a decrease of $\$ 15.3$ million or $54 \%$ from the fourth quarter of 2009. The effective tax rate for the fourth quarter of 2010 was $24.51 \%$ compared with an effective tax rate of $41.30 \%$ for the fourth quarter of 2009. The lower provision for income taxes and the effective tax rate for the fourth quarter of 2010 was primarily due to an adjustment to tax reserves determined during the quarter. The higher provision for income taxes and the effective tax rate for the fourth quarter of 2009 was primarily due to the book versus tax basis difference related to the sale of certain assets of BOH Wholesale Insurance Agency, Inc.

## Common Stock Repurchase Program

In the fourth quarter of 2010 , we repurchased 0.3 million shares of common stock at an average cost per share of $\$ 45.36$ and a total cost of $\$ 11.7$ million. See Note 11 to the Consolidated Financial Statements for more information related to our common stock repurchase program.

## Selected Quarterly Consolidated Financial Data

Table 23 presents our selected quarterly financial data for 2010 and 2009.
Selected Quarterly Consolidated Financial Data
Table 23


1 The efficiency ratio is defined as noninterest expense divided by total revenue (net interest income and noninterest income).

2 The net interest margin is defined as net interest income, on a fully-taxable equivalent basis, as a percentage of average earning assets.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

See the Market Risk section in Management's Discussion and Analysis of Financial Condition and Results of Operation included in Item 7 of this report.

## Item 8. Financial Statements and Supplementary Data

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders
Bank of Hawaii Corporation and Subsidiaries
We have audited the accompanying consolidated statements of condition of Bank of Hawaii Corporation and subsidiaries as of December 31, 2010 and 2009, and the related consolidated statements of income, shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2010. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Bank of Hawaii Corporation and subsidiaries at December 31, 2010 and 2009, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 2010, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Bank of Hawaii Corporation and subsidiaries' internal control over financial reporting as of December 31, 2010, based on criteria established in Internal ControlIntegrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 23, 2011 expressed an unqualified opinion thereon.
/s/ Ernst \& Young LLP
Honolulu, Hawaii
February 23, 2011

## Bank of Hawaii Corporation and Subsidiaries

## Consolidated Statements of Income

|  | Year Ended December 31, |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| (dollars in thousands, except per share amounts) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |  |
| Interest Income |  |  |  |  |
| Interest and Fees on Loans and Leases | 287,381 | $\$$ | 326,921 | $\$$ |
| Income on Investment Securities |  |  | 390,714 |  |
| Trading | - | 594 | 4,695 |  |
| Available-for-Sale | 169,151 | 158,244 | 139,076 |  |
| Held-to-Maturity | 6,504 | 9,133 | 11,877 |  |
| Deposits | 28 | 20 | 457 |  |
| Funds Sold | 1,076 | 1,776 | 1,601 |  |
| Other | 1,111 | 1,106 | 1,681 |  |
| Total Interest Income | 465,251 | 497,794 | 550,101 |  |
| Interest Expense |  |  |  |  |
| Deposits | $\$$ | 183,942 | $\$$ | 144,033 |


| Basic Weighted Average Shares | $48,055,025$ | $47,702,500$ | $47,674,000$ |
| :--- | ---: | ---: | ---: |
| Diluted Weighted Average Shares | $48,355,965$ | $48,009,277$ | $48,200,650$ |

The accompanying notes are an integral part of the Consolidated Financial Statements.

## Bank of Hawaii Corporation and Subsidiaries

## Consolidated Statements of Condition

| (dollars in thousands) | $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2009 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Interest-Bearing Deposits | \$ | 3,472 | \$ | 8,755 |
| Funds Sold |  | 438,327 |  | 291,546 |
| Investment Securities |  |  |  |  |
| Available-for-Sale |  | 6,533,874 |  | 5,330,834 |
| Held-to-Maturity (Fair Value of \$134,028 and \$186,668) |  | 127,249 |  | 181,018 |
| Loans Held for Sale |  | 17,564 |  | 16,544 |
| Loans and Leases |  | 5,335,792 |  | 5,759,785 |
| Allowance for Loan and Lease Losses |  | $(147,358)$ |  | $(143,658)$ |
| Net Loans and Leases |  | 5,188,434 |  | 5,616,127 |
| Total Earning Assets |  | 12,308,920 |  | 11,444,824 |
| Cash and Noninterest-Bearing Deposits |  | 165,748 |  | 254,766 |
| Premises and Equipment |  | 108,170 |  | 110,976 |
| Customers' Acceptances |  | 437 |  | 1,386 |
| Accrued Interest Receivable |  | 41,151 |  | 45,334 |
| Foreclosed Real Estate |  | 1,928 |  | 3,132 |
| Mortgage Servicing Rights |  | 25,379 |  | 25,970 |
| Goodwill |  | 31,517 |  | 31,517 |
| Other Assets |  | 443,537 |  | 496,922 |
| Total Assets | \$ | 13,126,787 | \$ | 12,414,827 |
| Liabilities |  |  |  |  |
| Deposits |  |  |  |  |
| Noninterest-Bearing Demand | \$ | 2,447,713 | \$ | 2,252,083 |
| Interest-Bearing Demand |  | 1,871,718 |  | 1,609,413 |
| Savings |  | 4,526,893 |  | 4,405,969 |
| Time |  | 1,042,671 |  | 1,142,211 |
| Total Deposits |  | 9,888,995 |  | 9,409,676 |
| Funds Purchased |  | 9,478 |  | 8,888 |
| Short-Term Borrowings |  | 6,200 |  | 6,900 |
| Securities Sold Under Agreements to Repurchase |  | 1,901,084 |  | 1,618,717 |
| Long-Term Debt |  | 32,652 |  | 90,317 |
| Banker's Acceptances |  | 437 |  | 1,386 |
| Retirement Benefits Payable |  | 30,885 |  | 37,435 |
| Accrued Interest Payable |  | 5,007 |  | 7,026 |
| Taxes Payable and Deferred Taxes |  | 121,517 |  | 229,140 |
| Other Liabilities |  | 119,399 |  | 109,369 |
| Total Liabilities |  | 12,115,654 |  | 11,518,854 |
| Commitments and Contingencies (Note 18) |  |  |  |  |
| Shareholders' Equity |  |  |  |  |
| Common Stock ( $\$ .01$ par value; authorized 500,000,000 shares; issued / outstanding: December 31, 2010 - 57,115,287 / 48,097,672; and December 31, 2009 - 57,028,239 / 48,018,943) |  | 570 |  | 569 |
| Capital Surplus |  | 500,888 |  | 494,318 |
| Accumulated Other Comprehensive Income |  | 26,965 |  | 6,925 |
| Retained Earnings |  | 932,629 |  | 843,521 |


| Treasury Stock, at Cost (Shares: December 31, 2010-9,017,615; <br> and December 31, 2009 - 9,009,296) |
| :--- |
| Total Shareholders' Equity |
| Total Liabilities and Shareholders' Equity |

The accompanying notes are an integral part of the Consolidated Financial Statements.

## Bank of Hawaii Corporation and Subsidiaries

## Consolidated Statements of Shareholders' Equity

| (dollars in thousands) | Total | $\begin{gathered} \text { Common } \\ \text { Stock } \end{gathered}$ | Capital Surplus | Accum. <br> Other <br> Compre- <br> hensive <br> Income <br> (Loss) | Retained <br> Earnings | Treasury <br> Stock | Compre- <br> hensive <br> Income |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance as of December 31, 2007 | 750,255 | 567 | \$ 484,790 | \$ $(5,091)$ | ) 688,638 | \$ (418,649) |  |
| Cumulative-Effect <br> Adjustment of a Change in Accounting Principle, |  |  |  |  |  |  |  |
| Net of Tax: |  |  |  |  |  |  |  |
| Adoption of Accounting Standard Related to the Fair Value Option | $(2,736)$ | - | - |  | $(2,736)$ | - |  |
| Comprehensive Income: |  |  |  |  |  |  |  |
| Net Income | 192,213 | - | - | - | 192,213 |  | \$ 192,213 |
| Other <br> Comprehensive Income, Net of Tax: |  |  |  |  |  |  |  |
| Change in Unrealized Gains and Losses on Investment Securities |  |  |  |  |  |  |  |
| Available-forSale | $(2,889)$ | - | - | $(2,889)$ | - | - | $(2,889)$ |
| Net Losses <br> Related to <br> Defined <br> Benefit Plans | $(20,908)$ | - | - | $(20,908)$ | - | - | $(20,908)$ |
| Total Comprehensive Income |  |  |  |  |  |  | \$ 168,416 |
| Share-Based Compensation | 5,808 | - | 5,808 | - | - | - |  |
| Common Stock Issued under Purchase and Equity |  |  |  |  |  |  |  |
| Compensation <br> Plans and Related Tax Benefits (431,254 shares) | 15,831 | 1 | 1,917 | - | $(5,336)$ | 19,249 |  |
| $\begin{aligned} & \text { Common Stock } \\ & \text { Repurchased } \\ & (1,267,528 \\ & \text { shares }) \end{aligned}$ | $(62,015)$ | - | - | - |  | $(62,015)$ |  |
| Cash Dividends Paid (\$1.77 per share) | $(84,855)$ | - |  |  | $(84,855)$ |  |  |
| Balance as of December 31, 2008 | \$ 790,704 | \$ 568 | \$ 492,515 | \$ $(28,888)$ | \$787,924 | \$ $(461,415)$ |  |
| Comprehensive Income: |  |  |  |  |  |  |  |
| Net Income | 144,033 | - | - | - | 144,033 |  | \$ 144,033 |



| (01\%,345 shares) | 19,141 | 1 | 2,729 |  | - | $(8,011)$ | 24,422 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common Stock Repurchased (538,616 shares) | $(24,981)$ | - | - |  | - | - | $(24,981)$ |
| Cash Dividends Paid (\$1.80 per share) | $(86,823)$ | - | - |  | - | $(86,823)$ | - |
| Balance as of December 31, 2010 | \$ 1,011,133 \$ | 570 | \$ 500,888 | \$ | 26,965 | \$932,629 | \$ (449,919) |

The accompanying notes are an integral part of the Consolidated Financial Statements.

## Bank of Hawaii Corporation and Subsidiaries

## Consolidated Statements of Cash Flows

| (dollars in thousands) | Year Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  |
| Operating Activities |  |  |  |  |  |  |
| Net Income | \$ | 183,942 | \$ | 144,033 | \$ | 192,213 |
| Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities: |  |  |  |  |  |  |
| Provision for Credit Losses |  | 55,287 |  | 107,878 |  | 60,515 |
| Depreciation and Amortization |  | 13,432 |  | 13,545 |  | 14,437 |
| Amortization of Deferred Loan and Lease Fees |  | $(2,804)$ |  | $(2,405)$ |  | $(2,055)$ |
| Amortization and Accretion of Premiums/Discounts on Investment Securities, Net |  | 49,834 |  | 17,915 |  | 1,609 |
| Share-Based Compensation |  | 3,841 |  | 3,552 |  | 5,808 |
| Benefit Plan Contributions |  | $(3,164)$ |  | $(13,137)$ |  | $(8,949)$ |
| Deferred Income Taxes |  | $(18,655)$ |  | $(41,156)$ |  | $(36,860)$ |
| Net Gain on Sale of Proprietary Mutual Funds |  | $(2,852)$ |  | - |  | - |
| Gains on Sale of Insurance Businesses |  | (904) |  | $(2,264)$ |  | - |
| Net Gains on Sales of Leases |  | $(1,126)$ |  | $(14,228)$ |  | $(12,209)$ |
| Net Gains on Investment Securities |  | $(42,848)$ |  | $(25,770)$ |  | (532) |
| Net Change in Trading Securities |  | - |  | 91,500 |  | $(24,214)$ |
| Proceeds from Sales of Loans Held for Sale |  | 685,827 |  | 1,075,851 |  | 449,073 |
| Originations of Loans Held for Sale |  | $(678,135)$ |  | $(1,030,909)$ |  | $(458,271)$ |
| Tax Benefits from Share-Based Compensation |  | $(2,983)$ |  | (278) |  | $(1,825)$ |
| Net Change in Other Assets and Other Liabilities |  | $(38,438)$ |  | $(38,313)$ |  | $(6,025)$ |
| Net Cash Provided by Operating Activities |  | 200,254 |  | 285,814 |  | 172,715 |
| Investing Activities |  |  |  |  |  |  |
| Investment Securities Available-for-Sale: |  |  |  |  |  |  |
| Proceeds from Prepayments and Maturities |  | 1,681,978 |  | 1,763,050 |  | 688,329 |
| Proceeds from Sales |  | 1,289,681 |  | 1,042,766 |  | 235,843 |
| Purchases |  | 4,145,849) |  | $(5,561,425)$ |  | $(885,418)$ |
| Investment Securities Held-to-Maturity: |  |  |  |  |  |  |
| Proceeds from Prepayments and Maturities |  | 53,579 |  | 58,245 |  | 52,550 |
| Proceeds from Sale of Proprietary Mutual Funds |  | 4,424 |  | - |  | - |
| Proceeds from Sale of Insurance Businesses |  | 904 |  | 6,769 |  | - |
| Net Change in Loans and Leases |  | 358,963 |  | 691,854 |  | 36,877 |
| Premises and Equipment, Net |  | $(10,626)$ |  | $(8,401)$ |  | $(13,380)$ |
| Net Cash Provided by (Used in) Investing Activities |  | $(766,946)$ |  | $(2,007,142)$ |  | 114,801 |
| Financing Activities |  |  |  |  |  |  |
| Net Change in Deposits |  | 479,319 |  | 1,117,578 |  | 349,726 |
| Net Change in Short-Term Borrowings |  | 282,257 |  | 585,036 |  | $(65,698)$ |
| Repayments of Long-Term Debt |  | $(50,000)$ |  | $(145,070)$ |  | $(32,425)$ |
| Tax Benefits from Share-Based Compensation |  | 2,983 |  | 278 |  | 1,825 |
| Proceeds from Issuance of Common Stock |  | 16,417 |  | 9,664 |  | 14,136 |
| Repurchase of Common Stock |  | $(24,981)$ |  | $(1,337)$ |  | $(62,015)$ |
| Cash Dividends Paid |  | $(86,823)$ |  | $(86,236)$ |  | $(84,855)$ |
| Net Cash Provided by Financing Activities |  | 619,172 |  | 1,479,913 |  | 120,694 |
| Net Change in Cash and Cash Equivalents |  | 52,480 |  | $(241,415)$ |  | 408,210 |
| Cash and Cash Equivalents at Beginning of Period |  | 555,067 |  | 796,482 |  | 388,272 |
| Cash and Cash Equivalents at End of Period | \$ | 607,547 | \$ | 555,067 | \$ | 796,482 |
| Supplemental Information |  |  |  |  |  |  |


| Cash Paid for Interest | \$ | 59,761 | \$ | 92,272 | \$ | 137,963 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cash Paid for Income Taxes |  | 136,841 |  | 91,203 |  | 94,833 |
| Non-Cash Investing and Financing Activities: |  |  |  |  |  |  |
| Reduction In Lease Financing Receivables |  | 8,661 |  | 2,165 |  | - |
| Reduction In Long-Term Non-Recourse Debt |  | 7,631 |  | 1,098 |  | - |
| Transfer from Loans to Foreclosed Real Estate |  | 4,923 |  | 3,061 |  | 357 |
| Transfer from Loans to Loans Held for Sale |  | 8,713 |  | 39,946 |  | - |
| Replacement of a Leveraged Lease with a Direct Financing Lease |  | - |  | 32,437 |  | - |

The accompanying notes are an integral part of the Consolidated Financial Statements.

## Note 1. Summary of Significant Accounting Policies

## Basis of Presentation

Bank of Hawaii Corporation (the "Parent") is a bank holding company headquartered in Honolulu, Hawaii. Bank of Hawaii Corporation and its Subsidiaries (the "Company") provides a broad range of financial products and services to customers in Hawaii, Guam, and other Pacific Islands. The majority of the Company's operations consist of customary commercial and consumer banking services including, but not limited to, lending, leasing, deposit services, trust and investment activities, brokerage services, and trade financing.

The accounting and reporting principles of the Company conform to U.S. generally accepted accounting principles ("GAAP") and prevailing practices within the financial services industry. The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results may differ from those estimates and such differences could be material to the financial statements.

Certain prior period information has been reclassified to conform to the current year presentation.
The following is a summary of the Company's significant accounting policies:

## Consolidation

The Consolidated Financial Statements include the accounts of the Parent and its subsidiaries. The Parent's principal subsidiary is Bank of Hawaii (the "Bank"). All significant intercompany accounts and transactions have been eliminated in consolidation.

The Company has investments in low-income housing projects and sponsors the Bank of Hawaii Foundation. These entities are not consolidated in the Company's financial statements.

## Investment Securities

Investment securities are accounted for according to their purpose and holding period. Trading securities are those that are bought and held principally for the purpose of selling them in the near term. Trading securities, which were comprised primarily of mortgage-backed securities, were carried at fair value, with realized and unrealized gains and losses recorded in noninterest income. Available-for-sale investment securities, comprised of debt and mortgage-backed securities, are those that may be sold before maturity due to changes in the Company's interest rate risk profile or funding needs, and are reported at fair value with unrealized gains and losses, net of taxes, reported as a component of other comprehensive income. Held-to-maturity investment securities, comprised of debt and mortgage-backed securities, are those that management has the positive intent and ability to hold to maturity and are reported at amortized cost.

Realized gains and losses are recorded in noninterest income and is determined on a trade date basis using the specific identification method. Interest and dividends on investment securities, including amortization of premiums and accretion of discounts, using the effective interest method over the period to maturity, are included in interest income. As principal repayments are received on investment securities, primarily mortgage-backed securities, a pro rata portion of the unamortized premium or discount is recognized in interest income.

## Other-Than-Temporary-Impairments of Investment Securities

The Company conducts an other-than-temporary-impairment ("OTTI") analysis of investment securities on a quarterly basis or more often if a potential loss-triggering event occurs. A write-down of a debt security is recorded when fair value is below amortized cost in circumstances where: (1) the Company has the intent to sell
a security; (2) it is more-likely-than-not that the Company will be required to sell the security before recovery of its amortized cost basis; or (3) the Company does not expect to recover the entire amortized cost basis of the security. If the Company intends to sell a security or if it is more-likely-thannot that the Company will be required to sell the security before recovery, an OTTI write-down is recognized in earnings equal to the entire difference between the security's amortized cost basis and its fair value. If the Company does not intend to sell the security or it is not more-likely-than-not that it will be required to sell the security before recovery, the OTTI write-down is separated into an amount representing credit loss, which is recognized in earnings, and an amount related to all other factors, which is recognized in other comprehensive income. To determine the amount related to credit loss on a debt security, the Company applies a methodology similar to that used for evaluating the impairment of loans. As of December 31, 2010, management determined that the Company did not own any investment securities that were other-than-temporarily-impaired.

## Loans Held for Sale

Residential mortgage loans originated with the intent to be sold in the secondary market are valued on an aggregate basis at the lower of cost or fair value. Fair value is primarily determined based on quoted prices for similar loans in active markets. Gains and losses on sales of residential mortgage loans (sales proceeds minus carrying value) are recorded in the mortgage banking component of noninterest income. Non-refundable fees and direct loan origination costs related to residential mortgage loans held for sale are deferred and recognized as a component of the gain or loss on sale.

Commercial loans that management has an active plan to sell are valued on an individual basis at the lower of cost or fair value. Fair value is primarily determined based on quoted prices for similar loans in active markets or agreed upon sales prices. Any reduction in the loan's value, prior to being transferred to loans held for sale, is reflected as a charge-off of the recorded investment in the loan resulting in a new cost basis, with a corresponding reduction in the allowance for loan and lease losses. Further decreases in the fair value of the loan are recognized in noninterest expense.

## Loans and Leases

Loans are reported at the principal amount outstanding, net of unearned income, net deferred loan fees or costs, and any direct principal charge-offs. Interest income is recognized on an accrual basis. Loan origination fees, certain direct costs, unearned discounts, and premiums are deferred and amortized into interest income as yield adjustments over the term or estimated life of the loan. Loan commitment fees are generally deferred and amortized into interest income over the commitment period. Other credit-related fees are recognized as fee income, a component of noninterest income, when earned.

Direct financing leases are carried at the aggregate of lease payments receivable plus the estimated residual value of leased property, less unearned income. Leveraged leases, which are a form of direct financing leases, are carried net of non-recourse debt. Unearned income on direct financing and leveraged leases is amortized over the lease term by methods that approximate the interest method. Residual values on leased assets are periodically reviewed for impairment.

In July 2010, the Financial Accounting Standards Board (the "FASB") issued Accounting Standards Update ("ASU") No. 2010-20, "Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses," which requires that the Company provide a greater level of disaggregated information about the credit quality of the Company's loans and leases and the allowance for loan and lease losses (the "Allowance"). This ASU also requires the Company to disclose on a prospective basis, additional information related to credit quality indicators, non-accrual loans and leases, and past due information. The Company adopted the provisions of this ASU in preparing the Consolidated Financial Statements as of and for the year ended December 31, 2010. As this ASU amends only the disclosure requirements for loans and leases and the Allowance, the
adoption had no impact on the Company's statements of income and condition. See Note 4 to the Consolidated Financial Statements for the required disclosures.

Portfolio segments are defined as the level at which an entity develops and documents a systematic methodology to determine its Allowance. Management has determined that the Company has two portfolio segments of loans and leases (commercial and consumer) in determining the Allowance. Both quantitative and qualitative factors are used by management at the portfolio segment level in determining the adequacy of the Allowance for the Company. Classes of loans and leases are a disaggregation of a Company's portfolio segments. Classes are defined as a group of loans and leases which share similar initial measurement attributes, risk characteristics, and methods for monitoring and assessing credit risk. Management has determined that the Company has eight classes of loans and leases (commercial and industrial, commercial mortgage, construction, lease financing, residential mortgage, home equity, automobile, and other). The "other" class of loans and leases is comprised of revolving credit, installment, and lease financing arrangements.

## Non-Performing Loans and Leases

Generally, all classes of commercial loans and leases are placed on non-accrual status upon becoming contractually past due 90 days or more as to principal or interest (unless loans and leases are adequately secured by collateral, are in the process of collection, and are reasonably expected to result in repayment), when terms are renegotiated below market levels, or where substantial doubt about full repayment of principal or interest is evident. For residential mortgage and home equity loan classes, loans are placed on non-accrual status at the earlier of the loan becoming contractually past due 120 days or more as to principal or interest or upon taking of a partial charge-off on the loan. For automobile and other consumer loan classes, the entire outstanding balance on the loan is charged-off when the loan becomes 120 days past due as to principal or interest.

When a loan or lease is placed on non-accrual status, the accrued and unpaid interest receivable is reversed and the loan or lease is accounted for on the cash or cost recovery method until qualifying for return to accrual status. All payments received on non-accrual loans and leases are applied against the principal balance of the loan or lease. A loan or lease may be returned to accrual status when all delinquent interest and principal become current in accordance with the terms of the loan or lease agreement and when doubt about repayment is resolved.

Generally, for all classes of loans and leases, a charge-off is recorded when it is probable that a loss has been incurred and when it is possible to determine a reasonable estimate of the loss. For all classes of commercial loans and leases, a charge-off is determined on a judgmental basis after due consideration of the debtor's prospects for repayment and the fair value of collateral. For the pooled segment of the Company's commercial and industrial loan class, which consists of small business loans, the entire outstanding balance on the loan is charged-off during the month that the loan becomes 120 days past due as to principal or interest. For residential mortgage and home equity loan classes, a partial charge-off is recorded at 120 days past due as to principal or interest for the amount that the loan balance exceeds the fair value of the collateral. In the event that loans or lines in the home equity loan class is behind another financial institution's first mortgage, the entire outstanding balance on the loan is charged-off when the loan becomes 120 days past due as to principal or interest. As noted above, loans in the automobile and other consumer loan classes are charged-off in its entirety upon the loan becoming 120 days past due as to principal or interest.

## Impaired Loans

A loan is considered impaired when, based on current information and events, it is probable that the Company will not be able to collect all amounts due from the borrower in accordance with the contractual terms of the loan, including scheduled interest payments. Impaired loans include all classes of commercial non-accruing loans (except lease financing and small business loans), and all loans modified in a troubled debt restructuring
("TDR"). Impaired loans exclude lease financing and smaller balance homogeneous loans (consumer and small business non-accruing loans) that are collectively evaluated for impairment.

For all classes of commercial loans, a quarterly evaluation of specific individual commercial borrowers is performed to identify impaired loans. The identification of specific borrowers for review is based on a review of non-accrual loans as well as those loans specifically identified by management as exhibiting above average levels of risk.

When a loan has been identified as being impaired, the amount of impairment is measured based on the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's observable market price, or the estimated fair value of the collateral, less any selling costs, if the loan is collateral-dependent. If the measurement of the impaired loan is less than the recorded investment in the loan (including accrued interest, net of deferred loan fees or costs and unamortized premiums or discounts), an impairment is recognized by creating or adjusting an existing allocation of the Allowance, or by recording a partial charge-off of the loan to its fair value. Interest payments made on impaired loans are typically applied to principal unless collectability of the principal amount is reasonably assured, in which case interest income may be accrued or recognized on a cash basis.

## Loans Modified in a Troubled Debt Restructuring

Loans are considered to have been modified in a TDR when due to a borrower's financial difficulties, the Company makes certain concessions to the borrower that it would not otherwise consider. Modifications may include interest rate reductions, principal or interest forgiveness, forbearance, and other actions intended to minimize economic loss and to avoid foreclosure or repossession of collateral. Generally, a non-accrual loan that has been modified in a TDR remains on non-accrual status for a period of six months to demonstrate that the borrower is able to meet the terms of the modified loan. However, performance prior to the modification, or significant events that coincide with the modification, are included in assessing whether the borrower can meet the new terms and may result in the loan being returned to accrual status at the time of loan modification or after a shorter performance period. If the borrower's ability to meet the revised payment schedule is uncertain, the loan remains on non-accrual status.

## Reserve for Credit Losses

The Company's reserve for credit losses is comprised of two components, the Allowance and the reserve for unfunded commitments (the "Unfunded Reserve").

## Allowance for Loan and Lease Losses

The Company maintains an Allowance adequate to cover management's estimate of probable credit losses as of the balance sheet date. Changes to the absolute level of the Allowance are recognized through charges or credits to the provision for credit losses (the "Provision"). Loans and leases that are charged-off have the effect of reducing the Allowance while recoveries of loans and leases previously charged-off have the effect of increasing the Allowance.

The level of the Allowance related to the Company's commercial portfolio segment is generally based on analyses of individual borrowers and historical loss experience supplemented as necessary by credit judgment to address observed changes in trends and conditions, and other relevant environmental and economic factors that may affect the collectability of loans and leases. Excluding those loans and leases evaluated individually for impairment, the Company's remaining commercial loans and leases are pooled and collectively evaluated for impairment based on business unit and internal risk rating segmentation.

The level of the Allowance related to the Company's consumer portfolio segment is generally based on analyses of homogeneous pools of loans and leases. Loans and leases are pooled based on similar loan and lease risk characteristics for collective evaluation of impairment. Loss estimates are calculated based on historical rolling average loss rates and average delinquency flows to loss. Consumer loans that have been individually evaluated for impairment or modified in a TDR are excluded from the homogeneous pools. Impairment related to such loans are generally determined based on the present value of expected future cash flows discounted at the original loan's effective interest rate.

The Allowance also includes an estimate for inherent losses not reflected in the historical analyses. Relevant factors include, but are not limited to, concentrations of credit risk (geographic, large borrower, and industry), economic trends and conditions, changes in underwriting standards, experience and depth of lending staff, trends in delinquencies, and the level of net charge-offs. In addition, the Company uses a variety of other tools to estimate probable credit losses including, but not limited to, a rolling quarterly forecast of asset quality metrics; stress testing; and performance indicators based on the Company's own experience, peers, or other industry sources.

## Reserve for Unfunded Commitments

The Unfunded Reserve is a component of other liabilities and represents the estimate for probable credit losses inherent in unfunded commitments to extend credit. Unfunded commitments to extend credit include banker's acceptances, and standby and commercial letters of credit. The process used to determine the Unfunded Reserve is consistent with the process for determining the Allowance, as adjusted for estimated funding probabilities or loan and lease equivalency factors. The level of the Unfunded Reserve is adjusted by recording an expense or recovery in other noninterest expense.

## Cash and Cash Equivalents

Cash and cash equivalents include cash and noninterest-bearing deposits, interest-bearing deposits, and funds sold. All amounts are readily convertible to cash and have maturities of less than 90 days.

## Premises and Equipment

Premises and equipment, including leasehold improvements, are stated at cost, less accumulated depreciation and amortization. Capital leases are included in premises and equipment at the capitalized amount less accumulated amortization.

Premises and equipment are depreciated using the straight-line method over the estimated useful lives of the respective assets. Estimated useful lives generally range from five to 20 years for premises and from three to ten years for equipment. Leasehold improvements are amortized over the shorter of the estimated useful life of the asset or the lease term. Capitalized leased assets are amortized using the straight-line method over the shorter of the estimated useful life of the asset or the lease term. Repairs and maintenance are charged to expense as incurred, while improvements which extend the estimated useful life of the asset are capitalized and depreciated over the estimated remaining life of the asset.

Premises and equipment are periodically evaluated for impairment when events or changes in circumstances indicate the carrying amount may not be recoverable. Impairment exists when the expected undiscounted future cash flows of premises and equipment are less than its carrying amount. In that event, the Company records a loss for the difference between the carrying amount and the fair value of the asset based on quoted market prices, if applicable, or a discounted cash flow analysis. There was no impairment of the Company's premises and equipment for the years ended December 31, 2010, 2009, and 2008.

## Foreclosed Real Estate

Foreclosed real estate consists of properties acquired through foreclosure proceedings or acceptance of a deed-in-lieu of foreclosure. These properties are recorded at fair value less estimated costs to sell the property. If the recorded investment in the loan exceeds the property's fair value at the time of acquisition, a charge-off is recorded against the Allowance. Subsequent decreases in the property's fair value and operating expenses of the property are recognized through charges to noninterest expense.

## Mortgage Servicing Rights

Mortgage servicing rights are recognized as assets when mortgage loans are sold and the rights to service those loans are retained. Mortgage servicing rights are initially recorded at fair value by using a discounted cash flow model to calculate the present value of estimated future net servicing income.

The Company's mortgage servicing rights accounted for under the fair value method is carried on the statements of condition at fair value with changes in fair value recorded in mortgage banking income in the period in which the change occurs. Changes in the fair value of mortgage servicing rights are primarily due to changes in valuation inputs, assumptions, and the collection and realization of expected cash flows.

The Company's mortgage servicing rights accounted for under the amortization method is initially recorded at fair value. However, these mortgage servicing rights are amortized in proportion to and over the period of estimated net servicing income. An impairment analysis is prepared on a quarterly basis by estimating the fair value of the mortgage servicing rights and comparing that value to the carrying amount. A valuation allowance is established when the carrying amount of these mortgage servicing rights exceeds fair value.

## Written Loan Commitments

The Company includes the fair value associated with the expected net future cash flows related to the servicing of the loan in the measurement of interest rate lock commitments that are accounted for at fair value through earnings. The expected net future cash flows from servicing the loan that are to be included in measuring the fair value of the interest rate lock commitment is to be determined in the same manner that the fair value of a recognized servicing asset is measured. However, a separate and distinct servicing asset is not recognized for accounting purposes until the servicing rights have been contractually separated from the underlying loan by sale or securitization of the loan with servicing rights retained. See Note 17 to the Consolidated Financial Statements for more information on written loan commitments.

## Goodwill

Goodwill represents the excess of the purchase price over the fair value of the net assets acquired in a business combination. Goodwill is assigned to reporting units, which are operating segments or one level below an operating segment. Goodwill is assigned to the Company's reporting units that are expected to benefit from the business combination. Goodwill is assessed annually for impairment, and more frequently if events or changes in circumstances indicate that there may be an impairment. Adverse changes in the economic environment, declining operations, unanticipated competition, loss of key personnel, or other factors could result in a decline in the implied fair value of goodwill. If the implied fair value of goodwill is less than the carrying amount, a loss would be recognized in other noninterest expense to reduce the carrying amount to the implied fair value of goodwill. A goodwill impairment analysis includes two steps. Step 1, used to identify instances of potential impairment, compares the fair value of a reporting unit with its carrying amount, including goodwill. If the fair value of a reporting unit exceeds its carrying amount including goodwill, goodwill of the reporting unit is considered not impaired. If the carrying amount of a reporting unit, including goodwill, exceeds its fair value, the second step of the goodwill impairment analysis is performed to measure the amount of impairment loss, if any. Step 2 of the goodwill impairment analysis compares the implied fair value of reporting unit goodwill with
the carrying amount of that goodwill. If the carrying amount of goodwill for that reporting unit exceeds the implied fair value of that reporting unit's goodwill, an impairment loss is recognized in an amount equal to that excess. Subsequent reversals of goodwill impairment are prohibited. For purposes of testing goodwill for impairment, the Company uses an income approach in estimating the fair value of its reporting units. The income approach consists of discounting projected future cash flows, which are derived from internal forecasts and economic expectations for the respective reporting units. The projected future cash flows are discounted using a risk-free rate of return. During the fourth quarter of 2010, the Company performed the annual goodwill impairment evaluation. This evaluation indicated no impairment of the Company's goodwill.

## Non-Marketable Equity Securities

The Company is required to hold non-marketable equity securities, comprised of Federal Home Loan Bank of Seattle ("FHLB") and Federal Reserve Bank ("FRB") stock, as a condition of membership. These securities are accounted for at cost which equals par or redemption value. These securities do not have a readily determinable fair value as their ownership is restricted and there is no market for these securities. These securities can only be redeemed or sold at their par value and only to the respective issuing government supported institution or to another member institution. The Company records these non-marketable equity securities as a component of other assets and is periodically evaluated for impairment. Management considers these non-marketable equity securities to be long-term investments. Accordingly, when evaluating these securities for impairment, management considers the ultimate recoverability of the par value rather than by recognizing temporary declines in value. The primary factor supporting the carrying value of these securities is the commitment of the issuer to perform its obligations, which includes providing credit and other services to the Bank.

## Securities Sold Under Agreements to Repurchase

The Company enters into agreements under which it sells securities subject to an obligation to repurchase the same or similar securities. Under these arrangements, the Company may transfer legal control over the assets but still retain effective control through an agreement that both entitles and obligates the Company to repurchase the assets. As a result, securities sold under agreements to repurchase are accounted for as collateralized financing arrangements and not as a sale and subsequent repurchase of securities. The obligation to repurchase the securities is reflected as a liability in the Company's Consolidated Statements of Condition, while the securities underlying the securities sold under agreements to repurchase remain in the respective asset accounts and are delivered to and held in collateral by third party trustees.

## Pension and Postretirement Benefit Plans

The Company incurs certain employment-related expenses associated with its two pension plans and a postretirement benefit plan (the "Plans"). In order to measure the expense associated with the Plans, various assumptions are made including the discount rate, expected return on plan assets, anticipated mortality rates, and expected future healthcare costs. The assumptions are based on historical experience as well as current facts and circumstances. The Company uses a December 31 measurement date for its Plans. As of the measurement date, plan assets are determined based on fair value, generally representing observable market prices. The projected benefit obligation is primarily determined based on the present value of projected benefit distributions at an assumed discount rate.

Net periodic pension benefit costs include interest costs based on an assumed discount rate, the expected return on plan assets based on actuarially derived market-related values, and the amortization of net actuarial losses. Net periodic postretirement benefit costs include service costs, interest costs based on an assumed discount rate, and the amortization of prior service credits and net actuarial gains. Differences between expected and actual results in each year are included in the net actuarial gain or loss amount, which is recognized in other comprehensive income. The net actuarial gain or loss in excess of a $10 \%$ corridor is amortized in net periodic benefit cost over the average remaining service period of active participants in the Plans. The prior service credit
is amortized over the average remaining service period to full eligibility for participating employees expected to receive benefits.
The Company recognizes in its statement of condition an asset for a plan's overfunded status or a liability for a plan's underfunded status. The Company also measures the Plans' assets and obligations that determine its funded status as of the end of the fiscal year and recognizes those changes in other comprehensive income, net of tax. See Note 14 to the Consolidated Financial Statements for more information on the Company's pension and postretirement benefit plans.

## Income Taxes

The Parent files a consolidated federal income tax return with the Bank and its subsidiaries. Calculation of the Company's provision for income taxes requires the interpretation of income tax laws and regulations and the use of estimates and judgments in its determination. The Company is subject to examination by governmental authorities that may give rise to income tax issues due to differing interpretations. Changes to the liability for income taxes also occur due to changes in income tax rates, implementation of new business strategies, resolution of issues with taxing authorities, and newly enacted statutory, judicial, and regulatory guidance.

Deferred income taxes are provided to reflect the tax effect of temporary differences between financial statement carrying amounts and the corresponding tax basis of assets and liabilities. Deferred income taxes are calculated by applying enacted statutory tax rates and tax laws to future years in which temporary differences are expected to reverse. The impact on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that the tax rate change is enacted. A deferred tax valuation allowance is established if it is more likely than not that a deferred tax asset will not be realized.

The Company's tax sharing policy provides for the settlement of income taxes between each relevant subsidiary as if the subsidiary had filed a separate return. Payments are made to the Parent by subsidiaries with tax liabilities, and subsidiaries that generate tax benefits receive payments for those benefits as used.

The Company maintains reserves for certain tax positions that arise in the normal course of business. As of December 31, 2010, these positions were evaluated based on an assessment of probabilities as to the likelihood of whether a liability had been incurred. Such assessments are reviewed as events occur and adjustments to the reserves are made as appropriate.

In evaluating a tax position for recognition, the Company judgmentally evaluates whether it is more likely than not that a tax position will be sustained upon examination, including resolution of related appeals or litigation processes, based on the technical merits of the position. If the tax position meets the more likely than not recognition threshold, the tax position is measured and recognized in the Company's financial statements as the largest amount of tax benefit that, in management's judgment, is greater than $50 \%$ likely of being realized upon ultimate settlement. See Note 16 to the Consolidated Financial Statements for further discussion on the Company's income taxes.

## Treasury Stock

Shares of the Parent's common stock that are repurchased are recorded in treasury stock at cost. On the date of subsequent re-issuance, the treasury stock account is reduced by the cost of such stock on a first-in, first-out basis.

## Earnings Per Share

Basic earnings per share is computed by dividing net income by the weighted average number of common shares outstanding for the period. Diluted earnings per share is computed by dividing net income by the weighted
average number of common shares outstanding for the period, assuming conversion of all potentially dilutive common stock equivalents.

## Derivative Financial Instruments

In the ordinary course of business, the Company enters into derivative financial instruments as an end-user in connection with its risk management activities and to accommodate the needs of its customers. The Company has elected not to qualify for hedge accounting methods addressed under current provisions of GAAP. Derivative financial instruments are stated at fair value on the Consolidated Statements of Condition with changes in fair value reported in current period earnings. See Note 17 to the Consolidated Financial Statements for more information on the Company's derivative financial instruments.

## Share-Based Compensation

The Company may grant share-based compensation to employees and non-employee directors in the form of restricted stock and stock options. Sharebased compensation expense is measured based on the fair value of the award at the date of grant and is recognized in the statement of income on a straight-line basis over the requisite service period for service-based awards. The fair value of restricted stock is determined based on the closing price of the Parent's common stock on the date of grant. The Company recognizes compensation expense related to restricted stock on a straight-line basis over the vesting period for service-based awards, plus additional recognition of costs associated with accelerated vesting based on the projected attainment of Company performance measures. The fair value of stock options is estimated at the date of grant using a Black-Scholes option pricing model and related assumptions. The amortization of share-based compensation reflects estimated forfeitures, adjusted for actual forfeiture experience. Share-based compensation is recorded in the statements of income as a component of salaries and benefits for employees and as a component of other noninterest expense for non-employee directors, with a corresponding increase to capital surplus in shareholders' equity. As share-based compensation expense is recognized, a deferred tax asset is established that represents an estimate of future income tax deductions from the release of restrictions or the exercise of stock options. See Note 15 to the Consolidated Financial Statements for more information on the Company's share-based compensation.

## Advertising Costs

Advertising costs are expensed as incurred. Advertising costs were $\$ 5.0$ million for the years ended December 31, 2010 and 2009, and $\$ 6.0$ million for the year ended December 31, 2008.

## International Operations

The Bank has operations that are conducted in certain Pacific Islands that are denominated in U.S. dollars. These operations are classified as domestic.

## Fair Value Measurements

Fair value measurements apply whenever GAAP requires or permits assets or liabilities to be measured at fair value either on a recurring or nonrecurring basis. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market for an asset or liability in an orderly transaction between market participants at the measurement date. Fair value is based on the assumptions that management believes market participants would use when pricing an asset or liability. Fair value measurement and disclosure guidance established a three-level fair value hierarchy that prioritizes the use of inputs used in valuation methodologies. The fair value hierarchy gives the highest priority to quoted prices in active markets and the lowest priority to unobservable data. Management reviews and updates the fair value
hierarchy classifications of the Company's financial assets and liabilities on a quarterly basis. The three-level fair value hierarchy is as follows:
Level 1: Inputs to the valuation methodology are quoted prices, unadjusted, for identical assets or liabilities in active markets. A quoted price in an active market provides the most reliable evidence of fair value and shall be used to measure fair value whenever available. A contractually binding sales price also provides reliable evidence of fair value.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; inputs to the valuation methodology include quoted prices for identical or similar assets or liabilities in markets that are not active; or inputs to the valuation methodology that utilize model-based techniques for which all significant assumptions are observable in the market.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement; inputs to the valuation methodology that utilize model-based techniques for which significant assumptions are not observable in the market; or inputs to the valuation methodology that requires significant management judgment or estimation, some of which may be internally developed.

In determining fair value measurements, management assesses whether the volume and level of activity for an asset or liability have significantly decreased. In such instances, management determines whether recent quoted prices are associated with illiquid or inactive markets. If management concludes that quoted prices are associated with illiquid or inactive markets, an adjustment to the quoted prices may be necessary or management may conclude that a change in valuation technique or the use of multiple valuation techniques may be appropriate to estimate an asset or liability's fair value. See Note 14 and Note 19 to the Consolidated Financial Statements for the required fair value measurement disclosures.

## Fair Value Option

In February 2007, the FASB issued an accounting standard that provided entities with an option to report selected financial assets and financial liabilities, on an instrument by instrument basis, at fair value. The Company adopted this accounting standard on January 1, 2008. The Company elected the fair value option for its subordinated notes, which were included in long-term debt on the Company's Consolidated Statements of Condition. The adoption of this accounting standard, which was subsequently codified into Accounting Standards Codification Topic 825, "Financial Instruments," resulted in a $\$ 4.2$ million increase in the carrying value of the subordinated notes to fair value and a $\$ 2.7$ million after-tax cumulative-effect adjustment to reduce retained earnings. Since electing the fair value option, accounting for the Company's subordinated notes at fair value increased other noninterest income by $\$ 0.3$ million and $\$ 3.6$ million for the years ended December 31, 2009 and 2008, respectively. The Company repaid its subordinated notes in March 2009. As of December 31, 2010, there were no financial assets or liabilities for which the Company has elected the fair value option.

## Future Application of Accounting Pronouncements

In January 2010, the FASB issued ASU No. 2010-06, "Improving Disclosures About Fair Value Measurements," which added disclosure requirements about transfers into and out of Levels 1, 2, and 3, clarified existing fair value disclosure requirements about the appropriate level of disaggregation, and clarified that a description of the valuation technique (e.g., market approach, income approach, or cost approach) and inputs used to measure fair value was required for recurring, nonrecurring, and Level 2 and 3 fair value measurements. These provisions of the ASU were effective for the Company's reporting period ending March 31, 2010. The ASU also requires that Level 3 activity about purchases, sales, issuances, and settlements be presented on a gross basis rather than as a net number as currently permitted. This provision of the ASU is effective for the Company's reporting period
ending March 31, 2011. As this provision amends only the disclosure requirements related to Level 3 activity, the adoption will have no impact on the Company's statements of income and condition.

In December 2010, the FASB issued ASU No. 2010-28, "When to Perform Step 2 of the Goodwill Impairment Test for Reporting Units with Zero or Negative Carrying Amounts." Under GAAP, the evaluation of goodwill impairment is a two-step test. In Step 1, an entity must assess whether the carrying amount of a reporting unit exceeds its fair value. If it does, an entity must perform Step 2 of the goodwill impairment test to determine whether goodwill has been impaired and to calculate the amount of that impairment. The provisions of this ASU modify Step 1 of the goodwill impairment test for reporting units with zero or negative carrying amounts. For those reporting units, an entity is required to perform Step 2 of the goodwill impairment test if it is more likely than not that a goodwill impairment exists. The provisions of this ASU are effective for the Company's reporting period ending March 31, 2011.As of December 31, 2010, the Company had no reporting units with zero or negative carrying amounts or reporting units where there was a reasonable possibility of failing Step 1 of the goodwill impairment test. As a result, the adoption of this ASU is not expected to have a material impact on the Company's statements of income and condition.

In January 2011, the FASB issued ASU No. 2011-01,"Deferral of the Effective Date of Disclosures about Troubled Debt Restructurings in Update No. 2010-20. "The provisions of ASU No. 2010-20 required the disclosure of more granular information on the nature and extent of troubled debt restructurings and their effect on the Allowance for the period ending March 31, 2011. The amendments in this ASU defer the effective date related to these disclosures, enabling creditors to provide those disclosures after the FASB completes its project clarifying the guidance for determining what constitutes a troubled debt restructuring. Currently, that guidance is expected to be effective for interim and annual periods ending after June 15, 2011. As the provisions of this ASU only defer the effective date of disclosure requirements related to troubled debt restructurings, the adoption of this ASU will have no impact on the Company's statements of income and condition.

## Note 2. Restrictions on Cash and Noninterest-Bearing Deposits

The FRB requires bank subsidiaries to maintain minimum average reserve balances based on the amount of deposits held. The Bank's average required reserve balance was $\$ 53.8$ million and $\$ 42.7$ million as of December 31, 2010 and 2009, respectively.

## Note 3. Investment Securities

The amortized cost, gross unrealized gains and losses, and fair value of the Company's investment securities as of December 31, 2010, 2009, and 2008 were as follows:

| (dollars in thousands) | Amortized Cost |  | Gross <br> Unrealized <br> Gains |  | Gross <br> Unrealized <br> Losses |  | Fair Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| December 31, 2010 |  |  |  |  |  |  |  |  |
| Available-for-Sale: |  |  |  |  |  |  |  |  |
| Debt Securities Issued by the U.S. Treasury and Government Agencies | \$ | 536,770 | \$ | 19,131 | \$ | (45) | \$ | 555,856 |
| Debt Securities Issued by States and Political Subdivisions |  | 113,715 |  | 1,477 |  | $(1,583)$ |  | 113,609 |
| Debt Securities Issued by U.S. Government-Sponsored Enterprises |  | 500 |  | 5 |  | - |  | 505 |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies |  | 5,696,907 |  | 84,008 |  | $(30,887)$ |  | 5,750,028 |
| U.S. Government-Sponsored Enterprises |  | 109,259 |  | 4,617 |  | - |  | 113,876 |
| Total Mortgage-Backed Securities |  | 5,806,166 |  | 88,625 |  | $(30,887)$ |  | 5,863,904 |
| Total | \$ | 6,457,151 | \$ | 109,238 | \$ | $(32,515)$ | \$ | 6,533,874 |
| Held-to-Maturity: |  |  |  |  |  |  |  |  |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies | \$ | 47,368 | \$ | 2,959 | \$ | - | \$ | 50,327 |
| U.S. Government-Sponsored Enterprises |  | 79,881 |  | 3,820 |  | - |  | 83,701 |
| Total | \$ | 127,249 | \$ | 6,779 | \$ | - | \$ | 134,028 |
| December 31, 2009 |  |  |  |  |  |  |  |  |
| Available-for-Sale: |  |  |  |  |  |  |  |  |
| Debt Securities Issued by the U.S. Treasury and Government Agencies | \$ | 711,223 | \$ | 11,248 | \$ | $(1,679)$ | \$ | 720,792 |
| Debt Securities Issued by States and Political Subdivisions |  | 52,742 |  | 1,391 |  | (17) |  | 54,116 |
| Debt Securities Issued by U.S. Government-Sponsored Enterprises |  | 751 |  | 41 |  | - |  | 792 |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies |  | 4,015,816 |  | 26,900 |  | $(20,029)$ |  | 4,022,687 |
| U.S. Government-Sponsored Enterprises |  | 509,225 |  | 23,276 |  | (54) |  | 532,447 |
| Total Mortgage-Backed Securities |  | 4,525,041 |  | 50,176 |  | $(20,083)$ |  | 4,555,134 |
| Total | \$ | 5,289,757 | \$ | 62,856 | \$ | $(21,779)$ | \$ | 5,330,834 |
| Held-to-Maturity: |  |  |  |  |  |  |  |  |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies | \$ | 59,542 | \$ | 1,879 | \$ | - | \$ | 61,421 |
| U.S. Government-Sponsored Enterprises |  | 121,476 |  | 3,771 |  | - |  | 125,247 |
| Total | \$ | 181,018 | \$ | 5,650 | \$ | - | \$ | 186,668 |
| December 31, 2008 |  |  |  |  |  |  |  |  |
| Available-for-Sale: |  |  |  |  |  |  |  |  |
| Debt Securities Issued by the U.S. Treasury and Government Agencies | \$ | 3,562 | \$ | 50 | \$ | (51) | \$ | 3,561 |
| Debt Securities Issued by States and Political Subdivisions |  | 47,033 |  | 1,028 |  | (61) |  | 48,000 |
| Debt Securities Issued by U.S. Government-Sponsored Enterprises |  | 232,269 |  | 973 |  | (215) |  | 233,027 |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies |  | 421,030 |  | 8,952 |  | (852) |  | 429,130 |
| U.S. Government-Sponsored Enterprises |  | 1,520,539 |  | 28,972 |  | (335) |  | 1,549,176 |
| Private-Label Mortgage-Backed Securities |  | 301,453 |  | 59 |  | $(45,199)$ |  | 256,313 |
| Total Mortgage-Backed Securities |  | 2,243,022 |  | 37,983 |  | $(46,386)$ |  | 2,234,619 |
| Other Debt Securities |  | 34 |  | - |  | (2) |  | 32 |
| Total | \$ | 2,525,920 | \$ | 40,034 | \$ | $(46,715)$ | \$ | 2,519,239 |
| Held-to-Maturity: |  |  |  |  |  |  |  |  |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies | \$ | 71,907 | \$ | 1,463 | \$ | - | \$ | 73,370 |
| U.S. Government-Sponsored Enterprises |  | 167,728 |  | 1,735 |  | (658) |  | 168,805 |
| Total | \$ | 239,635 | \$ | 3,198 | \$ | (658) | \$ | 242,175 |

The table below presents an analysis of the contractual maturities of the Company's investment securities as of December 31, 2010. Mortgage-backed securities are disclosed separately in the table below as these investment securities may prepay prior to their scheduled contractual maturity dates.

| (dollars in thousands) | Amortized Cost |  | Gross <br> Unrealized <br> Gains |  | Gross <br> Unrealized <br> Losses |  | Fair <br> Value |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Available-for-Sale: |  |  |  |  |  |  |  |  |
| Due in One Year or Less | \$ | 172,177 | \$ | 640 | \$ | - | \$ | 172,817 |
| Due After One Year Through Five Years |  | 177,189 |  | 3,151 |  | (173) |  | 180,167 |
| Due After Five Years Through Ten Years |  | 131,787 |  | 5,255 |  | $(1,009)$ |  | 136,033 |
| Due After Ten Years |  | 169,832 |  | 11,567 |  | (446) |  | 180,953 |
|  |  | 650,985 |  | 20,613 |  | $(1,628)$ |  | 669,970 |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies |  | 5,696,907 |  | 84,008 |  | $(30,887)$ |  | 5,750,028 |
| U.S. Government-Sponsored Enterprises |  | 109,259 |  | 4,617 |  | - |  | 113,876 |
| Total Mortgage-Backed Securities |  | 5,806,166 |  | 88,625 |  | $(30,887)$ |  | 5,863,904 |
| Total | \$ | 6,457,151 | \$ | 09,238 | \$ | $(32,515)$ | \$ | 6,533,874 |
| Held-to-Maturity: |  |  |  |  |  |  |  |  |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies | \$ | 47,368 | \$ | 2,959 | \$ | - | \$ | 50,327 |
| U.S. Government-Sponsored Enterprises |  | 79,881 |  | 3,820 |  | - |  | 83,701 |
| Total | \$ | 127,249 | \$ | 6,779 | \$ | - | \$ | 134,028 |

Investment securities with carrying values of $\$ 3.2$ billion, $\$ 2.7$ billion, and $\$ 2.0$ billion as of December 31, 2010, 2009, and 2008, respectively, were pledged to secure deposits of governmental entities and securities sold under agreements to repurchase. As of December 31, 2010, 2009, and 2008, the Company did not pledge any investment securities where the secured party had the right to sell or repledge the collateral.

Gross gains and losses from the sales of investment securities for the years ended December 31, 2010, 2009, and 2008 were as follows:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |  | $\mathbf{2 0 0 8}$ |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Gross Gains on Sales of Investment Securities | $\$$ | 42,867 | $\$$ | 37,541 | $\$$ |
| Gross Losses on Sales of Investment Securities |  | $(19)$ | $(11,771)$ | 549 |  |
| Net Gains on Sales of Investment Securities | $\$$ | 42,848 | $\$$ | 25,770 | $\$$ |

The Company's investment securities in an unrealized loss position, segregated by continuous length of impairment, were as follows:

|  | Less Than 12 Months |  |  |  | 12 Months or Longer |  |  |  | Total |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | Fair Value |  | Gross <br> Unrealized <br> Losses |  | Fair <br> Value |  | Gross <br> Unrealized <br> Losses |  | Fair Value |  | Gross <br> Unrealized <br> Losses |  |
| $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Debt Securities <br> Issued by the <br> U.S. Treasury <br> and <br> Government <br> Agencies \$ 1,366 \$ <br> (36) $\$ 1,204 \$$ <br> (9) $\$ 2,570 \$$ <br> (45) |  |  |  |  |  |  |  |  |  |  |  |  |
| Debt Securities Issued by States and Political Subdivisions |  | 67,754 |  | $(1,583)$ |  | - |  | - |  | 67,754 |  | $(1,583)$ |
| MortgageBacked Securities Issued by Government Agencies |  | 1,662,897 |  | $(30,887)$ |  | - |  | - |  | 1,662,897 |  | $(30,887)$ |
| Total | \$ | 1,732,017 | \$ | $(32,506)$ | \$ | 1,204 | \$ | (9) | \$ | 1,733,221 | \$ | $(32,515)$ |
| $\begin{aligned} & \text { December 31, } \\ & 2009 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Debt Securities Issued by the U.S. Treasury and Government Agencies | \$ | 347,324 | \$ | $(1,656)$ | \$ | 1,703 | \$ | (23) | \$ | 349,027 | \$ | $(1,679)$ |
| Debt Securities Issued by States and Political Subdivisions |  | 878 |  | (5) |  | 322 |  | (12) |  | 1,200 |  | (17) |
| MortgageBacked Securities Issued by Government Agencies |  | 2,171,588 |  | $(20,029)$ |  | - |  | - |  | 2,171,588 |  | $(20,029)$ |
| U.S. <br> Government- <br> Sponsored Enterprises |  | 8,982 |  | (54) |  | - |  | - |  | 8,982 |  | (54) |
| Total Mortgage- <br> Backed Securities |  | 2,180,570 |  | $(20,083)$ |  | - |  | - |  | 2,180,570 |  | $(20,083)$ |
| Total | \$ | 2,528,772 | \$ | $(21,744)$ |  | 2,025 | \$ | (35) | \$ | 2,530,797 | \$ | $(21,779)$ |

The Company does not believe that the investment securities that were in an unrealized loss position as of December 31, 2010, which was comprised of 94 securities, represent an other-than-temporary impairment. Total gross unrealized losses were primarily attributable to changes in interest rates, relative to when the investment securities were purchased, and not due to the credit quality of the investment securities. The Company does not intend to sell the investment securities that were in an unrealized loss position and it is not more likely than not that the Company will be required to sell the investment securities before recovery of their amortized cost bases, which may be at maturity.

As of December 31, 2010, the gross unrealized losses reported for mortgage-backed securities were related to investment securities issued by the Government National Mortgage Association.

Substantially all of the Company's interest income on investment securities for the years ended December 31, 2010, 2009, and 2008, was comprised of taxable interest income. Income tax expense related to the Company's net realized gains on the sales of investment securities was $\$ 16.7$ million, $\$ 10.1$ million, and $\$ 0.2$ million for the years ended December 31, 2010,2009, and 2008, respectively. Net unrealized gains on the Company's available-for-sale investment securities, net of tax, was $\$ 46.5$ million and $\$ 26.3$ million as of December 31, 2010 and 2009, respectively, and was recorded as a component of accumulated other comprehensive income. Net unrealized losses on the Company's available-for-sale investment securities, net of tax,
was $\$ 4.3$ million as of December 31, 2008 and was recorded as a component of accumulated other comprehensive loss.

## Note 4. Loans and Leases and the Allowance for Loan and Lease Losses

## Loans and Leases

The Company's loan and lease portfolio was comprised of the following as of December 31:

| (dollars in thousands) |  | 2010 |  | 2009 |  | 2008 |  | 2007 |  | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Commercial |  |  |  |  |  |  |  |  |  |  |
| Commercial <br> and <br> Industrial | \$ | 772,624 | \$ | 795,167 | \$ | 1,053,781 | \$ | 1,054,355 | \$ | 1,093,392 |
| Commercial <br> Mortgage |  | 863,385 |  | 841,431 |  | 740,779 |  | 634,483 |  | 611,334 |
| Construction |  | 80,325 |  | 108,395 |  | 153,952 |  | 208,670 |  | 249,263 |
| Lease <br> Financing |  | 334,997 |  | 412,933 |  | 468,140 |  | 481,882 |  | 508,997 |
| Total Commercial |  | 2,051,331 |  | 2,157,926 |  | 2,416,652 |  | 2,379,390 |  | 2,462,986 |
| Consumer |  |  |  |  |  |  |  |  |  |  |
| Residential |  |  |  |  |  |  |  |  |  |  |
| Home Equity |  | 807,479 |  | 921,571 |  | 1,033,221 |  | 994,972 |  | 950,860 |
| Automobile |  | 209,008 |  | 283,937 |  | 369,789 |  | 443,011 |  | 429,149 |
| Other ${ }^{1}$ |  | 173,785 |  | 205,674 |  | 248,747 |  | 277,204 |  | 293,049 |
| Total |  |  |  |  |  |  |  |  |  |  |
| Total Loans and Leases | \$ | 5,335,792 | \$ | 5,759,785 | \$ | 6,530,233 | \$ | 6,580,861 | \$ | 6,623,167 |

1 Comprised of other revolving credit, installment, and lease financing.
Total loans and leases were reported net of unearned income of $\$ 106.1$ million and $\$ 145.9$ million as of December 31, 2010 and 2009, respectively.
As of December 31, 2010 and 2009, commercial and residential mortgage loans of $\$ 1.1$ billion and $\$ 466.4$ million, respectively, were pledged to secure an undrawn FRB line of credit.

As of December 31, 2010 and 2009, residential mortgage loans of approximately $\$ 1.2$ billion and $\$ 2.0$ billion, respectively, were pledged under a blanket pledge arrangement to secure FHLB advances. The Company had no FHLB advances outstanding as of December 31, 2010. As of December 31, 2009, FHLB advances were $\$ 50.0$ million.

Net losses related to the sales of residential mortgage loans, recorded as a component of mortgage banking income, were $\$ 1.1$ million for the year ended December 31, 2010. Net gains related to the sales of residential mortgage loans were $\$ 2.5$ million and $\$ 1.0$ million for the years ended December 31, 2009 and 2008, respectively.

Net gains on the sales of commercial loans were not material for the years ended December 31, 2010 and 2009. There were no sales of commercial loans for the year ended December 31, 2008.

## Leveraged Leases

The Company's net investment in leveraged leases was comprised of the following as of December 31, 2010 and 2009:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |  |
| :--- | :---: | :---: | :---: |
| Rental Receivable (Net of Principal and Interest on Non-Recourse Debt) | $\$ 60,089$ | $\$$ | 67,163 |
| Estimated Residual Value of Leased Assets | 168,799 | 273,685 |  |
| Less: Unearned and Deferred Income | $(63,288)$ | $(95,689)$ |  |
| Investment in Leveraged Leases | 165,600 | 245,159 |  |
| Less: Deferred Income Taxes Arising from Leveraged Leases | $(96,150)$ | $(124,314)$ |  |
| Net Investment in Leveraged Leases | $\$$ | 69,450 | $\$$ |

The Company is the lessor in various leveraged lease agreements under which airplanes, rail cars, and watercraft, are leased with estimated remaining economic lives ranging from five to 20 years. These leveraged lease agreements have remaining terms up to 18 years. The Company's equity investment typically represents between $20 \%$ and $30 \%$ of the purchase price, with the remaining percentage being provided by third-party financing in the form of long-term debt that provides for no recourse against the Company and is secured by a first lien on the asset. The residual value of the leased asset is estimated at the beginning of the leveraged lease agreement, based on appraisals and other methods, and is reviewed at least annually for impairment. At the end of the lease term, the asset is returned to the Company. Generally, for federal income tax purposes, the Company receives the benefit of income tax deductions for depreciation on the entire leased asset and for interest on the long-term debt. During the early years of a leveraged lease, income tax deductions exceed lease rental income, resulting in reduced income taxes payable. In the later years of a leveraged lease, lease rental income will exceed income tax deductions, resulting in increased income taxes payable. Deferred income taxes are provided for this timing difference. The Company's investment in leveraged leases was $\$ 165.6$ million and $\$ 245.2$ million as of December 31, 2010 and 2009, respectively, and isreflected as a component of commercial lease financing.

## Allowance for Loan and Lease Losses

The Company's Allowance activity was comprised of the following for the years ended December 31:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Allowance for Loan and Lease Losses: |  |  |  |  |  |
| Balance at Beginning of Period | 143,658 | $\$$ | 123,498 | $\$$ | 90,998 |
| Loans and Leases Charged-Off | $(69,878)$ | $(96,741)$ | $(35,348)$ |  |  |
| Recoveries on Loans and Leases Previously Charged-Off | 18,291 | 9,023 | 7,333 |  |  |
| Net Loans and Leases Charged-Off | $(51,587)$ | $(87,718)$ | $(28,015)$ |  |  |
| Provision for Credit Losses | 55,287 | 107,878 | 60,515 |  |  |
| Balance at End of Period | $\$ 147,358$ | $\$$ | 143,658 | $\$$ | 123,498 |

The following presents by portfolio segment, the activity in the Allowance for the year ended December 31, 2010. The following also presents by portfolio segment, the balance in the Allowance disaggregated on the basis
of the Company's impairment measurement method and the related recorded investment in loans and leases as of December 31, 2010.

| (dollars in thousands) | Commercial |  | Consumer |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| For the Year Ended December 31, 2010 |  |  |  |  |  |  |
| Allowance for Loan and Lease Losses: |  |  |  |  |  |  |
| Balance at Beginning of Period | \$ | 82,307 | \$ | 61,351 | \$ | 143,658 |
| Loans and Leases Charged-Off |  | $(25,947)$ |  | $(43,931)$ |  | $(69,878)$ |
| Recoveries on Loans and Leases Previously Charged-Off |  | 9,629 |  | 8,662 |  | 18,291 |
| Net Loans and Leases Charged-Off |  | $(16,318)$ |  | $(35,269)$ |  | $(51,587)$ |
| Provision for Credit Losses |  | 14,988 |  | 40,299 |  | 55,287 |
| Balance at End of Period | \$ | 80,977 | \$ | 66,381 | \$ | 147,358 |
| As of December 31, 2010 |  |  |  |  |  |  |
| Allowance for Loan and Lease Losses: |  |  |  |  |  |  |
| Individually Evaluated for Impairment | \$ | - | \$ | 2,919 | \$ | 2,919 |
| Collectively Evaluated for Impairment |  | 80,977 |  | 63,462 |  | 144,439 |
| Total | \$ | 80,977 | \$ | 66,381 | \$ | 147,358 |
| Recorded Investment in Loans and Leases: |  |  |  |  |  |  |
| Individually Evaluated for Impairment | \$ | 4,941 | \$ | 21,058 | \$ | 25,999 |
| Collectively Evaluated for Impairment |  | 2,046,390 |  | 3,263,403 |  | 5,309,793 |
| Total | \$ | 2,051,331 | \$ | 3,284,461 | \$ | 5,335,792 |

During the year ended December 31, 2010, the Company made changes to the charge-off policy related to home equity loans in the consumer portfolio segment in response to lower property values. The primary change in the Company's policy was to charge-off the entire outstanding balance on home equity loans that were behind another financial institutions' first lien position during the month that these loans became 120 days past due as to principal or interest. For the year ended December 31, 2010, the change in policy had the effect of increasing charge-offs in home equity loans in the Company's consumer portfolio segment by approximately $\$ 6.2$ million.

## Credit Quality Indicators

The Company uses several credit quality indicators to manage credit risk in an ongoing manner. The Company's primary credit quality indicators are to use an internal credit risk rating system that categorizes loans and leases into pass, special mention, or classified categories. Credit risk ratings are applied individually to those classes of loans and leases that have significant or unique credit characteristics that benefit from a case-by-case evaluation. These are typically loans and leases to businesses or individuals in the classes which comprise the commercial portfolio segment. Groups of loans and leases that are underwritten and structured using standardized criteria and characteristics, such as statistical models (e.g., credit scoring or payment performance), are typically risk rated and monitored collectively. These are typically loans and leases to individuals in the classes which comprise the consumer portfolio segment.

The following are the definitions of the Company's credit quality indicators:
Pass: Loans and leases in all classes that comprise the commercial and consumer portfolio segments that are not adversely rated, are contractually current as to principal and interest, and are otherwise in compliance with the contractual terms of the loan or lease agreement. Management believes that there is a low likelihood of loss related to those loans and leases that are considered pass.

Special Mention: Loans and leases in the classes that comprise the commercial portfolio segment that have potential weaknesses that deserve management's close attention. If not addressed, these potential weaknesses may result in deterioration of the repayment prospects for the loan or lease. The special mention credit quality indicator is not used for classes of loans and leases that comprise the consumer portfolio segment. Management believes that there is a moderate likelihood of some loss related to those loans and leases that are considered special mention.

Classified: Loans and leases in the classes that comprise the commercial portfolio segment that are inadequately protected by the sound worth and paying capacity of the borrower or of the collateral pledged, if any. Classified loans and leases are also those in the classes that comprise the consumer portfolio segment that are past due 90 days or more as to principal or interest. Residential mortgage and home equity loans that are past due 90 days or more as to principal or interest may be considered pass if the Company is in the process of collection and the current loan-to-value ratio is $60 \%$ or less. Residential mortgage and home equity loans may be current as to principal and interest, but may be considered classified for a period of up to six months. Following a period of demonstrated performance in accordance with contractual terms, the loan may be removed from classified status. Management believes that there is a distinct possibility that the Company will sustain some loss if the deficiencies related to classified loans and leases are not corrected in a timely manner.

The Company's credit quality indicators are periodically updated on a case-by-case basis. The following presents by class and by credit quality indicator, the recorded investment in the Company's loans and leases as of December 31, 2010.

|  | As of December 31, 2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) |  | mercial <br> and <br> dustrial | Commercial <br> Mortgage |  | ruction | Lease <br> Financing |  | Total mmercial |
| Pass | \$ | 720,618 | \$ 775,938 | \$ | 61,598 \$ | \$ 305,967 | \$ | 1,864,121 |
| Special |  |  |  |  |  |  |  |  |
| Mention |  | 18,096 | 32,055 |  | 1,975 | 26,767 |  | 78,893 |
| Classified |  | 33,910 | 55,392 |  | 16,752 | 2,263 |  | 108,317 |
| Total | \$ | 772,624 | \$ 863,385 | \$ | 80,325 \$ | \$ 334,997 | \$ | 2,051,331 |



Comprised of other revolving credit, installment, and lease financing.

## Aging Analysis and Accruing Loans and Leases Past Due 90 Days or More

The following presents by class, an aging analysis and the recorded investment in loans and leases past due 90 days or more and still accruing interest as of December 31, 2010.

| (dollars in thousands) | $\begin{gathered} 30-59 \\ \text { Days } \\ \text { Past Due } \end{gathered}$ | $\begin{gathered} \mathbf{6 0 - 8 9} \\ \text { Days } \\ \text { Past } \\ \text { Due } \end{gathered}$ | Greater <br> Than <br> 90 Days <br> Past Due | $\begin{aligned} & \text { Total } \\ & \text { Past } \\ & \text { Due } \end{aligned}$ | Current |  | Total <br> Recorded <br> Investment in Loans and Leases |  | Accruing Loans and Leases Past Due 90 Days or More |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { As of } \\ & \text { December 31, } \\ & 2010 \end{aligned}$ |  |  |  |  |  |  |  |  |  |
| Commercial |  |  |  |  |  |  |  |  |  |
| Commercial and Industrial | \$ 1,807 \$ | \$ 1,384 | \$ 36 \$ | \$ 3,227 | \$ 769,397 |  | 772,624 |  | - |
| Commercial Mortgage | 2,100 | 1,088 | - | 3,188 | 860,197 |  | 863,385 |  | - |
| Construction | - | - | 288 | 288 | 80,037 |  | 80,325 |  | - |
| Lease Financing | 82 | - | - | 82 | 334,915 |  | 334,997 |  | - |
| Total Commercial | 3,989 | 2,472 | 324 | 6,785 | 2,044,546 |  | 2,051,331 |  | - |
| Consumer |  |  |  |  |  |  |  |  |  |
| Residential Mortgage | 8,425 | 10,371 | 24,298 | 43,094 | 2,051,095 |  | 2,094,189 |  | 5,399 |
| Home Equity | 4,369 | 2,448 | 2,129 | 8,946 | 798,533 |  | 807,479 |  | 1,067 |
| Automobile | 6,046 | 1,004 | 410 | 7,460 | 201,548 |  | 209,008 |  | 410 |
| Other ${ }^{1}$ | 1,962 | 1,145 | 707 | 3,814 | 169,971 |  | 173,785 |  | 707 |
| Total Consumer | 20,802 | 14,968 | 27,544 | 63,314 | 3,221,147 |  | 3,284,461 |  | 7,583 |
| Total | \$ 24,791 \$ | \$ 17,440 | \$ 27,868 \$ | \$ 70,099 | \$ 5,265,693 |  | 5,335,792 |  | 7,583 |

1 Comprised of other revolving credit, installment, and lease financing.
Generally, non-accrual loans and leases that are performing in accordance with contractual terms will be classified as current. Such loans and leases may be on non-accrual status due to identified weaknesses that jeopardize the orderly repayment of the loan or lease.

## Impaired Loans

The following presents by class, information related to impaired loans as of and for the year ended December 31, 2010.


Comprised of other revolving credit and installment financing.
As of December 31, 2010, there were no impaired consumer loans without a related Allowance recorded. For the year ended December 31, 2010, the amount of interest income recognized by the Company within that period that the loans were impaired were primarily related to loans modified in a TDR that remained on accrual status. For the year ended December 31, 2010, the amount of interest income recognized using a cash-basis method of accounting during the time within that period that the loans were impaired was not material.

## Non-Accrual Loans and Leases

The following presents by class, the recorded investment in loans and leases on non-accrual status as of December 31, 2010.

| (dollars in thousands) | December 31, 2010 |  |
| :--- | ---: | ---: |
| Commercial |  |  |
| Commercial and Industrial | $\$$ | 1,642 |
| Commercial Mortgage | 3,503 |  |
| Construction | 288 |  |
| Lease Financing | 19 |  |
| Total Commercial | 5,452 |  |
| Consumer | 28,152 |  |
| Residential Mortgage | 2,254 |  |
| Home Equity | 30,406 |  |
| Total Consumer | $\$$ | 35,858 |
| Total |  |  |

## Related Party Loans

Certain directors and executive officers of the Company, companies in which they are principal owners, and trusts in which they are involved, have loans with the Bank. These loans were made in the ordinary course of business at normal credit terms, including interest rate and collateral requirements. As of December 31, 2010 and 2009, related party loan balances were $\$ 10.4$ million and $\$ 14.1$ million, respectively.

## Note 5. Mortgage Servicing Rights

The Company's portfolio of residential mortgage loans serviced for third parties was $\$ 3.2$ billion, $\$ 3.1$ billion, and $\$ 2.7$ billion as of December 31, 2010, 2009, and 2008, respectively. Generally, the Company's residential mortgage loans sold to third parties is sold on a non-recourse basis. The Company's mortgage servicing activities include collecting principal, interest, and escrow payments from borrowers; making tax and insurance payments on behalf of the borrowers; monitoring delinquencies and executing foreclosure proceedings; and accounting for and remitting principal and interest payments to investors. Servicing income, including late and ancillary fees, was $\$ 8.5$ million, $\$ 7.6$ million, and $\$ 6.9$ million for the years ended December 31, 2010, 2009, and 2008, respectively. Servicing income is recorded as a component of mortgage banking income in the Company's Consolidated Statements of Income. The Company's residential mortgage loan servicing portfolio is comprised primarily of fixed rate loans concentrated in Hawaii.

For the years ended December 31, 2010, 2009, and 2008, the change in the fair value of the Company's mortgage servicing rights accounted for under the fair value measurement method was as follows:

| (dollars in thousands) | 2010 |  | 2009 |  | 2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at Beginning of Year | \$ | 15,332 | \$ | 19,553 | \$ | 27,588 |
| Servicing Rights that Resulted From Asset Transfers |  | - |  | - |  | 3,717 |
| Changes in Fair Value: |  |  |  |  |  |  |
| Due to Change in Valuation Assumptions ${ }^{1}$ |  | $(2,546)$ |  | 43 |  | $(9,331)$ |
| Due to Paydowns and Other ${ }^{2}$ |  | $(2,560)$ |  | $(4,264)$ |  | $(2,421)$ |
| Total Changes in Fair Value of Mortgage Servicing Rights |  | $(5,106)$ |  | $(4,221)$ |  | $(11,752)$ |
| Balance at End of Year | \$ | 10,226 | \$ | 15,332 | \$ | 19,553 |

[^8]For the years ended December 31, 2010, 2009, and 2008, the change in the carrying value of the Company's mortgage servicing rights accounted for under the amortization method, net of a valuation allowance, was as follows:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}{ }^{\mathbf{1}}$ |  |  |
| :--- | ---: | :---: | :---: | :---: | ---: |
| Balance at Beginning of Year | $\$ 10,638$ | $\$$ | 1,796 | $\$$ | - |
| Servicing Rights that Resulted From Asset Transfers | 6,086 | 9,628 | 1,843 |  |  |
| Amortization |  | $(1,571)$ | $(786)$ | $(47)$ |  |
| Balance at End of Year | $\$$ | 15,153 | $\$$ | 10,638 | $\$$ |

Valuation Allowance:

| Balance at Beginning of Year | $\$$ | - | $\$$ | 292 | $\$$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Provision (Recoveries) |  | - | $(292)$ | 292 |  |
| Balance at End of Year | $\$$ | - | $\$$ | - | $\$$ |


| Mortgage Servicing Rights Accounted for Under <br> the Amortization Method, Net of a Valuation Allowance | $\$ 15,153$ | $\$$ | 10,638 | $\$$ | 1,504 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Fair Value of Mortgage Servicing Rights Accounted for Under
the Amortization Method

| Beginning of Year | $\$$ | 14,853 | $\$$ | 1,504 | $\$$ | - |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| End of Year | $\$$ | 20,340 | $\$$ | 14,853 | $\$$ | 1,504 |

1 The Company established a new class of mortgage servicing rights, to be accounted for under the amortization method, beginning with servicing rights recognized on or after July 1, 2008.

The key assumptions used in estimating the fair value of the Company's mortgage servicing rights as of December 31, 2010 and 2009 were as follows:

|  | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |
| :--- | :---: | :---: |
| Weighted-Average Constant Prepayment Rate ${ }^{1}$ | $\mathbf{1 3 . 7 1 \%}$ | $14.45 \%$ |
| Weighted-Average Life (in years) | 5.90 | 5.55 |
| Weighted-Average Note Rate | $5.02 \%$ | $5.27 \%$ |
| Weighted-Average Discount Rate $^{2}$ | $7.29 \%$ | $8.00 \%$ |

1 Represents annualized loan repayment rate assumption.
2 Derived from multiple interest rate scenarios that incorporate a spread to the London Interbank Offered Rate swap curve and market volatilities.
Residential mortgage loan repayment rates for the Company's servicing portfolio, which is concentrated in Hawaii, was slightly lower than the national average for the year ended December 31, 2010, and approximated the national average for the year ended December 31, 2009.

A sensitivity analysis of the Company's fair value of mortgage servicing rights to changes in certain key assumptions as of December 31, 2010 and 2009 is presented in the following table.

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |  |
| :--- | :--- | :--- | :--- |
| Constant Prepayment Rate |  |  |  |
| Decrease in fair value from 25 basis points ("bps") adverse change | $(338)$ | $\$$ | $(315)$ |
| Decrease in fair value from 50 bps adverse change | $(671)$ | $(624)$ |  |
| Discount Rate | $(421)$ | $(385)$ |  |
| Decrease in fair value from 25 bps adverse change | $(830)$ | $(755)$ |  |

This analysis generally cannot be extrapolated because the relationship of a change in one key assumption to the change in the fair value of the Company's mortgage servicing rights usually is not linear. Also, the effect of changing one key assumption without changing other assumptions is not realistic.

## Note 6. Premises and Equipment

The components of the Company's premises and equipment as of December 31, 2010 and 2009 were as follows:

## Accumulated

Depreciation and

| (dollars in thousands) | Cost | Amortization | Net Book Value |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| December 31, 2010 | $\$$ | 299,664 | $\$$ | $(208,531)$ | $\$$ | 91,133 |
| Premises | 151,845 |  | $(136,058)$ | 15,787 |  |  |
| Equipment | 4,464 |  | $(3,214)$ | 1,250 |  |  |
| Capital Leases | $\$$ | 455,973 | $\$$ | $(347,803)$ | $\$$ | 108,170 |
| Total |  |  |  |  |  |  |
| December 31, 2009 | $\$$ | 294,093 | $\$$ | $(200,367)$ | $\$$ | 93,726 |
| Premises | 161,265 |  | $(145,443)$ |  | 15,822 |  |
| Equipment | 4,464 |  | $(3,036)$ | 1,428 |  |  |
| Capital Leases | $\$$ | 459,822 | $\$$ | $(348,846)$ | $\$$ | 110,976 |
| Total |  |  |  |  |  |  |

Depreciation and amortization (including capital lease amortization) included in noninterest expense was $\$ 13.4$ million, $\$ 13.5$ million, and $\$ 14.4$ million for the years ended December 31, 2010, 2009, and 2008, respectively.

## Note 7. Other Assets

The components of the Company's other assets as of December 31, 2010 and 2009 were as follows:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |
| :--- | ---: | ---: |
| Bank-Owned Life Insurance | $\$ 207,843$ | $\$ 202,649$ |
| Federal Home Loan Bank and Federal Reserve Bank Stock | 79,871 | 79,758 |
| Prepaid Expenses | 38,558 | 49,789 |
| Low-Income Housing and Other Equity Investments | 31,995 | 27,814 |
| Derivative Financial Instruments | 30,891 | 20,696 |
| Federal and State Tax Deposits | 22,341 | 82,500 |
| Accounts Receivable | 11,761 | 13,821 |
| Other | 20,277 | 19,895 |
| Total | $\$ 443,537$ | $\$ 496,922$ |

## Note 8. Deposits

## Time Deposits

As of December 31, 2010 and 2009, the Company's total time deposits were $\$ 1.0$ billion and $\$ 1.1$ billion, respectively. As ofDecember 31, 2010, the contractual maturities of these time deposits were as follows:

| (dollars in thousands) | Amount |  |
| :--- | ---: | ---: |
| 2011 | $\$$ | 744,273 |
| 2012 | 181,574 |  |
| 2013 | 67,591 |  |
| 2014 | 15,607 |  |
| 2015 | 11,578 |  |
| Thereafter | 22,048 |  |
| Total | $\$ 1,042,671$ |  |

The amount of time deposits with balances of $\$ 100,000$ or more was $\$ 635.6$ million and $\$ 662.8$ million as of December 31, 2010 and 2009, respectively. As of December 31, 2010, the contractual maturities of these time deposits were as follows:

| (dollars in thousands) | Amount |
| :--- | ---: |
| Three Months or Less | $\mathbf{2 5 1 , 8 5 9}$ |
| Over Three Months through Six Months | 97,027 |
| Over Six Months through Twelve Months | 164,075 |
| Over Twelve Months | 122,681 |
| Total | $\$$ |

## Public Deposits

As of December 31, 2010 and 2009, deposits of governmental entities of $\$ 467.2$ million and $\$ 259.6$ million, respectively, required collateralization by acceptable investment securities of the Company.

## Note 9. Borrowings

Details of the Company's borrowings as of and for the years ended December 31, 2010, 2009, and 2008 were as follows:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Funds Purchased | $\$$ | 9,478 | $\$$ | 8,888 | $\$$ |
| Amounts Outstanding as of End of Year | 16,284 | 13,734 |  |  |  |
| Average Amount Outstanding During Year | 77,832 | 33,888 | 255,900 |  |  |
| Maximum Amount Outstanding at Any Month End | $0.18 \%$ | $0.16 \%$ | $1.74 \%$ |  |  |
| Weighted Average Interest Rate During Year | $0.22 \%$ | $0.21 \%$ | $0.09 \%$ |  |  |
| Weighted Average Interest Rate End of Year |  |  |  |  |  |
|  |  |  |  |  |  |
| Securities Sold Under Agreements to Repurchase $\mathbf{1}$ | $1,301,084$ | $\$$ | 943,717 | $\$$ | 353,835 |
| Amounts Outstanding as of End of Year | $1,052,558$ | 581,998 | 428,225 |  |  |
| Average Amount Outstanding During Year | $1,406,393$ | $1,124,794$ | 581,962 |  |  |
| Maximum Amount Outstanding at Any Month End | $0.10 \%$ | $0.31 \%$ | $2.75 \%$ |  |  |
| Weighted Average Interest Rate During Year | $0.09 \%$ | $0.15 \%$ | $1.37 \%$ |  |  |

1 Excludes long-term securities sold under agreements to repurchase with private institutions of $\$ 600.0$ million as of December 31, 2010, and $\$ 675.0$ million as of December 31, 2009 and 2008.

Funds purchased generally mature on the next business day following the date of purchase.
As of December 31, 2010, the contractual maturities of the Company's total securities sold under agreements to repurchase were as follows:

| (dollars in thousands) | Amount |  |
| :--- | ---: | ---: |
| Overnight | $\$$ | - |
| 2 to 30 Days | 695,422 |  |
| 31 to 90 Days | 362,535 |  |
| Over 90 Days | 843,127 |  |
| Total | $\$ 1,901,084$ |  |

The Company's total securities sold under agreements to repurchase were $\$ 1.9$ billion, $\$ 1.6$ billion, and $\$ 1.0$ billion as of December 31, 2010, 2009, and 2008, respectively. As of December 31, 2010, total securities
sold under agreements to repurchase placed with private institutions were $\$ 600.0$ million, of which $\$ 75.0$ million were indexed to the London Interbank Offered Rate ("LIBOR") and $\$ 525.0$ million were at fixed interest rates. As of December 31, 2010, the remaining terms of agreements with private institutions ranged from five to 11 years. However, theprivate institutions have the right to terminate the agreements on predetermined dates. If the agreements with private institutions, which are indexed to LIBOR, are not terminated by the predetermined dates, interest rates on the agreements become fixed at $4.50 \%$, for the remaining term of the respective agreements. As of December 31, 2010, the weighted average interest rate for the Company's agreements with private institutions was $4.10 \%$.

As of December 31, 2010, the weighted average maturity was 58 days for the Company's securities sold under agreements to repurchase with government entities and 6.71 years for securities sold under agreements to repurchase with private institutions, subject to the private institutions' right to terminate agreements at earlier specified dates which could decrease the weighted average maturity to 1.61 years.

Short-term borrowings were $\$ 6.2$ million, $\$ 6.9$ million, and $\$ 4.9$ million as of December 31, 2010, 2009, and 2008, respectively, and primarily consisted of treasury tax and loan balances, which represent tax payments collected on behalf of the U.S. Government, callable at any time and typically bears market interest rates. However, due to the low interest rate environment, no interest has been charged on these borrowings since 2008.

## Note 10. Long-Term Debt

The Company's long-term debt as of December 31, 2010 and 2009 were as follows:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ |  | $\mathbf{2 0 0 9}$ |
| :--- | ---: | ---: | ---: |
| Non-Recourse Debt | $\$$ | 23,707 | $\$$ |
| Capital Lease Obligations | 81,338 |  |  |
| Federal Home Loan Bank Advances | 8,945 | 8,979 |  |
| Total | $\$$ | 32,652 | $\$$ |

In May 2009, the Company replaced an existing leveraged lease with a direct financing lease with a sub-lessee to the leveraged lease transaction. As a result of this transaction, the Company recognized $\$ 32.4$ million in non-recourse debt on the Consolidated Statements of Condition, which was previously not recognized as an obligation of the Company under leveraged lease accounting treatment. The stated interest rate on the non-recourse debt is fixed at $6.3 \%$ with maturity in June 2021.

Capital lease obligations relate to office space at the Company's headquarters. The lease began in 1993 and has a 60 year term. Lease payments are fixed at $\$ 0.7$ million per year through December 2012 and are negotiable thereafter.

As a member of the FHLB, the Bank may borrow funds from the FHLB in amounts up to $15 \%$ of the Bank's total assets, provided the Bank is able to pledge an adequate amount of qualified assets to secure the borrowings. As of December 31, 2010, the Company pledged residential mortgage loans of approximately $\$ 1.2$ billion under a blanket pledge arrangement with the FHLB to secure an undrawn line of credit of approximately $\$ 1.0$ billion. The Bank is required to hold FHLB stock as a condition of membership. As of December 31, 2010 and 2009, the Bank held $\$ 61.3$ million of FHLB stock which is recorded as a component of other assets. The stated interest rate on the FHLB advances held on December 31, 2009 was fixed at $4.0 \%$ until the Bank repaid this advance in June 2010.

As of December 31, 2010, the Company also had an undrawn line of credit with the FRB of $\$ 761.6$ million. Commercial and residential mortgage loans of $\$ 1.1$ billion were pledged to secure this undrawn line of credit with the FRB as of December 31, 2010.

As of December 31, 2010, the annual maturities of the Company's long-term debt, exclusive of capital lease obligations, were expected to be as follows:

| (dollars in thousands) | Amount |  |
| :--- | ---: | ---: |
| 2011 | $\$$ | 1,920 |
| 2012 | 2,602 |  |
| 2013 | 2,779 |  |
| 2014 | 2,968 |  |
| 2015 | 3,169 |  |
| Thereafter | 10,269 |  |
| Total | $\$$ | 23,707 |

## Note 11. Shareholders' Equity

## Regulatory Capital

The table below sets forth the minimum required capital amounts and ratios for well capitalized institutions and the actual capital amounts and ratios for the Company and the Bank as of December 31, 2010 and 2009:

| (dollars in thousands) | Well Capitalized Minimum Ratio |  | mpany ${ }^{1}$ |  | $n{ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| As of December 31, 2010: |  |  |  |  |  |
| Shareholders' Equity |  | \$ | 1,011,133 | \$ | 901,141 |
| Tier 1 Capital |  |  | 928,158 |  | 832,295 |
| Total Capital |  |  | 992,722 |  | 896,770 |
| Tier 1 Capital Ratio | 6\% |  | 18.28\% |  | 16.42\% |
| Total Capital Ratio | 10\% |  | 19.55\% |  | 17.69\% |
| Tier 1 Leverage Ratio | 5\% |  | 7.15\% |  | 6.46\% |
| As of December 31, 2009: |  |  |  |  |  |
| Shareholders' Equity |  | \$ | 895,973 | \$ | 804,753 |
| Tier 1 Capital |  |  | 832,491 |  | 755,400 |
| Total Capital |  |  | 903,400 |  | 826,206 |
| Tier 1 Capital Ratio | 6\% |  | 14.84\% |  | 13.50\% |
| Total Capital Ratio | 10\% |  | 16.11\% |  | 14.77\% |
| Tier 1 Leverage Ratio | 5\% |  | 6.76\% |  | 6.17\% |

1 Tier 1 Capital Ratio, Total Capital Ratio, and Tier 1 Leverage Ratio as of December 31, 2009 were revised from $14.88 \%, 16.15 \%$, and $6.78 \%$,respectively.
2 Tier 1 Capital Ratio, Total Capital Ratio, and Tier 1 Leverage Ratio as of December 31, 2009 were revised from $13.52 \%$, $14.79 \%$, and $6.18 \%$,respectively.
The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can result in certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The capital amounts and classifications are also subject to qualitative judgments by regulators about the components of regulatory capital, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios of Tier 1 and Total Capital. Tier 1 Capital is common shareholders' equity, reduced by certain intangible assets, postretirement benefit liability adjustments, and unrealized gains and
losses on available-for-sale investment securities. Total Capital is Tier 1 Capital plus an allowable amount of the reserve for credit losses. Three capital ratios are used to measure capital adequacy: Tier 1 Capital divided by risk-weighted assets, as defined; Total Capital divided by risk-weighted assets; and the Tier 1 Leverage ratio, which is Tier 1 Capital divided by quarterly average total assets.

As of December 31, 2010, the Company and the Bank were well capitalized as defined in the regulatory framework for prompt corrective action. There were no conditions or events since December 31, 2010 that management believes have changed the Company or the Bank's capital ratings.

## Dividends

Dividends paid by the Parent are substantially funded from dividends received from the Bank. The Bank is subject to federal and state regulatory restrictions that limit cash dividends and loans to the Parent. These restrictions generally require advanced approval from the Bank's regulator for payment of dividends in excess of net income for the current calendar year and net income for the prior two calendar years.

## Common Stock Repurchase Program

The Company has a common stock repurchase program in which shares repurchased are held in treasury stock for reissuance in connection with sharebased compensation plans and for general corporate purposes. The Parent resumed share repurchases in July 2010. Through December 31, 2010, the Company repurchased 0.5 million shares of common stock at an average cost per share of $\$ 46.06$ and a total cost of $\$ 21.5$ million. The Parent made no repurchases under the stock repurchase program for the year ended December 31, 2009 and repurchased 1.2 million shares for the year ended December 31, 2008. From the beginning of the stock repurchase program in July 2001 through December 31, 2010, the Parent repurchased a total of 46.0 million shares of common stock and returned a total of $\$ 1.6$ billion to its shareholders at an average cost of $\$ 35.55$ per share. Remaining buyback authority under the common stock repurchase program was $\$ 63.9$ million as of December 31, 2010. From January 1, 2011 through February 14, 2011, the Parent repurchased an additional 176,500 shares of common stock at an average cost of $\$ 47.07$ per share for a total of $\$ 8.3$ million. Remaining buyback authority under the common stock repurchase program was $\$ 55.6$ million as of February 14,2011 . The actual amount and timing of future share repurchases, if any, will depend on market conditions, applicable SEC rules and various other factors.

## Accumulated Other Comprehensive Income (Loss)

The components of accumulated other comprehensive income (loss), net of tax, which is a component of shareholders' equity were as follows:

| (dollars in thousands) | Prior Service Credit and Net Actuarial Gains (Losses) Related to Postretirement Plan | Net <br> Actuarial <br> Gains <br> (Losses) <br> Related to <br> Pension <br> Plans | Net <br> Unrealized <br> Gains <br> (Losses) on Available-for-Sale <br> Investment Securities |  | ulated <br> her <br> hensive <br> (Loss) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Balance, <br> December 31, 2007 | \$ 8,647 | \$ $(12,350)$ \$ | $(1,388)$ |  | $(5,091)$ |
| Net change | $(1,568)$ | ) (19,340) | $(2,889)$ |  | $(23,797)$ |
| Balance, <br> December 31, 2008 | 7,079 | $(31,690)$ | $(4,277)$ |  | $(28,888)$ |
| Net change | $(1,435)$ | ) 6,681 | 30,567 |  | 35,813 |
| Balance, December 31, 2009 | 5,644 | $(25,009)$ | 26,290 |  | 6,925 |
| Net change | $(3,047)$ | ) 2,856 | 20,231 |  | 20,040 |
| Balance, December 31, 2010 | \$ 2,597 | \$ $(22,153)$ \$ | \$ 46,521 |  | 26,965 |

The following table presents the change in accumulated other comprehensive income (loss), net of tax, related to each component:

| (dollars in thousands) | Before Tax |  | Tax Effect |  | Net of Tax |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| December 31, 2010: |  |  |  |  |  |  |
| Net Income | \$ | 260,215 | \$ | 76,273 | \$ | 183,942 |
| Other Comprehensive Income: |  |  |  |  |  |  |
| Net Unrealized Gains on Investment Securities |  |  |  |  |  |  |
| Reclassification of Net Gains on Investment Securities Available-for-Sale Included in Net Income | Reclassification of Net Gains on Investment Securities |  |  | $(18,526)$ |  | $(24,322)$ |
| Change in Unrealized Gains and Losses on |  |  |  |  |  | 20,231 |
| Settlement Gain Related to Defined Benefit Plan |  | (951) |  | (343) |  | (608) |
| Net Losses Related to Defined Benefit Plans |  | $(1,055)$ |  | $(1,472)$ |  | 417 |
| Change in Accumulated Other Comprehensive Income (Loss) |  | 33,640 |  | 13,600 |  | 20,040 |
| Total Comprehensive Income | \$ | 293,855 | \$ | 89,873 | \$ | 203,982 |
| December 31, 2009: |  |  |  |  |  |  |
| Net Income | \$ | 222,240 | \$ | 78,207 | \$ | 144,033 |
| Other Comprehensive Income: |  |  |  |  |  |  |
| Net Unrealized Gains on Investment Securities |  |  |  |  |  |  |
| Reclassification of Net Gains on Investment Securities |  |  |  |  |  |  |
| Change in Unrealized Gains and Losses on |  |  |  |  |  |  |
| Net Gains Related to Defined Benefit Plans |  | 8,197 |  | 2,951 |  | 5,246 |
| Change in Accumulated Other Comprehensive Income (Loss) |  | 55,955 |  | 20,142 |  | 35,813 |
| Total Comprehensive Income | \$ | 278,195 | \$ | 98,349 | \$ | 179,846 |
| December 31, 2008: |  |  |  |  |  |  |
| Net Income | \$ | 269,601 | \$ | 77,388 | \$ | 192,213 |
| Other Comprehensive Income: |  |  |  |  |  |  |
| Net Unrealized Gains on Investment Securities Available-for-Sale | Net Unrealized Gains on Investment Securities |  |  | $(1,431)$ |  | $(2,548)$ |
| Reclassification of Net Gains on Investment Securities Available-for-Sale Included in Net Income | Reclassification of Net Gains on Investment Securities |  |  | (191) |  | (341) |
| Change in Unrealized Gains and Losses on |  |  |  |  |  |  |
| Net Losses Related to Defined Benefit Plans |  | $(32,669)$ |  | $(11,761)$ |  | $(20,908)$ |
| Change in Accumulated Other Comprehensive Income (Loss) |  | $(37,180)$ |  | $(13,383)$ |  | $(23,797)$ |
| Total Comprehensive Income | \$ | 232,421 | \$ | 64,005 | \$ | 168,416 |

## Note 12. Earnings Per Share

There were no adjustments to net income, the numerator, for purposes of computing basic earnings per share. The following is a reconciliation of the weighted average number of common shares outstanding for computing diluted earnings per share and antidilutive shares outstanding for the years ended December 31, 2010, 2009, and 2008:

|  | Weighted Average Shares |  |  |
| :--- | ---: | ---: | ---: |
|  | $\mathbf{2 0 1 0}$ | $\mathbf{c}$ | $\mathbf{2 0 0 9}$ |
| Denominator for Basic Earnings Per Share | $48,055,025$ | $47,702,500$ | $47,674,000$ |
| Dilutive Effect of Stock Options | 279,371 | 273,703 | 472,129 |
| Dilutive Effect of Restricted Stock | 21,569 | 33,074 | 54,521 |
| Denominator for Diluted Earnings Per Share | $48,355,965$ | $48,009,277$ | $48,200,650$ |
|  |  |  |  |
| Antidilutive Shares Outstanding | 224,372 | 401,308 | 250,405 |

## Note 13. Business Segments

The Company's business segments are defined as Retail Banking, Commercial Banking, Investment Services, and Treasury. The Company's internal management accounting process measures the performance of the business segments based on the management structure of the Company. This process, which is not necessarily comparable with similar information for any other financial institution, uses various techniques to assign balance sheet and income statement amounts to the business segments, including allocations of income, expense, the provision for credit losses, and capital. This process is dynamic and requires certain allocations based on judgment and other subjective factors. Unlike financial accounting, there is no comprehensive authoritative guidance for management accounting that is equivalent to GAAP. Previously reported results have been reclassified to conform to the current organizational reporting structure.

The net interest income of the business segments reflects the results of a funds transfer pricing process that matches assets and liabilities with similar interest rate sensitivity and maturity characteristics and reflects the allocation of net interest income related to the Company's overall asset and liability management activities on a proportionate basis. The basis for the allocation of net interest income is a function of the Company's assumptions that are subject to change based on changes in current interest rates and market conditions. Funds transfer pricing also serves to transfer interest rate risk to Treasury. However, the other business segments have some latitude to retain certain interest rate exposures related to customer pricing decisions within guidelines.

## Retail Banking

Retail Banking offers a broad range of financial products and services to consumers and small businesses. Loan and lease products include residential mortgage loans, home equity lines of credit, automobile loans and leases, and installment loans. Deposit products include checking, savings, and time deposit accounts. Retail Banking also offers retail life insurance products to its small business customers. Products and services from Retail Banking are delivered to customers through 70 Hawaii branch locations, 502 ATMs throughout Hawaii and the Pacific Islands, e-Bankoh (on-line banking service), a 24 -hour customer service center, and a mobile banking service.

## Commercial Banking

Commercial Banking offers products including corporate banking, commercial real estate loans, commercial lease financing, auto dealer financing, and deposit products. Commercial lending and deposit products are offered to middle-market and large companies in Hawaii. Commercial real estate mortgages focus on customers that include investors, developers, and builders predominantly domiciled in Hawaii. Commercial Banking also
includes international banking and operations at the Bank's 12 branches in the Pacific Islands and also provides merchant services to its small business customers.

## Investment Services

Investment Services includes private banking, trust services, investment management, and institutional investment advisory services. A significant portion of this segment's income is derived from fees, which are generally based on the market values of assets under management. The private banking and personal trust group assists individuals and families in building and preserving their wealth by providing investment, credit, and trust services to high-net-worth individuals. The investment management group manages portfolios and creates investment products. Institutional client services offer investment advice to corporations, government entities, and foundations. This segment also provides a full service brokerage offering equities, mutual funds, life insurance, and annuity products.

## Treasury

Treasury consists of corporate asset and liability management activities, including interest rate risk management and a foreign exchange business. This segment's assets and liabilities (and related interest income and expense) consist of interest-bearing deposits, investment securities, federal funds sold and purchased, government deposits, and short- and long-term borrowings. The primary sources of noninterest income are from bank-owned life insurance, net gains from the sale of investment securities, and foreign exchange income related to customer driven currency requests from merchants and island visitors. The net residual effect of the transfer pricing of assets and liabilities is included in Treasury, along with the elimination of intercompany transactions.

Other organizational units (Technology, Operations, Marketing, Human Resources, Finance, Credit and Risk Management, and Corporate and Regulatory Administration) included in Treasury provide a wide-range of support to the Company's other income earning segments. Expenses incurred by these support units are charged to the business segments through an internal cost allocation process.

Selected business segment financial information as of and for the years ended December 31, 2010, 2009, and 2008 were as follows:

| (dollars in thousands) | Retail <br> Banking | Commercial Banking | Investment <br> Services an | Treasury C and Other | solidated <br> Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ended December 31, 2010 |  |  |  |  |  |
| Net Interest Income | \$ 188,700 \$ | \$ 147,014\$ | \$ 16,567 \$ | \$ 54,199 \$ | 406,480 |
| Provision for Credit Losses | 38,377 | 17,085 | (129) | (46) | 55,287 |
| Net Interest Income After Provision for Credit Losses | 150,323 | 129,929 | 16,696 | 54,245 | 351,193 |
| Noninterest <br> Income | 100,859 | 41,304 | 59,948 | 53,147 | 255,258 |
| Noninterest Expense | $(175,621)$ | $(96,225)$ | $(58,467)$ | $(15,923)$ | $(346,236)$ |
| Income Before Provision for Income Taxes | 75,561 | 75,008 | 18,177 | 91,469 | 260,215 |
| Provision for Income Taxes | $(27,958)$ | $(22,272)$ | $(6,726)$ | $(19,317)$ | $(76,273)$ |
| Net Income | \$ 47,603 \$ | \$ 52,736 \$ | \$ 11,451 \$ | \$ 72,152 \$ | 183,942 |

Total Assets as

## of

December 31,
$2010 \quad \$ 3,077,795 \$ 2,244,883 \$ 196,466 \$ 7,607,643 \$ 13,126,787$

## Year Ended

December 31, 2009

| Net Interest |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Income | $\$$ | $215,476 \$$ | $161,353 \$$ | $16,942 \$$ | $18,563 \$$ | 412,334 |
| Provision for |  |  |  |  |  |  |
| Credit Losses | 56,807 | 49,308 | 2,073 | $(310)$ | 107,878 |  |


| Net Interest <br> Income After <br> Provision for <br> Credit Losses | 158,669 | 112,045 | 14,869 | 18,873 | 304,456 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Noninterest <br> Income | 103,048 | 68,098 | 57,732 | 38,930 | 267,808 |
| Noninterest <br> Expense | $(173,969)$ | $(104,182)$ | $(64,085)$ | $(7,788)$ | $(350,024)$ |
| Income Before <br> Provision for |  |  |  |  |  |
| Income Taxes | 87,748 | 75,961 | 8,516 | 50,015 | 222,240 |
| Provision for |  |  |  |  |  |
| Income Taxes | $(32,548)$ | $(30,671)$ | $(3,151)$ | $(11,837)$ | $(78,207)$ |
| Net Income | $\$ 55,200 \$$ | $45,290 \$$ | $5,365 \$$ | $38,178 \$$ | 144,033 |

Total Assets as
of
December 31,
$2009 \quad \$ 3,340,790 \$ 2,464,157 \$ \quad 212,145 \$ 6,397,735 \$ 12,414,827$

| Year Ended <br> December 31, <br> 2008 |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 200t Interest |  |  |  |  |  |  |
| Nncome | $\$$ | $245,888 \$$ | $149,169 \$$ | $15,643 \$$ | $8,077 \$$ | 418,777 |
| Provision for <br> Credit Losses | 27,347 | 32,915 | 1,088 | $(835)$ | 60,515 |  |


| Net Interest |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Income After |  |  |  |  |  |  |
| Provision for |  |  |  |  |  |  |
| Credit Losses |  | 218,541 | 116,254 | 14,555 | 8,912 | 358,262 |
| Noninterest |  |  |  |  |  |  |
| Income |  | 97,076 | 68,243 | 69,452 | 23,342 | 258,113 |
| Noninterest |  |  |  |  |  |  |
| Expense |  | $(168,188)$ | $(101,266)$ | $(64,917)$ | $(12,403)$ | $(346,774)$ |
| Income Before |  |  |  |  |  |  |
| Provision for |  |  |  |  |  |  |
| Income Taxes |  | 147,429 | 83,231 | 19,090 | 19,851 | 269,601 |
| Provision for |  |  |  |  |  |  |
| Income Taxes |  | $(54,591)$ | $(31,973)$ | $(7,063)$ | 16,239 | $(77,388)$ |
| Net Income | \$ | 92,838 \$ | 51,258 \$ | 12,027 \$ | 36,090 \$ | 192,213 |

Total Assets as
of
December 31,
$2008 \quad \$ 3,990,397 \$ 2,732,091 \$ 278,748 \$ 3,762,239 \$ 10,763,475$

## Note 14. Employee Benefits

The Company has defined contribution plans, defined benefit plans, and a postretirement benefit plan.

## Defined Contribution Plans

The Bank of Hawaii Retirement Savings Plan (the "Savings Plan") has three Company contribution components in addition to employee contributions: 1) 401 (k) matching; 2) a $3 \%$ fixed amount based on eligible compensation; and 3) a discretionary value-sharing contribution.

Under the $401(\mathrm{k})$ matching component, participating employees may contribute up to $50 \%$ of their eligible compensation (within federal limits) to the Savings Plan. The Company makes matching contributions on behalf of participants equal to $\$ 1.25$ for each $\$ 1.00$ contributed by participants, up to $2 \%$ of the participants' eligible compensation, and $\$ 0.50$ for every $\$ 1.00$ contributed by participants over $2 \%$, up to $5 \%$ of the participants' eligible compensation. A 3\% fixed contribution and a discretionary value-sharing contribution, that is linked to the Company's financial goals, are made regardless of whether the participating employee contributes to the Savings Plan and are invested in accordance with the participant's selection of investment options available under the Savings Plan. The Company also has a non-qualified savings plan which covers certain employees with compensation exceeding Internal Revenue Service ("IRS") limits on pay amounts usable in the allocations of Savings Plan benefits. Total expense for all components of the Company's defined contribution plans was $\$ 11.7$ million, $\$ 11.2$ million, and $\$ 12.0$ million for the years ended December 31, 2010, 2009, and 2008, respectively.

## Defined Benefit Plans

The Company has two defined benefit plans (the "Pension Plans"). In 1995, the Company froze its non-contributory, qualified defined benefit retirement plan (the "Retirement Plan") and the excess retirement plan (the "Excess Plan"), which covered employees of the Company and participating subsidiaries who met certain eligibility requirements. Beginning January 1, 2001, the Pension Plans no longer provided for compensation increases in the determination of benefits. The projected benefit obligation is equal to the accumulated benefit obligation due to the frozen status of the plans.

The assets of the Retirement Plan primarily consist of equity and fixed income mutual funds.
The Excess Plan is a non-qualified excess retirement benefit plan which covers certain employees of the Company and participating subsidiaries with compensation exceeding IRS limits on pay amounts applicable to the Pension Plan's benefit formula. The Excess Plan has no plan assets. The Excess Plan's projected benefit obligation and accumulated benefit obligation were $\$ 4.8$ million and $\$ 5.0$ million as of December 31, 2010 and 2009, respectively.

## Postretirement Benefit Plan

The Company's postretirement benefit plan provides retirees with medical and dental insurance coverage. For eligible participants that retired before 2008 and met certain age requirements, the Company and retiree share in the cost of providing postretirement benefits where both the employer and retirees pay a portion of the insurance premiums. Eligible participants who retired before 2008 who did not meet certain age requirements continued on the Company's benefit plans, but pay for their full insurance premiums. Participants who retire on or after January 1, 2008, who have medical or dental coverage under the Company's plans immediately before retirement and meet certain age and years of service requirements as of December 31, 2008 are also eligible to participate in the Company's benefit plans, but must pay for their full insurance premiums. Retirees age 65 and older are provided with a Medicare supplemental plan subsidy. Most employees of the Company who have met certain eligibility requirements are covered by this plan. Participants who retire on or after January 1, 2008 who meet
certain age and/or years of service requirements are eligible for the Health Reimbursement Account ("HRA") program. The HRA program provides retirees with an initial credit based on years of service. Thereafter, an annual credit up to a maximum of $\$ 1,200$ is provided into the HRA. The retiree may use the HRA for medical, vision, prescription drug and dental premiums, co-payments, and medically necessary health care expenses that are not covered by any medical or dental insurance program or flexible health spending account. As of December 31, 2010 and 2009, the Company had no segregated assets to provide for postretirement benefits.

The Company settled the retiree life insurance portion of the postretirement benefit obligation in December 2010. The settlement reduced the net periodic benefit cost for the year ended December 31, 2010 by $\$ 1.0$ million.

The following table provides a reconciliation of changes in benefit obligation and fair value of plan assets, as well as the funded status recognized in the Company's Consolidated Statements of Condition for the Pension Plans and postretirement benefit plan for the years ended December 31, 2010 and 2009.

| (dollars in thousands) | Pension Benefits |  |  |  | Postretirement Benefits |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2010 |  | 2009 |  |
| Benefit Obligation at Beginning of Year | \$ | 88,625 | \$ | 84,192 | \$ | 29,975 | \$ | 27,430 |
| Service Cost |  | - |  | - |  | 460 |  | 444 |
| Interest Cost |  | 5,226 |  | 5,177 |  | 1,769 |  | 1,707 |
| Actuarial Losses |  | 3,048 |  | 3,054 |  | 3,154 |  | 1,609 |
| Employer Benefits Paid ${ }^{1}$ |  | $(3,837)$ |  | $(3,798)$ |  | $(1,772)$ |  | $(1,215)$ |
| Settlement Paid |  | - |  | - |  | $(7,928)$ |  | - |
| Benefit Obligation at End of Year | \$ | 93,062 | \$ | 88,625 | \$ | 25,658 | \$ | 29,975 |
| Fair Value of Plan Assets at Beginning of Year | \$ | 81,234 | \$ | 56,862 | \$ | - | \$ | - |
| Actual Return on Plan Assets |  | 9,115 |  | 16,195 |  | - |  | - |
| Employer Contributions |  | 1,448 |  | 11,975 |  | 9,700 |  | 1,215 |
| Employer Benefits Paid ${ }^{1}$ |  | $(3,837)$ |  | $(3,798)$ |  | $(1,772)$ |  | $(1,215)$ |
| Settlement Paid |  | - |  | - |  | $(7,928)$ |  | - |
| Fair Value of Plan Assets at End of Year | \$ | 87,960 | \$ | 81,234 | \$ | - | \$ | - |
| Funded Status at End of Year ${ }^{2}$ | \$ | $(5,102)$ | \$ | $(7,391)$ | \$ | $(25,658)$ | \$ | $(29,975)$ |

1 Participants' contributions relative to the postretirement benefit plan were offset against employer benefits paid in the table above. Participants' contributions for postretirement benefits were $\$ 1.1$ million and $\$ 1.3$ million for the years ended December 31, 2010 and 2009, respectively.

2 Amounts are recognized in Retirement Benefits Payable in the Consolidated Statements of Condition.
The following presents the amounts recognized in the Company's accumulated other comprehensive income (loss) for the Pension Plans and postretirement benefit plan as of December 31, 2010 and 2009.

| (dollars in thousands) | Pension Benefits |  |  |  | Postretirement Benefits |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2010 |  | 2009 |  |
| Amounts Recognized in Accumulated Other Comprehensive Income (Loss), Net of Tax |  |  |  |  |  |  |  |  |
| Net Actuarial Gains (Losses) | \$ | $(22,153)$ | \$ | $(25,009)$ | \$ | 1,565 | \$ | 4,418 |
| Prior Service Credit |  | - |  | - |  | 1,032 |  | 1,226 |
| Total Amounts Recognized in Accumulated Other Comprehensive Income (Loss), Net of Tax | \$ | $(22,153)$ | \$ | $(25,009)$ | \$ | 2,597 | \$ | 5,644 |

Components of net periodic benefit cost for the Company's Pension Plans and the postretirement benefit plan are presented in the following table for the years ended December 31, 2010, 2009, and 2008.

| (dollars in thousands) | Pension Benefits |  |  |  |  |  | Postretirement Benefits |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  | 2010 |  | 2009 |  | 2008 |  |
| Service Cost | \$ | - | \$ | - | \$ | - | \$ | 460 | \$ | 444 | \$ | 438 |
| Interest Cost |  | 5,226 |  | 5,177 |  | 5,165 |  | 1,769 |  | 1,707 |  | 1,648 |
| Expected <br> Return on Plan Assets |  | $(6,526)$ |  | $(5,672)$ |  | $(6,271)$ |  | - |  | - |  | - |
| Amortization of: |  |  |  |  |  |  |  |  |  |  |  |  |
| Prior Service Credit ${ }^{1}$ |  | - |  | - |  | - |  | (213) |  | (213) |  | (213) |
| Net Actuarial Losses (Gains) ${ }^{1}$ |  | 2,988 |  | 2,970 |  | 985 |  | (217) |  | (420) |  | (680) |
| Settlement <br> Gain ${ }^{1}$ |  | - |  | - |  | - |  | (951) |  | - |  | - |
| Net Periodic Benefit Cost | \$ | 1,688 | \$ | 2,475 | \$ | (121) | \$ | 848 | \$ | 1,518 | \$ | 1,193 |

1 Represents reclassification adjustments from accumulated other comprehensive income (loss) during the period.
The estimated net actuarial loss related to the Company's Pension Plans that is expected to be amortized from accumulated other comprehensive income (loss) into net period benefit cost for the year ending December 31, 2011 is $\$ 3.3$ million. The estimated net gain and prior service credit related to the Company's postretirement plan that is expected to be amortized from accumulated other comprehensive income (loss) into net periodic benefit cost for the year ending December 31, 2011 is $\$ 0.2$ million.

Assumptions used to determine the benefit obligations as of December 31, 2010 and 2009 for the Company's Pension Plans and postretirement benefit plan were as follows:

|  | Pension Benefits |  | Postretirement Benefits |  |
| :--- | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |
| Weighted Average Assumptions as of December 31: |  |  |  |  |
| Discount Rate | $5.75 \%$ | $6.00 \%$ | $5.75 \%$ | $6.00 \%$ |
| Health Care Cost Trend Rate Assumed For Next Year | - | - | $8.50 \%$ | $9.00 \%$ |

The health care cost trend rate is assumed to decrease annually, until reaching the ultimate trend rate of 5\% in 2018.
Assumptions used to determine the net periodic benefit cost for the Company's Pension Plans and postretirement benefit plan for the years ended December 31, 2010, 2009, and 2008 were as follows:

|  | Pension Benefits |  |  | Postretirement Benefits |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |  |
| Weighted Average Assumptions as of <br> December 31: |  |  |  |  |  |  |  |
| Discount Rate | $6.00 \%$ | $6.25 \%$ | $6.85 \%$ | $6.00 \%$ | $6.25 \%$ | $6.85 \%$ |  |
| Expected Long-Term Rate of Return on <br> Plan Assets | $8.00 \%$ | $8.00 \%$ | $8.50 \%$ |  |  |  |  |
| Health Care Cost Trend Rate | - | - | - | $9.00 \%$ | $10.00 \%$ | $7.50 \%$ |  |

A combination of factors is used by management in determining the expected long-term rate of return on plan assets. Historical return experience for
major asset categories are evaluated and current market factors, such as inflation and interest rates, are considered in determining the expected long-term rate of return assumption.

A one percent change in the health care cost trend rate assumption (with all other assumptions remaining constant) would have impacted the service and interest cost components of the net periodic postretirement benefit cost and the postretirement benefit obligation as of and for the year ended December 31, 2010 as follows:

| (dollars in thousands) | One Percent <br> Increase | One Percent <br> Decrease |  |
| :--- | ---: | ---: | ---: |
| Effect on the Total of Service and Interest Cost Components of <br> Net Periodic Postretirement Benefit Cost | $\$$ | 91 | $\$$ |
| Effect on the Postretirement Benefit Obligation | 1,579 | $(1,051)$ |  |

The Company expects to contribute $\$ 0.5$ million to the Pension Plans and $\$ 1.3$ million to the postretirement benefit plan for the year ending December 31, 2011.

As of December 31, 2010, expected benefits to be paid in each of the next five years and in the aggregate for the five years thereafter are as follows:

| (dollars in thousands) | Pension Benefits | Postretirement <br> Benefits |  |
| :--- | :---: | :---: | :---: |
| 2011 | $\$$ | 4,591 | $\$$ |
| 2012 | 4,932 | 1,306 |  |
| 2013 | 5,348 | 1,478 |  |
| 2014 | 5,925 | 1,560 |  |
| 2015 | 6,226 | 1,642 |  |
| Years 2016-2020 | 34,653 | 1,735 |  |

## Retirement Plan Assets

The Company's overall investment strategy is to maintain the purchasing power of the current assets and all future contributions by producing positive rates of return on plan assets; achieve capital growth towards the attainment of full funding of the Retirement Plan's termination liability; maximize returns within reasonable and prudent levels of risk; and control costs of administering the plan and managing the investments. The long-term investment objective is to achieve an overall annualized total return, gross of fees, above the blended benchmark index comprised of 45\% S\&P Index, 15\% MSCI EAFE Index, and 40\% Lehman Brothers Aggregate Bond Index.

Subject to liquidity requirements, the asset allocation guidelines are $40 \%$ to $80 \%$ for equity securities, $20 \%$ to $60 \%$ for fixed income securities, and zero to $20 \%$ for cash. Within the equity securities portfolio, the range for domestic securities is from $60 \%$ to $100 \%$ and the range for international securities is from $0 \%$ to $40 \%$. All assets selected for the Retirement Plan must have a readily ascertainable market value and must be readily marketable.

Due to market fluctuations or cash flows, the allocation limits for each asset class may be breached by as much as plus or minus $5 \%$. Such situations are acceptable on a temporary basis, but asset allocation is expected to conform to range limits within 90 days of such an occurrence.

The fair values of the Retirement Plan assets as of December 31, 2010 and 2009 by asset category were as follows:

## Fair Value Measurements

| Asset Category (dollars in thousands) | Fair Value Measurements |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Quoted <br> Prices in <br> Active <br> Markets <br> for <br> Identical <br> Assets <br> (Level 1) |  | Significant <br> Other <br> Observable <br> Inputs <br> (Level 2) |  | Significant <br> Other <br> Unobservable <br> Inputs <br> (Level 3) |  | Total as of Dec. 31, 2010 |  | Total as of ec. 31, 2009 |
| Cash | \$ | 1,297 | \$ | - |  | - | 1,297 |  | 1,007 |
| Equity <br> Security - <br> Mutual <br> Funds: |  |  |  |  |  |  |  |  |  |
| Large-Cap |  | 18,600 |  | - |  | - | 18,600 |  | 19,240 |
| Mid-Cap |  | 3,152 |  | - |  | - | 3,152 |  | 6,286 |
| Small-Cap |  | 3,186 |  | - |  | - | 3,186 |  | 2,486 |
| Mixed-Cap |  | 6,421 |  | - |  | - | 6,421 |  | 7,368 |
| International |  | 12,003 |  | - |  | - | 12,003 |  | 9,962 |
| Emerging <br> Market |  | 5,467 |  | - |  | - | 5,467 |  | 4,750 |
| Equity <br> Security - <br> Common <br> Stocks |  | - |  | - |  | - | - |  | 5 |
| Fixed <br> Income - <br> Mutual <br> Funds |  | 37,834 |  | - |  | - | 37,834 |  | 30,130 |
| Total | \$ | 87,960 |  | - |  |  | \$ 87,960 |  | 81,234 |

Quoted prices for these investments were available in active markets, and therefore were classified as Level 1 measurements in the fair value hierarchy.

## Note 15. Share-Based Compensation

The Company has share-based compensation plans for its employees and non-employee directors. Share-based compensation expense was $\$ 3.8$ million, $\$ 3.6$ million, and $\$ 5.8$ million for the years ended December 31, 2010, 2009, and 2008, respectively. The related income tax benefit recognized by the Company was $\$ 1.6$ million for the years ended December 31, 2010 and 2009, and $\$ 2.5$ million for the year ended December 31, 2008.

The Company reports cash flows from the tax benefits resulting from tax deductions in excess of the compensation expense recognized for restricted stock and stock options as financing cash flows. The Company reported tax benefits from share-based compensation of $\$ 3.0$ million, $\$ 0.3$ million, and $\$ 1.8$ million as financing cash flows for the years ended December 31, 2010, 2009, and 2008, respectively.

There were no stock options granted for the years ended December 31, 2010, 2009, and 2008.

The Company reissues treasury stock to satisfy stock option exercises.

## Director Stock Compensation Program

The Company has a Director Stock Compensation Program that allows for annual grants of shares of restricted common stock ("Restricted Shares") and/or stock options to each non-employee director. Generally, these grants vest after a specified future service period or, in each case, upon death or disability of the director or a change in control of the Company, if earlier. The total number of shares authorized for awards under the Director Stock Compensation Program was 471,900 as of December 31, 2010.

Restricted Shares granted after 2007 vest after one year and those granted in 2005 through 2007 vested after three years. Restricted Shares are generally not transferable.

Stock options granted in 2006 and 2005 vested ratably over three years. Stock options granted prior to 2005 were immediately exercisable and expire ten years from the date of grant. However, the shares received upon
exercise of stock options granted prior to 2005 ("Option Shares") were generally restricted. The restriction period for both Restricted Shares granted prior to 2005 and Option Shares continued as long as the director remained a member of the Parent or Bank's Board of Directors. If an optionee ceased to serve as a director prior to the end of his or her term, for any reason other than death, disability or change in control of the Company, the Option Shares would be redeemed by the Company at the exercise price and any unexercised stock options and Restricted Shares would be forfeited.

In 2008, directors were given the opportunity to amend their outstanding Option Shares and outstanding awards of Restricted Shares granted prior to 2005 to become fully vested on November 1,2008 , if so elected. Directors were also given the opportunity to amend the terms of any stock options granted prior to 2005 and outstanding as of October 1, 2008 to provide for fully vested shares to be issued upon exercise of the options. Four Directors agreed to the proposed amendments. All stock options were exercisable as of December 31, 2009.

As of December 31, 2010, there were 164,671 stock options and 54,764 Restricted Shares (including Option Shares) outstanding under this program.

## Employee Stock Option Plans

The Company's employee stock option plans are shareholder approved and administered by the Human Resources and Compensation Committee of the Board of Directors. Awards under the employee stock option plans may include stock options, stock appreciation rights, restricted stock, and restricted stock units. The total number of shares authorized for awards under the 2004 Employee Stock Option Plan was 1.7 million shares as of December 31, 2010.

## Stock Options

Stock options provide grantees the option to purchase shares of the Parent's common stock at a specified exercise price and, generally, expire ten years from the date of grant. Stock option grants include incentive and nonqualified stock options whose vesting may be based on a service period and/or Company performance measures. All stock options were fully vested as of December 31, 2005. Stock option exercise prices were equal to the quoted market price of the Parent's common stock on the date of grant. The Company recognizes compensation expense, measured as the fair value of the stock option on the date of grant, on a straight-line basis over the vesting period.

The following table presents the activity related to stock options under all plans for the year ended December 31, 2010.

|  |  |  | Weighted <br> Average <br> Remaining <br> Stock <br> Options | Weighted <br> Average <br> Exercise Price | Aggregate <br> Intrinsic <br> Term (in years) |
| :--- | :---: | :---: | :---: | :---: | :---: |
| (in thousands) |  |  |  |  |  |

The following table presents the intrinsic value (the amount by which the fair value of the underlying common stock exceeds the exercise price of a stock option on the exercise date) of stock options exercised, cash received from stock options exercised, the tax benefits realized for deductions related to stock options exercised, and the total fair value of stock options that vested during the years ended December 31, 2010, 2009, and 2008.

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Intrinsic Value of Stock Options Exercised | $\$ 9,507$ | $\$ 1,688$ | $\$$ | 6,717 |
| Cash Received from Stock Options Exercised | 9,628 | 2,736 | 7,073 |  |
| Tax Benefits Realized for Deductions Related to Stock Options Exercised | 2,983 | 278 | 1,524 |  |
| Total Fair Value of Stock Options that Vested | - | 96 | 162 |  |

## Restricted Stock

Restricted Stock provides grantees with rights to shares of common stock upon completion of a service period or achievement of Company performance measures. During the restriction period, all shares are considered outstanding and dividends are paid on the Restricted Stock. Generally, Restricted Stock vests over periods ranging from one to four years from the date of grant, although accelerated vesting was provided for in certain grants, based on the attainment of defined Company performance measures. Restricted Stock is forfeited if an employee terminates prior to vesting.

As of December 31, 2010, unrecognized compensation cost related to unvested Restricted Stock was $\$ 3.2$ million. The unrecognized compensation cost is expected to be recognized over a weighted average period of 1.6 years.

For the years ended December 31, 2010, 2009, and 2008, the grant date fair value of restricted stock that vested during the year and the weighted average grant date fair value of restricted stock granted during the year were as follows:

| $l$ |
| :--- |
| Grant Date Fair Value of Restricted Stock That Vested During the Year (in <br> thousands) |
| Weighted Average Grant Date Fair Value of Restricted Stock Granted During the <br> Year |

The following table presents the activity for Restricted Stock for the year ended December 31, 2010.

|  | Number of <br> Shares | Weighted Average <br> Grant Date Fair Value |  |
| :--- | ---: | ---: | ---: |
| Unvested as of December 31, 2009 | 123,034 | $\$$ | 51.81 |
| Granted | 80,100 | 52.70 |  |
| Vested | $(83,197)$ | 51.72 |  |
| Forfeited | $(1,356)$ | 53.42 |  |
| Unvested as of December 31, 2010 | 118,581 | $\$$ | 52.46 |

## Note 16. Income Taxes

## Provision for Income Taxes

The components of the Company's provision for income taxes for the years ended December 31, 2010, 2009, and 2008 were as follows:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Current: | $\$$ | 78,888 | $\$$ | 102,175 |
| Federal | 12,809 | 100,962 |  |  |
| State | 3,231 | 2,358 | 2,625 |  |
| Foreign | 94,928 | 119,363 | 114,248 |  |
| Total Current |  |  |  |  |
| Deferred: | $(19,102)$ | $(35,959)$ | $(35,193)$ |  |
| Federal | 447 | $(5,197)$ | $(1,667)$ |  |
| State | $(18,655)$ | $(41,156)$ | $(36,860)$ |  |
| Total Deferred | $\$$ | 76,273 | $\$$ | 78,207 |
| Provision for Income Taxes |  | $\$$ | 77,388 |  |

The tax effects of fair value adjustments on investment securities available-for-sale, the minimum pension liability adjustment, and tax benefits related to stock options are recorded directly in consolidated shareholders' equity. The net tax charge (benefit) recorded directly to consolidated shareholders' equity was $\$ 10.8$ million, $\$ 21.5$ million, and $\$(15.4)$ million, for the years ended December 31, 2010, 2009, and 2008, respectively.

## Deferred Tax Liabilities and Assets

As of December 31, 2010 and 2009, significant components of the Company's deferred tax liabilities and assets were as follows:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |  |
| :--- | ---: | ---: | ---: |
| Deferred Tax Liabilities: |  |  |  |
| Accrued Pension Cost | $(13,405)$ | $(13,924)$ |  |
| Federal Home Loan Bank Stock | $(9,898)$ | $(9,855)$ |  |
| Lease Transactions | $(30,006)$ | $(157,211)$ |  |
| Net Unrealized Gains on Investments Securities Available-for-Sale | $(2,327)$ | $(14,746)$ |  |
| Deferred Loan Fees | $(7,289)$ | $(7,147)$ |  |
| Originated Mortgage Servicing Rights | $(78)$ | $(48)$ |  |
| Other | $(199,205)$ | $(205,778)$ |  |
| Gross Deferred Tax Liabilities |  |  |  |
| Deferred Tax Assets: | 9,610 | 7,500 |  |
| Accelerated Depreciation | 51,637 | 47,842 |  |
| Allowance for Loan Losses | 12,709 | 10,862 |  |
| Minimum Pension Liability | 17,006 | 16,546 |  |
| Accrued Expenses | 11,793 | 15,214 |  |
| Postretirement Benefit Obligations | 3,031 | 2,961 |  |
| Capital Lease Expenses | 1,599 | 2,148 |  |
| Restricted Stock | 11,327 | 10,763 |  |
| Investment in Unincorporated Entities | 13,132 | 12,074 |  |
| Deductible State and Local Taxes | 5,877 | 4,536 |  |
| Other | 137,721 | 130,446 |  |
| Gross Deferred Tax Assets Before Valuation Allowance | $(7,359)$ | $(9,737)$ |  |
| Valuation Allowance | 130,362 | 120,709 |  |
| Gross Deferred Tax Assets After Valuation Allowance | $(68,843)$ | $\$$ | $(85,069)$ |
| Net Deferred Tax Liabilities | $\$$ |  |  |

Both positive and negative evidence was considered by management in determining the need for a valuation allowance. Negative evidence included the uncertainty regarding the generation of capital gains in future years and restrictions on the ability to sell low-income housing investments during periods when carrybacks of capital losses are allowed. Positive evidence included capital gains in the current year and carryback years. After considering all available evidence, management determined that a valuation allowance to offset deferred tax assets related to low-income housing investments that can only be used to offset capital gains was appropriate. Management determined that a valuation allowance was not required for the remaining deferred tax assets because it is more likely than not these assets will be realized through future reversals of existing taxable temporary differences, future taxable income exclusive of reversing temporary differences, and taxable income in prior carryback years.

Certain events covered by Internal Revenue Code Section 593(e) will trigger a recapture of base year reserves of acquired thrift institutions. The base year reserves of acquired thrift institutions would be recaptured if an entity ceases to qualify as a bank for federal income tax purposes. The base year reserves of thrift institutions also remain subject to income tax penalty provisions that, in general, require recapture upon certain stock redemptions of, and excess distributions to, stockholders. As of December 31, 2010, retained earnings included approximately $\$ 18.2$ million of base year reserves for which the deferred federal income tax liability of $\$ 7.2$ million has not been recognized.

## Effective Tax Rate

The following is a reconciliation of the statutory federal income tax rate to the Company's effective tax rate for the years ended December 31, 2010, 2009, and 2008:

|  | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 0 8}$ |
| :--- | :---: | :---: | :---: |
| Statutory Federal Income Tax Rate | $35.00 \%$ | $35.00 \%$ | $35.00 \%$ |
| Increase (Decrease) in Income Tax Rate Resulting From: |  |  |  |
| State Taxes, Net of Federal Income Tax | 4.42 | 3.09 | 4.59 |
| Tax Reserve Adjustments | $(6.58)$ | $(0.81)$ | - |
| Leveraged Leases | $(1.31)$ | $(0.69)$ | $(8.10)$ |
| Low-Income Housing Investments | $(1.18)$ | 0.27 | $(0.14)$ |
| Bank-Owned Life Insurance | $(0.86)$ | $(1.12)$ | $(1.09)$ |
| Other | $(0.18)$ | $(0.55)$ | $(1.56)$ |
| Effective Tax Rate | $29.31 \%$ | $35.19 \%$ | $28.70 \%$ |

## Lease In-Lease Out ("LILO") and Sale In-Lease Out ("SILO") Transactions

During the years 1998 through 2002, the Company entered into one leveraged lease transaction known as a LILO transaction and five leveraged lease transactions known as SILO transactions.

In June 2007, the Company reached an agreement with the IRS to effectively settle the matter related to the LILO transaction. In August 2008, the IRS publicly released a general settlement initiative for identified participants, including the Company, in LILO and SILO transactions that would disallow $80 \%$ of previously claimed income tax deductions through December 31, 2007 but offered relief from penalties that might have otherwise been imposed. As the Company previously reached an agreement with the IRS as to the terms of the settlement of the issues related to the Company's LILO transaction, the general settlement initiative had no impact on the LILO transaction. In October 2008, the Company accepted the settlement initiative from the IRS related to the SILO transactions. In accordance with the terms of the settlement initiative, the Company considered December 31, 2008 to be the deemed termination date of the SILO transactions for income tax purposes. With the effective settlement of the SILO transactions at a disallowance percentage of less than its original estimate, the Company recalculated the total and periodic income from the SILO transactions from the inception of the lease through December 31, 2008. In September 2008, the Company recorded a net gain of $\$ 8.9$ million, which was comprised of a $\$ 4.0$ million decrease to lease financing interest income and a $\$ 12.9$ million credit to the provision for income taxes, as a result of the change in the disallowance assumption. The Company signed a closing agreement with the IRS with respect to four of the five SILO transactions in February 2009. This resulted in a nominal adjustment to lease financing interest income and the provision for income taxes which was recorded in February 2009. The Company signed a closing agreement with the IRS with respect to the one remaining SILO transaction in December 2009. This resulted in the Company recording a $\$ 1.7$ million credit to the provision for income taxes to adjust liability accounts in December 2009.

In June 2010, the Company signed a formal settlement agreement with the IRS related to tax years 1999 through 2006, which had been held open for the LILO and SILO transactions. In December 2010, the Company filed amended State of Hawaii income tax returns for 1998-2006, which included adjustments related to the formal settlement of the LILO and SILO transactions. Concurrently, the Company reduced current taxes payable by $\$ 61.1$ million and recorded a corresponding decrease in Federal and State Tax Deposits, recorded as a component of Other Assets in the Statements of Condition. The Company also recorded a $\$ 7.7$ million credit to the provision for income taxes for the release of related reserves. Management expects to settle interest due to the IRS and State of Hawaii related to the LILO and SILO transactions in 2011. The interest settlement will be made from the remaining $\$ 22.3$ million in Federal and State Tax Deposits placed with the respective taxing authorities.

## Unrecognized Tax Benefits

The Company is required to record a liability, referred to as an unrecognized tax benefit ("UTB"), for the entire amount of benefit taken in a prior or future income tax return when the Company determines that a tax position has a less than $50 \%$ likelihood of being accepted by the taxing authority. The following presents a reconciliation of the Company's liability for UTBs for the years ended December 31, 2010 and 2009:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |
| :--- | ---: | ---: |
| Unrecognized Tax Benefits at Beginning of Year | $\$ 16,400$ | $\$$ |
| Gross Increases, Related to Tax Positions Taken in a Prior Period | 16,850 |  |
| Gross Increases, Related to Current Period Tax Positions | 8,520 | 2,850 |
| Lapse of Statute of Limitations | 300 | $(2,240)$ |
| Unrecognized Tax Benefits at End of Year | $\$$ | 22,980 |

As of December 31, 2010 and 2009, all of the $\$ 23.0$ million and $\$ 16.4$ million, respectively, in liabilities for UTBs was related to UTBs that if reversed would have an impact on the Company's effective tax rate.

Management believes that it is reasonably possible that the Company's liability for UTBs could significantly decrease as a result of the expiration of statutes of limitations and potential settlements with taxing authorities within the next 12 months. However, management is currently not able to estimate a range of possible change in the amount of the liability for UTBs recorded as of December 31, 2010.

The Company classifies interest and penalties, if any, related to the liability for UTBs as a component of the provision for income taxes. For the years ended December 31, 2010, 2009, and 2008, the Company recorded a debit of $\$ 2.2$ million, and net credits of $\$ 0.3$ million and $\$ 5.8$ million, respectively, for interest and penalties through the provision for income taxes. As of December 31, 2010 and 2009, the Company had accrued $\$ 5.2$ million and $\$ 3.0$ million, respectively, for the payment of possible interest and penalties.

The Company's federal income tax returns for 2007 through 2009 remain subject to examination by the IRS. The State of Hawaii is currently in the process of examining state income tax returns filed for 2003 through 2005. The Company's State of Hawaii income tax returns for 2003 through 2009 remain subject to examination by the taxing authorities.

## Note 17. Derivative Financial Instruments

The notional amount and fair value of the Company's derivative financial instruments as of December 31, 2010 and 2009 were as follows:

|  | 2010 |  |  |  | 2009 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | Notional <br> Amount |  | Fair Value |  | Notional <br> Amount |  | Fair Value |  |
| Interest Rate Lock Commitments | \$ | 117,735 | \$ | (117) | \$ | 64,390 | \$ | (16) |
| Forward Commitments |  | 109,578 |  | 2,959 |  | 58,895 |  | 1,118 |
| Interest Rate Swap Agreements |  |  |  |  |  |  |  |  |
| Receive Fixed/Pay Variable Swaps |  | 247,816 |  | 25,982 |  | 249,832 |  | 18,373 |
| Pay Fixed/Receive Variable Swaps |  | 247,816 |  | $(26,197)$ |  | 249,832 |  | $(18,537)$ |
| Foreign Exchange Contracts |  |  |  |  |  |  |  |  |
| Buy |  | 35,022 |  | 220 |  | 13,646 |  | (93) |
| Sell |  | 25,770 |  | (62) |  | 17,272 |  | (134) |
|  |  |  |  |  |  |  |  |  |

The following table presents the Company's derivative financial instruments, their fair values, and balance sheet location as of December 31, 2010 and 2009:

| Derivative Financial Instruments Not Designated as Hedging Instruments ${ }^{1}$ (dollars in thousands) | December 31, 2010 |  |  |  | December 31, 2009 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Asset <br> Derivatives |  | Liability Derivatives |  | Asset <br> Derivatives |  | Liability Derivatives |  |
| Interest Rate Lock Commitments | \$ | 1,531 | \$ | 1,648 | \$ | 564 | \$ | 580 |
| Forward Commitments |  | 3,114 |  | 155 |  | 1,123 |  | 5 |
| Interest Rate Swap Agreements |  | 25,982 |  | 26,197 |  | 18,834 |  | 18,998 |
| Foreign Exchange Contracts |  | 264 |  | 106 |  | 175 |  | 402 |
| Total | \$ | 30,891 | \$ | 28,106 | \$ | 20,696 | \$ | 19,985 |

1 Asset derivatives are included in other assets and liability derivatives are included in other liabilities in the Consolidated Statements of Condition.
The following table presents the Company's derivative financial instruments and the amount and location of the net gains recognized in the statements of income for the years ended December 31, 2010 and 2009:

|  | Location of Net Gains |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Derivative Financial Instruments Not Designated as Hedging Instruments | Recognized in the <br> (dollars in thousands) | Year Ended December 31, <br>  <br> Statements of Income | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |
| Interest Rate Lock Commitments | Mortgage Banking | $\$$ | 15,007 | $\$$ |
| Forward Commitments | Mortgage Banking | 13,221 |  |  |
| Interest Rate Swap Agreements | Other Noninterest Income | 1,227 | 1,746 |  |
| Foreign Exchange Contracts | Other Noninterest Income | 2,994 | 1,093 |  |
| Total |  | $\$$ | 19,510 | $\$$ |

Management has received authorization from the Bank's Board of Directors to use derivative financial instruments as an end-user in connection with its risk management activities and to accommodate the needs of its customers. As with any financial instrument, derivative financial instruments have inherent risks. Market risk is defined as the risk of adverse financial impact due to fluctuations in interest rates, foreign exchange rates, and equity prices. Market risks associated with derivative financial instruments are balanced with the expected returns to enhance earnings performance and shareholder value, while limiting the volatility of each. The Company uses various processes to monitor its overall market risk exposure, including sensitivity analysis, value-at-risk calculations, and other methodologies.

Derivative financial instruments are also subject to credit and counterparty risk, which is defined as the risk of financial loss if a borrower or counterparty is either unable or unwilling to repay borrowings or settle a transaction in accordance with the underlying contractual terms. Credit and counterparty risks associated with derivative financial instruments are similar to those relating to traditional on-balance sheet financial instruments. The Company manages derivative credit and counterparty risk by evaluating the creditworthiness of each borrower or counterparty, adhering to the same credit approval process used for commercial lending activities.

Derivative financial instruments are required to be carried at their fair value on the Company's Consolidated Statements of Condition. As of December 31, 2010 and 2009, the Company did not designate any derivative financial instruments as accounting hedges. The Bank's free-standing derivative financial instruments have been recorded at fair value on the Company's Consolidated Statements of Condition. These financial instruments have been limited to interest rate lock commitments, forward commitments, interest rate swap agreements, and foreign exchange contracts.

The Company enters into interest rate lock commitments for residential mortgage loans that the Company intends to sell in the secondary market. Interest rate exposure from interest rate lock commitments is hedged with forward commitments for the future sale of residential mortgage loans. The interest rate lock commitments and forward commitments are free-standing derivatives which are carried at fair value with changes recorded in
the mortgage banking component of noninterest income in the Company's Consolidated Statements of Income. Changes in the fair value of interest rate lock commitments and forward commitments subsequent to inception are based on changes in the fair value of the underlying loan resulting from the fulfillment of the commitment and changes in the probability that the loan will fund within the terms of the commitment, which is affected primarily by changes in interest rates and the passage of time.

The Company enters into interest rate swap agreements to facilitate the risk management strategies of a small number of commercial banking customers. The Company mitigates this risk by entering into equal and offsetting interest rate swap agreements with highly rated third parties. The interest rate swap agreements are free-standing derivatives which are carried at fair value with changes included in other noninterest income in the Company's Consolidated Statements of Income.

The Company utilizes foreign exchange contracts to offset risks related to transactions executed on behalf of customers. The foreign exchange contracts are free-standing derivatives which are carried at fair value with changes included in other noninterest income in the Company's Consolidated Statements of Income.

## Note 18. Commitments and Contingencies

The Company's credit commitments as of December 31, 2010 were as follows:

| (dollars in thousands) | Total |  |
| :--- | ---: | ---: |
| Unfunded Commitments to Extend Credit | $\$$ | $1,875,459$ |
| Standby Letters of Credit | 97,708 |  |
| Commercial Letters of Credit | 24,658 |  |
| Total | $1,997,825$ |  |

## Unfunded Commitments to Extend Credit

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of the terms or conditions established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since commitments may expire without being drawn, the total commitment amount does not necessarily represent future cash requirements.

## Standby and Commercial Letters of Credit

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Standby letters of credit generally become payable upon the failure of the customer to perform according to the terms of the underlying contract with the third party, while commercial letters of credit are issued specifically to facilitate commerce and typically result in the commitment being drawn on when the underlying transaction is consummated between the customer and a third party. The contractual amount of these letters of credit represents the maximum potential future payments guaranteed by the Company. The Company has recourse against the customer for any amount it is required to pay to a third party under a standby letter of credit, and holds cash and deposits as collateral on those standby letters of credit for which collateral is deemed necessary. Assets valued at $\$ 42.3$ million secured certain specifically identified standby letters of credit as of December 31, 2010. As of December 31, 2010, the standby and commercial letters of credit had remaining terms ranging from one month to two years.

## Lease Commitments

The Company's headquarters' building lease term is through 2052. The Company leases certain other branch premises and equipment with lease terms extending through 2048. Most of the leases for premises provide for a base rent over a specified period with renewal options thereafter. Portions of certain properties are subleased for periods expiring in various years through 2015. Lease terms generally specify that the Company is to pay for taxes, maintenance, and other operating costs.

Future minimum payments for capital leases and non-cancelable operating leases with initial or remaining terms of one year or more consisted of the following as of December 31, 2010:

| (dollars in thousands) | Capital Leases | Operating Leases |  |
| :--- | ---: | ---: | ---: |
| 2011 | $\$$ | 665 | $\$$ |
| 2012 | 665 | 15,019 |  |
| 2013 | 665 | 13,845 |  |
| 2014 |  | 11,909 |  |
| 2015 | 665 | 10,321 |  |
| Thereafter | 665 | 8,783 |  |
| Total Future Minimum Lease Payments | 24,588 | 143,324 |  |
| Amounts Representing Interest | 27,913 | $\$$ | 203,201 |
|  |  | $(18,968)$ |  |
|  |  | 8,945 |  |

Minimum future rental income receivable under subleases from non-cancelable operating leases were $\$ 9.8$ million as of December 31, 2010.
Rental expense for all operating leases for the years ended December 31, 2010, 2009, and 2008 were as follows:

| (dollars in thousands) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |  | $\mathbf{2 0 0 8}$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Minimum Rentals | $\$$ | 20,187 | $\$$ | 18,935 | $\$$ | 19,177 |
| Sublease Rental Income |  | $(5,387)$ |  | $(5,107)$ | $(4,361)$ |  |
| Total | $\$$ | 14,800 | $\$$ | 13,828 | $\$$ | 14,816 |

## Technology Services Contract

The Company has a contract with a vendor to provide for technology services related to the Company's core systems and applications through 2014. Under the technology services contract, the Company incurred expenses of $\$ 11.4$ million, $\$ 10.7$ million, and $\$ 10.6$ million for the years ended December 31, 2010, 2009, and 2008, respectively.

The Company's actual payments under the contract will depend, in part, upon future transaction volumes. Based upon estimated future transaction volumes, estimated payments in future years are as follows:

| (dollars in thousands) | Amount |  |
| :--- | ---: | ---: |
| 2011 | $\$ 1,739$ |  |
| 2012 | 11,739 |  |
| 2013 | 11,740 |  |
| 2014 | 6,299 |  |
| Total | $\$$ | 41,517 |

## Contingencies

In February 2011, a lawsuit was filed by customers who claimed that the Bank had improperly charged overdraft fees on debit card transactions. Management is evaluating the claims of the lawsuit and is unable to estimate the possible loss or range of possible loss that may result from this lawsuit.

The Company, along with other members of Visa are parties to Loss and Judgment Sharing Agreements (the "Agreements"), which provide that the Company along with other member banks of Visa, will share, based on its proportionate interest in Visa, in any losses from certain litigation specified in the Agreements. In March 2008, Visa funded an escrow account from its initial public offering to settle claims covered under the Agreements. In connection with the initial public offering, the Company received restricted Class B common stock in Visa. Should the escrow account established by Visa not be sufficient to cover litigation claims specified in the Agreements, Visa is entitled to fund additional amounts to the escrow account by reducing each member bank's Class B conversion ratio to unrestricted Class A shares. As of December 31, 2010, management believes that the Company's indemnification of Visa, related to the costs of these lawsuits, will be sufficiently funded from the escrow account or through future reductions in the conversion ratio.

In addition to the litigation noted above, the Company is subject to various other pending and threatened legal proceedings arising out of the normal course of business or operations. Based on information currently available, management believes that the eventual outcome of these other actions against the Company will not have a material adverse effect on the Company's statements of income and condition. However, in the event of unexpected future developments, it is possible that the ultimate resolution of those matters, if unfavorable, may be material to the Company's statement of income for any particular period.

## Note 19. Fair Value of Assets and Liabilities

The following is a description of the valuation methodologies and key inputs used to measure assets and liabilities recorded at fair value on a recurring basis.

## Assets and Liabilities Measured at Fair Value on a Recurring Basis

## Investment Securities Available-for-Sale

Fair values of investment securities available-for-sale were primarily measured using information from a third-party pricing service. This pricing service provides pricing information by utilizing evaluated pricing models supported with market data information. Standard inputs include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, and reference data from market research publications. If quoted prices were available in an active market, investment securities were classified as Level 1 measurements. Level 1 investment securities included debt securities issued by the U.S. Treasury. If quoted prices in active markets were not available, fair values were estimated primarily by the use of pricing models. Level 2 investment securities were primarily comprised of mortgage-backed securities issued by government agencies and U.S. government-sponsored enterprises. In certain cases where there were limited or less transparent information provided by the Company's thirdparty pricing service, fair value was estimated by the use of secondary pricing services or through the use of non-binding third-party broker quotes.

On a quarterly basis, management reviews the pricing information received from the Company's third-party pricing service. This review process includes a comparison to non-binding third-party broker quotes, as well as a review of market-related conditions impacting the information provided by the Company's third-party pricing service.

Management primarily identifies investment securities which may have traded in illiquid or inactive markets by identifying instances of a significant decrease in the volume or frequency of trades, relative to historical levels, as well as instances of a significant widening of the bid-ask spread in the brokered markets. Investment
securities that are deemed to have been trading in illiquid or inactive markets may require the use of significant unobservable inputs. For example, management may use quoted prices for similar investment securities in the absence of a liquid and active market for the investment securities being valued. As of December 31, 2010 and 2009, management did not make adjustments to prices provided by the third-party pricing service as a result of illiquid or inactive markets.

## Mortgage Servicing Rights

Mortgage servicing rights do not trade in an active market with readily observable market data. As a result, the Company estimates the fair value of mortgage servicing rights by using a discounted cash flow model to calculate the present value of estimated future net servicing income. The Company stratifies its mortgage servicing portfolio on the basis of loan type. The assumptions used in the discounted cash flow model are those that we believe market participants would use in estimating future net servicing income, including estimates of loan prepayment rates, servicing costs, ancillary income, impound account balances, and discount rates. Significant assumptions in the valuation of mortgage servicing rights include changes in interest rates, estimated loan repayment rates, and the timing of cash flows, among other factors. Mortgage servicing rights are classified as Level 3 measurements due to the use of significant unobservable inputs, as well as significant management judgment and estimation.

## Other Assets

Other assets recorded at fair value on a recurring basis are primarily comprised of investments related to deferred compensation arrangements. Quoted prices for these investments, primarily in mutual funds, are available in active markets. Thus, the Company's investments related to deferred compensation arrangements are classified as Level 1 measurements in the fair value hierarchy.

## Derivative Financial Instruments

Derivative financial instruments recorded at fair value on a recurring basis are comprised of interest rate lock commitments, forward commitments, interest rate swap agreements, and foreign exchange contracts. The fair values of interest rate lock commitments are calculated using a discounted cash flow approach utilizing inputs such as the fall-out ratio. The fall-out ratio is derived from the Bank's internal data and is adjusted using significant management judgment as to the percentage of loans which are currently in a lock position which will ultimately not close. Interest rate lock commitments are deemed Level 3 measurements as significant unobservable inputs and management judgment are required. The fair values of forward commitments are deemed Level 2 measurements as they are primarily based on quoted prices from the secondary market based on the settlement date of the contracts, interpolated or extrapolated, if necessary, to estimate a fair value as of the end of the reporting period. The fair values of interest rate swap agreements are also calculated using a discounted cash flow approach and utilize inputs such as the LIBOR swap curve, effective date, maturity date, notional amount, and stated interest rate. Interest rate swap agreements are deemed Level 3 measurements as significant unobservable inputs and management judgment are required. The fair values of foreign exchange contracts are calculated using the Bank's multi-currency accounting system which utilizes contract specific information such as currency, maturity date, contractual amount, and strike price, along with market data information such as the spot rates of specific currency and yield curves. Foreign exchange contracts are deemed Level 2 measurements because while they are valued using the Bank's multi-currency accounting system, significant management judgment or estimation is not required.

The Company is exposed to credit risk if borrowers or counterparties fail to perform. The Company seeks to minimize credit risk through credit approvals, limits, monitoring procedures, and collateral requirements. The Company generally enters into transactions with borrowers and counterparties that carry high quality credit ratings. Credit risk associated with borrowers or counterparties as well as the Company's non-performance risk is factored into the determination of the fair value of derivative financial instruments.

The table below presents the balances of assets and liabilities measured at fair value on a recurring basis as of December 31, 2010 and 2009:

| (dollars in thousands) |  | d Prices in <br> ctive kets for ntical sets abilities vel 1) |  | Significant <br> Other <br> Observable <br> Inputs <br> (Level 2) |  | cant <br> vable <br> ts <br> 3) |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| December 31, 2010 |  |  |  |  |  |  |  |  |
| Investment Securities Available-for-Sale |  |  |  |  |  |  |  |  |
| Debt Securities Issued by the U.S. Treasury and Government Agencies |  | 553,894 | \$ | 1,962 | \$ | - | \$ | 555,856 |
| Debt Securities Issued by States and Political Subdivisions |  | - |  | 113,609 |  | - |  | 113,609 |
| Debt Securities Issued by U.S. GovernmentSponsored Enterprises |  | - |  | 505 |  | - |  | 505 |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies |  | - |  | 5,750,028 |  | - |  | 5,750,028 |
| U.S. GovernmentSponsored Enterprises |  | - |  | 113,876 |  | - |  | 113,876 |
| Total Mortgage-Backed Securities |  | - |  | 5,863,904 |  | - |  | 5,863,904 |
| Total Investment <br> Securities Available-for-Sale |  | 553,894 |  | 5,979,980 |  | - |  | 6,533,874 |
| Mortgage Servicing Rights |  | - |  | - |  | 10,226 |  | 10,226 |
| Other Assets |  | 10,851 |  | - |  | - |  | 10,851 |
| Net Derivative Assets and Liabilities |  | - |  | 3,117 |  | (332) |  | 2,785 |
| Total Assets Measured at Fair Value on a Recurring Basis as of December 31, 2010 | \$ | 564,745 | \$ | 5,983,097 | \$ | 9,894 |  | 6,557,736 |
| December 31, 2009 |  |  |  |  |  |  |  |  |
| Investment Securities Available-for-Sale |  |  |  |  |  |  |  |  |
| Debt Securities Issued by the U.S. Treasury and Government |  |  |  |  |  |  |  |  |


| Agencies | \$ | 718,388 | \$ | 2,404 | \$ |  |  | \$ 720,792 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Debt Securities Issued by States and Political Subdivisions |  | - |  | 54,116 |  | - |  | 54,116 |
| Debt Securities Issued by U.S. GovernmentSponsored Enterprises |  | - |  | 792 |  | - |  | 792 |
| Mortgage-Backed Securities Issued by |  |  |  |  |  |  |  |  |
| Government Agencies |  | - |  | 4,022,687 |  | - |  | 4,022,687 |
| U.S. Government- <br> Sponsored Enterprises |  | - |  | 532,447 |  | - |  | 532,447 |
| Total Mortgage-Backed Securities |  | - |  | 4,555,134 |  | - |  | 4,555,134 |
| Total Investment <br> Securities Available-for-Sale |  | 718,388 |  | 4,612,446 |  | - |  | 5,330,834 |
| Mortgage Servicing Rights |  | - |  | - |  | 15,332 |  | 15,332 |
| Other Assets |  | 8,979 |  | - |  | - |  | 8,979 |
| Net Derivative Assets and Liabilities |  | - |  | 891 |  | (180) |  | 711 |
| Total Assets Measured at Fair Value on a Recurring Basis as of December 31, 2009 | \$ | 727,367 | \$ | 4,613,337 | \$ | 15,152 |  | \$5,355,856 |

For the years ended December 31, 2010 and 2009, the changes in Level 3 assets and liabilities measured at fair value on a recurring basis were as follows:

| Assets (dollars in thousands) | Mortgage <br> Servicing <br> Rights ${ }^{1}$ |  | Net <br> Derivative <br> Assets and <br> Liabilities ${ }^{2}$ |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ended December 31, 2010 |  |  |  |  |  |  |
| Balance as of January 1, 2010 | \$ | 15,332 | \$ | (180) | \$ | 15,152 |
| Realized and Unrealized Net Gains (Losses): |  |  |  |  |  |  |
| Included in Net Income |  | $(5,106)$ |  | 15,289 |  | 10,183 |
| Purchases, Sales, Issuances, and Settlements, Net |  | - |  | $(15,441)$ |  | $(15,441)$ |
| Balance as of December 31, 2010 | \$ | 10,226 | \$ | (332) | \$ | 9,894 |
| Total Unrealized Net Losses Included in Net Income Related to Assets Still Held as of December 31, 2010 | \$ | $(2,546)$ | \$ | (332) | \$ | $(2,878)$ |


| Assets (dollars in thousands) | Investment <br> Securities <br> Available-for-Sale ${ }^{3}$ |  | Mortgage <br> Servicing <br> Rights ${ }^{1}$ |  | Net <br> Derivative Assets and Liabilities ${ }^{2}$ |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ended December 31, 2009 |  |  |  |  |  |  |  |  |
| Balance as of January 1, 2009 | \$ | 55,715 | \$ | 19,553 | \$ | 3,051 | \$ | 78,319 |
| Realized and Unrealized Net Gains (Losses): |  |  |  |  |  |  |  |  |
| Included in Net Income |  | - |  | $(4,221)$ |  | 14,314 |  | 10,093 |
| Purchases, Sales, Issuances, and Settlements, Net |  | $(55,715)$ |  | - |  | $(17,545)$ |  | $(73,260)$ |
| Balance as of December 31, 2009 | \$ | - | \$ | 15,332 | \$ | (180) | \$ | 15,152 |
| Total Unrealized Net Gains (Losses) Included in Net Income Related to Assets Still Held as of December 31, 2009 | \$ | - | \$ | 43 | \$ | (180) | \$ | (137) |


| Long-Term |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Liabilities (dollars in thousands) | Debt ${ }^{4}$ |  | Total |  |
| Year Ended December 31, 2009 |  |  |  |  |
| Balance as of January 1, 2009 | \$ | 119,275 | \$ | 119,275 |
| Unrealized Gains Included in Net Income |  | (304) |  | (304) |
| Purchases, Sales, Issuances, and Settlements, Net |  | $(118,971)$ |  | $(118,971)$ |
| Balance as of December 31, 2009 | \$ | - | \$ | - |

1 Realized and unrealized gains and losses related to mortgage servicing rights are reported as a component of mortgage banking income in the Company's Consolidated Statements of Income.

2 Realized and unrealized gains and losses related to interest rate lock commitments are reported as a component of mortgage banking income in the Company's Consolidated Statements of Income. Realized and unrealized gains and losses related to interest rate swap agreements are recorded as a component of other noninterest income in the Company's Consolidated Statements of Income.

3 Unrealized gains and losses related to investment securities available-for-sale are reported as a component of other comprehensive income in the Company's Consolidated Statements of Condition.

4 Unrealized gains related to long-term debt were reported as a component of other noninterest income in the Company's Consolidated Statements of Income.

## Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

The Company may be required periodically to measure certain assets and liabilities at fair value on a nonrecurring basis in accordance with GAAP. These adjustments to fair value usually result from the application of lower-of-cost-or-market accounting or impairment write-downs of individual assets. As of December 31, 2010 and 2009, there were no material adjustments to fair value for the Company's assets and liabilities measured at fair value on a nonrecurring basis in accordance with GAAP.

## Disclosures about Fair Value of Financial Instruments

These disclosures exclude financial instruments that are recorded at fair value on a recurring basis on the Company's Consolidated Statements of Condition as well as short-term financial assets such as cash and cash
equivalents, and liabilities such as short-term borrowings, for which the carrying amounts approximate fair value. The assumptions used below are expected to approximate those that market participants would use in valuing these financial instruments.

## Investment Securities Held-to-Maturity

The fair value of the Company's investment securities held-to-maturity was primarily measured using information from a third-party pricing service. Quoted prices in active markets were used whenever available. If quoted prices were not available, fair values were measured using pricing models or other valuation techniques such as the present value of future cash flows, adjusted for credit loss assumptions.

## Loans Held for Sale

The fair value of the Company's residential mortgage loans held for sale was determined based on quoted prices for similar loans in active markets.

## Loans

The fair value of the Company's loans was determined by discounting the expected future cash flows of pools of loans with similar characteristics. Loans were first segregated by type such as commercial, real estate, and consumer, and were then further segmented into fixed and variable rate and loan quality categories. Expected future cash flows were projected based on contractual cash flows, adjusted for estimated prepayments.

## Deposit Liabilities

The fair values of the Company's noninterest-bearing and interest-bearing demand deposits and savings deposits were equal to the amount payable on demand (i.e., their carrying amounts) because these products have no stated maturity. The fair values of the Company's time deposits were estimated using discounted cash flow analyses. The discount rates used were based on rates currently offered for deposits with similar remaining maturities. The fair values of the Company's deposit liabilities do not take into consideration the value of the Company's long-term relationships with depositors, which may have significant value.

## Long-Term Debt

The fair values of the Company's long-term debt were calculated using a discounted cash flow approach and applying discount rates currently offered for new notes with similar remaining maturities and considering the Company's non-performance risk.

The following presents the carrying amount and fair values of the Company's financial instruments as of December 31, 2010 and 2009:


## Note 20. Bank of Hawaii Corporation Financial Statements

Condensed financial statements of the Parent were as follows:

## Condensed Statements of Income

| (dollars in thousands) | Year Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  |
| Income |  |  |  |  |  |  |
| Dividends from Bank of Hawaii | \$ | 109,990 | \$ | 123,774 | \$ | 175,860 |
| Interest Income from Bank of Hawaii |  | 171 |  | 130 |  | 755 |
| Redemption of Visa Shares |  | - |  | - |  | 13,737 |
| Other Income |  | 903 |  | 462 |  | 476 |
| Total Income |  | 111,064 |  | 124,366 |  | 190,828 |
| Interest Expense |  |  |  |  |  |  |
| Commercial Paper |  | - |  | - |  | 2 |
| Long-Term Debt with Affiliated Grantor Trust |  | - |  | - |  | 931 |
| Privately Placed Notes |  | - |  | 145 |  | 1,540 |
| Total Interest Expense |  | - |  | 145 |  | 2,473 |
| Noninterest Expense |  |  |  |  |  |  |
| Intercompany Salaries and Services |  | 1,171 |  | 925 |  | 1,100 |
| Other Expenses |  | 2,086 |  | 3,164 |  | 3,562 |
| Total Noninterest Expense |  | 3,257 |  | 4,089 |  | 4,662 |
| Income Before Income Tax Benefit (Provision) and Equity in Undistributed |  |  |  |  |  |  |
| Income Tax Benefit (Provision) |  | 1,817 |  | 2,489 |  | $(3,267)$ |
| Equity in Undistributed Income of Subsidiaries |  | 74,318 |  | 21,412 |  | 11,787 |
| Net Income | \$ | 183,942 | \$ | 144,033 | \$ | 192,213 |

## Condensed Statements of Condition

| (dollars in thousands) | $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2009 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Cash with Bank of Hawaii | \$ | 5,001 | \$ | 5,001 |
| Funds Sold To Bank of Hawaii |  | 96,109 |  | 77,000 |
| Goodwill |  | 14,129 |  | 14,129 |
| Taxes Receivable and Deferred Taxes |  | 1,647 |  | 1,077 |
| Other Assets |  | 8,221 |  | 7,537 |
| Equity in Net Assets of Subsidiaries |  | 902,631 |  | 805,173 |
| Total Assets | \$ | 1,027,738 | \$ | 909,917 |
| Liabilities |  |  |  |  |
| Taxes Payable | \$ | 6,990 | \$ | 5,564 |
| Other Liabilities |  | 9,615 |  | 8,380 |
| Total Liabilities |  | 16,605 |  | 13,944 |
| Shareholders' Equity |  | 1,011,133 |  | 895,973 |
| Total Liabilities and Shareholders' Equity | \$ | 1,027,738 | \$ | 909,917 |

## Condensed Statements of Cash Flows

| (dollars in thousands) | Year Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  |
| Operating Activities |  |  |  |  |  |  |
| Net Income | \$ | 183,942 | \$ | 144,033 | \$ | 192,213 |
| Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities: |  |  |  |  |  |  |
| Share-Based Compensation |  | $(2,501)$ |  | 374 |  | $(1,067)$ |
| Equity in Undistributed Income of Subsidiaries |  | $(74,318)$ |  | $(21,412)$ |  | $(11,787)$ |
| Net Change in Other Assets and Other Liabilities |  | 4,390 |  | (700) |  | 9,841 |
| Net Cash Provided by Operating Activities |  | 111,513 |  | 122,295 |  | 189,200 |
| Investing Activities |  |  |  |  |  |  |
| Capital Contribution to BOHC Investment Fund, LLC |  | - |  | - |  | $(1,000)$ |
| Proceeds from Dissolution of Bancorp Hawaii Capital Trust 1 |  | - |  | - |  | 3,093 |
| Net Cash Provided by Investing Activities |  | - |  | - |  | 2,093 |
| Financing Activities |  |  |  |  |  |  |
| Net Change in Short-Term Borrowings |  | - |  | - |  | (427) |
| Repayments of Long-Term Debt |  | - |  | $(25,000)$ |  | $(29,518)$ |
| Tax Benefits from Share-Based Compensation |  | 2,983 |  | 278 |  | 1,825 |
| Proceeds from Issuance of Common Stock |  | 16,417 |  | 9,664 |  | 14,136 |
| Repurchase of Common Stock |  | $(24,981)$ |  | $(1,337)$ |  | $(62,015)$ |
| Cash Dividends Paid |  | $(86,823)$ |  | $(86,236)$ |  | $(84,855)$ |
| Net Cash Used in Financing Activities |  | $(92,404)$ |  | $(102,631)$ |  | $(160,854)$ |
| Net Change in Cash and Cash Equivalents |  | 19,109 |  | 19,664 |  | 30,439 |
| Cash and Cash Equivalents at Beginning of Period |  | 82,001 |  | 62,337 |  | 31,898 |
| Cash and Cash Equivalents at End of Period | \$ | 101,110 | \$ | 82,001 | \$ | 62,337 |

## Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

## Item 9A. Controls and Procedures

## Disclosure Controls and Procedures

The Company's management, including the Chief Executive Officer and Chief Financial Officer, evaluated the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) that are designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the U.S. Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, to evaluate the effectiveness of the Company's disclosure controls and procedures as of December 31, 2010. Based on this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of December 31, 2010.

## Management's Annual Report on Internal Control over Financial Reporting

Management of the Company is responsible for establishing and maintaining effective internal control over financial reporting. Internal control is designed to provide reasonable assurance to the Company's management and board of directors regarding the preparation of reliable published financial statements. Internal control over financial reporting includes self-monitoring mechanisms, and actions are taken to correct deficiencies as they are identified.

Because of inherent limitations in any system of internal control, no matter how well designed, misstatements due to error or fraud may occur and not be detected, including the possibility of the circumvention or overriding of controls. Accordingly, even effective internal control over financial reporting can provide only reasonable assurance with respect to financial statement preparation. Further, because of changes in conditions, internal control effectiveness may vary over time.

Management assessed the Company's internal control over financial reporting as of December 31, 2010. This assessment was based on criteria for effective internal control over financial reporting described in "Internal Control - Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, the Chief Executive Officer and Chief Financial Officer assert that the Company maintained effective internal control over financial reporting as of December 31, 2010 based on the specified criteria.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2010 has been audited by Ernst \& Young LLP, the independent registered public accounting firm who also has audited the Company's consolidated financial statements included in this Annual Report on Form 10-K. Ernst \& Young LLP's attestation report on the Company's internal control over financial reporting appears on the following page and is incorporated by reference herein.

## Changes in Internal Control over Financial Reporting

There were no changes in the Company's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the quarter ended December 31, 2010 that have materially affected or are reasonably likely to materially affect the Company's internal control over financial reporting.

## Report of Independent Registered Public Accounting Firm

## The Board of Directors and Shareholders <br> Bank of Hawaii Corporation and Subsidiaries

We have audited Bank of Hawaii Corporation and subsidiaries' internal control over financial reporting as of December 31, 2010, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the "COSO criteria"). Bank of Hawaii Corporation and subsidiaries' management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect and correct misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Bank of Hawaii Corporation and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated statements of condition of Bank of Hawaii Corporation and subsidiaries as of December 31, 2010 and 2009 and the related consolidated statements of income, shareholders' equity and cash flows for each of the three years in the period ended December 31, 2010 and our report dated February 23, 2011 expressed an unqualified opinion thereon.

/s/ Ernst \& Young LLP

Honolulu, Hawaii
February 23, 2011

## Item 9B. Other Information

None.

## Part III

Except as otherwise indicated, the following information required by the Instructions to Form $10-\mathrm{K}$ is incorporated herein by reference from various sections of the Bank of Hawaii Corporation Proxy Statement for the annual meeting of shareholders to be filed with the SEC within 120 days after the end of the Company's fiscal year.

## Item 10. Directors, Executive Officers and Corporate Governance

"Board of Directors"; "Audit and Risk Committee Report"; and "Section 16(a) Beneficial Ownership Reporting Compliance."
Information regarding the executive officers of the Parent is incorporated by reference from "Executive Officers of the Registrant" at the end of Part I of this report.

The Parent's Board of Directors has determined that Robert Huret and Mark A. Burak, members of the Parent's Audit and Risk Committee, are audit committee financial experts within the meaning of Item $407(\mathrm{~d})(5)$ of Regulation S-K. These audit committee financial experts are independent within the meaning of Section 10A(m)(3) of the Exchange Act and the rules of the New York Stock Exchange.

The Company has adopted a written code of ethics within the meaning of Item 406 of Regulation S-K that applies to the Parent's Chief Executive Officer, Chief Financial Officer, and Chief Accounting Officer. A copy of the Code of Ethics for Senior Financial Officers is available on the Company's website, www.boh.com. The Company intends to provide disclosure of any change to, or waiver from, the Company's Code of Ethics for Senior Financial Officers via its website.

## Item 11. Executive Compensation

"Corporate Governance - Compensation Committee Interlocks and Insider Participation"; "Director Compensation"; "Compensation Committee Report"; and "Executive Compensation."

## Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

"Beneficial Ownership" and "Equity Compensation Plan Information."

## Item 13. Certain Relationships and Related Transactions, and Director Independence

"Corporate Governance - Director Independence" and "Certain Relationships and Related Transactions."

## Item 14. Principal Accounting Fees and Services

Fees paid to the Company's independent registered public accounting firm are disclosed under the caption "Proposal 5: Ratification of Selection of an Independent Registered Public Accounting Firm" and related pre-approval policies are in the Company's Audit and Risk Committee Charter, a copy of which is posted in the Investor Relations section of the Company's website at www.boh.com.

## Part IV

## Item 15. Exhibits, Financial Statement Schedules

(a) Financial Statements and Schedules

The following Consolidated Financial Statements of Bank of Hawaii Corporation and Subsidiaries are included in Item 8 of this report:
Consolidated Statements of Income - Years ended December 31, 2010, 2009, and 2008

Consolidated Statements of Condition - December 31, 2010 and 2009
Consolidated Statements of Shareholders' Equity - Years ended December 31, 2010, 2009, and 2008

Consolidated Statements of Cash Flows - Years ended December 31, 2010, 2009, and 2008

Notes to Consolidated Financial Statements

All other schedules to the Consolidated Financial Statements stipulated by Article 9 of Regulation S-X and all other schedules to the financial statements of the registrant required by Article 5 of Regulation $S$-X are not required under the related instructions or are inapplicable and, therefore, have been omitted.

## Exhibit Table

Exhibit

| Number |  |
| :---: | :---: |
| 3.1 | Certificate of Incorporation of Bank of Hawaii Corporation ( $\mathrm{f} / \mathrm{k} / \mathrm{a}$ Pacific Century Financial Corporation and Bancorp Hawaii, Inc.), as amended (incorporated by reference from Exhibit 3.1 to Bank of Hawaii Corporation's Annual Report on Form 10-K for its fiscal year ended December 31, 2005, as filed on February 28, 2006 (the "2005 10-K")). |
| 3.2 | Certificate of Amendment of Certificate of Incorporation of Bank of Hawaii Corporation (incorporated by reference from Exhibit 3.1 to Bank of Hawaii Corporation's Current Report on Form 8-K filed on April 30, 2008 (the "April 30, 2008 8-K")). |
| 3.3 | Amended and Restated By-Laws of Bank of Hawaii Corporation (incorporated by reference from Exhibit 3.2 to the April 30, 2008 8-K). |
| 4.1 | Instruments defining the rights of holders of long-term debt of Bank of Hawaii Corporation and its consolidated subsidiaries are not filed as exhibits because the amount of debt authorized under any such instruments does not exceed $10 \%$ of the total assets of Bank of Hawaii Corporation and its consolidated subsidiaries. Bank of Hawaii Corporation agrees to furnish a copy of any such instrument to the Commission upon request. |
| 10.1 | Bank of Hawaii Corporation's Executive Incentive Plan, as amended (incorporated by reference from Exhibit 10.2 to the 2005 10-K).* |
| 10.2 | Bank of Hawaii Corporation's Executive Base Salary Deferral Plan (incorporated by reference from Exhibit 10.1 to the Bank of Hawaii Corporation's Current Report on Form 8-K filed on December 22, 2005).* |
| 10.3 | Bank of Hawaii Corporation's Directors' Deferred Compensation Plan, as amended (incorporated by reference from Exhibit 10.7 to the 2005 10-K).* |
| 10.4 | Bank of Hawaii Corporation's Director Stock Compensation Program, as amended (incorporated by reference from Exhibit 10.8 to the 2005 10-K).* |
| 10.5 | Bank of Hawaii Corporation's Amended and Restated Director Stock Compensation Plan (incorporated by reference from Appendix B to Bank of Hawaii Corporation's Definitive Proxy Statement on Schedule 14A for the 2005 Annual Meeting of Shareholders filed on March 17, 2005).* |
| 10.6 | Bank of Hawaii Corporation's Amended and Restated Director Stock Compensation Plan — Restricted Stock Agreement (incorporated by reference from Exhibit 10.1 to Bank of Hawaii Corporation's Quarterly Report on Form 10-Q for its quarterly period ended June 30, 2005, as filed on July 27, 2005 (the "June 30, 2005 10Q")).* |
| 10.7 | Bank of Hawaii Corporation's Amended and Restated Director Stock Compensation Plan — Form of Stock Option Agreement (incorporated by reference from Exhibit 10.2 to the June 30, 2005 10-Q).* |
| 10.8 | Bank of Hawaii Corporation's Stock Option Plan of 1994, as amended (incorporated by reference from Exhibit 10.12 to the 2005 10-K).* |
| 10.9 | Bank of Hawaii Corporation's 2004 Stock and Incentive Compensation Plan (incorporated by reference from Appendix C to Bank of Hawaii Corporation's Definitive Proxy Statement on Schedule 14A for the 2004 Annual Meeting of Shareholders, as filed on March 18, 2004).* |
| 10.10 | Bank of Hawaii Corporation's 2004 Stock and Incentive Compensation Plan — Form of Stock Option Agreement (incorporated by reference from Exhibit 10.14 to the 2005 10-K).* |
| 10.11 | Bank of Hawaii Corporation's 2004 Stock and Incentive Compensation Plan — Form of Service-Based Restricted Share Agreement (incorporated by reference from Exhibit 10.15 to the 2005 10-K).* |
| 10.12 | Bank of Hawaii Corporation's 2004 Stock and Incentive Compensation Plan — Form of Performance-Based Restricted Share Agreement (incorporated by reference from Exhibit 10.16 to the 2005 10-K).* |

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Exhibit
Number
    10.13 Amendment 2007-1 to the Bank of Hawaii Corporation 2004 Stock and Incentive Compensation Plan (incorporated by reference from Exhibit 10.13 to the Bank of Hawaii Corporation's Annual Report on Form 10-K for its fiscal year ended December 31, 2007, as filed on February 25, 2008 (the "2007 10-K")).*
10.14 Bank of Hawaii Corporation's Amended and Restated Change-In-Control Retention Plan, (incorporated by reference from Exhibit 10.1 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on December 18, 2009).*
10.15 Amendment 2007-1 to the Bank of Hawaii Corporation Executive Incentive Plan (incorporated by reference from Exhibit 10.16 to the 2007 10-K).*
10.16 Board Resolution for Amendment to the Restricted Stock and Option Awards under the Bank of Hawaii Corporation's Amended and Restated Director Stock Compensation Plan (incorporated by reference from Exhibit 10.1 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on July 28, 2008).*
10.17 Grant to Peter S. Ho (incorporated by reference from Exhibit 10.2 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on December 22, 2008).*
10.18 Grants to Kent T. Lucien, Mark A. Rossi, and Mary E. Sellers (incorporated by reference from Exhibit 10.2 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on January 19, 2010).*
10.19 Grant to Peter S. Ho (incorporated by reference from Exhibit 10.1 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on April 28, 2010).*
10.20 Grants to Kent T. Lucien, Mark A. Rossi, and Mary E. Sellers (incorporated by reference from Exhibit 10.2 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on April 28, 2010).*
10.21 Agreement with Kent T. Lucien (incorporated by reference from Exhibit 10.2 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on July 6, 2010).*
10.22 Amendment 2010-1 to the Bank of Hawaii Corporation Executive Incentive Plan (incorporated by reference from Exhibit 10.1 to the Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on July 26, 2010).*
10.23 Agreement with Allan R. Landon (incorporated by reference from Exhibit 10.2 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on July 26, 2010).*
10.24 Grant to Peter S. Ho (incorporated by reference from Exhibit 10.1 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on December 20, 2010).*
10.25 Grants to Kent T. Lucien, Mark A. Rossi, and Mary E. Sellers (incorporated by reference from Exhibit 10.2 to Bank of Hawaii Corporation's Current Report on Form 8-K, as filed on December 20, 2010).*
10.26 Agreement with Derek J. Norris executed July 2, 2010.*
21.1 Subsidiaries of the Registrant.
23.1 Consent of Independent Registered Public Accounting Firm.
31.1 Certification on Chief Executive Officer Pursuant to Rule 13a-14(a) Under the Securities Exchange Act of 1934.
31.2 Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) Under the Securities Exchange Act of 1934.
32 Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101 Interactive Data File
* Management contract or compensatory plan or arrangement.
(b) Response to this item is the same as Item 15(a).
(c) Response to this item is the same as Item 15(a).
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## Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 23, 2011
Bank of Hawaii Corporation
By: /s/ Peter S. Ho

Peter S. Ho
Chairman of the Board,
Chief Executive Officer, and
President

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Date: February 23, 2011
/s/ Peter S. Ho
Peter S. Ho
Chairman of the Board,
Chief Executive Officer, and
President
/s/ Mary G. F. Bitterman

Mary G. F. Bitterman, Director
/s/ Michael J. Chun
Michael J. Chun, Director
/s/ David A. Heenan
David A. Heenan, Director
/s/ Kent T. Lucien

Kent T. Lucien, Director and
Chief Financial Officer
/s/ Donald M. Takaki
Donald M. Takaki, Director
/s/ Robert W. Wo, Jr.
Robert W. Wo, Jr., Director
/s/ S. Haunani Apoliona
S. Haunani Apoliona, Director
/s/ Mark A. Burak
Mark A. Burak, Director
/s/ Clinton R. Churchill
Clinton R. Churchill, Director
/s/ Robert Huret
Robert Huret, Director
/s/ Martin A. Stein
Martin A. Stein, Director
/s/ Barbara J. Tanabe
Barbara J. Tanabe, Director
/s/ Derek J. Norris
Derek J. Norris
Principal Accounting Officer

## RETENTION AGREEMENT

## Between Bank of Hawaii and Derek J. Norris dated June 25, 2010

This Retention Agreement ("Agreement") is between Derek J. Norris ("you") whose mailing address is 358 Lelekepue Place, Honolulu, HI 96821, and Bank of Hawaii Corporation and Bank of Hawaii (collectively, the "Bank") at 130 Merchant Street, Honolulu, Hawaii 96813. The purpose of this Agreement is to describe the terms of your retention and transition from employment with the Bank.

1. Duties and Compensation until your Departure Date. You will continue the position of Senior Executive Vice President and Controllers Manager, with an annual base salary of $\$ 230,000.00$. You agree to work diligently in your position (or in any other position to which you may be placed) through January 31, 2013 ("Separation Date"), at which time you will be relieved of all duties and responsibilities. The Bank may advance your Separation Date to any date before January 31, 2013, or may extend your Separation Date to any date within six months after January 31, 2013. Any Separation Date after July 31, 2013 will require mutual agreement of the parties in writing.
a. You will be paid your salary and benefits through the Separation Date.
b. You will participate in the Executive Incentive Plan for calendar years 2010, 2011 and 2012, provided you are employed for the duration of the Performance Period as defined in the applicable Plan.
c. You will continue to participate in the 2010 Cash for Equity Program approved by the Bank's Human Resources and Compensation Committee.
d. You will not participate in any other incentive, retention, bonus, or stock plan in 2010, or thereafter, subsequent to the date of this Agreement.
e. In the event you voluntarily terminate employment prior to the Separation Date, you will receive only your salary and vested benefits through the date of your termination of employment.
f. You acknowledge and agree that no compensation or other payment except as specified in this Agreement will be owed to you after the Separation Date.
2. Return of Bank Materials upon Termination of Employment and Resignation from Positions. On or prior to the Separation Date, you:
a. Will return to the Bank any information you have about the Bank's practices, customers, strategies, procedures, or trade secrets, including but not limited to, customer data, lists and accounts, growth plans, business plans, and marketing strategies (collectively, "Bank Information"). You will not retain any copies of the Bank Information in any form or medium.
b. You will return any Bank property you have, including American Express card, keys, cell phone, personal digital assistant (PDA), badge, or other Bank property and equipment.
c. You will resign from any positions you hold as a director, officer, or other management official of any Bank affiliate or subsidiary, or as trustee or fiduciary of any Bank benefit plan or trust, effective on the Separation Date.
d. In the event your employment is terminated prior to your Separation Date, you will comply with the requirements listed in this Section 2 of the Agreement as of your termination date ("Termination Date").
3. Retention Payment and other Benefits ("Monetary Consideration"). If you perform your duties to the Bank's satisfaction through your Separation Date, (including attaining Performance and Transition Objectives which shall be deemed to be met unless you are otherwise notified

December 31,2012) and comply with the requirements in Sections 1, 2, 3, 6, 7, 8, and 9 and Exhibit "A" of this Agreement, you will receive a Retention Payment of $\$ 230,000.00$, and the additional benefits described in this Section 3, with all such amounts and/or benefits subject to reduction for tax withholding requirements.
a. The Retention Payment will be paid by the $60^{\text {th }}$ day following the Separation Date, provided that you have executed and submitted the Release of claims referenced in Section 6(d) below and the statutory period during which you are entitled to revoke the Release has expired before the payment date. Failure to timely execute and submit the Section 6(d) Release will be considered a breach of this Agreement and will result in consequences including the forfeiture of the Retention Payment.
b. You will be entitled to health insurance coverage under an insured preferred provider plan with the same percentage of shared premiums as prior to your Separation Date (except that there will be no pre-tax employee premiums) for a period of twenty-four (24) months after your Separation Date. If you become employed elsewhere or if health insurance coverage becomes available to you under another insurance plan (including spouse or Medicare) before the twenty-four month period ends, the health insurance coverage will terminate at the time of your new employment or the availability of other health insurance coverage. When the health insurance coverage ends under this paragraph, you will receive notice of your right to COBRA continuation coverage.
c. After the Separation Date, you will no longer be eligible for contributions or benefit accruals under any of the Bank's tax-qualified retirement plans or nonqualified deferred compensation plans. Any outstanding equity grants including stock option(s) will expire in accordance with the terms of the applicable agreements.

Effect of this Agreement on other Severance Arrangements.
a. Unless your employment is terminated for "cause" as defined in Section 5 of this Agreement, your employment will be terminated by way of resignation. You understand and agree that by resigning, you are not entitled to benefits under our Basic Staff Severance Plan for termination. By acceptance of this Agreement and in consideration of the Monetary Consideration provided to you under this Agreement, you are waiving and releasing any claim for benefits under both Plans described in this Section 4a.
b. The Bank's Change-in-Control Retention Plan (amended and Restated effective December 17, 2009) entered into by you and the Bank effective December 23, 2009, shall be deemed to have been terminated as of your Separation Date. If a Change-in-Control occurs prior to your Separation Date and you become entitled to benefits under the Bank's Change-in-Control Retention Plan, you will receive the benefits under the Change-in-Control Retention, and will not be entitled to any of the benefits provided under this Agreement.
c. The Bank makes no representation to you concerning your possible entitlement to unemployment insurance benefits, and will truthfully report, should unemployment compensation authorities ask, the reason(s) causing your termination of employment.
5. When your Employment may be Terminated for Cause. You agree and understand that your employment with the Bank may be terminated for "cause" at any time on or before the Separation Date.
a. "Cause" is defined to include: (1) your violation of the Bank's Employee Handbook which includes the Bank's Code of Business Conduct and Ethics (the "Handbook"), a current copy of which has been provided to you; (2) your breach of the terms of this Agreement; or (3) your failure to successfully complete your transition objectives or to make satisfactory
progress toward your annual performance objectives through the Separation Date, as determined by the Bank's Chief Executive Officer or President. You understand and acknowledge that the provisions of the Handbook may be changed from time to time between the date on which you sign this Agreement ("Execution Date") and the Separation Date, and you agree that your violation of any of those changed provisions prior to the Separation Date will constitute grounds for terminating your employment for "cause".
b. Termination for "cause" may be with or without notice. In the event that you are terminated for "cause", you will forfeit all Monetary Consideration that has not been paid to you as of the Termination Date.
c. Your duties under this Agreement, including the information disclosure restrictions in Section 9 and the release of all claims in Section 6, shall remain in the event you are terminated for "cause". You agree that the payment to you of salary and benefits and/or other consideration on or after the Execution Date shall be good and sufficient consideration to require your adherence to the promises you have made in this Agreement even if you are terminated for "cause" and forfeit any unpaid or unvested Monetary Consideration.
6. Waiver of any Claims you may have. You waive, release and forego any and all claims that you have or might have through the Execution Date of this Agreement against the Bank and any of its predecessors, subsidiaries, related entities, officers, directors, shareholders, agents, attorneys, employees, successors, or assigns (the "Bank Releasees"), including without restriction any claims arising from or related to your employment with the Bank and/or your separation from employment with the Bank.
a. The released claims include but are not limited to, claims arising under statutory or common laws in the United States (including federal, state, or local jurisdictions) or any foreign country. The released claims include, but are not limited to, civil claims under antidiscrimination statutes such as Title VII of the Civil Rights Act, the federal Age Discrimination in Employment Act ("ADEA"), and Hawaii's civil rights laws (Hawaii Revised Statutes Chapters 368 and 378); claims under wage and hour laws; claims under the laws of contract and tort (such as claims for breach of contract, infliction of emotional distress, defamation, invasion of privacy, wrongful termination, etc.); claims based upon the Hawaii Whistleblowers' Protection Act, Hawaii Revised Statutes Section 378-61 et. seq.; claims under the Sarbanes-Oxley Act of 2002, including Section 806 (18 U.S.C. Section 1514A) of the Corporate and Criminal Fraud Accountability Act of 2002 (Title VIII of Sarbanes-Oxley Act of 2002); and claims for attorneys' fees and/or costs. THIS RELEASE COVERS ALL CLAIMS THAT ARE BASED UPON ANY EVENT THAT OCCURRED THROUGH THE EXECUTION DATE OF THIS AGREEMENT.
b. You acknowledge that (1) you have been advised to consult with an attorney prior to signing this Agreement containing this Release, (2) you have been given at least twenty-one (21) days prior to signing in which to consider this Release, (3) you have been advised that this Release covers ALL CLAIMS (including employment-related claims generally and ADEA claims specifically) you might have against the Bank or the Bank Releasees through the Execution Date; and (4) you have seven (7) days after signing this Release ("the Revocation Period") in which to revoke this Release.
c. You understand that you may revoke this Agreement by notifying the Bank at any time during the Revocation Period. If you elect to revoke this Release, this Agreement will be null and void and you will not be entitled to any consideration provided under this Agreement.
d. You agree that you will execute, upon your Separation Date, a further Release covering claims from the Execution Date through your Separation Date in the form attached hereto as

Exhibit A. The Release is expressly incorporated into the Agreement as part of the Agreement. Failure to timely execute and submit the Section 6(d) Release will be considered a breach of this Agreement and will result in consequences including the forfeiture of the Retention Payment.
7. How We will Respond to Employment Verification Requests. The Bank and you agree that any inquiries regarding verification of your employment will be handled through Bank of Hawaii, Human Resources. As is its practice, the Bank's Human Resources will only release information confirming your dates of employment and position title to requesters unless we are required to report further information by law, regulation, or court order.
8. Neither of us will make Negative Comments about the Other. The Bank agrees that neither its executive officers nor its directors will make any disparaging, negative, or derogatory statements about you. You agree that you will not make any disparaging, negative, or derogatory comments about the Bank or the Bank Releasees.
9. Your Agreement to keep Secrets and not to Compete. You further agree as follows:
a. Unless required or otherwise permitted by law, you will not disclose to others or use the Bank Information or any summary or derivative of that information.
b. You acknowledge that your services under this Agreement are of a special, unique, unusual, extraordinary, and intellectual character and that you have access to Bank Information of an extremely confidential and sensitive nature crucial to the Bank's success. You further acknowledge and agree that if you were to engage in conduct prohibited by this Section 9 of the Agreement, the Bank would be irreparably harmed.
c. In consideration of your acknowledgements, our mutual promises, and all benefits you have received or will receive under this Agreement including but not limited to the Monetary Consideration, you agree that for the duration of the term of your active employment by the Bank and for a period of thirty-six (36) full months following the earlier of your Separation Date or Termination Date (the "Non-Compete Period"), you will not, either directly or indirectly, engage in or invest in, own, manage, operate, finance, control, be employed by, work as a consultant or contractor for, or otherwise be associated with any Financial Institution doing business in the state of Hawaii; provided, however, that you may purchase or otherwise acquire up to one percent of any class of securities of any such Financial Institution (but without otherwise participating in the activities of such enterprise) if such securities are listed on any national or regional securities exchange or have been registered under Section 12(g) of the Securities Exchange Act of 1934. The term "Financial Institution" is defined as any commercial bank, savings institution, securities brokerage, mortgage company, insurance broker, or other company or organization that competes in the state of Hawaii with the Bank or any of its subsidiaries or related companies or entities (the "Bank or Related Entities").
d. You agree that for the duration of the Non-Compete Period, you will not solicit business of the same or similar type being carried on by the Bank or Related Entities from any company, person, or entity known by you to be a customer of the Bank or Related Entities, whether or not you had personal contact with such company, person, or entity by reason of your employment with the Bank.
e. You agree that for the duration of the Non-Compete Period, you will not, whether for your own account or the account of any other person at any time solicit, employ, or otherwise engage as an employee, independent contractor, or otherwise, any person who is an employee of the Bank or in any manner induce or attempt to induce any employee of the Bank to terminate his or her employment with the Bank.
f. You agree to notify the Bank in writing if you accept employment at any time during the Non-Compete Period. You further agree that the Bank may notify your new employer of the terms of Sections 8, 9, and 11 of this Agreement and, at the Bank's election, furnish the employer with a copy of this Agreement or relevant portions thereof.
10. Where Notices are to be Sent. Any notice required or permitted by this Agreement shall be in writing sent to the following addresses: For you, 358 Lelekepue Place, Honolulu, HI 96821; for the Bank, Bank of Hawaii, Human Resources \#320, P. O. Box 2900, Honolulu, HI 96846-6000.
11. Enforcing this Agreement. To the extent permitted by law, if you breach any of your obligations under this Agreement, the Bank will be entitled to recover the benefits paid under this Agreement and to obtain all other relief provided by law or equity. You acknowledge and agree that your breach of Sections 2, 8 , or 9 will result in irreparable harm to the Bank for which it will have not adequate remedy at law and for which the Bank will be entitled to immediate injunctive relief.
12. Interpretation of this Agreement. In deciding any question about the parties' intent in creating this Agreement, the following rules will be applied:
a. If any covenant of Section 9 is held by a court to be unreasonable, arbitrary, or against public policy, the covenant shall be considered to be divisible with respect to scope, time, and/or geographic area, and enforced to the greatest extent permissible under law. If any provision of this Agreement is deemed to be unlawful, the provision will be deemed deleted from this Agreement and the remainder of the Agreement will continue in effect.
b. The paragraph headings and other guides in this Agreement, as well as any cover letter or other documents accompanying it, are only intended to improve the readability of the Agreement, and not to alter its substance.
c. This Agreement is formed at Honolulu, Hawaii, and is to be interpreted and enforced under the applicable federal and Hawaii state laws.
d. This Agreement represents the complete agreement of the parties and supersedes any and all prior agreements unless otherwise specified in this Agreement. Specifically, in consideration for this new Agreement and the benefits hereunder, you waive all rights and forever forfeit any benefits under any other agreements unless otherwise specified in this Agreement.
e. This Agreement may only be amended in writing signed by both you and the Bank.
f. This Agreement is not intended to be and is not an admission of any fact or wrongdoing or liability by any of the parties.
13. Code Section 409A Compliance.
a. This Agreement is intended to meet the requirements of Section 409A of the Internal Revenue Code of 1986, as amended, and the regulations promulgated and official regulatory guidance provided thereunder (collectively referred to as the "Code"), so that amounts payable herein ("Payments") are not includible in the Employee's gross income under Code section 409A(a)(1)(A)and the terms of this Agreement shall be construed and interpreted in a manner consistent with such intent.
b. Notwithstanding any provision in this Agreement to the contrary, any provision that does not meet the Code's requirements ("Provision") or any state or federal statute including any applicable regulatory guidance thereunder, shall be reformed to satisfy such requirements as long as the reformation can be accomplished without affecting the Employee's Payments in a substantially adverse manner. If in the good faith determination of the Bank such result cannot be achieved without substantially adversely affecting the Employee's Payments, then the Provision shall be treated as void.
c.

For purposes of applying the Code to this Agreement, each separately identified amount to which the Employee is entitled to under this Agreement shall be treated as a separate payment.
d. To the extent permissible under Code section 409A, any series of installment payments under this Agreement shall be treated as a right to a series of separate payments.
e. The Bank's Human Resources and Compensation Committee and/or its delegate shall have the sole authority to administer and interpret the terms of this Agreement.

## 14. Protection Older Workers Benefit Act notice. The following is required by the Older Workers Benefit Protection Act ("OWBPA"):

This Agreement includes a waiver of any claims you may have under the Age Discrimination in Employment Act ("ADEA") through the Execution Date of the Agreement. You have up to twenty-one (21) days from the date of this letter to accept the terms of this Agreement, although you may accept it at any time within those 21 days. To properly weigh the advantages and disadvantages of signing this Agreement and waiving your ADEA claims, you are advised to consult an attorney about this Agreement prior to signing. If you want to accept the Agreement prior to the expiration of the 21 days, you will need to indicate your waiver of the 21-day consideration period by signing in the space indicated below.

To accept this Agreement, please date, sign, and return it to the Bank's Executive Vice President and Director of Human Resources. ( An extra copy for your file is provided). Once you do so, pursuant to the OWBPA, you will still have an additional seven (7) days in which to revoke your acceptance. To revoke, you must send the Bank's Executive Vice President and Director of Human Resources a written statement of revocation by registered mail, return receipt requested. If you revoke your acceptance of this Agreement, the Agreement will be void, and you will not receive the Monetary Consideration provided under this Agreement.

## BANK OF HAWAII CORPORATION and BANK OF HAWAII

By: $\frac{\text { /s/ ALLAN LANDON }}{\text { ALLAN LANDON }} \quad$ Date: $\quad$ June 30, 2010

By signing this Agreement, I acknowledge that I have had the opportunity to review it carefully with an attorney of my choice; that I have read and understand its terms; and that I voluntarily agree to them.

> Dated:
> July 2, 2010
> /s/ DEREK J. NORRIS
> Derek J. Norris

Pursuant to 29 C.F.R. Section 125.22(e)(6), I hereby knowingly and voluntarily waive the twenty-one (21) day pre-execution consideration period set for the in Older Workers Benefit Protection Act (29 U.S.C. Section 626(f)(1)(F)(i)).

Dated: $\qquad$
July 2, 2010
/s/ DEREK J. NORRIS
Derek J. Norris

## [To be executed on or after Separation Date]

## WAIVER AND RELEASE OF CLAIMS THROUGH SEPARATION DATE

I agree that all applicable terms and conditions in my Waiver and Release of Claims set forth in Section 6 of the Agreement dated June 25, 2010 apply with respect to the period of my employment with the Bank from the Execution Date of the Agreement through my Separation Date.

I understand that no Retention Payment will be made unless this Section 6(d) Release is executed and submitted such that the statutory period during which $I$ am entitled to revoke this Release has expired as of the $60^{\text {th }}$ day following my Separation Date. Failure to timely execute and submit this Section 6(d) Release will be considered a breach of the Agreement.

## UNDERSTOOD AND AGREED:

Derek J. Norris
Date
Pursuant to 29 C.F.R. § $1625.22(\mathrm{e})(6)$, I hereby knowingly and voluntarily waive the twenty-one (21) day pre-execution consideration period set forth in Older Workers Benefit Protection Act (29 U.S.C. § 626(f)(1)(F)(i)).

Derek J. Norris
Date

## Bank of Hawaii Corporation Subsidiaries of the Registrant

The required information with respect to subsidiaries of Bank of Hawaii Corporation as of December 31, 2010 is provided below. All domestic subsidiaries are wholly-owned. Each entity is consolidated with its immediate parent company except as noted.

BANK OF HAWAII CORPORATION (Parent)
Bank Holding Company - Delaware

Subsidiaries:

## BOHC INVESTMENT FUND, LLC

Hawaii

## BANK OF HAWAII

Hawaii

Subsidiaries:

Bank of Hawaii Leasing, Inc. (Parent) - (Leasing)
Hawaii

Subsidiaries:

BNE Airfleets Corporation Barbados

LPM LLC
Hawaii

Pacific Century Leasing International, LLC
Delaware

Bankoh Investment Services, Inc. (Brokerage)
Hawaii

BOH Wholesale Insurance Agency, Inc. (Insurance)
Hawaii

Bank of Hawaii Insurance Services, Inc. (Insurance) Hawaii

Bankoh Investment Partners, LLC
Delaware

Bank of Hawaii International, Inc. Hawaii

Pacific Century Insurance Services, Inc. (Captive Insurance) Hawaii

RGA Corp. Hawaii

Pacific Century Life Insurance Corporation (Insurance)

QuickLinks
Exhibit 21.1
Bank of Hawaii Corporation Subsidiaries of the Registrant

## QuickLinks -- Click here to rapidly navigate through this document

Exhibit 23.1

## Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the following Registration Statements:
(1) Registration Statement (Form S-3 No. 333-64248), pertaining to the Bank of Hawaii Corporation Dividend Reinvestment and Stock Purchase Plan,
(2) Registration Statements (Form S-8 No. 33-54777, Form S-8 No. 333-80127 and Form S-8 No. 33-61134), pertaining to the Pacific Century Financial Corporation Stock Option Plan of 1994 (formerly the Bancorp Hawaii, Inc. Stock Option Plan of 1994),
(3) Registration Statements (Form S-8 No. 2-96329, Form S-8 No. 33-29872, Form S-8 No. 33-49836 and Form S-8 No. 33-57267), pertaining to the Bank of Hawaii Retirement Savings Plan, (formerly the Pacific Century Financial Corporation Profit Sharing Plan),
(4) Registration Statement (Form S-8 No. 333-02835), pertaining to the Pacific Century Financial Corporation Directors' Stock Compensation Program (formerly the Bancorp Hawaii, Inc. Director Stock Compensation Program),
(5) Registration Statement (Form S-8 No. 333-14929), pertaining to Pacific Century Financial Corporation Directors Deferred Compensation Plan (formerly the Bancorp Hawaii, Inc. Directors' Deferred Compensation Plan), and
(6) Registration Statements (Form S-8 No. 333-115325 and Form S-8 No. 333-143295), pertaining to Bank of Hawaii Corporation 2004 Stock and Incentive Compensation Plan;
of our reports dated February 23, 2011, with respect to the consolidated financial statements and schedules of Bank of Hawaii Corporation and subsidiaries and the effectiveness of internal control over financial reporting of Bank of Hawaii Corporation and subsidiaries included in this Annual Report (Form 10-K) of Bank of Hawaii Corporation for the year ended December 31, 2010.
/s/ Ernst \& Young LLP

Honolulu, Hawaii
February 23, 2011

## QuickLinks

Exhibit 23.1

Consent of Independent Registered Public Accounting Firm

## Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) <br> Under the Securities Exchange Act of 1934

I, Peter S. Ho, certify that:

1. I have reviewed this annual report on Form 10-K of Bank of Hawaii Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit and risk committee of the registrant's board of directors:
a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 23, 2011
/s/Peter S. Ho
Peter S. Ho
Chairman of the Board,
Chief Executive Officer, and
President

## QuickLinks

## Exhibit 31.1

Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) Under the Securities Exchange Act of 1934

## Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) Under the Securities Exchange Act of 1934

I, Kent T. Lucien, certify that:

1. I have reviewed this annual report on Form 10-K of Bank of Hawaii Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit and risk committee of the registrant's board of directors:
a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 23, 2011
/s/ Kent T. Lucien
Kent T. Lucien
Chief Financial Officer

## QuickLinks

Exhibit 31.2
Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) Under the Securities Exchange Act of 1934

QuickLinks -- Click here to rapidly navigate through this document

Exhibit 32

## Certification of Chief Executive Officer and Chief Financial Officer <br> Pursuant to 18 U.S.C. Section 1350, as Adopted <br> Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

We hereby certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that the Annual Report on Form 10-K of Bank of Hawaii Corporation for the year ended December 31, 2010 (the "Annual Report"):

- fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
- the information contained in the Annual Report fairly presents, in all material respects, the financial condition and results of operations of Bank of Hawaii Corporation.

Date: February 23, 2011
/s/ Peter S. Ho
Peter S. Ho
Chairman of the Board,
Chief Executive Officer, and
President
/s/ Kent T. Lucien
Kent T. Lucien
Chief Financial Officer
The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Annual Report or as a separate disclosure document.

## QuickLinks

Exhibit 32
Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002


[^0]:    1 Efficiency ratio is defined as noninterest expense divided by total revenue (net interest income and noninterest income).

[^1]:    1 Non-performing loans and leases are included in the respective average loan and lease balances. Income, if any, on such loans and leases is recognized on a cash basis.

    2 Comprised of other consumer revolving credit, installment, and consumer lease financing.
    3 Interest income includes taxable equivalent basis adjustments, based upon a federal statutory tax rate of $35 \%$, of $\$ 975,000$ for 2010 , $\$ 1,137,000$ for 2009 , and $\$ 945,000$ for 2008.

[^2]:    1 The changes for each category of interest income and expense are allocated between the portion of changes attributable to the variance in volume and rate for that category.

    2 Comprised of other consumer revolving credit, installment, and consumer lease financing.

[^3]:    Based on contractual maturities.

[^4]:    1
    Comprised of other revolving credit, installment, and lease financing.
     of Condition.

[^5]:    1 Includes unrealized gains and losses on available-for-sale investment securities, minimum pension liability adjustments, and common stock issuances under share-based compensation and related tax benefits.

    2 Tier 1 Capital Ratio, Total Capital Ratio, Tier 1 Leverage Ratio as of December 31, 2009 were revised from $14.88 \%, 16.15 \%$ and $6.78 \%$ respectively.

[^6]:    1 Tier 1 Capital Ratio as of December 31, 2009 was revised from $14.88 \%$.

[^7]:    1 Our liability for unrecognized tax benefits ("UTBs") as of December 31, 2010 was $\$ 23.0$ million. We are unable to reasonably estimate the period of cash settlement with the respective taxing authority. As a result, our liability for UTBs is not included in this disclosure.

[^8]:    1 Principally represents changes in discount rates and loan repayment rate assumptions, mostly due to changes in interest rates.
    2 Principally represents changes due to loan payoffs.

