# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION 

Washington, D. C. 20549

## FORM 8-K

## CURRENT REPORT PURSUANT <br> TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report
(Date of earliest event reported)
April 21, 2008

## BANK OF HAWAII CORPORATION

(Exact name of registrant as specified in its charter)

## Delaware <br> (State of Incorporation)

1-6887
(Commission
File Number)
130 Merchant Street, Honolulu, Hawaii
(Address of principal executive offices)
(Registrant's telephone number,
including area code)

## 99-0148992

(IRS Employer Identification No.)
(808) 694-8822

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
$\square$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
$\square$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4 (c))

Item 2.02. Results of Operations and Financial Conditions.
On April 21, 2008, Bank of Hawaii Corporation announced its results of operations for the quarter ending March 31, 2008. The public announcement was made by means of a press release, the text of which is furnished as Exhibit 99.1 hereto and is incorporated herein by reference.

Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.

On April 21, 2008, Daniel C. Stevens announced his intention to resign from his position as the Chief Financial Officer of Bank of Hawaii Corporation. The public announcement was made by means of a press release, the text of which is furnished as Exhibit 99.1 hereto and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits
(d) Exhibits

Exhibit No.
99.1

April 21, 2008 Press Release
SIGNATURE
Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 21, 2008
BANK OF HAWAII CORPORATION

By: /s/ Mark A. Rossi
Mark A. Rossi
Vice Chairman and Corporate Secretary

## NewsRelease

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## Bank of Hawaii Corporation First Quarter 2008 Financial Results

- Diluted Earnings Per Share $\mathbf{\$ 1 . 1 8}$
- Net Income for the Quarter \$57.2 Million
- Board of Directors Declares Dividend of \$0.44 Per Share
- Chief Financial Officer Announces Future Plans


## FOR IMMEDIATE RELEASE

HONOLULU, HI (April 21, 2008) — Bank of Hawaii Corporation (NYSE: BOH) today reported diluted earnings per share of $\$ 1.18$ for the first quarter of 2008 , an increase of $\$ 0.24$ or 25.5 percent from diluted earnings per share of $\$ 0.94$ in the same quarter last year. Net income for the first quarter of 2008 was $\$ 57.2$ million, up $\$ 9.9$ million or 20.9 percent from net income of $\$ 47.3$ million in the first quarter of 2007 . Results for the first quarter of 2008 included proceeds from two transactions: $\$ 13.7$ million related to the mandatory redemption of a portion of the Company's interest in Visa shares and $\$ 11.6$ million related to a lessee's early buy-out of an aircraft lease. Additionally, the Company reversed $\$ 5.6$ million of legal expenses related to Visa and released previously accrued income taxes related to the aircraft lease. Partially offsetting these credits were expenses for employee incentives, contingencies, contributions to the Bank of Hawaii Charitable Foundation, and a call premium on the Company's Trust Preferred Securities. The Company also increased the allowance for loan and lease losses. The net effect of these items was an increase in net income for the first quarter of $\$ 9.5$ million or $\$ 0.20$ per diluted share.

The return on average assets for the first quarter of 2008 was 2.16 percent, up from 1.83 percent during the same quarter last year. The return on average equity for the first quarter of 2008 was 29.88 percent compared to 27.00 percent for the first quarter of 2007 . The efficiency ratio for the first quarter of 2008 improved to 49.62 percent compared to 51.62 percent in the same quarter last year.
"Bank of Hawaii Corporation began 2008 with solid financial performance," said Allan R. Landon, Chairman and CEO. "Our margin expanded, net charge-offs were unchanged from the previous quarter, noninterest revenue increased and our core expenses were controlled. Average loans and deposits grew during the quarter and the overall credit quality of our portfolio remained solid. We further strengthened our balance sheet in anticipation of a slowing economy. The special gains will allow us to reward our employees and support our community."

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## Hawaii Economy

During the first quarter of 2008 Hawaii's economy remained relatively solid when compared to many other states. Visitor levels compared favorably with last year. Home prices and unemployment in Hawaii were stable. Residential construction has slowed gradually and commercial construction has held up well. However, recent airline bankruptcies and cruise ship relocations are likely to constrain future visitor levels. And inflation is expected to be higher than previous estimates, primarily due to energy and food costs. The impact of these adverse factors is likely to further slow the economy in Hawaii.

## Financial Highlights

Net interest income, on a taxable equivalent basis, for the first quarter of 2008 was $\$ 102.4$ million, up $\$ 4.0$ million from net interest income of $\$ 98.4$ million in the first quarter of 2007 and up $\$ 2.7$ million from net interest income of $\$ 99.7$ million in the fourth quarter of 2007. The increase compared to the previous quarters was largely due to decreased funding costs. Analyses of the changes in net interest income are included in Tables 7a and 7b.

The net interest margin was 4.17 percent for the first quarter of 2008, a 10 basis point increase from 4.07 percent in the first quarter of 2007 and a 5 basis point increase from 4.12 percent in the fourth quarter of 2007.

Results for the first quarter of 2008 included a provision for credit losses of $\$ 14.4$ million compared with $\$ 2.6$ million in the first quarter of 2007 and $\$ 5.4$ million in the fourth quarter of 2007 . The provision for credit losses exceeded net charge-offs of $\$ 5.4$ million by $\$ 9$ million in the first quarter of 2008 . The provision for credit losses equaled net charge-offs in the comparable prior quarters.

Noninterest income was $\$ 86.1$ million for the first quarter of 2008 , an increase of $\$ 25.2$ million compared to $\$ 61.0$ million in the first quarter of 2007 and up $\$ 25.9$ million from $\$ 60.3$ million in the fourth quarter of 2007 . Noninterest income in the first quarter of 2008 included gains of $\$ 13.7$ million related to the previously mentioned Visa share redemption and $\$ 11.6$ million for the disposition of an aircraft lease. Results for the first quarter of 2007 included a gain of $\$ 2.3$ million on the disposal of leased equipment. Fourth quarter 2007 noninterest revenue included a gain of $\$ 3.1$ million on the sale of unused real estate. Adjusted for these items, noninterest revenue was $\$ 60.8$ million in the first quarter of 2008 compared with $\$ 58.7$ in the first quarter of 2007 and $\$ 57.2$ million in the fourth quarter of 2007.

Noninterest expense was $\$ 93.4$ million in the first quarter of 2008 , up $\$ 11.3$ million from noninterest expense of $\$ 82.1$ million in the same quarter last year and up $\$ 1.4$ million from $\$ 92.0$ million in the previous quarter. Noninterest expense in the first quarter of 2008 included the previously mentioned reversal of $\$ 5.6$ million related to Visa litigation and accruals of $\$ 9.0$ million for employee incentives, $\$ 3.0$ million for legal contingency reserves, $\$ 2.3$ million for charitable contributions, $\$ 1.0$ million for the call premium, and $\$ 0.6$ million for separation costs. The employee incentives include $\$ 4.6$ million for grants to purchase Company stock and $\$ 4.4$ million for earnings-based incentives. Noninterest expense in the fourth quarter of 2007 included the previously mentioned Visa charge of $\$ 5.6$ million and $\$ 1.8$ million due to a fraud loss. Adjusted for these items, noninterest expense was $\$ 83.2$ million in the first quarter of 2008 compared with $\$ 84.6$ million in the fourth quarter of 2007 . An analysis of salary and benefit expenses is included in Table 8 .

The efficiency ratio for the first quarter of 2008 was 49.62 percent, down from 51.62 percent in the same quarter last year and down from 57.61 percent in the previous quarter. Adjusted for the income and expense items previously discussed, the efficiency ratio for the first quarter of 2008 was 51.04 percent, down from 52.37 percent in the same quarter last year and down from 54.02 percent in the previous quarter. Details of these items are included in Table 2.

The effective tax rate for the first quarter of 2008 was 28.88 percent compared to 36.33 percent during the same quarter last year and 34.37 percent in the previous quarter. The lower effective tax rate in the first quarter of 2008 was primarily due to the disposition of the aircraft lease. Pre-tax gains from this sale would have resulted in an income tax expense of approximately $\$ 4.6$ million, based on statutory income tax rates. However, due to the timing and the adjustment of previously recognized income tax liabilities, the transaction resulted in a $\$ 1.4$ million income tax benefit. The total income tax benefit from this transaction was approximately $\$ 6.0$ million.

The Company's business segments are defined as Retail Banking, Commercial Banking, Investment Services, and Treasury. Results are determined based on the Company's internal financial management reporting process and organizational structure. Selected financial information for the business segments is included in Table 12.

## Asset Quality

The Company's overall asset quality remained solid during the three months ended March 31, 2008 with low, albeit increasing, levels of internally criticized loans and leases and non-performing assets. The Company's credit risk profile reflects the relative strength of the Hawaii economy.

Non-accrual loans and leases were $\$ 5.8$ million at March 31, 2008, up from $\$ 5.4$ million at March 31, 2007 and up from $\$ 5.1$ million at December 31, 2007. The increase was primarily due to residential mortgage loans and purchased equipment. As a percentage of total loans and leases, nonaccrual loans at March 31, 2008 of 0.09 percent remain near historic lows.

Total non-performing assets were $\$ 6.0$ million at the end of the first quarter of 2008 , up slightly from $\$ 5.8$ million at the end of the same quarter last year and up from $\$ 5.3$ million at the end of the previous quarter due to the increase in non-accrual loans. The ratio of non-performing assets to total loans, and foreclosed real estate at March 31, 2008 was 0.09 percent, unchanged from March 31, 2007 and up slightly from 0.08 percent at December 31, 2007.

Net charge-offs during the first quarter of 2008 were $\$ 5.4$ million or 0.33 percent annualized of total average loans and leases. Charge-offs during the quarter of $\$ 8.0$ million were partially offset by recoveries of $\$ 2.6$ million. Net charge-offs during the first quarter of 2007 were $\$ 2.6$ million, or 0.16 percent annualized, and were comprised of charge-offs of $\$ 6.6$ million partially offset by recoveries of $\$ 4.0$ million, including the partial recovery of $\$ 2.1$ million on an aircraft lease charged off during the third quarter of 2005. Net charge-offs in the fourth quarter of 2007 were $\$ 5.4$ million, or 0.33 percent annualized, and were comprised of charge-offs of $\$ 7.2$ million partially offset by recoveries of $\$ 1.7$ million.

The allowance for loan and lease losses was increased by $\$ 9.0$ million to $\$ 100.0$ million at March 31,2008 , up from $\$ 91.0$ million at March 31, 2007 and December 31, 2007. The ratio of the allowance for loan and lease losses to total loans was 1.52 percent at March 31, 2008, an
increase from 1.40 percent at March 31, 2007 and up from 1.38 percent at December 31,2007. The increase in the allowance for loan and lease losses reflects increased risk in the Company's air transportation exposure, small business and consumer portfolios. The reserve for unfunded commitments at March 31 , 2008 was $\$ 5.2$ million, unchanged from March 31, 2007 and from December 31, 2007. Details of charge-offs, recoveries and the components of the total reserve for credit losses are summarized in Table 11.

## Other Financial Highlights

Total assets were $\$ 10.82$ billion at March 31, 2008, up $\$ 331$ million from $\$ 10.49$ billion at March 31,2007 and up $\$ 350$ million from $\$ 10.47$ billion at December 31, 2007. The increase compared with the previous quarter was largely due to improved liquidity.

Total loans and leases were $\$ 6.58$ billion at March 31,2008 , up $\$ 72$ million from $\$ 6.51$ billion at March 31,2007 and essentially flat compared with December 31, 2007. Average loans and leases were $\$ 6.59$ billion during the first quarter of 2008 , up $\$ 26$ million from $\$ 6.56$ billion during the first quarter last year and up $\$ 7$ million from $\$ 6.58$ billion during the previous quarter.

Total commercial loans and were $\$ 2.39$ billion at March 31, 2008, up $\$ 26$ million from $\$ 2.36$ billion at March 31 , 2007 and up $\$ 8$ million from $\$ 2.38$ billion at December 31, 2007. Total consumer loans were $\$ 4.19$ billion at March 31, 2008, up $\$ 46$ million from $\$ 4.15$ billion at March 31 , 2007 and down $\$ 9$ million from $\$ 4.20$ billion at December 31,2007 . The decrease in consumer loan balances compared with the previous quarter is largely due to a reduction in automobile and unsecured consumer installment loans. Loan and lease portfolio balances are summarized in Table 9.

Total deposits were $\$ 8.10$ billion at March 31, 2008, up $\$ 150$ million from $\$ 7.95$ billion at March 31,2007 and up $\$ 160$ million from $\$ 7.94$ billion at December 31, 2007. The increase in deposits was largely due to growth in consumer noninterest-bearing demand and savings deposits. Average total deposits were $\$ 7.95$ billion during the first quarter of 2008, up $\$ 31$ million from $\$ 7.92$ billion during the first quarter last year and up $\$ 150$ million from $\$ 7.80$ billion during the previous quarter.

During the first quarter of 2008, the Company repurchased 652.9 thousand shares of common stock at a total cost of $\$ 31.4$ million under its share repurchase program. The average cost was $\$ 48.03$ per share repurchased. From the beginning of the share repurchase program in July 2001 through March 31, 2008, the Company has repurchased 45.0 million shares and returned nearly $\$ 1.6$ billion to shareholders at an average cost of $\$ 35.27$ per share. From April 1, 2008 through April 18, 2008, the Company repurchased an additional 65.0 thousand shares of common stock at an average cost of $\$ 48.90$ per share. Remaining buyback authority under the share repurchase program was $\$ 59.8$ million at April 18, 2008.

At March 31, 2008, the Tier 1 leverage ratio was 6.99 percent compared to 6.80 percent at March 31, 2007 and 7.04 percent at December 31 , 2007 .
The Company's Board of Directors has declared a quarterly cash dividend of $\$ 0.44$ per share on the Company's outstanding shares. The dividend will be payable on June 13, 2008 to shareholders of record at the close of business on May 30, 2008.

Dan Stevens, Vice Chairman and Chief Financial Officer announced that he intends to resign those positions on April 25, 2008. Dan moved to Hawaii and joined the Company in May 2007. After helping transition to a new Chief Financial Officer, Stevens plans to return to the Mainland where he will be closer to family. CEO Landon said, "We appreciate Dan's contributions and wish him well in the future." The Company expects to announce the new Chief Financial Officer upon election by the Board of Directors in the near future.

## Conference Call Information

The Company will review its first quarter 2008 financial results today at 8:00 a.m. Hawaii Time (2:00 p.m. Eastern Time). The conference call will be accessible via teleconference and via the Investor Relations link of Bank of Hawaii Corporation's web site, www.boh.com. The conference call number for participants in the United States is 888-396-2386. International participants should call 617-847-8712. No pass code is required. A replay of the conference call will be available for one week beginning Monday, April 21, 2008 by calling 888-286-8010 in the United States or 617-801-6888 internationally and entering the pass code number 60965519 when prompted. A replay will also be available via the Investor Relations link of the Company's web site.

## Forward-Looking Statements

This news release, and other statements made by the Company in connection with it may contain "forward-looking statements", such as forecasts of our financial results and condition, expectations for our operations and business prospects, and our assumptions used in those forecasts and expectations. Do not unduly rely on forward-looking statements. Actual results might differ significantly from our forecasts and expectations because of a variety of factors. More information about these factors is contained in Bank of Hawaii Corporation's Annual Report on Form 10-K for the year ended December 31, 2007, which was filed with the U.S. Securities and Exchange Commission. We have not committed to update forward-looking statements to reflect later events or circumstances.

Bank of Hawaii Corporation is a regional financial services company serving businesses, consumers and governments in Hawaii, American Samoa and the West Pacific. The Company's principal subsidiary, Bank of Hawaii, was founded in 1897 and is the largest independent financial institution in Hawaii. For more information about Bank of Hawaii Corporation, see the Company's web site, www.boh.com.

Bank of Hawaii Corporation and Subsidiaries
Financial Highlights (Unaudited)
Table 1

| (dollars in thousands, except per share amounts) |  | $\begin{gathered} \text { March 31, } \\ 2008 \end{gathered}$ | Three Months Ended December 31, 2007 | $\begin{gathered} \text { March 31, } \\ 2007 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| For the Period: |  |  |  |  |
| Net Interest Income |  | \$102,180 | \$99,447 | \$98,137 |
| Total Noninterest Income |  | 86,125 | 60,257 | 60,960 |
| Total Noninterest Expense |  | 93,432 | 92,002 | 82,123 |
| Net Income |  | 57,215 | 40,860 | 47,335 |
| Basic Earnings Per Share |  | 1.19 | 0.84 | 0.96 |
| Diluted Earnings Per Share |  | 1.18 | 0.83 | 0.94 |
| Dividends Declared Per Share |  | 0.44 | 0.44 | 0.41 |
|  |  |  |  |  |
| Net Income to Average Total Assets |  | 2.16\% | 1.55\% | 1.83\% |
| Net Income to Average Shareholders' Equity |  | 29.88 | 21.51 | 27.00 |
| Efficiency Ratio ${ }^{1}$ |  | 49.62 | 57.61 | 51.62 |
| Operating Leverage ${ }^{2}$ |  | 40.13 | (13.59) | 6.72 |
| Net Interest Margin ${ }^{3}$ |  | 4.17 | 4.12 | 4.07 |
| Dividend Payout Ratio ${ }^{4}$ |  | 36.97 | 52.38 | 42.71 |
| Leverage Ratio ${ }^{5}$ |  | 6.99 | 7.04 | 6.80 |
|  |  |  |  |  |
| Average Loans and Leases |  | \$6,587,918 | \$6,581,183 | \$6,561,848 |
| Average Assets |  | 10,643,904 | 10,446,262 | 10,481,773 |
| Average Deposits |  | 7,952,546 | 7,802,750 | 7,921,463 |
| Average Shareholders' Equity |  | 770,157 | 753,499 | 711,118 |
| Average Shareholders' Equity to Average Assets |  | 7.24\% | 7.21\% | 6.78\% |
|  |  |  |  |  |
| Market Price Per Share of Common Stock: |  |  |  |  |
|  | Closing | \$49.56 | \$51.14 | \$53.03 |
|  | High | 52.93 | 55.94 | 54.81 |
|  | Low | 40.95 | 47.56 | 50.11 |


| March 31, |
| :--- | ---: | ---: | ---: |
| 2007 |

1 Efficiency ratio is defined as noninterest expense divided by total revenue (net interest income and total noninterest income).
2 Operating leverage is defined as the percentage change in income before provision for credit losses and provision for income taxes. Measures are presented on a linked quarter basis.
3 Net interest margin is defined as net interest income, on a taxable equivalent basis, as a percentage of average earning assets.
4 Dividend payout ratio is defined as dividends declared per share divided by basic earnings per share for the quarter.
5 Tier 1 Capital includes $\$ 26.4$ million in Capital Securities of which the call option was exercised, but the liability was not extinguished as of March 31 , 2008.

Bank of Hawaii Corporation and Subsidiaries
Net Significant Income (Expense) Items (Unaudited)
Table 2

| (dollars in thousands) | $\begin{gathered} \text { March 31, } \\ 2008 \\ \hline \end{gathered}$ | Three Months Ended December 31, 2007 | $\begin{gathered} \text { March 31, } \\ 2007 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Gain on Mandatory Redemption of Visa Shares | \$13,737 | \$- | \$- |
| Gain on Disposal of Leased Equipment | 11,588 | - | 2,275 |
| Gain on Sale of Real Estate | - | 3,095 | - |
| Increase in Allowance for Loan and Lease Losses | $(9,000)$ | - | - |
| Cash for Stock Grants | $(4,640)$ | - | - |
| Employee Incentive Awards | $(4,386)$ | - | - |
| Legal Contingencies and Fraud Loss | $(3,016)$ | $(1,756)$ | - |
| Bank of Hawaii Charitable Foundation and Other Contributions | $(2,250)$ | - | - |
| Call Premium on Capital Securities | (991) | - | - |
| Separation Expense | (615) | - | - |
| Reversal (Accrual) of Visa Legal Costs | 5,649 | $(5,649)$ | - |
| Significant Income (Expense) Items Before the Provision (Benefit) for Income Taxes | 6,076 | $(4,310)$ | 2,275 |
| Provision (Benefit) for Income Taxes | $(3,381)$ | $(1,481)$ | 827 |
| Net Significant Income (Expense) Items | \$9,457 | \$(2,829) | \$1,448 |

Bank of Hawaii Corporation and Subsidiaries
Consolidated Statements of Income (Unaudited)
Table 3

| (dollars in thousands, except per share amounts) | $\begin{gathered} \text { March 31, } \\ 2008 \end{gathered}$ | Three Months Ended December 31, 2007 | $\begin{gathered} \text { March 31, } \\ 2007 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Interest Income |  |  |  |
| Interest and Fees on Loans and Leases | \$104,413 | \$111,270 | \$110,298 |
| Income on Investment Securities |  |  |  |
| Trading | 1,160 | 814 | 1,618 |
| Available-for-Sale | 34,251 | 33,591 | 30,961 |
| Held-to-Maturity | 3,239 | 3,440 | 4,052 |
| Deposits | 195 | 309 | 58 |
| Funds Sold | 992 | 356 | 1,058 |
| Other | 426 | 395 | 333 |
| Total Interest Income | 144,676 | 150,175 | 148,378 |
| Interest Expense |  |  |  |
| Deposits | 27,465 | 33,158 | 33,375 |
| Securities Sold Under Agreements to Repurchase | 10,617 | 11,754 | 11,886 |
| Funds Purchased | 633 | 1,936 | 923 |
| Short-Term Borrowings | 34 | 91 | 87 |
| Long-Term Debt | 3,747 | 3,789 | 3,970 |
| Total Interest Expense | 42,496 | 50,728 | 50,241 |
| Net Interest Income | 102,180 | 99,447 | 98,137 |
| Provision for Credit Losses | 14,427 | 5,443 | 2,631 |
| Net Interest Income After Provision for Credit Losses | 87,753 | 94,004 | 95,506 |
| Noninterest Income |  |  |  |
| Trust and Asset Management | 15,086 | 15,812 | 15,833 |
| Mortgage Banking | 4,297 | 2,027 | 3,371 |
| Service Charges on Deposit Accounts | 12,083 | 12,302 | 10,967 |
| Fees, Exchange, and Other Service Charges | 16,101 | 16,743 | 16,061 |
| Investment Securities Gains, Net | 130 | 105 | 16 |
| Insurance | 7,130 | 4,629 | 6,215 |
| Other | 31,298 | 8,639 | 8,497 |
| Total Noninterest Income | 86,125 | 60,257 | 60,960 |
| Noninterest Expense |  |  |  |
| Salaries and Benefits | 55,473 | 45,928 | 45,406 |
| Net Occupancy | 10,443 | 10,300 | 9,811 |
| Net Equipment | 4,321 | 4,745 | 4,787 |
| Professional Fees | 2,613 | 3,695 | 2,543 |
| Other | 20,582 | 27,334 | 19,576 |
| Total Noninterest Expense | 93,432 | 92,002 | 82,123 |
| Income Before Provision for Income Taxes | 80,446 | 62,259 | 74,343 |
| Provision for Income Taxes | 23,231 | 21,399 | 27,008 |
| Net Income | \$57,215 | \$40,860 | \$47,335 |
| Basic Earnings Per Share | \$1.19 | \$0.84 | \$0.96 |
| Diluted Earnings Per Share | \$1.18 | \$0.83 | \$0.94 |
| Dividends Declared Per Share | \$0.44 | \$0.44 | \$0.41 |
| Basic Weighted Average Shares | 47,965,722 | 48,525,708 | 49,427,933 |
| Diluted Weighted Average Shares | 48,628,427 | 49,301,825 | 50,263,419 |

Bank of Hawaii Corporation and Subsidiaries

| Consolidated Statements of Condition (Unaudited) <br> (dollars in thousands) <br> Aser | $\begin{array}{r} \text { March 31, } \\ 2008 \end{array}$ | December 31, 2007 | $\begin{array}{r} \text { Table 4 } \\ \hline \text { March 31, } 2007 \end{array}$ |
| :---: | :---: | :---: | :---: |
| Assets |  |  |  |
| Interest-Bearing Deposits | \$55,916 | \$4,870 | \$5,594 |
| Funds Sold | 240,000 | 15,000 | 97,000 |
| Investment Securities |  |  |  |
| Trading | 99,966 | 67,286 | 158,469 |
| Available-for-Sale | 2,672,286 | 2,563,190 | 2,438,532 |
| Held-to-Maturity (Fair Value of \$277,536; \$287,644; and \$340,636) | 277,256 | 292,577 | 349,663 |
| Loans Held for Sale | 13,096 | 12,341 | 19,238 |
| Loans and Leases | 6,579,337 | 6,580,861 | 6,507,152 |
| Allowance for Loan and Lease Losses | $(99,998)$ | $(90,998)$ | $(90,998)$ |
| Net Loans and Leases | 6,479,339 | 6,489,863 | 6,416,154 |
| Total Earning Assets | 9,837,859 | 9,445,127 | 9,484,650 |
| Cash and Noninterest-Bearing Deposits | 314,863 | 368,402 | 365,517 |
| Premises and Equipment | 116,683 | 117,177 | 123,309 |
| Customers' Acceptances | 992 | 1,112 | 839 |
| Accrued Interest Receivable | 46,316 | 45,261 | 49,477 |
| Foreclosed Real Estate | 294 | 184 | 462 |
| Mortgage Servicing Rights | 27,149 | 27,588 | 27,005 |
| Goodwill | 34,959 | 34,959 | 34,959 |
| Other Assets | 443,686 | 433,132 | 405,739 |
| Total Assets | \$10,822,801 | \$10,472,942 | \$10,491,957 |
|  |  |  |  |
| Liabilities |  |  |  |
| Deposits |  |  |  |
| Noninterest-Bearing Demand | \$2,000,226 | \$1,935,639 | \$1,973,631 |
| Interest-Bearing Demand | 1,649,705 | 1,634,675 | 1,618,615 |
| Savings | 2,728,873 | 2,630,471 | 2,648,495 |
| Time | 1,724,051 | 1,741,587 | 1,712,196 |
| Total Deposits | 8,102,855 | 7,942,372 | 7,952,937 |
| Funds Purchased | 23,800 | 75,400 | 72,400 |
| Short-Term Borrowings | 9,726 | 10,427 | 3,462 |
| Securities Sold Under Agreements to Repurchase | 1,231,962 | 1,029,340 | 1,050,393 |
| Long-Term Debt (includes \$128,932 carried at fair value as of March 31, 2008) | 239,389 | 235,371 | 260,308 |
| Banker's Acceptances | 992 | 1,112 | 839 |
| Retirement Benefits Payable | 29,755 | 29,984 | 48,363 |
| Accrued Interest Payable | 18,322 | 20,476 | 17,893 |
| Taxes Payable and Deferred Taxes | 300,188 | 278,218 | 293,326 |
| Other Liabilities | 99,065 | 99,987 | 81,005 |
| Total Liabilities | 10,056,054 | 9,722,687 | 9,780,926 |
| Shareholders' Equity |  |  |  |
| Common Stock ( $\$ .01$ par value; authorized $500,000,000$ shares; issued / outstanding: March 2008-56,995,352 / 47,990,432; December 2007-56,995,447 / 48,589,645; and March 2007-56,930,753 / 49,638,731) | 568 | 567 | 566 |
| Capital Surplus | 487,139 | 484,790 | 478,123 |
| Accumulated Other Comprehensive Income (Loss) | 5,553 | $(5,091)$ | $(27,356)$ |
| Retained Earnings | 720,540 | 688,638 | 620,034 |
| Treasury Stock, at Cost (Shares: March 2008-9,004,920; December 20078,405,802; and March 2007-7,292,022) | $(447,053)$ | $(418,649)$ | $(360,336)$ |
| Total Shareholders' Equity | 766,747 | 750,255 | 711,031 |
| Total Liabilities and Shareholders' Equity | \$10,822,801 | \$10,472,942 | \$10,491,957 |

Bank of Hawaii Corporation and Subsidiaries
Consolidated Statements of Shareholders' Equity (Unaudited)
Table 5

| (dollars in thousands) | Total | Common Stock | Capital <br> Surplus | $\begin{array}{r} \text { Accum. } \\ \text { Other } \\ \text { Compre- } \\ \text { hensive } \\ \text { Income } \\ \text { (Loss) } \\ \hline \end{array}$ | Retained <br> Earnings | Treasury Stock | Comprehensive Income |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance as of December 31, 2007 | \$750,255 | \$567 | \$484,790 | \$(5,091) | \$688,638 | \$(418,649) |  |
| Cumulative-Effect Adjustment of a Change in Accounting Principle, Net of Tax: |  |  |  |  |  |  |  |
| SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities, including an amendment of FASB Statement No. 115" | $(2,736)$ | - | - | - | $(2,736)$ | - |  |
| Comprehensive Income: |  |  |  |  |  |  |  |
| Net Income | 57,215 | - | - | - | 57,215 | - | \$57,215 |
| Other Comprehensive Income, Net of Tax: |  |  |  |  |  |  |  |
| Change in Unrealized Gains and Losses on Investment Securities Available-for-Sale | 10,595 | - | - | 10,595 | - | - | 10,595 |
| Amortization of Net Loss for Pension and Postretirement Plans | 49 | - | - | 49 | - | - | 49 |
| Total Comprehensive Income |  |  |  |  |  |  | \$67,859 |
| Share-Based Compensation | 1,751 | - | 1,751 | - | - | - |  |
| Net Tax Benefits related to Share-Based Compensation | 583 | - | 583 | - | - | - |  |
| Common Stock Issued under Purchase and Equity Compensation Plans ( 95,360 shares) | 3,182 | 1 | 15 | - | $(1,378)$ | 4,544 |  |
| Common Stock Repurchased ( 686,313 shares) | $(32,948)$ | - | - | - | - | $(32,948)$ |  |
| Cash Dividends Paid | $(21,199)$ | - | - | - | $(21,199)$ | - |  |
| Balance as of March 31, 2008 | \$766,747 | \$568 | \$487,139 | \$5,553 | \$720,540 | \$(447,053) |  |
| Balance as of December 31, 2006 | \$719,420 | \$566 | \$475,178 | \$ $(39,084)$ | \$630,660 | \$(347,900) |  |
| Cumulative-Effect Adjustment of a Change in Accounting Principle, Net of Tax: |  |  |  |  |  |  |  |
| SFAS No. 156, "Accounting for Servicing of Financial Assets, an amendment of FASB Statement No. 140 " | 5,126 | - | - | 5,279 | (153) | - |  |
| FSP No. 13-2, "Accounting for a Change or Projected Change in the Timing of Cash Flows Relating to Income Taxes Generated by a Leveraged Lease Transaction" | $(27,106)$ | - | - | - | $(27,106)$ | - |  |
| FIN 48, "Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109" | $(7,247)$ | - | - | - | $(7,247)$ | - |  |
| Comprehensive Income: |  |  |  |  |  |  |  |
| Net Income | 47,335 | - | - | - | 47,335 | - | \$47,335 |
| Other Comprehensive Income, Net of Tax: |  |  |  |  |  |  |  |
| Change in Unrealized Gains and Losses on Investment Securities Available-for-Sale | 6,241 | - | - | 6,241 | - | - | 6,241 |
| Amortization of Net Loss for Pension and Postretirement Plans | 208 | - | - | 208 | - | - | 208 |
| Total Comprehensive Income |  |  |  |  |  |  | \$53,784 |
| Share-Based Compensation | 1,317 | - | 1,317 | - | - | - |  |
| Net Tax Benefits related to Share-Based Compensation | 1,491 | - | 1,491 | - | - | - |  |
| Common Stock Issued under Purchase and Equity Compensation Plans ( 255,918 shares) | 5,352 | - | 137 | - | $(3,044)$ | 8,259 |  |
| Common Stock Repurchased ( 394,247 shares) | $(20,695)$ | - | - | - | - | $(20,695)$ |  |
| Cash Dividends Paid | $(20,411)$ | - | - | - | $(20,411)$ | - |  |
| Balance as of March 31, 2007 | \$711,031 | \$566 | \$478,123 | \$(27,356) | \$620,034 | \$(360,336) |  |

Bank of Hawaii Corporation and Subsidiaries
Average Balances and Interest Rates - Taxable Equivalent Basis (Unaudited)
Table 6

| (dollars in millions) | Three Months Ended March 31, 2008 |  |  | Three Months Ended December 31, $2007{ }^{1}$ |  |  | Three Months Ended March 31, $2007{ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | Income/ Expense | Yield/ Rate | Average Balance | Income/ <br> Expense | Yield/ Rate | Average Balance | Income/ Expense | Yield/ <br> Rate |
| Earning Assets |  |  |  |  |  |  |  |  |  |
| Interest-Bearing Deposits | \$27.5 | \$0.2 | 2.82\% | \$24.1 | \$0.3 | 5.03\% | \$4.7 | \$0.1 | 4.99\% |
| Funds Sold | 138.2 | 1.0 | 2.84 | 33.3 | 0.4 | 4.19 | 81.2 | 1.1 | 5.21 |
| Investment Securities |  |  |  |  |  |  |  |  |  |
| Trading | 95.7 | 1.2 | 4.85 | 81.0 | 0.8 | 4.02 | 161.9 | 1.6 | 4.00 |
| Available-for-Sale | 2,631.6 | 34.5 | 5.24 | 2,568.2 | 33.9 | 5.27 | 2,453.2 | 31.2 | 5.08 |
| Held-to-Maturity | 285.6 | 3.2 | 4.54 | 300.4 | 3.4 | 4.58 | 361.0 | 4.0 | 4.49 |
| Loans Held for Sale | 10.5 | 0.1 | 5.43 | 8.0 | 0.1 | 6.52 | 7.3 | 0.1 | 6.17 |
| Loans and Leases ${ }^{2}$ |  |  |  |  |  |  |  |  |  |
| Commercial and Industrial | 1,065.1 | 16.6 | 6.26 | 1,041.2 | 19.1 | 7.28 | 1,076.0 | 19.8 | 7.45 |
| Commercial Mortgage | 649.1 | 10.4 | 6.45 | 633.4 | 10.8 | 6.79 | 616.5 | 10.3 | 6.78 |
| Construction | 199.5 | 3.3 | 6.73 | 238.6 | 4.5 | 7.50 | 245.7 | 4.8 | 7.97 |
| Commercial Lease |  |  |  |  |  |  |  |  |  |
| Residential Mortgage | 2,519.3 | 38.6 | 6.13 | 2,508.8 | 38.5 | 6.15 | 2,496.3 | 38.2 | 6.12 |
| Home Equity | 970.8 | 16.0 | 6.61 | 961.5 | 17.8 | 7.33 | 942.2 | 17.7 | 7.62 |
| Automobile | 438.7 | 8.9 | 8.18 | 444.5 | 9.2 | 8.23 | 426.5 | 8.5 | 8.08 |
| Other ${ }^{3}$ | 267.4 | 6.5 | 9.73 | 275.1 | 7.2 | 10.33 | 296.5 | 7.8 | 10.67 |
| Total Loans and Leases | 6,587.8 | 104.3 | 6.35 | 6,581.2 | 111.1 | 6.72 | 6,561.8 | 110.2 | 6.77 |
| Other | 79.5 | 0.4 | 2.15 | 79.5 | 0.4 | 1.99 | 79.4 | 0.3 | 1.68 |
| Total Earning Assets ${ }^{4}$ | 9,856.4 | 144.9 | 5.89 | 9,675.7 | 150.4 | 6.19 | 9,710.5 | 148.6 | 6.16 |
|  |  |  |  |  |  |  |  |  |  |
| Other Assets | 493.4 |  |  | 485.7 |  |  | 460.7 |  |  |
| Total Assets | \$10,643.9 |  |  | \$10,446.3 |  |  | \$10,481.7 |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Interest-Bearing Liabilities |  |  |  |  |  |  |  |  |  |
| Interest-Bearing Deposits |  |  |  |  |  |  |  |  |  |
| Demand | \$1,614.3 | 2.3 | 0.57 | \$1,542.5 | 3.2 | 0.81 | \$1,602.4 | 4.3 | 1.08 |
| Savings | 2,691.8 | 9.2 | 1.38 | 2,679.7 | 12.9 | 1.92 | 2,640.0 | 12.5 | 1.91 |
| Time | 1,747.2 | 16.0 | 3.67 | 1,731.7 | 17.0 | 3.91 | 1,732.1 | 16.6 | 3.90 |
| Total Interest-Bearing |  |  |  |  |  |  |  |  |  |
| Deposits | 6,053.3 | 27.5 | 1.82 | 5,953.9 | 33.1 | 2.21 | 5,974.5 | 33.4 | 2.27 |
| Short-Term Borrowings | 79.7 | 0.7 | 3.31 | 175.2 | 2.0 | 4.53 | 79.7 | 1.0 | 5.08 |
| Securities Sold Under |  |  |  |  |  |  |  |  |  |
| Agreements to Repurchase | 1,164.2 | 10.6 | 3.63 | 1,052.8 | 11.8 | 4.40 | 1,069.7 | 11.9 | 4.47 |
| Long-Term Debt | 239.8 | 3.7 | 6.26 | 235.4 | 3.8 | 6.43 | 260.3 | 3.9 | 6.12 |
| Total Interest-Bearing |  |  |  |  |  |  |  |  |  |
| Net Interest Income |  | \$102.4 |  |  | \$99.7 |  |  | \$98.4 |  |
| Interest Rate Spread |  |  | 3.63\% |  |  | 3.48\% |  |  | 3.41\% |
| Net Interest Margin |  |  | 4.17\% |  |  | 4.12\% |  |  | 4.07\% |
| Noninterest-Bearing Demand |  |  |  |  |  |  |  |  |  |
| Other Liabilities | 437.5 |  |  | 426.6 |  |  | 439.4 |  |  |
| Shareholders' Equity | 770.2 |  |  | 753.5 |  |  | 711.1 |  |  |
| Total Liabilities and Shareholders' Equity | \$10,643.9 |  |  | \$10,446.3 |  |  | \$10,481.7 |  |  |

[^0] three months ended March 31, 2008, December 31, 2007, and March 31, 2007, respectively.

## Bank of Hawaii Corporation and Subsidiaries

Table
Analysis of Change in Net Interest Income - Taxable Equivalent Basis (Unaudited)

| (dollars in millions) | Three Months Ended March 31, 2008 Compared to December 31, 2007 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Volume ${ }^{1}$ | Rate ${ }^{1}$ | Time ${ }^{1}$ | Total |
| Change in Interest Income: |  |  |  |  |
| Interest-Bearing Deposits | \$- | \$(0.1) | \$- | \$(0.1) |
| Funds Sold | 0.8 | (0.2) | - | 0.6 |
| Investment Securities |  |  |  |  |
| Trading | 0.2 | 0.2 | - | 0.4 |
| Available-for-Sale | 0.8 | (0.2) | - | 0.6 |
| Held-to-Maturity | (0.2) | - | - | (0.2) |
| Loans and Leases |  |  |  |  |
| Commercial and Industrial | 0.4 | (2.7) | (0.2) | (2.5) |
| Commercial Mortgage | 0.3 | (0.6) | (0.1) | (0.4) |
| Construction | (0.7) | (0.5) | - | (1.2) |
| Residential Mortgage | 0.2 | (0.1) | - | 0.1 |
| Home Equity | 0.2 | (1.8) | (0.2) | (1.8) |
| Automobile | (0.1) | (0.1) | (0.1) | (0.3) |
| Other ${ }^{2}$ | (0.2) | (0.4) | (0.1) | (0.7) |
| Total Loans and Leases | 0.1 | (6.2) | (0.7) | (6.8) |
| Total Change in Interest Income | 1.7 | (6.5) | (0.7) | (5.5) |

Change in Interest Expense:
Interest-Bearing Deposits
$\quad$ Demand
Savings
Time
Total Interest-Bearing Deposits
Short-Term Borrowings
Securities Sold Under Agreements to Repurchase
Long-Term Debt
Total Change in Interest Expense

Change in Net Interest Income

[^1]
## Bank of Hawaii Corporation and Subsidiaries

Table
Analysis of Change in Net Interest Income - Taxable Equivalent Basis (Unaudited) 7b

| (dollars in millions) | Three Months Ended March 31, 2008 Compared to March 31, 2007 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Volume ${ }^{1}$ | Rate ${ }^{1}$ | Time ${ }^{1}$ | Total |
| Change in Interest Income: |  |  |  |  |
| Interest-Bearing Deposits | \$0.2 | \$(0.1) | \$- | \$0.1 |
| Funds Sold | 0.5 | (0.6) | - | (0.1) |
| Investment Securities |  |  |  |  |
| Trading | (0.7) | 0.3 | - | (0.4) |
| Available-for-Sale | 2.3 | 1.0 | - | 3.3 |
| Held-to-Maturity | (0.9) | 0.1 | - | (0.8) |
| Loans and Leases |  |  |  |  |
| Commercial and Industrial | (0.2) | (3.2) | 0.2 | (3.2) |
| Commercial Mortgage | 0.5 | (0.5) | 0.1 | 0.1 |
| Construction | (0.9) | (0.7) | 0.1 | (1.5) |
| Commercial Lease Financing | 0.1 | 0.8 | - | 0.9 |
| Residential Mortgage | 0.3 | 0.1 | - | 0.4 |
| Home Equity | 0.6 | (2.5) | 0.2 | (1.7) |
| Automobile | 0.2 | 0.1 | 0.1 | 0.4 |
| Other ${ }^{2}$ | (0.7) | (0.7) | 0.1 | (1.3) |
| Total Loans and Leases | (0.1) | (6.6) | 0.8 | (5.9) |
| Other | - | 0.1 | - | 0.1 |
| Total Change in Interest Income | 1.3 | (5.8) | 0.8 | (3.7) |

Change in Interest Expense:
Interest-Bearing Deposits
$\quad$ Demand
$\quad$ Savings
Time
Total Interest-Bearing Deposits
Short-Term Borrowings
Securities Sold Under Agreements to Repurchase
Long-Term Debt
Total Change in Interest Expense

Change in Net Interest Income

[^2]
## Bank of Hawaii Corporation and Subsidiaries

$\underline{\text { Salaries and Benefits (Unaudited) }}$
Table 8

| (dollars in thousands) | $\begin{gathered} \text { March 31, } \\ 2008 \\ \hline \end{gathered}$ | Three Months Ended December 31, $2007^{1}$ | $\begin{gathered} \text { March 31, } \\ 2007 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Salaries | \$28,903 | \$29,630 | \$28,124 |
| Incentive Compensation | 6,267 | 3,728 | 3,619 |
| Cash for Stock Grants | 4,640 | - | - |
| Share-Based Compensation | 1,648 | 2,169 | 1,227 |
| Commission Expense | 1,873 | 1,744 | 1,993 |
| Retirement and Other Benefits | 5,226 | 4,132 | 3,769 |
| Payroll Taxes | 3,414 | 2,025 | 3,522 |
| Medical, Dental, and Life Insurance | 2,499 | 2,464 | 2,238 |
| Separation Expense | 1,003 | 36 | 914 |
| Total Salaries and Benefits | \$55,473 | \$45,928 | \$45,406 |

1 Certain prior period information has been reclassified to conform to current presentation.

Bank of Hawaii Corporation and Subsidiaries

| (dollars in thousands) | March 31, 2008 | December 31, $2007^{1}$ | September 30, $2007{ }^{1}$ | June 30, $2007{ }^{1}$ | $\begin{array}{r} \text { March 31, } \\ 2007^{1} \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Commercial |  |  |  |  |  |
| Commercial and Industrial | \$1,079,772 | \$1,054,355 | \$1,065,258 | \$1,065,155 | \$1,042,174 |
| Commercial Mortgage | 650,638 | 634,483 | 627,329 | 619,668 | 611,784 |
| Construction | 190,521 | 208,670 | 254,062 | 261,478 | 245,951 |
| Lease Financing | 465,945 | 481,882 | 478,988 | 480,358 | 460,837 |
| Total Commercial | 2,386,876 | 2,379,390 | 2,425,637 | 2,426,659 | 2,360,746 |
| Consumer |  |  |  |  |  |
| Residential Mortgage | 2,530,207 | 2,508,261 | 2,510,313 | 2,505,073 | 2,495,141 |
| Home Equity | 967,146 | 972,995 | 953,713 | 938,261 | 938,135 |
| Automobile | 430,920 | 443,011 | 440,525 | 425,672 | 424,062 |
| Other ${ }^{2}$ | 264,188 | 277,204 | 269,727 | 270,461 | 289,068 |
| Total Consumer | 4,192,461 | 4,201,471 | 4,174,278 | 4,139,467 | 4,146,406 |
| Total Loans and Leases | \$6,579,337 | \$6,580,861 | \$6,599,915 | \$6,566,126 | \$6,507,152 |

## Air Transportation Credit Exposure ${ }^{3}$ (Unaudited)

|  | March 31,  <br> (dollars in thousands) December 31, <br> $\mathbf{2 0 0 8}$  | March 31, <br> $\mathbf{2 0 0 7}$ |  |
| :--- | ---: | ---: | ---: |
| Passenger Carriers Based In the United States | $\$ 61,190$ | $\$ 64,947$ | $\$ 65,731$ |
| Passenger Carriers Based Outside the United States | 7,258 | 19,078 | 19,326 |
| Cargo Carriers | 13,472 | 13,390 | 13,254 |
| Air Transportation Credit Exposure | $\$ 81,920$ | $\$ 97,415$ | $\mathbf{n}$ |
|  |  | $\$ 98,311$ |  |

[^3]Bank of Hawaii Corporation and Subsidiaries
Non-Performing Assets and Accruing Loans and Leases Past Due 90 Days or More (Unaudited)
Table 10

| (dollars in thousands) | $\begin{array}{r} \text { March 31, } \\ 2008 \end{array}$ | December 31, $2007{ }^{1}$ | September 30, $2007{ }^{1}$ | $\begin{array}{r} \text { June } 30, \\ 2007{ }^{1} \end{array}$ | $\begin{array}{r} \text { March 31, } \\ 2007{ }^{1} \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Performing Assets |  |  |  |  |  |
| Non-Accrual Loans and Leases |  |  |  |  |  |
| Commercial |  |  |  |  |  |
| Commercial and Industrial | \$794 | \$598 | \$359 | \$265 | \$273 |
| Commercial Mortgage | - | 112 | 123 | 130 | 38 |
| Lease Financing | 504 | 297 | - | 914 | - |
| Total Commercial | 1,298 | 1,007 | 482 | 1,309 | 311 |
| Consumer |  |  |  |  |  |
| Residential Mortgage | 3,235 | 2,681 | 3,237 | 3,844 | 4,345 |
| Home Equity | 1,187 | 1,414 | 436 | 899 | 476 |
| Other ${ }^{2}$ | 31 | - | - | 214 | 242 |
| Total Consumer | 4,453 | 4,095 | 3,673 | 4,957 | 5,063 |
| Total Non-Accrual Loans and Leases | 5,751 | 5,102 | 4,155 | 6,266 | 5,374 |
| Foreclosed Real Estate | 294 | 184 | 105 | 48 | 462 |
| Total Non-Performing Assets | \$6,045 | \$5,286 | \$4,260 | \$6,314 | \$5,836 |
|  |  |  |  |  |  |
| Accruing Loans and Leases Past Due 90 Days or More |  |  |  |  |  |
| Commercial |  |  |  |  |  |
| Commercial and Industrial | \$24 | \$- | \$- | \$- | \$- |
| Lease Financing | - | - | - | - | 4 |
| Consumer |  |  |  |  |  |
| Residential Mortgage | 3,892 | 4,884 | 639 | 188 | 706 |
| Home Equity | 328 | 413 | 115 | 60 | 219 |
| Automobile | 865 | 1,174 | 734 | 397 | 533 |
| Other ${ }^{2}$ | 725 | 1,112 | 944 | 761 | 918 |
| Total Consumer | 5,810 | 7,583 | 2,432 | 1,406 | 2,376 |
| Total Accruing Loans and Leases Past Due 90 |  |  |  |  |  |
| Total Loans and Leases | \$6,579,337 | \$6,580,861 | \$6,599,915 | \$6,566,126 | \$6,507,152 |
|  |  |  |  |  |  |
| Ratio of Non-Accrual Loans and Leases to Total Loans and Leases | 0.09\% | 0.08\% | 0.06\% | 0.10\% | 0.08\% |
| Ratio of Non-Performing Assets to Total Loans and Leases and Foreclosed Real Estate | 0.09 \% | 0.08\% | 0.06\% | 0.10\% | 0.09\% |

Leases and Foreclosed Real Estate
Total Commercial Loans and Leases
Ratio of Consumer Non-Performing Assets to Total Consumer Loans and Leases and Foreclosed Real Estate

Ratio of Non-Performing Assets and Accruing Loans and Leases Past Due 90 Days or More to Total Loans and Leases

## Quarter to Quarter Changes in Non-Performing

Assets

| Balance at Beginning of Quarter | \$5,286 | \$4,260 | \$6,314 | \$5,836 | \$6,407 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Additions | 2,614 | 1,866 | 662 | 2,279 | 1,548 |
| Reductions |  |  |  |  |  |
| Payments | (386) | (256) | $(1,741)$ | (804) | $(1,150)$ |
| Return to Accrual Status | (944) | (214) | (787) | (473) | (435) |
| Sales of Foreclosed Real Estate | - | (161) | (48) | (326) | (56) |
| Charge-offs / Write-downs | (525) | (209) | (140) | (198) | (478) |
| Total Reductions | $(1,855)$ | (840) | (2,716) | (1,801) | $(2,119)$ |
| Balance at End of Quarter | \$6,045 | \$5,286 | \$4,260 | \$6,314 | \$5,836 |

[^4]Bank of Hawaii Corporation and Subsidiaries

| $\underline{\text { Reserve for Credit Losses (Unaudited) }}$ |  |  | Table 11 |
| :---: | :---: | :---: | :---: |
| (dollars in thousands) | $\begin{array}{r} \text { March 31, } \\ 2008 \\ \hline \end{array}$ | Three Months Ended December 31, $2007{ }^{1}$ | March 31, $2007{ }^{1}$ |
| Balance at Beginning of Period | \$96,167 | \$96,167 | \$96,167 |
| Loans and Leases Charged-Off |  |  |  |
| Commercial |  |  |  |
| Commercial and Industrial | $(1,389)$ | $(1,008)$ | (805) |
| Lease Financing | (134) | - | (22) |
| Consumer |  |  |  |
| Residential Mortgage | - | (122) | - |
| Home Equity | (806) | (333) | (102) |
| Automobile | $(2,915)$ | $(2,697)$ | $(3,081)$ |
| Other ${ }^{2}$ | $(2,803)$ | $(3,023)$ | $(2,633)$ |
| Total Loans and Leases Charged-Off | $(8,047)$ | $(7,183)$ | $(6,643)$ |
| Recoveries on Loans and Leases Previously Charged-Off |  |  |  |
| Commercial |  |  |  |
| Commercial and Industrial | 986 | 285 | 277 |
| Commercial Mortgage | - | - | 85 |
| Lease Financing | 3 | 3 | 2,081 |
| Consumer |  |  |  |
| Residential Mortgage | 78 | 18 | 135 |
| Home Equity | 21 | 170 | 65 |
| Automobile | 796 | 602 | 671 |
| Other ${ }^{2}$ | 736 | 662 | 698 |
| Total Recoveries on Loans and Leases Previously Charged-Off | 2,620 | 1,740 | 4,012 |
| Net Loans and Leases Charged-Off | $(5,427)$ | $(5,443)$ | (2,631) |
| Provision for Credit Losses | 14,427 | 5,443 | 2,631 |
| Balance at End of Period ${ }^{3}$ | \$105,167 | \$96,167 | \$96,167 |
|  |  |  |  |
| Components |  |  |  |
| Allowance for Loan and Lease Losses | \$99,998 | \$90,998 | \$90,998 |
| Reserve for Unfunded Commitments | 5,169 | 5,169 | 5,169 |
| Total Reserve for Credit Losses | \$105,167 | \$96,167 | \$96,167 |
|  |  |  |  |
| Average Loans and Leases Outstanding | \$6,587,918 | \$6,581,183 | \$6,561,848 |
|  |  |  |  |
| Ratio of Net Loans and Leases Charged-Off to Average Loans and Leases |  |  |  |
| Ratio of Allowance for Loan and Lease Losses to Loans and Leases Outstanding | 1.52\% | 1.38\% | 1.40\% |

[^5]Bank of Hawaii Corporation and Subsidiaries
Business Segments Selected Financial Information (Unaudited)
Table 12

| (dollars in thousands) | Retail Banking | Commercial <br> Banking | Investment Services | Total | Treasury | Consolidated Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Three Months Ended March 31, 2008 |  |  |  |  |  |  |
| Net Interest Income (Loss) | \$58,423 | \$42,835 | \$3,870 | \$105,128 | \$ 2,948 ) | \$102,180 |
| Provision for Credit Losses | 2,922 | 3,256 | - | 6,178 | 8,249 | 14,427 |
| Net Interest Income (Loss) After Provision for Credit Losses | 55,501 | 39,579 | 3,870 | 98,950 | $(11,197)$ | 87,753 |
| Noninterest Income | 28,546 | 22,249 | 18,261 | 69,056 | 17,069 | 86,125 |
| Noninterest Expense | $(43,769)$ | $(24,721)$ | $(16,863)$ | $(85,353)$ | $(8,079)$ | $(93,432)$ |
| Income (Loss) Before Provision for Income Taxes | 40,278 | 37,107 | 5,268 | 82,653 | $(2,207)$ | 80,446 |
| Provision for Income Taxes | $(14,903)$ | $(13,736)$ | $(1,949)$ | $(30,588)$ | 7,357 | $(23,231)$ |
| Allocated Net Income | 25,375 | 23,371 | 3,319 | 52,065 | 5,150 | 57,215 |
| Allowance Funding Value | (176) | (845) | (13) | $(1,034)$ | 1,034 | - |
| Provision for Credit Losses | 2,922 | 3,256 | - | 6,178 | 8,249 | 14,427 |
| Economic Provision | $(2,143)$ | $(3,236)$ | (83) | $(5,462)$ | (1) | $(5,463)$ |
| Tax Effect of Adjustments | (223) | 305 | 35 | 117 | $(3,434)$ | $(3,317)$ |
| Income Before Capital Charge | 25,755 | 22,851 | 3,258 | 51,864 | 10,998 | 62,862 |
| Capital Charge | $(4,778)$ | $(4,097)$ | $(1,475)$ | $(10,350)$ | $(8,955)$ | $(19,305)$ |
| Net Income After Capital Charge (NIACC) | \$20,977 | \$18,754 | \$1,783 | \$41,514 | \$2,043 | \$43,557 |
|  |  |  |  |  |  |  |
| RAROC (ROE for the Company) | 54\% | 56\% | 22\% | 50\% | 56\% | 30\% |
|  |  |  |  |  |  |  |
| Total Assets as of March 31, 2008 | \$3,681,693 | \$3,066,272 | \$232,882 | \$6,980,847 | \$3,841,954 | \$10,822,801 |


|  | Retail Banking | Commercial Banking | Investment Services | Total | Treasury | Consolidated Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Three Months Ended March 31, $2007{ }^{1}$ |  |  |  |  |  |  |
| Net Interest Income | \$54,401 | \$39,171 | \$3,525 | \$97,097 | \$1,040 | \$98,137 |
| Provision for Credit Losses | 1,545 | 1,098 | - | 2,643 | (12) | 2,631 |
| Net Interest Income After Provision for Credit Losses | 52,856 | 38,073 | 3,525 | 94,454 | 1,052 | 95,506 |
| Noninterest Income | 25,580 | 12,213 | 19,147 | 56,940 | 4,020 | 60,960 |
| Noninterest Expense | $(41,334)$ | $(22,920)$ | $(15,683)$ | $(79,937)$ | $(2,186)$ | $(82,123)$ |
| Income Before Provision for Income Taxes | 37,102 | 27,366 | 6,989 | 71,457 | 2,886 | 74,343 |
| Provision for Income Taxes | $(13,727)$ | $(9,873)$ | $(2,586)$ | $(26,186)$ | (822) | $(27,008)$ |
| Allocated Net Income | 23,375 | 17,493 | 4,403 | 45,271 | 2,064 | 47,335 |
| Allowance Funding Value | (146) | (757) | (10) | (913) | 913 | - |
| Provision for Credit Losses | 1,545 | 1,098 | - | 2,643 | (12) | 2,631 |
| Economic Provision | $(1,869)$ | $(3,275)$ | (81) | $(5,225)$ | - | $(5,225)$ |
| Tax Effect of Adjustments | 174 | 1,085 | 34 | 1,293 | (333) | 960 |
| Income Before Capital Charge | 23,079 | 15,644 | 4,346 | 43,069 | 2,632 | 45,701 |
| Capital Charge | $(5,084)$ | $(4,479)$ | $(1,533)$ | $(11,096)$ | $(8,459)$ | $(19,555)$ |
| Net Income (Loss) After Capital Charge (NIACC) | \$17,995 | \$11,165 | \$2,813 | \$31,973 | \$(5,827) | \$26,146 |
| RAROC (ROE for the Company) | 51\% | 39\% | 32\% | 43\% | 8\% | 27\% |
| Total Assets as of March 31, $2007{ }^{1}$ | \$3,597,814 | \$3,039,943 | \$211,239 | \$6,848,996 | \$3,642,961 | \$10,491,957 |

[^6]Bank of Hawaii Corporation and Subsidiaries
Selected Quarterly Financial Data (Unaudited)
Table 13

| (dollars in thousands, except per share amounts) | $\begin{array}{r} \text { March 31, } \\ 2008 \\ \hline \end{array}$ | December 31, 2007 | Three Month September 30, 2007 | ded <br> June 30, 2007 | $\begin{array}{r} \text { March 31, } \\ 2007 \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Quarterly Operating Results |  |  |  |  |  |
| Interest Income |  |  |  |  |  |
| Interest and Fees on Loans and Leases | \$104,413 | \$111,270 | \$112,787 | \$112,026 | \$110,298 |
| Income on Investment Securities |  |  |  |  |  |
| Trading | 1,160 | 814 | 1,114 | 1,357 | 1,618 |
| Available-for-Sale | 34,251 | 33,591 | 33,486 | 31,563 | 30,961 |
| Held-to-Maturity | 3,239 | 3,440 | 3,616 | 3,827 | 4,052 |
| Deposits | 195 | 309 | 1,086 | 96 | 58 |
| Funds Sold | 992 | 356 | 1,103 | 533 | 1,058 |
| Other | 426 | 395 | 364 | 364 | 333 |
| Total Interest Income | 144,676 | 150,175 | 153,556 | 149,766 | 148,378 |
| Interest Expense |  |  |  |  |  |
| Deposits | 27,465 | 33,158 | 37,613 | 33,701 | 33,375 |
| Securities Sold Under Agreements to Repurchase | 10,617 | 11,754 | 11,726 | 11,665 | 11,886 |
| Funds Purchased | 633 | 1,936 | 1,654 | 1,452 | 923 |
| Short-Term Borrowings | 34 | 91 | 87 | 91 | 87 |
| Long-Term Debt | 3,747 | 3,789 | 3,920 | 3,979 | 3,970 |
| Total Interest Expense | 42,496 | 50,728 | 55,000 | 50,888 | 50,241 |
| Net Interest Income | 102,180 | 99,447 | 98,556 | 98,878 | 98,137 |
| Provision for Credit Losses | 14,427 | 5,443 | 4,070 | 3,363 | 2,631 |
| Net Interest Income After Provision for Credit Losses | 87,753 | 94,004 | 94,486 | 95,515 | 95,506 |
| Noninterest Income |  |  |  |  |  |
| Trust and Asset Management | 15,086 | 15,812 | 15,146 | 16,135 | 15,833 |
| Mortgage Banking | 4,297 | 2,027 | 3,848 | 2,479 | 3,371 |
| Service Charges on Deposit Accounts | 12,083 | 12,302 | 11,919 | 11,072 | 10,967 |
| Fees, Exchange, and Other Service Charges | 16,101 | 16,743 | 16,465 | 16,556 | 16,061 |
| Investment Securities Gains, Net | 130 | 105 | 789 | 575 | 16 |
| Insurance | 7,130 | 4,629 | 7,446 | 4,887 | 6,215 |
| Other | 31,298 | 8,639 | 5,629 | 6,324 | 8,497 |
| Total Noninterest Income | 86,125 | 60,257 | 61,242 | 58,028 | 60,960 |
| Noninterest Expense |  |  |  |  |  |
| Salaries and Benefits | 55,473 | 45,928 | 44,944 | 44,587 | 45,406 |
| Net Occupancy | 10,443 | 10,300 | 10,267 | 9,695 | 9,811 |
| Net Equipment | 4,321 | 4,745 | 4,871 | 4,871 | 4,787 |
| Professional Fees | 2,613 | 3,695 | 2,369 | 2,599 | 2,543 |
| Other | 20,582 | 27,334 | 18,999 | 18,080 | 19,576 |
| Total Noninterest Expense | 93,432 | 92,002 | 81,450 | 79,832 | 82,123 |
| Income Before Provision for Income Taxes | 80,446 | 62,259 | 74,278 | 73,711 | 74,343 |
| Provision for Income Taxes | 23,231 | 21,399 | 26,499 | 25,982 | 27,008 |
| Net Income | \$57,215 | \$40,860 | \$47,779 | \$47,729 | \$47,335 |
|  |  |  |  |  |  |
| Basic Earnings Per Share | \$1.19 | \$0.84 | \$0.98 | \$0.97 | \$0.96 |
| Diluted Earnings Per Share | \$1.18 | \$0.83 | \$0.96 | \$0.95 | \$0.94 |
| Balance Sheet Totals |  |  |  |  |  |
| Total Assets | \$10,822,801 | \$10,472,942 | \$10,549,595 | \$10,722,568 | \$10,491,957 |
| Loans and Leases | 6,579,337 | 6,580,861 | 6,599,915 | 6,566,126 | 6,507,152 |
| Total Deposits | 8,102,855 | 7,942,372 | 7,875,166 | 8,314,404 | 7,952,937 |
| Total Shareholders' Equity | 766,747 | 750,255 | 731,697 | 708,806 | 711,031 |
| Performance Ratios |  |  |  |  |  |
| Net Income to Average Total Assets | 2.16\% | 1.55\% | 1.79\% | 1.84\% | 1.83\% |
| Net Income to Average Shareholders' Equity | 29.88 | 21.51 | 26.02 | 26.30 | 27.00 |
| Efficiency Ratio ${ }^{1}$ | 49.62 | 57.61 | 50.97 | 50.88 | 51.62 |
| Net Interest Margin ${ }^{2}$ | 4.17 | 4.12 | 4.03 | 4.12 | 4.07 |

[^7]
[^0]:    ${ }^{1}$ Certain prior period information has been reclassified to conform to current presentation.
    2 Non-performing loans and leases are included in the respective average loan and lease balances. Income, if any, on such loans and leases is recognized on a cash basis.
    ${ }^{3}$ Comprised of other consumer revolving credit, installment, and consumer lease financing.
    4 Interest income includes taxable equivalent basis adjustments, based upon a federal statutory tax rate of $35 \%$, of $\$ 238,000, \$ 237,000$, and $\$ 213,000$ for the

[^1]:    1 The changes for each category of interest income and expense are allocated between the portion of changes attributable to the variance in volume, rate, and time for that category.
    2 Comprised of other consumer revolving credit, installment, and consumer lease financing.

[^2]:    1 The changes for each category of interest income and expense are allocated between the portion of changes attributable to the variance in volume, rate, and time for that category.
    2 Comprised of other consumer revolving credit, installment, and consumer lease financing.

[^3]:    1 Certain prior period information has been reclassified to conform to current presentation.
    2 Comprised of other revolving credit, installment, and lease financing.
    3 Exposure includes loans, leveraged leases and operating leases.

[^4]:    1 Certain prior period information has been reclassified to conform to current presentation.
    2 Comprised of other revolving credit, installment, and lease financing.

[^5]:    1 Certain prior period information has been reclassified to conform to current presentation.
    2 Comprised of other revolving credit, installment, and lease financing.
    3 Included in this analysis is activity related to the Company's reserve for unfunded commitments, which is separately recorded in other liabilities in the Consolidated Statements of Condition (Unaudited).

[^6]:    1 Certain prior period information has been reclassified to conform to the current presentation.

[^7]:    1 Efficiency ratio is defined as noninterest expense divided by total revenue (net interest income and total noninterest income).
    2 Net interest margin is defined as net interest income, on a taxable equivalent basis, as a percentage of average earning assets.

