## Bank of Hawaii

## Corporation

## Bank of Hawaii Corporation Third Quarter 2004 Financial Results

October 25, 2004
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HONOLULU--(BUSINESS WIRE)--Oct. 25, 2004--Bank of Hawaii Corporation (NYSE:BOH)

- Diluted Earnings Per Share \$0.78, Year-to-Date Earnings Per Share $\$ 2.26$
- Net Income of \$43.1 Million, Year-to-Date Net Income \$127.1 Million
- Board of Directors Declares Dividend of \$0.33 Per Share, Up 10 Percent

Bank of Hawaii Corporation (NYSE:BOH) today reported diluted earnings per share of $\$ 0.78$ for the third quarter of 2004, down $\$ 0.01$ or 1.3 percent from $\$ 0.79$ in the second quarter of 2004, and up $\$ 0.17$ or 27.9 percent from $\$ 0.61$ reported in the comparable quarter last year. Net income for the third quarter of 2004 was $\$ 43.1$ million, down $\$ 1.2$ million or 2.6 percent from $\$ 44.2$ million in the previous quarter and up $\$ 6.4$ million or 17.4 percent from $\$ 36.7$ million reported in the same quarter last year.

Return on average assets for the third quarter of 2004 was 1.77 percent, down slightly from 1.80 percent in the second quarter of 2004, and up from 1.53 percent in the third quarter of 2003. Return on average equity was 23.42 percent for the third quarter of 2004, down from 24.28 percent in the previous quarter and up from 16.69 percent in the same quarter last year.

For nine months ended September 30, 2004, net income was $\$ 127.1$ million, up $\$ 30.6$ million or 31.7 percent from net income of $\$ 96.5$ million for the same period last year. Diluted earnings per share were $\$ 2.26$ for the first nine months of 2004, an increase of 44.9 percent from diluted earnings per share of $\$ 1.56$ for the comparable period last year. The year-to-date return on average assets was 1.74 percent, up from 1.37 percent for the same nine months in 2003. The year-to-date return on average equity was 22.48 percent, up from 13.95 percent for the nine-month period ended September 30, 2003.
"Bank of Hawaii had another good quarter and I am pleased by the ongoing improvement demonstrated by our financial results," said Allan R. Landon, Chairman, CEO and President. "The Hawaii economy remains solid and we remain confident that we are well on the way to achieving the goals of our three-year plan."

## Financial Highlights

Net interest income, on a taxable equivalent basis, for the third quarter of 2004 was $\$ 98.8$ million, up $\$ 2.9$ million from net interest income of $\$ 95.9$ million in the second quarter of 2004, and up $\$ 7.7$ million from net interest income of $\$ 91.1$ million in the third quarter of 2003. An analysis of the change in net interest income is included in Table 6.

The net interest margin was 4.39 percent for the third quarter of 2004, up 22 basis points from the net interest margin of 4.17 percent in the previous quarter and up 24 basis points from 4.15 percent in the same quarter last year. The increase in the net interest margin from the previous quarter was largely due to higher average balances of short-term investments in the second quarter of 2004. In addition, the margin was further improved in the third quarter of 2004 as a result of increased yields on earnings assets, stable interest rates paid on deposits and continuing reductions in short-term borrowings and long-term debt.

Credit quality continued to improve during the quarter. The Company did not recognize a provision for loan and lease losses during the third quarter of 2004. A negative provision of $\$ 3.5$ million was recognized in the previous quarter. The allowance for loan and lease losses was reduced $\$ 0.3$ million from June 30, 2004, which equaled the amount of net charge-offs for the third quarter of 2004.

Non-interest income was $\$ 53.1$ million for the third quarter of 2004 compared to non-interest income of $\$ 54.8$ million in the second quarter of 2004 and $\$ 53.8$ million in the third quarter of 2003. Non-interest income in the third quarter of 2004 included a gain of $\$ 5.2$ million on the sale of assets at the end of a leveraged lease transaction, compared to the previous quarter which included a partnership distribution of $\$ 3.2$ million and a gain of $\$ 2.5$ million on the sale of land. Included in the third quarter of 2003 was a $\$ 3.1$ million prepayment fee on a commercial real estate loan. Excluding these items, non-interest income decreased from the second quarter of 2004 by $\$ 1.4$ million largely due to a decline in gains on the sale of mortgage loans.

Non-interest expense for the third quarter of 2004 was $\$ 84.2$ million, down $\$ 0.9$ million from $\$ 85.1$ million in the previous quarter and down $\$ 4.7$ million or 5.3 percent from non-interest expense of $\$ 88.9$ million in the third quarter of 2003 . The decrease from the previous quarter was largely the result of $\$ 2.2$ million recorded in the second quarter primarily related to a legal settlement. Non-interest expense in the third quarter of 2003 included $\$ 4.3$ million in systems replacement costs.

The efficiency ratio was 55.45 percent for the third quarter of 2004, down from 56.49 percent in the second quarter of 2004 and 61.34 percent in the third quarter of 2003. Excluding systems replacement costs, the efficiency ratio was 58.34 percent in the third quarter of 2003. For nine months ended September 30, 2004, the efficiency ratio was 56.40 percent compared to 65.06 percent for the same period in 2003. Excluding systems replacement costs, the efficiency ratio was 59.88 percent for the nine-month period last year.

The Company's business segments are defined as Retail Banking, Commercial Banking, Investment Services Group, and Treasury and Other Corporate. Results are determined based on the Company's internal financial management reporting process and organizational structure. Business segment performance details are summarized in Table 11a and 11b.

## Asset Quality

Non-performing assets declined to $\$ 16.0$ million at the end of the third quarter of 2004, a decrease of $\$ 5.2$ million, or 24.5 percent, from non-performing assets of $\$ 21.2$ million at the end of the second quarter of 2004. Non-performing assets decreased $\$ 24.2$ million, or 60.2 percent, compared to non-performing assets of $\$ 40.1$ million at the end of the same quarter last year. At September 30, 2004, the ratio of non-performing assets to total loans and foreclosed real estate was 0.27 percent, down from 0.37 percent at June 30, 2004 and down from 0.72 percent at September 30, 2003.

Non-accrual loans were $\$ 15.8$ million at September 30, 2004, a reduction of $\$ 0.5$ million, or 3.1 percent, from $\$ 16.3$ million at June 30, 2004 and down $\$ 15.6$ million, or 49.8 percent, from $\$ 31.4$ million at September 30, 2003. Non-accrual loans as a percentage of total loans were 0.27 percent at September 30, 2004, down from 0.28 percent at the end of the previous quarter and down from 0.56 percent at the end of the comparable quarter last year.

Net charge-offs were $\$ 0.3$ million in the third quarter of 2004, or 0.02 percent (annualized) of total average loans. Charge-offs of $\$ 5.0$ million during the third quarter of 2004 were offset by recoveries of $\$ 4.7$ million. Net charge-offs were in a net recovery position of $\$ 1.2$ million in the second quarter of 2004 as recoveries of $\$ 10.0$ million more than offset charge-offs of $\$ 8.8$ million. Net charge-offs during the third quarter of 2003 were $\$ 5.3$ million, or 0.38 percent (annualized) of total average loans. Net charge-offs for the first nine months of 2004 were $\$ 0.9$ million, or 0.02 percent (annualized) of total average loans. In the same period last year, net charge-offs were $\$ 10.2$ million, or 0.25 percent (annualized) of total average loans.

The allowance for loan and lease losses was $\$ 124.7$ million at September 30, 2004. The ratio of the allowance for loan and lease losses to total loans was 2.14 percent at September 30, 2004 compared with 2.16 percent at June 30, 2004 and 2.38 percent at the end of the same quarter last year.

Concentrations of credit exposure to selected components of the portfolio are summarized in Table 8.

## Other Financial Highlights

Total assets were $\$ 9.59$ billion at September 30, 2004, a decrease from total assets of $\$ 9.69$ billion at June 30, 2004 and an increase from total assets of $\$ 9.37$ billion at September 30, 2003. The decrease from the previous quarter was largely due to a reduction in short-term assets that were utilized to pay down debt. Total loans and leases were $\$ 5.82$ billion at September 30, 2004, up from $\$ 5.79$ billion at June 30, 2004 and $\$ 5.57$ billion at September 30, 2003. The increase in total loans and leases is due to ongoing growth in consumer lending. Commercial loan originations remain strong, but were offset by loan prepayments during the quarter.

Total deposits at September 30, 2004 were $\$ 7.41$ billion, down from total deposits of $\$ 7.47$ billion at June 30,2004 and up from total deposits of $\$ 7.10$ billion at September 30, 2003. The decrease from the previous quarter was mostly due to a reduction in custodial deposits related to mortgage banking activity and a continuation of the decline in time deposits. The Company had a net increase of approximately 2,000 non-interest bearing checking accounts during the quarter.

During the third quarter of 2004, Bank of Hawaii Corporation repurchased 0.7 million shares of common stock at a total cost of $\$ 31.4$ million under its share repurchase program. The average cost was $\$ 46.08$ per share repurchased during the quarter. From the beginning of the share repurchase program in July 2001 through September 30, 2004, the Company repurchased a total of 33.9 million shares and returned a total of $\$ 1,037.1$ million to the shareholders at an average cost of $\$ 30.59$ per share. From October 1, 2004 through October 22, 2004, the Company repurchased an additional 0.1 million shares of common stock at an average cost of $\$ 49.11$ per share. Remaining buyback authority under the share repurchase program was $\$ 108.9$ million at October 22, 2004.

The Company's capital and liquidity remain strong. At September 30, 2004, the Tier 1 leverage ratio was 7.69 percent compared to 7.16 percent at June 30, 2004 and 8.52 percent at September 30, 2003.

The Company's Board of Directors has declared a quarterly cash dividend of $\$ 0.33$ per share on the Company's outstanding shares, an increase of $\$ 0.03$ per share or 10.0 percent. The dividend will be payable on December 14, 2004 to shareholders of record at the close of business on November 29, 2004.

## Economic Outlook

Hawaii's economy continued to grow during the third quarter of 2004. Tourism remains strong and is on track to establish 2004 as a record year in terms of total visitors. Hawaii's unemployment rate fell below 3.0 percent, the lowest in the country, as job growth continued in excess of 2.0 percent. Real estate transactions and valuations continued to increase and military housing privatization initiatives are expected to augment private construction growth, beginning in the fourth quarter of 2004. These trends are expected to drive capital spending forward for several more years. A rise in core inflation in the Honolulu consumer price index (CPI) from around 1.5 percent to 3.0 percent during the first half of 2004 may indicate the state economy is approaching full employment. However, Hawaii's real personal income growth remains stable at 2.0 percent to 3.0 percent in 2004, as it has since 1997.

## Earnings Outlook

Bank of Hawaii Corporation currently anticipates net income for the full year of 2004 will be approximately $\$ 166$ million to $\$ 168$ million. Based on present conditions, the Company does not expect to record a provision for loan and lease losses during the fourth quarter of 2004. However, the actual amount of the provision for loan and lease losses depends on determinations of credit risk that are made near the end of each quarter. Earnings per share and return on average equity projections continue to be dependent upon the terms and timing of share repurchases.

## Conference Call Information

The Company will review its third quarter 2004 financial results today at $8: 00 \mathrm{a} . \mathrm{m}$. Hawaii Time ( $2: 00 \mathrm{p} . \mathrm{m}$. Eastern Time). The presentation will be accessible via teleconference and via the Investor Relations link of Bank of Hawaii Corporation's web site, www.boh.com. The conference call number is 800-599-9795 in the United States or 617-786-2905 for international callers. No confirmation code is required to access the call. A replay will be available for one week beginning Monday, October 25, 2004 by calling 888-286-8010 in the United States or 617-801-6888 for international callers and entering the number 83955183 when prompted. A replay of the presentation will also be available via the Investor Relations link of the Company's web site.

Bank of Hawaii Corporation is a regional financial services company serving businesses, consumers and governments in Hawaii, American Samoa and the West Pacific. The Company's principal subsidiary, Bank of Hawaii, was founded in 1897 and is the largest independent financial institution in Hawaii. For more information about Bank of Hawaii Corporation, see the Company's web site, www.boh.com.

## Forward-Looking Statements

This news release contains forward-looking statements concerning, among other things, the economic environment in our service area, the expected level of loan and lease loss provisioning, and anticipated net income, dividends, revenues and expenses during 2004 and beyond. Our forward-looking statements are based on numerous assumptions, any of which could prove to be inaccurate and actual results may differ materially from those projected for a variety of reasons, including, but not limited to: 1) unanticipated changes in business and economic conditions, the competitive environment, fiscal and monetary policies, or legislation in Hawaii and the other markets we serve; 2) changes in our credit quality or risk profile which may increase or decrease the required level of allowance for loan and lease losses; 3) changes in market interest rates that may affect our credit markets and ability to maintain our net interest margin; 4) changes to the amount and timing of our proposed equity repurchases and repayment of maturing debt; 5) inability to achieve expected benefits of our business process changes due to adverse changes in implementation processes or costs, operational savings, or timing; 6) real or threatened acts of war or terrorist activity affecting business conditions; and 7) adverse weather and other natural conditions impacting our and our customers' operations. We do not undertake any obligation to update forward-looking statements to reflect later events or circumstances.

Bank of Hawaii Corporation and Subsidiaries
Highlights (Unaudited)
Table 1


| Statement of Condition Highlights and Performance Ratios | September 30, |  |
| :---: | :---: | :---: |
|  | 2004 | 2003 |
| Total Assets | \$9,594,809 | \$9,370,755 |
| Net Loans | 5,690,924 | 5,437,730 |
| Total Deposits | 7,413,240 | 7,102,116 |
| Total Shareholders' Equity | 756,707 | 823,760 |
| Book Value Per Common Share | \$14.27 | \$14.71 |
| Allowance / Loans and Leases Outstanding | $2.14 \%$ | 2.38\% |
| Average Equity / Average Assets | 7.75\% | 9.82\% |


| Employees (FTE) |  | 2,655 | 2,764 |
| :--- | :--- | ---: | ---: |
| Branches and offices |  | 88 | 89 |
| Market Price Per Share of Common |  |  |  |
| Stock for the Quarter Ended: |  |  |  |
|  | Closing | $\$ 47.25$ | $\$ 33.58$ |
|  | High | $\$ 48.07$ | $\$ 35.55$ |
|  | Low | $\$ 43.55$ | $\$ 32.92$ |

(1) The efficiency ratio is defined as non-interest expense divided by total revenue (net interest income and non-interest income).

Bank of Hawaii Corporation and Subsidiaries
Consolidated Statements of Income (Unaudited)
Table 2


Net Interest Income After Provision for
Loan and Lease Losses 98,779 29,105 294,159 272,590

| Non-Interest Income |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Trust and Asset |  |  |  |  |
| Management | 12,672 | 12,511 | 39,531 | 38,237 |
| Mortgage Banking | 1,711 | 5,888 | 6,496 | 12,232 |
| Service Charges on |  |  |  | 26,496 |
| Deposit Accounts | 9,472 | 8,901 | 28,962 | 2 |



Bank of Hawaii Corporation and Subsidiaries Consolidated Statements of Condition

Table 3

| (dollars in thousands) | $\begin{array}{r} \text { Sept. } 30, \\ 2004 \end{array}$ | $\begin{array}{r} \text { Dec. } 31, \\ 2003 \end{array}$ | $\begin{array}{r} \text { Sept. } 30, \\ 2003 \end{array}$ |
| :---: | :---: | :---: | :---: |
|  | (Unaudited) |  | (Unaudited) |
| Assets |  |  |  |
| Interest-Bearing Deposits | \$29,976 | \$154,735 | \$208,712 |
| Investment Securities - Available for Sale | $2,328,327$ | 1,991,116 | 2,027,062 |
| ```Investment Securities - Held to Maturity (Market Value of $624,587, $720,699, and $749,036)``` | 630,276 | 727,233 | 754,659 |
| Funds Sold | 25,000 | - | - |
| Loans Held for Sale | 18,595 | 9,211 | 23,144 |
| Loans and Leases | 5,815,575 | 5,757,175 | 5,570,405 |
| Allowance for Loan and Lease Losses | $(124,651)$ | $(129,080)$ | $(132,675)$ |


| Total Earning Assets | 8,723,098 | 8,510,390 | 8,451,307 |
| :---: | :---: | :---: | :---: |
| Cash and Non-Interest-Bearing |  |  |  |
| Premises and Equipment | 149,698 | 160,005 | 163,277 |
| Customers' Acceptance Liability | 920 | 1,707 | 1,077 |
| Accrued Interest Receivable | 36,074 | 32,672 | 33,210 |
| Foreclosed Real Estate | 208 | 4,377 | 8,757 |
| Mortgage Servicing Rights | 19,995 | 22,178 | 23,266 |
| Goodwill | 36,216 | 36,216 | 36,216 |
| Other Assets | 337,626 | 330,607 | 323,940 |
| Total Assets | \$9,594,809 | \$9,461,647 | \$9,370,755 |
| Liabilities |  |  |  |
| Deposits |  |  |  |
| Non-Interest-Bearing Demand | \$1,898,602 | \$1,933,928 | \$1,846,030 |
| Interest-Bearing Demand | 1,471,836 | 1,356,330 | 1,269,227 |
| Savings | 2,991,386 | 2,833,379 | 2,760,418 |
| Time | 1,051,416 | 1,209,142 | 1,226,441 |
| Total Deposits | 7,413,240 | 7,332,779 | 7,102,116 |
| Securities Sold Under Agreements to Repurchase | 682,630 | 472,757 | 646,890 |
| Funds Purchased | 69,755 | 109,090 | 90,520 |
| Short-Term Borrowings | 11,939 | 12,690 | 14,796 |
| Banker's Acceptances Outstanding | 920 | 1,707 | 1,077 |
| Retirement Benefits Payable | 62,976 | 61,841 | 63,281 |
| Accrued Interest Payable | 6,162 | 7,483 | 7,207 |
| Taxes Payable and Deferred Taxes | 249,265 | 207,101 | 195,628 |
| Other Liabilities | 88,596 | 138,999 | 101,179 |
| Long-Term Debt | 252,619 | 324,068 | 324,301 |
| Total Liabilities | 8,838,102 | 8,668,515 | 8,546,995 |
| Shareholders' Equity |  |  |  |
| Common Stock (\$.01 par value); authorized 500,000,000 shares; |  |  |  |
| issued / outstanding: September |  |  | 2004-81,710,695 / 53,021,591, |
| December 2003-81,647,729 / |  |  |  |
| 81,568,791 / 55,985,364 | 813 | 807 | 807 |
| Capital Surplus | 413,696 | 391,701 | 385,694 |
| Accumulated Other Comprehensive Income (Loss) | $(5,698)$ | $(5,711)$ | $(2,799)$ |
| Retained Earnings | 1,277,615 | 1,199,077 | 1,177,459 |
| Deferred Stock Grants | $(9,490)$ | $(8,309)$ | $(7,466)$ |
| ```Treasury Stock, at Cost (Shares: September 2004 - 28,689,104, December 2003 - 26,719,249, September 2003 - 25,583,427)``` | $(920,229)$ | $(784,433)$ | $(729,935)$ |
| Total Shareholders' Equity | 756,707 | 793,132 | 823,760 |
| Total Liabilities and Shareholders' Equity | \$9,594,809 | \$9,461,647 | \$9,370,755 |

Bank of Hawaii Corporation and Subsidiaries
Consolidated Statements of Shareholders' Equity (Unaudited)


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Balance at December 31, 2003 $1,199,077 $(8,309) $(784,433)
Comprehensive Income:
    Net Income 127,098 - - $127,098
    Other Comprehensive
            Income, Net of Tax:
                Change in Unrealized
                Gains and Losses on
                Investment Securities


\begin{tabular}{|c|c|c|c|c|c|c|}
\hline Funds Sold & 102.4 & 0.3 & 0.97 & 89.4 & 0.7 & 1.05 \\
\hline \multicolumn{7}{|l|}{Investment} \\
\hline \multicolumn{7}{|l|}{Securities} \\
\hline Available for Sale & 2,090.6 & 16.5 & 3.16 & 2,154.9 & 67.2 & 4.16 \\
\hline Held to Maturity & 675.1 & 6.4 & 3.80 & 696.1 & 20.1 & 3.84 \\
\hline Loans Held for Sale & 52.2 & 0.7 & 5.45 & 15.8 & 0.7 & 5.53 \\
\hline \multicolumn{7}{|l|}{Loans and Leases} \\
\hline \multicolumn{7}{|l|}{Commercial and} \\
\hline Industrial & 862.4 & 10.8 & 4.95 & 822.8 & 31.0 & 5.04 \\
\hline Construction & 87.8 & 0.9 & 4.26 & 93.9 & 3.0 & 4.33 \\
\hline \multicolumn{7}{|l|}{Commercial} \\
\hline Mortgage & 670.6 & 9.4 & 5.56 & 644.0 & 25.9 & 5.38 \\
\hline \multicolumn{7}{|l|}{Residential} \\
\hline Mortgage & 2,298.8 & 36.2 & 6.30 & 2,293.9 & 97.6 & 5.67 \\
\hline Installment & 558.6 & 12.8 & 9.09 & 691.5 & 44.1 & 8.51 \\
\hline Home Equity & 448.1 & 5.6 & 4.99 & 536.0 & 19.0 & 4.74 \\
\hline Purchased Home Equity & 132.6 & 0.7 & 2.20 & 179.5 & 6.2 & 4.59 \\
\hline Lease Financing & 487.2 & 5.6 & 4.52 & 509.0 & 16.4 & 4.29 \\
\hline \multicolumn{7}{|l|}{Total Loans and} \\
\hline Other & 76.1 & 1.0 & 5.38 & 78.1 & 2.5 & 4.32 \\
\hline Total Earning Assets & 8,767.2 & 108.1 & 4.91 & 9,051.3 & 337.8 & 4.98 \\
\hline Cash and Non-Interest-Bearing Deposits & 333.2 & & & 316.9 & & \\
\hline Other Assets & 399.2 & & & 378.1 & & \\
\hline Total Assets & \$9,499.6 & & & \$9,746.3 & & \\
\hline \multicolumn{7}{|l|}{Interest-Bearing} \\
\hline \multicolumn{7}{|l|}{Interest-Bearing} \\
\hline \multicolumn{7}{|l|}{Deposits} \\
\hline Demand & \$1,245.8 & 0.5 & 0.15 & \$1,410.6 & 1.9 & 0.19 \\
\hline Savings & 2,754.6 & 3.4 & 0.49 & 2,927.5 & 9.6 & 0.44 \\
\hline Time & 1,285.7 & 6.4 & 1.97 & 1,132.0 & 15.3 & 1.79 \\
\hline Total InterestBearing Deposits & 5,286.1 & 10.3 & 0.77 & 5,470.1 & 26.8 & 0.65 \\
\hline \multicolumn{6}{|l|}{Short-Term} & 1.12 \\
\hline Long-Term Debt & 325.7 & 4.4 & 5.43 & 294.8 & 12.5 & 5.67 \\
\hline \multicolumn{7}{|l|}{Total Interest-} \\
\hline \multicolumn{2}{|l|}{Net Interest Income} & \$91.1 & & & 290.8 & \\
\hline \multicolumn{7}{|l|}{Interest Rate} \\
\hline \multicolumn{7}{|l|}{Net Interest} \\
\hline Margin & & & 4.15\% & & & 4.29\% \\
\hline \multicolumn{7}{|l|}{Non-Interest-Bearing} \\
\hline Demand Deposits & 1,844.0 & & & 1,920.6 & & \\
\hline Other Liabilities & 344.1 & & & 385.5 & & \\
\hline Shareholders' Equity & 871.9 & & & 755.1 & & \\
\hline
\end{tabular}
and Shareholders'
Equity \(\$ 9,499.6 \quad \$ 9,746.3\)
\(===============\)

Bank of Hawaii Corporation and Subsidiaries
Analysis of Change in Net Interest Income - Taxable
Equivalent Basis (Unaudited)


Change in Interest Expense:
\begin{tabular}{|c|c|c|c|c|}
\hline \multicolumn{5}{|l|}{Interest-Bearing Deposits} \\
\hline Demand & - & 0.3 & - & 0.3 \\
\hline Savings & 0.1 & - & - & 0.1 \\
\hline Time & (0.2) & 0.2 & - & - \\
\hline Total Interest-Bearing Deposits & (0.1) & 0.5 & - & 0.4 \\
\hline Short-Term Borrowings & (0.9) & 0.9 & 0.1 & 0.1 \\
\hline Long-Term Debt & (1.1) & 0.6 & - & (0.5) \\
\hline Total Change in Interest Expense & (2.1) & 2.0 & 0.1 & - \\
\hline Change in Net Interest Income & \$1.7 & \$0.8 & \$0. 4 & \$2.9 \\
\hline
\end{tabular}
(1) The changes for each category of interest income and expense are allocated between the portion of changes attributable to the variance in volume, rate or time for that category.

Bank of Hawaii Corporation and Subsidiaries
Salaries and Benefits (Unaudited)
Table 7
\(\qquad\)
\begin{tabular}{|c|c|c|c|c|}
\hline (dollars in thousands) & 2004 & 2003 & 2004 & 2003 \\
\hline Salaries & \$27,796 & \$28,107 & \$82,904 & \$86,404 \\
\hline Incentive Compensation & 4,383 & 4,033 & 11,459 & 10,617 \\
\hline Stock Based Compensation & 2,671 & 763 & 8,800 & 4,087 \\
\hline Commission Expense & 1,780 & 3,552 & 5,691 & 8,964 \\
\hline Retirement and Other Benefits & 4,099 & 4,929 & 12,670 & 13,471 \\
\hline Payroll Taxes & 2,415 & 2,288 & 8,948 & 8,445 \\
\hline Medical, Dental, and Life Insurance & 2,064 & 1,641 & 6,304 & 5,390 \\
\hline Separation Expense & 1,358 & 418 & 2,480 & 2,493 \\
\hline Total Salaries and Benefits & \$46,566 & \$45,731 & \$139,256 & \$139,871 \\
\hline
\end{tabular}

Bank of Hawaii Corporation and Subsidiaries
Loan Portfolio Balances (Unaudited)
Table 8
\begin{tabular}{|c|c|c|c|c|}
\hline (dollars in thousands) & \[
\begin{array}{r}
\text { Sept. } 30, \\
2004
\end{array}
\] & \[
\begin{array}{r}
\text { June 30, } \\
2004
\end{array}
\] & \[
\begin{array}{r}
\text { Dec. 31, } \\
2003
\end{array}
\] & \[
\begin{array}{r}
\text { Sept. } 30, \\
2003
\end{array}
\] \\
\hline \multicolumn{5}{|l|}{Domestic Loans} \\
\hline \multicolumn{5}{|l|}{Commercial} \\
\hline \multicolumn{5}{|l|}{Commercial and} \\
\hline Commercial & & & & \\
\hline Mortgage & 648,991 & 643,382 & 639,354 & 629,225 \\
\hline Construction & 104,709 & 98,916 & 101,321 & 92,343 \\
\hline Lease Financing & 447,005 & 447,673 & 435,934 & 426,839 \\
\hline Total Commercial & 1,956,160 & 1,966,786 & 1,992,855 & 1,992,302 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|}
\hline \multicolumn{5}{|l|}{Consumer} \\
\hline \multicolumn{5}{|l|}{Residential} \\
\hline Mortgage & 2,261,814 & 2,257,624 & 2,320,410 & 2,329,321 \\
\hline Home Equity & 609,981 & 559,225 & 467,019 & 446,032 \\
\hline \multicolumn{5}{|l|}{Purchased Home} \\
\hline Equity & 143,300 & 162,730 & 212,514 & 109,814 \\
\hline Other Consumer & 729,747 & 721,386 & 658,831 & 582,934 \\
\hline Lease Financing & 33,796 & 34,676 & 35,320 & 35,347 \\
\hline Total Consumer & 3,778,638 & 3,735,641 & 3,694,094 & 3,503,448 \\
\hline Total Domestic Loans & 5,734,798 & 5,702,427 & 5,686,949 & 5,495,750 \\
\hline Foreign Loans & 80,777 & 84,887 & 70,226 & 74,655 \\
\hline Total Loans and Lease & \$5,815,575 & \$5,787,314 & \$5,757,175 & \$5,570,405 \\
\hline
\end{tabular}

Selected Concentrations of Credit Exposure (Unaudited)
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{} & & & c. 31, S & t. 30, \\
\hline & \multicolumn{2}{|l|}{September 30, 2004} & 2003 (1) & 2003 (1) \\
\hline & Unused & Total & Total & Total \\
\hline (dollars in thousands) & Outstanding Commitments & Exposure & Exposure & Exposure \\
\hline
\end{tabular}

Air
Transportation
United States
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{6}{|l|}{Regional} \\
\hline \multicolumn{6}{|l|}{Passenger} \\
\hline Carriers & \$44, 602 & \$12,903 & \$57,505 & \$59,231 & \$59,866 \\
\hline \multicolumn{6}{|l|}{United States} \\
\hline \multicolumn{6}{|l|}{National} \\
\hline \multicolumn{6}{|l|}{Passenger} \\
\hline Carriers & 37,771 & - & 37,771 & 37,259 & 37,684 \\
\hline \multicolumn{6}{|l|}{Passenger} \\
\hline \multicolumn{6}{|l|}{Carriers} \\
\hline \multicolumn{6}{|l|}{Based Outside} \\
\hline United States & 28,540 & - & 28,540 & 31,549 & 31,670 \\
\hline Cargo Carriers & 13,771 & - & 13,771 & 14,405 & 14,405 \\
\hline \multicolumn{6}{|l|}{Total Air} \\
\hline Transportation & \$124,684 & \$12,903 & \$137,587 & \$142,444 & \$143, 625 \\
\hline \multicolumn{6}{|l|}{Guam} \\
\hline Hotel & \$9,348 & \$- & \$9,348 & \$17,733 & \$17,768 \\
\hline \multicolumn{6}{|l|}{Other} \\
\hline Commercial & 156,592 & 40,868 & 197,460 & 184,129 & 183,115 \\
\hline Consumer & 308,689 & 12,968 & 321,657 & 288,831 & 277,521 \\
\hline Total Guam & \$474, 629 & \$53,836 & \$528, 465 & \$490,693 & \$478,404 \\
\hline \multicolumn{6}{|l|}{Syndicated} \\
\hline Exposure & \$186,214 & \$604, 141 & \$790,354 & \$925,864 & \$918, 503 \\
\hline Other Large & & & & & \\
\hline Borrowers (2) & \$81,394 & \$216, 632 & \$298,026 & \$336,748 & \$350, 897 \\
\hline
\end{tabular}

Exposure includes loans, leveraged leases and operating leases.
(1) For three borrowers, reclassifications occurred between Regional and National Carriers. Syndicated Exposure was restated.
(2) Other Large Borrowers is defined as exposure with commitments of \(\$ 25\) million and greater, excluding those collateralized by cash and those separately identified as Air Transportation, Guam, and Syndicated Exposure.

Bank of Hawaii Corporation and Subsidiaries
Consolidated Non-Performing Assets and Accruing Loans Past Due 90 Days or More (Unaudited) Table 9
\begin{tabular}{|c|c|c|c|c|c|}
\hline (dollars in & Sept. 30, & June 30, & March 31, & Dec. 31, & Sept. 30, \\
\hline thousands) & 2004 & 2004 & 2004 & 2003 & 2003 \\
\hline
\end{tabular}
\begin{tabular}{lllll}
\begin{tabular}{l} 
Non-Performing \\
Assets
\end{tabular} \\
\begin{tabular}{c} 
Non-Accrual \\
Loans \\
Commercial \\
Commercial \\
and \\
Industrial
\end{tabular} & \(\$ 775\) & \(\$ 680\) & \(\$ 6,009\) & \(\$ 6,015\)
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|}
\hline \begin{tabular}{l}
Total \\
Commercial
\end{tabular} & 8,240 & 8,277 & 15,359 & 17,533 & 21,221 \\
\hline \multicolumn{6}{|l|}{Consumer} \\
\hline \multicolumn{6}{|l|}{Residential} \\
\hline Mortgage & 7,278 & 7,688 & 7,685 & 9,354 & 9,669 \\
\hline Home Equity & 251 & 306 & 406 & 460 & 497 \\
\hline \multicolumn{6}{|l|}{Total} \\
\hline Consumer & 7,529 & 7,994 & 8,091 & 9,814 & 10,166 \\
\hline \multicolumn{3}{|l|}{Total Non-} & 23,450 & 27,347 & 31,387 \\
\hline \multicolumn{5}{|l|}{Foreclosed Real} & 8,757 \\
\hline \multicolumn{6}{|l|}{Total NonPerforming} \\
\hline \multicolumn{6}{|l|}{Accruing Loans} \\
\hline \multicolumn{6}{|l|}{Past Due 90} \\
\hline \multicolumn{6}{|l|}{Days or More} \\
\hline \multicolumn{6}{|l|}{Commercial and} \\
\hline \begin{tabular}{l}
Industrial \\
Commercial
\end{tabular} & \$65 & \$19 & \$707 & \$725 & \$695 \\
\hline Mortgage & 688 & 693 & 702 & - & - \\
\hline Lease & & & & & \\
\hline Financing & - & - & - & 117 & - \\
\hline \multicolumn{6}{|l|}{Total} \\
\hline Commercial & 753 & 712 & 1,409 & 842 & 695 \\
\hline \multicolumn{6}{|l|}{Consumer} \\
\hline \multicolumn{6}{|l|}{Residential} \\
\hline Purchased Home & & & & & \\
\hline Equity & 97 & 32 & 107 & - & 107 \\
\hline Other & & & & & \\
\hline Consumer & 1,533 & 1,142 & 1,180 & 1,210 & 1,059 \\
\hline Lease & & & & & \\
\hline Financing & 32 & 57 & - & - & - \\
\hline Total & & & & & \\
\hline Consumer & 4,250 & 1,929 & 1,882 & 2,640 & 3,193 \\
\hline Total Accruing and Past Due & \$5,003 & \$2,641 & \$3,291 & \$3,482 & \$3,888 \\
\hline
\end{tabular}

Total Loans and
Leases \(\$ 5,815,575 \$ 5,787,314 \$ 5,714,996 \$ 5,757,175 \$ 5,570,405\)


Ratio of NonAccrual Loans
to Total Loans
\(0.27 \%\)
\(0.28 \%\)
\(0.41 \%\)
\(0.48 \%\)
\(0.56 \%\)

\begin{tabular}{|c|c|c|c|c|c|}
\hline \begin{tabular}{l}
Ratio of Non- \\
Performing \\
Assets to Total Loans and Foreclosed Real Estate
\end{tabular} & 0.27\% & 0.37\% & 0.49\% & 0.55\% & 0.72\% \\
\hline \begin{tabular}{l}
Ratio of Non- \\
Performing \\
Assets and Accruing Loans \\
Past Due 90 \\
Days or \\
More to \\
Total Loans
\end{tabular} & 0.36\% & 0.41\% & 0.55\% & 0.61\% & 0.79\% \\
\hline \begin{tabular}{l}
Quarter to \\
Quarter \\
Changes in Non-Performing Assets
\end{tabular} & & & & & \\
\hline Balance at Beginning of & & & & & \\
\hline \begin{tabular}{l}
Quarter \\
Additions \\
Reductions
\end{tabular} & \[
\begin{array}{r}
\$ 21,160 \\
2,094
\end{array}
\] & \[
\begin{array}{r}
\$ 27,866 \\
3,909
\end{array}
\] & \[
\begin{gathered}
\$ 31,724 \\
3,293
\end{gathered}
\] & \[
\begin{gathered}
\$ 40,144 \\
2,340
\end{gathered}
\] & \[
\begin{gathered}
\$ 41,952 \\
3,199
\end{gathered}
\] \\
\hline \begin{tabular}{l}
Payments \\
Return to
\end{tabular} & \((1,386)\) & \((4,232)\) & \((4,555)\) & \((3,416)\) & \((1,782)\) \\
\hline Accrual Sales of Foreclosed & \[
(1,122)
\] & \[
(2,700)
\] & \[
(1,444)
\] & (839) & \((1,464)\) \\
\hline \begin{tabular}{l}
Assets \\
Charge-offs/ \\
Write-downs \\
Transfer to
\end{tabular} & \begin{tabular}{l}
(682) \\
(88)
\end{tabular} & \[
\begin{array}{r}
(147) \\
(3,536)
\end{array}
\] & \[
\begin{aligned}
& (310) \\
& (842)
\end{aligned}
\] & \[
\begin{aligned}
& (4,418) \\
& (2,087)
\end{aligned}
\] & \begin{tabular}{l}
\[
(1,025)
\] \\
(736)
\end{tabular} \\
\hline Premises & \((3,999)\) & - & - & - & - \\
\hline \begin{tabular}{l}
Total \\
Reductions
\end{tabular} & & \((10,615)\) & \((7,151)\) & \((10,760)\) & \((5,007)\) \\
\hline Balance at End of Quarter & \$15,977 & \$21,160 & \$27,866 & \$31,724 & \$40,144 \\
\hline
\end{tabular}

Bank of Hawaii Corporation and Subsidiaries
Consolidated Allowance for Loan and Lease Losses (Unaudited) Table 10
\begin{tabular}{|c|c|c|c|c|c|}
\hline (dollars in thousands) & \[
\begin{aligned}
& \text { Three } \\
& \text { Sept. } 30 \text {, } \\
& 2004
\end{aligned}
\] & \multicolumn{2}{|l|}{Months Ended June 30, Sept. 30, 20042003} & \multicolumn{2}{|l|}{\[
\begin{aligned}
& \text { Nine Months Ended } \\
& \text { September 30, } \\
& 2004 \quad 2003
\end{aligned}
\]} \\
\hline Balance at Beginning of Period & \$124,904 & \$127,185 & \$137,974 & \$129,080 & \$142,853 \\
\hline Loans ChargedOff Commercial Commercial and & & & & & \\
\hline Industrial Commercial & 227 & 3,328 & 1,132 & 3,942 & 3,314 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|}
\hline Mortgage & - & - & 149 & 574 & 549 \\
\hline Construction & - & - & - & - & 529 \\
\hline Lease Financing & - & 379 & 12 & 607 & 352 \\
\hline Consumer & & & & & \\
\hline Residential & & & & & \\
\hline Mortgage & 226 & 319 & 39 & 690 & 1,416 \\
\hline Home Equity & 11 & 9 & - & 20 & 89 \\
\hline Purchased Home & & & & & \\
\hline Equity & 173 & 201 & 114 & 464 & 114 \\
\hline Other & & & & & \\
\hline Consumer & 4,268 & 4,564 & 6,784 & 13,487 & 13,492 \\
\hline Lease & & & & & \\
\hline Financing & 45 & 28 & 50 & 109 & 167 \\
\hline Total Loans Charged-Off & 4,950 & 8,828 & 8,280 & 19,893 & 20,022 \\
\hline Recoveries on & & & & & \\
\hline Loans & & & & & \\
\hline Previously & & & & & \\
\hline Charged-Off & & & & & \\
\hline Commercial & & & & & \\
\hline Commercial and & & & & & \\
\hline Industrial & 1,206 & 1,245 & 551 & 3,431 & 2,942 \\
\hline Commercial & & & & & \\
\hline Mortgage & 1,093 & 151 & 31 & 1,933 & 105 \\
\hline Construction & 94 & - & - & 529 & 955 \\
\hline Lease & & & & & \\
\hline Financing & 2 & 1 & 1 & 18 & 18 \\
\hline Consumer & & & & & \\
\hline Residential & & & & & \\
\hline Mortgage & 207 & 304 & 455 & 805 & 912 \\
\hline Home Equity & 14 & 101 & 25 & 154 & 129 \\
\hline Purchased Home & & & & & \\
\hline Equity & 51 & 57 & - & 108 & - \\
\hline Other & & & & & \\
\hline Consumer & 1,502 & 1,703 & 1,494 & 4,868 & 4,163 \\
\hline Lease & & & & & \\
\hline Financing & 9 & 16 & - & 80 & 52 \\
\hline Foreign & 519 & 6,469 & 424 & 7,038 & 568 \\
\hline \multicolumn{6}{|l|}{Total} \\
\hline \multicolumn{6}{|l|}{Recoveries on} \\
\hline \multicolumn{6}{|l|}{Loans} \\
\hline \multicolumn{6}{|l|}{Previously} \\
\hline Charged-Off & 4,697 & 10,047 & 2,981 & 18,964 & 9,844 \\
\hline Net Loan Recoveries (Charge-Offs) & (253) & 1,219 & \((5,299)\) & (929) & \((10,178)\) \\
\hline Provision for Loan and Lease Losses & - & \((3,500)\) & - & \((3,500)\) & \({ }_{-}\) \\
\hline Balance at End of Period & \$124,651 & \$124,904 & \$132,675 & \$124,651 & \$132,675 \\
\hline
\end{tabular}

\section*{Average Loans}

Outstanding \(\$ 5,796,350\) \$5,772,926 \$5,546,154 \$5,770,642 \$5,508,778


Net Income
(Loss) After Capital Charge (NIACC) \(\$ 11,204 \quad \$ 9,763 \quad \$(77) \quad \$(1,814) \quad \$ 19,076\)
\begin{tabular}{|c|c|c|c|c|c|}
\hline RAROC (ROE for the Company) & 33\% & 33\% & 10\% & 20\% & 23\% \\
\hline
\end{tabular}


Three Months
Ended
September 30,
2003 (1)
\(\begin{aligned} & \text { Net Interest } \\ & \text { Income }\end{aligned} \$ 53,167 \quad \$ 34,126 \quad \$ 2,672 \quad \$ 1,140 \quad \$ 91,105\)
Provision for
Loan and Lease
Losses \(2,451 \quad 3,549 \quad\) (5) \(\quad(5,995) \quad-\)
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{6}{|l|}{Net Interest} \\
\hline \multicolumn{6}{|l|}{Income After} \\
\hline \multicolumn{6}{|l|}{Provision for} \\
\hline Loan and Lease & & & & & \\
\hline Losses & 50,716 & 30,577 & 2,677 & 7,135 & 91,105 \\
\hline \multicolumn{6}{|l|}{Non-Interest} \\
\hline Income & 25,629 & 12,656 & 12,196 & 3,310 & 53,791 \\
\hline & 76,345 & 43,233 & 14,873 & 10,445 & 144,896 \\
\hline \multicolumn{6}{|l|}{Information} \\
\hline \multicolumn{6}{|l|}{Technology} \\
\hline \multicolumn{6}{|l|}{Systems} \\
\hline \multicolumn{6}{|l|}{Replacement} \\
\hline Project & (36) & - & - & \((4,313)\) & \((4,349)\) \\
\hline \multicolumn{6}{|l|}{Non-Interest} \\
\hline Expense & \((47,267)\) & \((22,966)\) & \((12,083)\) & \((2,212)\) & \((84,528)\) \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|}
\hline Income Before Income Taxes & 29,042 & 20,267 & 2,790 & 3,920 & 56,019 \\
\hline Provision for & & & & & \\
\hline Income Taxes & \((10,746)\) & \((7,366)\) & \((1,032)\) & (188) & \((19,332)\) \\
\hline
\end{tabular}

Allocated Net
\begin{tabular}{llllll} 
Income & 18,296 & 12,901 & 1,758 & 3,732 & 36,687
\end{tabular}
\begin{tabular}{lccccc} 
Allowance & (152) & \((940)\) & \((7)\) & 1,099 & - \\
Funding Value & 2,451 & 3,549 & \((5)\) & \((5,995)\) & - \\
GAAP Provision \\
Economic \\
Provision
\end{tabular}
\begin{tabular}{lccccl} 
Income Before & & & & \\
Capital Charge & 17,845 & 12,562 & 1,689 & 641 & 32,737 \\
Capital Charge & \((5,797)\) & \((5,657)\) & \((1,238)\) & \((11,272)\) & \((23,964)\)
\end{tabular}

\footnotetext{
Net Income
(Loss) After
Capital Charge
}




\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{6}{|l|}{Non-Interest} \\
\hline \multicolumn{6}{|l|}{Expense} \\
\hline \multicolumn{6}{|l|}{Salaries and} \\
\hline Benefits & 46,566 & 46,689 & 46,001 & 46,409 & 45,731 \\
\hline \multicolumn{6}{|l|}{Net Occupancy} \\
\hline Expense & 9,812 & 9,543 & 9,386 & 9,933 & 9,806 \\
\hline Net Equipment & & & & & \\
\hline Expense & 5,847 & 5,799 & 5,964 & 7,395 & 7,301 \\
\hline
\end{tabular}
        Information
                Technology
        Systems
        Replacement
        \(\begin{array}{llllll}\text { Project } & \text { - } & \text { - } & \text { 4,349 }\end{array}\)
\begin{tabular}{llllll} 
Other & 21,965 & 23,094 & 21,671 & 19,667 & 21,690
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|}
\hline Total Non-Interest Expense & 84,190 & 85,125 & 83,022 & 83,404 & 88,877 \\
\hline Income Before Income Taxes & 67,643 & 69,072 & 61,851 & 59,385 & 56,019 \\
\hline Provision for Income Taxes & 24,576 & 24,840 & 22,052 & 20,712 & 19,332 \\
\hline Net Income & \$43,067 & \$44,232 & \$39,799 & \$38,673 & \$36,687 \\
\hline
\end{tabular}
\begin{tabular}{llllll}
\begin{tabular}{c} 
Basic Earnings Per \\
Share \\
Diluted Earnings \\
Per Share
\end{tabular} & \(\$ 0.82\) & \(\$ 0.84\) & \(\$ 0.73\) & \(\$ 0.70\) & \(\$ 0.64\) \\
& \(\$ 0.78\) & \(\$ 0.79\) & \(\$ 0.69\) & \(\$ 0.66\) & \(\$ 0.61\)
\end{tabular}
\begin{tabular}{lrlrlll}
\begin{tabular}{l} 
Balance Sheet \\
Totals
\end{tabular} \\
Total Assets & \(9,594,809\) & \(9,688,769\) & \(10,013,442\) & \(9,461,647\) & \(9,370,755\) \\
Net Loans & \(5,690,924\) & \(5,662,410\) & \(5,587,811\) & \(5,628,095\) & \(5,437,730\) \\
Total Deposits & \(7,413,240\) & \(7,469,288\) & \(7,363,922\) & \(7,332,779\) & \(7,102,116\) \\
Total Shareholders' \\
\begin{tabular}{llllll} 
Equity
\end{tabular} & 756,707 & 699,438 & 785,768 & 793,132 & 823,760
\end{tabular}
\begin{tabular}{llllll}
\begin{tabular}{l} 
Performance Ratios \\
Net Income to \\
Average Total \\
Assets (ROA)
\end{tabular} & \(1.77 \%\) & \(1.80 \%\) & \(1.65 \%\) & \(1.66 \%\) & \(1.53 \%\) \\
\begin{tabular}{l} 
Net Income to \\
Average \\
Shareholders' \\
Equity (ROE) \\
Efficiency Ratio \\
\((1)\)
\end{tabular} & \(23.42 \%\) & \(24.28 \%\) & \(19.98 \%\) & \(18.59 \%\) & \(16.69 \%\) \\
\begin{tabular}{l} 
Efficiency Ratio \\
excluding Systems \\
Replacement Costs
\end{tabular} & \(55.45 \%\) & \(56.49 \%\) & \(57.31 \%\) & \(58.41 \%\) & \(61.34 \%\) \\
\hline
\end{tabular}
(1) The efficiency ratio is defined as non-interest expense divided by total revenue (net interest income and non-interest income).

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SOURCE: Bank of Hawaii Corporation```

