

The unaudited financial statements listed above have been prepared in accordance with the instructions to Form $10-Q$ and therefore do not include all information and footnotes necessary for a fair presentation of financial position, results of operations, and changes in financial position in conformity with generally accepted accounting principles. Certain accounts have been reclassified to conform with the 1996 presentation.

The financial statements reflect all adjustments of a normal and recurring nature which are, in the opinion of management, necessary to a fair statement of the results for the interim periods.

| (in thousands of dollars) | $\begin{array}{r} \text { March } 31 \\ 1996 \end{array}$ | $\begin{array}{r} \text { December } 31 \\ 1995 \end{array}$ | $\begin{array}{r} \text { March } 31 \\ 1995 \end{array}$ |
| :---: | :---: | :---: | :---: |
| Assets |  |  |  |
| Interest-Bearing Deposits | \$656,292 | \$789,050 | \$532,726 |
| Investment Securities - Held to Maturity <br> (Market Value of $\$ 815,718$, $\$ 1,135,364$ and $\$ 1,445,735$ respectively | 817,733 | 1,129,251 | 1,475,666 |
| Investment Securities - Available for Sale | 2,365,855 | 2,230,902 | 1,676,852 |
| Funds Sold | 64,922 | 116,173 | 79,755 |
| Loans | 8,247,669 | 8,152,406 | 7,756,208 |
| Unearned Income | $(145,924)$ | (147, 404) | $(141,860)$ |
| Reserve for Possible Loan Losses | $(152,053)$ | $(151,979)$ | $(150,377)$ |
| Net Loans | 7,949,692 | 7,853,023 | 7,463,971 |
| Total Earning Assets | 11,854,494 | 12,118,399 | 11,228,970 |
| Cash and Non-Interest Bearing Deposits | 430,859 | 469,031 | 387,505 |
| Premises and Equipment | 252,600 | 246,515 | 227,700 |
| Customers' Acceptance Liability | 18,719 | 16,825 | 21,037 |
| Accrued Interest Receivable | 76,471 | 84,669 | 72,470 |
| Other Real Estate | 9,171 | 9,306 | 638 |
| Intangibles, including Goodwill | 86,180 | 87,673 | 93,512 |
| Trading Securities | 33 | 29 | 14,115 |
| Other Assets | 176,606 | 174,337 | 151,902 |
| Total Assets | \$12,905,133 | \$13,206,784 | \$12,197,849 |
| Liabilities |  |  |  |
| Domestic Deposits |  |  |  |
| Demand - Non-Interest Bearing |  |  |  |
| - Interest-Bearing | $1,655,638$ | $1,592,533$ | $1,628,719$ |
| Savings | 984,709 | 1,004,550 | 1,085,263 |
| Time | 2,265,413 | 2,204,242 | 1,765,615 |
| Foreign Deposits | 1,070,759 | 1,226,143 | 938,699 |
| Total Deposits | 7,318,197 | 7,576,770 | 6,776,133 |
| Securities Sold Under Agreements to Repurchase | 1,988,960 | 1,926,540 | 2,139,973 |
| Funds Purchased | 605,980 | 787,437 | 489,549 |
| Short-Term Borrowings | 462,895 | 476,867 | 574,148 |
| Bank's Acceptances Outstanding | 18,719 | 16,825 | 21,037 |
| Accrued Pension Costs | 24,052 | 21,145 | 23,576 |
| Accrued Interest Payable | 60,093 | 49,473 | 64,335 |
| Accrued Taxes Payable | 165,055 | 160,306 | 158,483 |
| Other Liabilities | 72,407 | 73,549 | 85,788 |
| Long-Term Debt | 1,142,111 | 1,063,436 | 862,445 |
| Total Liabilities | 11,858,469 | 12,152,348 | 11,195,467 |
| Shareholders' Equity |  |  |  |
| Common Stock (\$2 par value), authorized $100,000,000$ shares; outstanding, March 1996-40,805,147; December 1995-41,340,817; March 1995-41,908,241; | 81,610 | 82,682 | 83,816 |
| Surplus | 222,573 | 240,080 | 261,003 |
| Unrealized Valuation Adjustments | 3,541 | 13,902 | (977) |
| Retained Earnings | 738,940 | 717,772 | 658,540 |
| Total Shareholders' Equity | 1,046,664 | 1,054,436 | 1,002,382 |
| Total Liabilities and Shareholders' Equity | \$12,905,133 | \$13,206,784 | \$12,197,849 |

Consolidated Statements of Income (Unaudited)
(in thousands of dollars except per share amounts)

Interest Income
Interest on Loans
Loan Fees
Income on Lease Financing


| (in thousands of dollars except per share amounts) | Total | Common Stock | Surplus | Unrealized <br> Valuation Adj. | Retained Earnings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at December 31, 1995 | \$1,054,436 | \$82,682 | \$240,080 | \$13,902 | \$717,772 |
| Net Income | 32,710 | - | - | - | 32,710 |
| Sale of Common Stock |  |  |  |  |  |
| 30,986 Profit Sharing Plan | 1,056 | 62 | 994 | - | - |
| 24,851 Stock Option Plan | 538 | 50 | 488 | - | - |
| 50,393 Dividend Reinvestment Plan | 2,116 | 100 | 2,016 | - | - |
| Stock Repurchased | $(22,289)$ | $(1,284)$ | (21,005) | - | - |
| Unrealized Valuation Adjustments |  |  |  |  |  |
| Investment Securities | $(8,363)$ | - | - | $(8,363)$ | - |
| Foreign Exchange Translation Adjustment | $(1,998)$ | - | - | $(1,998)$ | - |
| Cash Dividends Paid of \$.28 Per Share | $(11,542)$ | - | - | - | (11,542) |
| Balance at March 31, 1996 | \$1,046,664 | \$81,610 | \$222,573 | \$3,541 | \$738,940 |
| Balance at December 31, 1994 | \$966,788 | \$83,703 | \$260,040 | (\$18,122) | \$641,167 |
| Net Income | 28,248 | - | - | - | 28,248 |
| Sale of Common Stock |  |  |  |  |  |
| 89,527 Profit Sharing Plan | 2,444 | 179 | 2,265 | - | - |
| 47,039 Stock Option Plan | 827 | 94 | 733 | - | - |
| 73,509 Dividend Reinvestment Plan | 1,994 | 147 | 1,847 | - | - |
| Stock Repurchased | $(4,189)$ | (307) | $(3,882)$ | - | - |
| Unrealized Valuation Adjustments |  |  |  |  |  |
| Investment Securities | 13,688 | - | - | 13,688 | - |
| Foreign Exchange Translation Adjustment | 3,457 | - | - | 3,457 | - |
| Cash Dividends Paid of \$. 26 Per Share | $(10,875)$ | - | - | - | $(10,875)$ |
| Balance at March 31, 1995 | \$1,002,382 | \$83,816 | \$261,003 | (\$977) | \$658,540 |


| Net Income | \$32,710 | \$28,248 |
| :---: | :---: | :---: |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |
| Provision for loan losses, depreciation, and amortization of income and expense | 3,970 | 2,482 |
| Deferred income taxes | $(4,711)$ | 703 |
| Realized and unrealized investment security gains | 139,338 | 1,412 |
| Net decrease in trading securities | (4) | (419) |
| Other assets and liabilities, net | 32,600 | 10,412 |
| Net cash provided by operating activities | 203,903 | 42,838 |
| Investing Activities |  |  |
| Proceeds from redemptions of investment securities held to maturity | 360,056 | 458,030 |
| Purchases of investment securities held to maturity | $(48,538)$ | (147,736) |
| Proceeds from sales of investment securities available for sale | 345,457 | 31,594 |
| Purchases of investment securities available for sale | $(633,686)$ | (321,908) |
| Net decrease in interest-bearing deposits placed in other banks | 132,758 | 194,290 |
| Net decrease (increase) in funds sold | 51,251 | $(25,588)$ |
| Net increase in loans and lease financing | $(91,906)$ | 144,098 |
| Premises and equipment, net | $(12,441)$ | (11, 481) |
| Purchase of minority interest of Banque D'Hawaii (Vanuatu), Ltd., net of cash and non-interest bearing deposits acquired | -- | 6,808 |
| Net cash provided by investing activities | 102,951 | 328,107 |
| Financing Activities |  |  |
| Net increase in demand, savings, and time deposits | $(258,573)$ | $(350,150)$ |
| Proceeds from lines of credit and long-term debt | 286,634 | 873 |
| Principal payments on lines of credit and long-term debt | $(207,959)$ | -- |
| Net decrease in short-term borrowings | $(133,009)$ | $(136,583)$ |
| Proceeds from sale (repurchase) of stock | $(18,579)$ | 1,076 |
| Cash dividends | $(11,542)$ | $(10,875)$ |
| Net cash used by financing activities | $(343,028)$ | $(495,659)$ |
| Effect of exchange rate changes on cash | $(1,998)$ | 3,457 |
| Decrease in cash and non-interest bearing deposits | $(38,172)$ | $(121,257)$ |
| Cash and non-interest bearing deposits at beginning of year | 469,031 | 508,762 |
| Cash and non-interest bearing deposits at end of period | \$430,859 | \$387,505 |

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Financial Review

Performance Highlights

Bancorp Hawaii, Inc. (Bancorp) reported earnings for the first quarter of 1996 of $\$ 32.7$ million, an increase of $15.8 \%$ over the earnings reported for the first quarter of 1995. On a per share basis, earnings were $\$ 0.79$ for the first quarter of 1996 , compared with $\$ 0.67$ for the same quarter a year ago. The improvement in net income reflects a stronger net interest margin and higher level of earning assets comparing the first quarters of 1995 and 1996. Although earnings have improved, Bancorp continues to be affected by the Hawaii economy, which is Bancorp's main market.

Bancorp's annualized Return on Average Assets and Return on Average Equity were $1.03 \%$ and $12.32 \%$, respectively for the first quarter of 1996 . These ratios compare with $0.98 \%$ and $11.87 \%$, respectively for the twelve months ended December 31, 1995. The ratio of average equity to average assets has increased to 8.33\% for the first quarter of 1996, compared with $8.27 \%$ for all of 1995.

Total assets decreased 2.3\% from year-end 1995 to $\$ 12.9$ billion
as of March 31, 1996. Compared to the asset balances at March 31, 1995, assets have increased 5.8\%. Net loans outstanding increased modestly from year-end 1995 to $\$ 7.9$ billion and reported a $6.5 \%$ increase from March 31, 1995. The increase from March 31, 1995 reflects the change due to the securitization of $\$ 412$ million in mortgage loans during that quarter. Deposits and securities sold under agreements to repurchase (Repos) decreased from year-end 1995 by 2.1\%, but increased by 4.4\% from March 31, 1995 to end March 31, 1996
at $\$ 9.3$ billion.

Non-performing assets (NPA) increased to $\$ 62.9$ million at March 31, 1996. Comparing year-end 1995 and March 31, 1995, NPA balances reflect an increase from $\$ 56.9$ million and $\$ 52.3$ million, respectively. A further discussion on NPAs and the Reserve for Loan Loss follows later in this report.

Total non-interest expense was $\$ 97.6$ million for the first quarter of 1996 compared with $\$ 91.0$ million for the same quarter in 1995. A significant part of the increase in non-interest expense was due to the early termination of a leveraged lease resulting in a one time loss of $\$ 2.8$ million for the quarter. Tax benefits associated with the lease transaction neutralized the impact on net income. The growth in total non-interest expense remained at levels in line with Bancorp's expectations. A further discussion on non-interest expense follows.

Non-interest income, compared with the same quarter last year, was down $5.5 \%$ to $\$ 37.6$ million for the first quarter of 1996 . This decline is primarily due to the $\$ 1.8$ million securities gain recognized in the first quarter of 1995. Excluding securities transactions, non-interest income for the first quarter of 1996 would have been only 0.6\% lower than non-interest income for the same quarter in 1995. Efforts in the non-interest income categories continue to be important to Bancorp. However, improvements are being hampered by the competitive marketplace and the Hawaiian economy. A further discussion follows later in this report.

On May 2, 1996, Bancorp increased its shareholding in Banque de Tahiti from $38 \%$ to $86 \%$ and its shareholding in Banque de Nouvelle Caledonie from $21 \%$ to $75 \%$. The shares were acquired from Credit Lyonnais who will retain 3\% ownership of each company. All regulatory approvals have been received. The assets of Banque de Tahiti and Banque de Nouvelle Caledonie will be included in the consolidated results of Bancorp in its June 30,1996 reports. Banque de Tahiti and Banque de Nouvelle Caledonie have assets in U.S. dollars equivalent of approximately $\$ 800$ million and $\$ 230$ million, respectively.

Risk Elements in Lending Activities
At March 31, 1996, total loans were $\$ 8.2$ billion, a $1.2 \%$ increase from year-end 1995 and 6.3\% above total loan balances on March 31, 1995. The changes in other components of the portfolio are discussed in the following section. The following table presents Bancorp's total loan portfolio balances for the periods indicated.

| (in millions of dollars) | $\begin{array}{r} \text { March } 31 \\ 1996 \end{array}$ | December 31 1995 | $\begin{array}{r} \text { March } 31 \\ 1995 \end{array}$ |
| :---: | :---: | :---: | :---: |
| Domestic Loans |  |  |  |
| Commercial and Industrial | \$1,857. 8 | \$1,902.2 | \$1,980.3 |
| Construction -- Commercial | 207.0 | 198.5 | 118.1 |
| -- Residential | 8.4 | 9.8 | 18.5 |
| Mortgage -- Commercial | 1,308.2 | 1,308.8 | 1,235.3 |
| -- Residential | 2,800.9 | 2,727.4 | 2,501.3 |
| Installment | 816.7 | 817.3 | 747.7 |
| Lease Financing | 388.8 | 392.9 | 377.1 |
| Total Domestic | 7,387.8 | 7,356.9 | 6,978.3 |


| Total Loans | \$8,247.7 | \$8,152.4 | \$7,756.2 |
| :---: | :---: | :---: | :---: |

Commercial and Industrial Loans
Commercial and Industrial loans outstanding were $\$ 1.9$ billion as of March 31, 1996 compared with $\$ 1.9$ billion at year-end 1995 and $\$ 2.0$ billion at March 31, 1995. The mix of lending in this category remains much as reported at year-end 1995.

## Real Estate Loans

Total real estate loans at March 31, 1996 totaled $\$ 4.3$ billion, up from year-end 1995. Total real estate loans were $\$ 3.9$ billion as of March 31, 1995 and $\$ 4.2$ billion at year-end 1995. A detailed distribution of the real estate loan portfolio is presented in the Loan Portfolio Balance Table. The growth in commercial and residential mortgage balances has slowed. Commercial real estate balances (excluding construction) on March 31, 1996 totaled \$1.3 billion, increasing from $\$ 1.2$ billion on March 31, 1995 and level with $\$ 1.3$ billion at year-end 1995. Residential mortgage balances on March 31, 1995 totaled $\$ 2.5$ billion, and increased to $\$ 2.8$ billion at March 31, 1996. Construction loan balances have increased to \$215.4 million on March 31, 1996 from $\$ 208.3$ million at year-end 1995, and $\$ 136.6$ million reported at March 31, 1995.

Other Lending
Installment loans and leases have remained close to year-end 1995 balances. At March 31, 1996, total installment loans were $\$ 816.7$ million, compared with $\$ 817.3$ million reported at year-end 1995. Compared with the same date in 1995 when installment loan balances were $\$ 747.7$ million, installment loan balances are up 9.2\%. Total leases declined to $\$ 388.8$ million from $\$ 392.9$ million at year-end 1995, but increased from $\$ 377.1$ million at March 31, 1995.

Foreign loan balances grew to $\$ 859.9$ million, reflecting an increase of 8.1\% from year-end 1995, and 10.5\% above March 31, 1995 balances. The rise in the foreign loan total since year-end reflects increased trade financing activity in the Asian branches. The foreign loan total includes $\$ 1.0$ million in outstanding credits and $\$ 199.3$ million in confirmed letters of credit and banker's acceptances to Less Developed Countries (LDC) at March 31, 1996. All LDC exposure is in the Philippines.

Non-Performing Assets and Past Due Loans
Bancorp's non-performing assets (NPA) include non-accrual loans and foreclosed real estate. NPA totaled $\$ 62.9$ million, representing $0.76 \%$ of total loans outstanding at March 31, 1996. This ratio compares with $0.67 \%$ at the end of the first quarter 1995 and $0.70 \%$ at year-end 1995.

Non-accrual loans increased during the quarter to $\$ 53.7$ million from $\$ 47.6$ million at year-end 1995 and from $\$ 51.7$ million on March 31, 1995. The distribution of the non-accrual loans by category is disclosed in the table following.

Since year-end, past due loans have increased particularly in the installment and residential real estate loan categories. Installment loans past due 90 days increased to $\$ 11.5$ million, $1.4 \%$ of total installment loans at March 31, 1996. Residential mortgage loans past due 90 days increased to $\$ 6.1$ million, $0.2 \%$ of total residential mortgage loans. Accruing 90 day past due loans in total have
increased from $\$ 20.7$ million at year-end 1995 to $\$ 21.3$ million at March 31, 1996. Comparatively, $\$ 17.7$ million in accruing 90 day past due loans were reported at March 31, 1995. The foreclosed real estate category remained level with year-end 1995 , totaling $\$ 9.2$ million at March 31, 1996. There were only 20 properties in Other Real Estate at the quarter-end, the largest single property valued at $\$ 6.6$ million. Total non-performing assets, including loans 90 days past due, increased to $1.02 \%$ of loans outstanding from $0.95 \%$ at yearend 1995 and $0.90 \%$ at March 31, 1995.

The following table presents NPA and past due loans for the periods indicated.

Bancorp Hawaii, Inc.
Consolidated Non-Performing Assets and Accruing Loans Past Due 90 Days or More

| (in millions of dollars) | $\begin{array}{r} \text { March } 31 \\ 1996 \end{array}$ | $\begin{array}{r} \text { December } 31 \\ 1995 \end{array}$ | $\begin{array}{r} \text { March } 31 \\ 1995 \end{array}$ |
| :---: | :---: | :---: | :---: |
| Non-Accrual Loans |  |  |  |
| Commercial | \$16. 8 | \$16.9 | \$19.3 |
| Real Estate |  |  |  |
| Construction | 0.1 | 0.3 | 1.0 |
| Commercial | 14.5 | 14.9 | 15.3 |
| Residential | 18.0 | 14.7 | 15.4 |
| Installment | 0.9 | 0.8 | 0.6 |
| Leases | 1.9 | -- | 0.1 |
| Foreign | 1.5 | -- | -- |


| Restructured Loans | - | - | -- |
| :---: | :---: | :---: | :---: |
| Foreclosed Real Estate |  |  |  |
| Domestic | 9.2 | 9.3 | 0.6 |
| Foreign | 0.0 | -- | -- |
| Subtotal | 9.2 | 9.3 | 0.6 |
| Total Non-Performing Assets | 62.9 | 56.9 | 52.3 |

Accruing Loans Past Due 90 Days or More
Commercial 1.11 .81

Real Estate
Construction 0.0 -- 0.8
Commercial 2.51 .4

| Residential | 6.1 | 5.8 |
| :--- | :--- | :--- |

$\begin{array}{lrrr}\text { Installment } & 11.5 & 10.5 & 6.8 \\ \text { Leases } & 0.1 & 0.2 & --\end{array}$
Foreign $\quad 0.0 \quad-2$--

$\begin{array}{llll}\text { Total } & \$ 84.2 & \$ 77.6 & \$ 70.0\end{array}$


Ratio of Non-Performing Assets
$\begin{array}{ll}\text { to Total Loans } 0.76 \% & 0.70 \%\end{array}$


Ratio of Non-Performing Assets
and Accruing Loans Past Due

/TABLE

Summary of Loan Loss Experience

The reserve for loan losses was at $\$ 152.1$ million at March 31, 1996, representing $1.88 \%$ of loans outstanding. Comparatively, the ratio of reserves to loans outstanding on March 31, 1995 was $1.97 \%$ and $1.90 \%$ at year-end 1995. The modest decrease in this ratio reflects the growth in loans.

Loan loss provisions were $\$ 4.4$ million for the first quarter of 1996, compared with $\$ 4.5$ million reported for the first quarter of 1995. Charge-offs totaled $\$ 6.9$ million for both the first quarters of 1995 and 1996 , compared to the $\$ 6.3$ million reported for the fourth quarter of 1995. Recoveries totaled $\$ 2.6$ million for the first quarter of 1996 , compared to $\$ 4.3$ million and $\$ 3.4$ million for the first and fourth quarters of 1995 , respectively. Net charge-offs for the first quarter of 1996 were $\$ 4.3$ million compared to $\$ 2.6$ million during the same period in 1995. The annualized ratio of net chargeoffs to average loans outstanding for the first quarter of 1996 was $0.21 \%$ compared to the ratio of $0.14 \%$ for the same period in 1995.

The detailed breakdown of the charge-off and recoveries by loan category is presented in the table following.

| <TABLE> <br> Summary of Loss Experience | Bancorp Hawaii, Inc., and subsidiaries |  |  |
| :---: | :---: | :---: | :---: |
| (in millions of dollars) | First Quarter 1996 | $\begin{array}{r} \text { Year } \\ \text { Ended } \\ 12 / 31 / 95 \end{array}$ | $\begin{array}{r} \text { First } \\ \text { Quarter } \\ 1995 \end{array}$ |
| Average Loans Outstanding | \$8,019.9 | \$7,654.9 | \$7,610.5 |
| Balance of Reserve for Possible Loan Losses at Beginning of Period | \$152.0 | \$148.5 | \$148.5 |
| Loans Charged Off |  |  |  |
| Commercial and Industrial | 1.4 | 7.8 | 2.0 |
| Real Estate - Construction | -- | 2.1 | 2.1 |
| Real Estate - Mortgage |  |  |  |
| Commercial | 0.5 | 2.3 | 0.1 |
| Residential | 0.2 | 1.1 | - - |
| Installment | 4.6 | 13.3 | 2.7 |
| Foreign | -- | 0.9 | -- |
| Leases | 0.2 | 0.4 | -- |
| Total Charged Off | 6.9 | 27.9 | 6.9 |
| Recoveries on Loans Previously Charged Off |  |  |  |
| Commercial and Industrial | 0.6 | 6.5 | 3.2 |
| Real Estate - Construction | 0.7 | -- | -- |
| Real Estate - Mortgage |  |  |  |
| Commercial | -- | 1.4 | -- |
| Residential | 0.1 | 0.1 | -- |
| Installment | 1.0 | 3.3 | 0.8 |
| Foreign | -- | 2.1 | -- |
| Leases | 0.2 | 1.0 | 0.3 |
| Total Recoveries | 2.6 | 14.4 | 4.3 |
| Net Charge Offs (Recoveries) | 4.3 | 13.5 | 2.6 |
| Provision Charged to Operating Expenses | 4.4 | 17.0 | 4.5 |


| Balance at End of Period | \$152.1 | \$152.0 | \$150.4 |
| :---: | :---: | :---: | :---: |
| Ratio of Net Charge Offs (Recoveries) to |  |  |  |
| Average Loans Outstanding (annualized) | $0.21 \%$ | $0.18 \%$ | $0.14 \%$ |
| Ratio of Reserve to Loans Outstanding | $1.88 \%$ | 1.90\% | $1.97 \%$ |
| / TABLE |  |  |  |

Capital

Bancorp's total capital at March 31, 1996 totaled $\$ 1.0$ billion. New shares issued for the profit sharing, stock option and dividend reinvestment plans increased capital by $\$ 3.7$ million during the quarter. Under Bancorp's stock repurchase programs, $\$ 22.3$ million in shares were repurchased during the first quarter of 1996. Dividends for the quarter were $\$ 11.5$ million, compared with $\$ 10.9$ million for the first quarter of 1995. Dividends paid were $\$ .28$ per share for the first quarter of 1996 and $\$ 0.26$ per share for the first quarter of 1995.


#### Abstract

Regulatory risk-based capital remains well above minimum guidelines. Bancorp's Total Capital and Tier 1 Capital ratios were $12.58 \%$ and $10.11 \%$, respectively. This compares with year-end 1995, when the Total Capital Ratio was $12.74 \%$ and the Tier 1 Capital Ratio was $10.25 \%$. Regulatory guidelines prescribe a minimum Total Capital Ratio of $10.00 \%$ and a Tier 1 Capital Ratio of $6.00 \%$ for an institution to qualify as well capitalized. Bancorp's strategy is to maintain its capital ratios at levels to meet this qualification to benefit from the financial and regulatory incentives provided to well capitalized companies.

In addition, the leverage ratio, which represents the ratio of Tier 1 Capital to Total Average Assets, was 7.72\% at March 31, 1996, compared to 7.55\% at March 31, 1995 and 7.82\% at year-end 1995. The required minimum ratio is $5.00 \%$, to qualify an institution as well capitalized.


Spread Management
The average net interest margin or spread on earning assets for the first quarter of 1996 was $3.80 \%$, an increase from the $3.62 \%$ reported for the same period in 1995, and also an increase from the 3.72\% reported for the fourth quarter of 1995. Net interest margin for all of 1995 was $3.72 \%$. The growth in earning assets and the changes in interest rates have helped improve the spread.

The earning asset yield was $7.77 \%$ for the first quarter of 1996 , compared with the fourth quarter 1995 yield of $7.87 \%$ and the first quarter of 1995 of $7.58 \%$. The cost of funds rate for the first quarter of 1996 was $4.67 \%$, level with the same quarter a year ago and $4.87 \%$ reported for the fourth quarter of 1995. These changes reflect the movement in interest rates stimulated by the Federal Reserve over the last twelve months.

| (in millions of dollars) | Three Months Ended March 31, 1996 <br> Average Income/Yield/ |  |  | Three Months Ended March 31, 1995 Average Income/Yield/ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Balance | Expense | Rate | Balance | Expense | Rate |
| Earning Assets |  |  |  |  |  |  |
| Interest Bearing Deposits | \$631.3 | \$9.0 | 5.74\% | \$620.5 | \$8. 2 | 5.36\% |
| Investment Securities |  |  |  |  |  |  |
| -Taxable | 926.4 | 14.6 | 6.35 | 1,604.6 | 23.0 | 5.82 |
| -Tax-Exempt | 13.8 | 0.5 | 13.95 | 17.6 | 0.6 | 13.06 |
|  | 2,303.5 | 36.9 | 6.44 | 1,583.6 | 24.9 | 6.37 |
| Funds Sold | 84.3 | 1.2 | 5.54 | 67.4 | 1.0 | 5.76 |
| Net Loans |  |  |  |  |  |  |
| -Domestic | 7,191.5 | 147.1 | 8.23 | 6,911.5 | 137.9 | 8.09 |
| -Foreign | 828.4 | 13.9 | 6.77 | 699.0 | 12.5 | 7.25 |
| Loan Fees |  | 8.3 |  |  | 7.0 |  |
| Total Earning Assets | 11,979.2 | 231.5 | 7.77 | 11,504.2 | 215.1 | 7.58 |
| Cash and Due From Banks | 427.3 |  |  | 481.3 |  |  |
| Other Assets | 416.1 |  |  | 372.4 |  |  |
| Total Assets | \$12,822.6 |  |  | \$12,357.9 |  |  |
| Interest Bearing Liabilities |  |  |  |  |  |  |
| Domestic Deposits - Demand | \$1,742.7 | 11.8 | 2.73 | \$1,813.7 | 13.0 | 2.90 |
| - Savings | 999.9 | 6.4 | 2.59 | 1,113.0 | 7.5 | 2.74 |
| - Time | 2,212.2 | 30.1 | 5.47 | 1,688.2 | 20.4 | 4.89 |
| Total Domestic | 4,954.8 | 48.3 | 3.92 | 4,614.9 | 40.9 | 3.59 |
| Total Foreign | 1,111.7 | 14.7 | 5.30 | 927.3 | 14.1 | 6.18 |
| Total Deposits | 6,066.5 | 63.0 | 4.18 | 5,542.2 | 55.0 | 4.02 |
| Short-Term Borrowings | 2,886.4 | 38.9 | 5.41 | 3,233.6 | 43.8 | 5.49 |
| Long-Term Debt | 1,221.2 | 16.4 | 5.40 | 978.1 | 13.5 | 5.61 |
| Total Interest Bearing Liabilities | 10,174.1 | 118.3 | 4.67 | 9,753.9 | 112.3 | 4.67 |
| Net Interest Income |  | 113.2 | 3.10 |  | 102.8 | 2.91 |
| Average Spread on Earning Assets |  |  | 3.80\% |  |  | 3.62\% |
| Demand Deposits | 1,411.8 |  |  | 1,436.7 |  |  |
| Other Liabilities | 169.2 |  |  | 180.7 |  |  |
| Shareholders' Equity | 1,067.5 |  |  | 986.6 |  |  |
| Total Liabilities and Shareholders' Equity | \$12,822.6 |  |  | \$12,357.9 |  |  |
| Provision for Possible Losses |  | 4.4 |  |  | 4.5 |  |
| Net Overhead |  | 60.0 |  |  | 51.2 |  |
| Income Before Income Taxes |  | 48.8 |  |  | 47.1 |  |
| Provision for Income Taxes |  | 15.7 |  |  | 18.4 |  |
| Tax-Equivalent Adjustment |  | 0.4 |  |  | 0.5 |  |
| Net Income |  | \$32.7 |  |  | \$28.2 |  |

Consolidated Average Balances and Interest Rates Taxable Equivalent Bancorp Hawaii, Inc. and subsidiaries

| (in millions of dollars) | Three Months Ended <br> December 31, 1995 <br> Average Income/Yield/ <br> Balance Expense Rate |  |  | Twelve Months Ended December 31, 1995 Average Income/Yield/ Balance Expense Rate |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earning Assets |  |  |  |  |  |  |
| Interest Bearing Deposits | \$700.9 | \$10.7 | 6.06\% | \$661.4 | \$39.4 | 5.97\% |
| Investment Securities |  |  |  |  |  |  |
| -Taxable | 1,431.1 | 22.2 | 6.15 | 1,516.5 | 92.3 | 6.09 |
| -Tax-Exempt | 14.2 | 0.5 | 13.91 | 15.9 | 2.1 | 13.25 |
|  | 1,784.2 | 29.7 | 6.61 | 1,639.0 | 107.9 | 6.58 |
| Funds Sold | 76.2 | 1.3 | 6.59 | 68.5 | 3.8 | 5.57 |
| Net Loans |  |  |  |  |  |  |
| -Domestic | 7,028.7 | 148.1 | 8.36 | 6,908.9 | 572.8 | 8.29 |
| -Foreign | 779.0 | 14.1 | 7.21 | 746.0 | 51.5 | 6.90 |
| Loan Fees |  | 7.6 |  |  | 28.5 |  |
| Total Earning Assets | 11,814.3 | 234.2 | 7.87 | 11,556.2 | 898.3 | 7.77 |


| Cash and Due From Banks Other Assets | 429.7 |  |  | 460.6 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Assets | \$12,634.1 |  |  | \$12,405.9 |  |  |
| Interest Bearing Liabilities |  |  |  |  |  |  |
| Domestic Deposits - Demand | \$1,732.4 | 12.1 | 2.78 | \$1,752.4 | 50.9 | 2.91 |
| - Savings | 1,016.0 | 7.5 | 2.92 | 1,058.5 | 30.6 | 2.89 |
| - Time | 2,032.7 | 28.8 | 5.62 | 1,839.9 | 98.5 | 5.36 |
| Total Domestic | 4,781.1 | 48.4 | 4.02 | 4,650.8 | 180.0 | 3.87 |
| Total Foreign | 1,181.7 | 17.2 | 5.77 | 982.2 | 59.5 | 6.06 |
| Total Deposits | 5,962.8 | 65.6 | 4.37 | 5,633.0 | 239.5 | 4.25 |
| Short-Term Borrowings | 3,111.6 | 44.5 | 5.68 | 3,155.1 | 174.0 | 5.52 |
| Long-Term Debt | 969.4 | 13.2 | 5.40 | 983.8 | 54.6 | 5.55 |
| Total Interest Bearing Liabilities | 10,043.8 | 123.3 | 4.87 | 9,771.9 | 468.1 | 4.79 |
| Net Interest Income |  | 110.9 | 3.00 |  | 430.2 | 2.98 |
| Average Spread on Earning Assets |  |  | $3.72 \%$ |  |  | 3.72\% |
| Demand Deposits | 1,399.7 |  |  | 1,403.4 |  |  |
| Other Liabilities | 131.6 |  |  | 204.6 |  |  |
| Shareholders' Equity | 1,059.0 |  |  | 1,026.0 |  |  |
| Total Liabilities and Shareholders' Equity | \$12,634.1 |  |  | \$12,405.9 |  |  |
| Provision for Possible Losses |  | 4.0 |  |  | 17.0 |  |
| Net Overhead |  | 56.8 |  |  | 217.7 |  |
| Income Before Income Taxes |  | 50.1 |  |  | 195.5 |  |
| Provision for Income Taxes |  | 17.7 |  |  | 72.0 |  |
| Tax-Equivalent Adjustment |  | 0.3 |  |  | 1.7 |  |
| Net Income |  | \$32.1 |  |  | 121.8 |  |

Interest Rate Risk and Derivatives
As discussed in Bancorp's 1995 Annual Report, Bancorp utilizes interest rate sensitivity analysis and computer simulation techniques to measure the exposure of its earnings to interest rate movements. The objective of the process is to position its balance sheet to optimize earnings without unduly increasing risk. The Interest Rate Sensitivity Table presents the possible exposure to interest rate movements for various time frames at March 31, 1996. As the table indicates, Bancorp's one year cumulative liability sensitivity gap totaled $\$ 0.2$ billion, representing $1.26 \%$ of total assets. Comparatively, the one year cumulative gap was $\$ 0.1$ billion at yearend 1995, 0.97\% of total assets.

Bancorp uses swaps as a cost effective risk management tool for dealing with interest rate risk. Swap activity during the first quarter of 1996 was limited to maturities of existing swap agreements. At March 31, 1996, the notional amount of swaps totaled $\$ 974.6$ million, compared with \$1.1 billion at year-end 1995. Net expense on interest rate swap agreements totaled $\$ 1.2$ million for the first quarter of 1996. Comparatively, net expense of $\$ 11.7$ million was recognized for all of 1995.
Interest Rate Sensitivity Table Bancorp Hawaii, Inc. and subsidiaries
$\qquad$


| TRADING SECURITIES | - | - | - | - | - |
| :---: | :---: | :---: | :---: | :---: | :---: |
| OTHER ASSETS | 77.6 | 77.6 | 275.7 | - | 473.8 |
| TOTAL ASSETS | 4,855.2 | 3,490.0 | 2,692.8 | 1,337.8 | 529.3 |
| LIABILITIES AND CAPITAL (1) |  |  |  |  |  |
| NON-INT BEARING DEMAND (3) | 241.5 | 241.5 | 858.7 | - | - |
| INT BEARING DEMAND (3) | 331.1 | 331.1 | 993.4 | - | - |
| SAVINGS (3) | 216.6 | 216.6 | 551.4 | - | - |
| TIME DEPOSITS | 649.7 | 1,068.1 | 491.0 | 56.7 | - |
| FOREIGN DEPOSITS | 961.1 | 77.4 | 0.5 | - | 31.7 |
| S/T BORROWINGS | 2,238.6 | 752.3 | - | - | - |
| LONG-TERM DEBT | 459.9 | 249.5 | 380.3 | 119.4 | - |
| OTHER LIABILITIES | - | - | - | - | 340.3 |
| CAPITAL | - | - | - | - | 1,046.7 |
| total liabilities and Capital | 5,098.5 | 2,936.5 | 3,275.3 | 176.1 | 1,418.7 |
| Interest rate swaps | -735.7 | 263.0 | 472.7 | - | - |
| Interest sensitivity gap | -979.0 | 816.5 | -109.8 | 1161.7 | -889.4 |
| CUMULATIVE GAP | -979.0 | -162.5 | -272.3 | 889.4 | - |
| Percentage of total assets | -7.59\% | -1.26\% | -2.11\% | 6.89\% | - |

Assumptions used:
(1) Based on repricing date.
(2) Includes the effect of estimated amortization.
(3) Historical analysis shows that these deposit categories, while technically subject to immediate withdrawal, actually display sensitivity characteristics that generally fall within one and five years. The allocation presented is based on that historic analysis.
/TABLE

Liquidity
The ability to meet day-to-day financial needs of Bancorp's customer base is essential. Much of the strategy of meeting liquidity needs was described in Bancorp Hawaii's 1995 Annual Report and remains in place.

At March 31, 1996, deposits were $\$ 7.3$ billion, compared to $\$ 7.6$ billion and $\$ 6.8$ billion reported at year-end 1995 and March 31, 1995, respectively. The competition for deposits, not only by banks and savings and loan companies, but also by securities brokerage firms continues to impact the level of deposits. Repos which are offered to government depositors as an alternative to deposits were $\$ 2.0$ billion at March 31, 1996, compared to \$2.1 billion on March 31, 1995, and $\$ 1.9$ billion at year-end 1995.

Short term borrowings, including Fed Funds, decreased to \$1.1 billion at March 31, 1996, compared with $\$ 1.3$ billion at year-end 1995 and $\$ 1.1$ billion at March 31, 1995. Long term debt remained level at \$1.1 billion at both March 31, 1996 and year-end 1995.

Net Overhead
The net overhead ratio at Bancorp is defined as the ratio of noninterest expense to non-interest income before securities
transactions. Bancorp's long term goal is to have a ratio of 2 to 1 , where fee income offsets at least half of the cost of operations. The ratio for the first quarter of 1996 was 2.58 , compared to 2.40 for the first quarter of 1995 and 2.53 for all of 1995.

Non-interest income for the first quarter was $\$ 37.6$ million, $a$ 5.5\% decrease from the same quarter in 1995. For the first quarter of 1995, Bancorp reported a securities gain of $\$ 1.8$ million, compared to a loss of $\$ 0.1$ million for the same period in 1996. These gains and losses remained at modest levels. Trust income reported $\$ 12.9$ million for the quarter, down $3.6 \%$ from the same period last year. Service charges on deposit accounts for the first quarter of 1996 were $\$ 6.6$ million, compared to $\$ 6.7$ million for the like period last year. Fees, exchange and other service charges for the first quarter of 1996 were $\$ 12.0$ million compared to $\$ 12.4$ million for the same period in 1995. Other operating income totaled $\$ 6.3$ million for the first quarter of 1996 , compared with $\$ 5.6$ million for the same quarter last year.

Non-interest expense in the first quarter was $\$ 97.6$ million, an increase of $7.2 \%$ over the same period in 1995. In the first quarter of 1995, Bancorp announced an early retirement option resulting from a restructuring of its retirement programs. During much of 1995 qualifying staff members electing the retirement option left Bancorp providing the opportunity to reduce staff counts and control salary expenses. Reflecting this process, salary and benefit expense for the first quarter of 1996 totaled $\$ 50.0$ million compared with $\$ 46.9$ million for the same quarter of 1995. The increase in expense has been driven by greater profit sharing and incentive accruals caused by improved reported earnings. Additionally, new products and initiatives like Bank of Hawaii Contiki VISA card program and outsourcing of certain back office functions have increased expenses.

Premises and equipment expenses totaled $\$ 18.5$ million for the first quarter of 1996, an increase from the $\$ 18.0$ million for the same period of 1995. Bancorp continues to invest in technology as more efficient operations with existing staff counts become increasingly important. Other operating expenses for the first quarter increased $10.5 \%$ over last year during the same period. The increase reflects the leasing transaction mentioned earlier.

P

ART II. - Other Information

Items 1 to 5 omitted pursuant to instructions.

Item 6 - Exhibits and Reports on Form 8-K
(a) The following exhibits are filed herewith:

Exhibit \#11 - Statement regarding computation of per share earnings.

Exhibit \#27 - Financial Data Schedule.
(b) No Form 8-K was filed during the quarter.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date May 10, 1996
BANCORP HAWAII, INC.
/s/ Richard J. Dahl (Signature)

Richard J. Dahl
President and Chief Operating Officer
/s/ David A. Houle (Signature)
David A. Houle
Senior Vice President and Chief Financial Officer

Bancorp Hawaii, Inc.
Exhibit 11 - Statement Regarding Computation of Per Share Earnings Three Months Ended March 31

|  | Primary | $\begin{gathered} \text { Fully } \\ \text { Diluted } \end{gathered}$ |
| :---: | :---: | :---: |
| 1996 |  |  |
| Net Income | \$32,710, 000 | \$32,710, 000 |
| Daily Average Shares Outstanding Shares Assumed Issued for Stock Options | $\begin{array}{r} 41,149,618 \\ 396,415 \end{array}$ | $\begin{array}{r} 41,149,618 \\ 404,395 \end{array}$ |
|  | 41,546,033 | 41,554,013 |
| Earnings Per Common Share and Common Share Equivalents | \$0.79 | \$ 0.79 |
| 1995 |  |  |
| Net Income | \$28, 248, 000 | \$28,248,000 |
| Daily Average Shares Outstanding Shares Assumed Issued for Stock Options | $\begin{array}{r} 41,844,805 \\ 292,933 \end{array}$ | $\begin{array}{r} 41,844,805 \\ 342,317 \end{array}$ |
|  | $\begin{aligned} & 42,137,738 \\ &==========\end{aligned}$ | $42,187,122$ $==========$ |
| Earnings Per Common Share and Common Share Equivalents | \$0.67 | \$ 0.67 |

```
<ARTICLE> 9
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THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM
THE CONSOLIDATED STATEMENTS OF CONDITION AND CONSOLIDATED STATEMENTS
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